



**REGULAR MEETING**  
**April 20, 2023**



## **AGENDA**

**REGULAR MEETING OF THE LISLE PARK DISTRICT BOARD OF PARK COMMISSIONERS  
IN THE PARK DISTRICT RECREATION CENTER MULTIPURPOSE ROOM  
1925 OHIO STREET, LISLE, ILLINOIS 60532.**

**Thursday, April 20, 2023  
7:00 p.m.**

Any individual with a disability requiring a reasonable accommodation to participate in this meeting should contact Dan Garvy within a reasonable time at the Lisle Park District Administrative offices, 1925 Ohio Street, Lisle, IL 60532 or call (630)964-3410 ext. 4310, Monday through Friday 8:30 am to 5:00 pm. Requests for a qualified interpreter require a five working day advance notice.

**I. CALL TO ORDER AND ROLL CALL**

**II. PLEDGE OF ALLEGIANCE**

**III. REMOTE ATTENDANCE AUTHORIZATION**

**IV. PRESENTATIONS**

A. Gentle Learning Preschool Teacher Nancy Staib's Retirement

**V. PUBLIC COMMENT**

Visitors are welcome to address the Board of Park Commissioners. You are asked to raise your hand and wait to be recognized by the Board President. When recognized, please state your name, address, and the item you wish to discuss. It is requested that one spokesperson for a group be appointed to present the views of the entire group, rather than have multiple individuals repeat similar opinions. There will be a 5-minute time limit per speaker.

**VI. APPROVE MEETING AGENDA**

**VII. CONSENT AGENDA ITEMS**

- A. Approve Minutes of Regular Meeting of March 16, 2023.
- B. Approve Minutes of Special Meeting of March 29, 2023
- C. Approve the April 2023 Voucher List in the amount of \$243,470.20.
- D. Approve License Agreement between the Lisle Park District and the Village of Lisle for a July 3, 2023 Fireworks Display in Community Park.
- E. Permit the attendance of President Altpeter at the Illinois Association of Park Districts' Legislative Reception and Conference on May 2-3, 2023 in Springfield, IL.
- F. Permit the attendance of pending Commissioners Dombroski and Tapella at the Illinois Association of Park Districts' New Commissioner Boot Camp on May 22 in Naperville, Illinois.
- G. Award the Community Park East Pathway Replacement project to Obsidian Asphalt Paving in an amount not to exceed \$54,995.50.

**VIII. COMMUNICATIONS**

- IX. UNFINISHED BUSINESS**
  - A. Strategic Master Plan Adoption
  
- X. NEW BUSINESS**
  - A. Employee Handbook Revisions
  - B. Connelly Park Tennis Courts Repairs and Maintenance
  
- XI. STAFF REPORTS**
  - A. Tate Woods Park Design Services
  - B. Benson Property – Pulte Homes Development Park Donation
  
- XII. SEASPAR REPORT**
  
- XIII. OFFICER REPORTS**
  - A. President, Commissioner Altpeter
    - i. Recognize outgoing Commissioner Costello
  - B. Treasurer, Commissioner Wessel
    - i. Financial Reports ending March 31, 2023.
  - C. Commissioners' Reports
  
- XIV. ADJOURN OPEN MEETING**

**MISSION STATEMENT**

*It is the mission of the Lisle Park District to enrich the quality of life for people of all ages by providing constructive and creative leisure opportunities.*

**THE LISLE PARK DISTRICT  
JOURNAL OF PROCEEDINGS  
REGULAR MEETING  
March 16 2023**

**I. CALL TO ORDER AND ROLL CALL:** President Altpeter called the meeting to order at 7:01 p.m.

Director Garvy Called Roll:

Commissioners Present:

Altpeter  
Costello  
Hummel  
Wessel

Staff Present:

Director of Parks & Recreation  
Superintendent of Finance  
Superintendent of Parks  
Superintendent of Recreation  
Cultural Arts, Rental & Office Manager

Garvy  
Silver  
Cerutti  
Pratscher  
Nadeau

**II. PLEDGE OF ALLEGIANCE:**

President Altpeter led those assembled in the Pledge of Allegiance.

**III. REMOTE ATTENDANCE AUTHORIZATION**

None.

**IV. PRESENTATIONS**

None.

**V. PUBLIC COMMENT**

None.

**VI. APPROVE MEETING AGENDA**

Commissioner Hummel moved to approve the meeting agenda for the regular meeting for Thursday, March 16, 2023. Commissioner Costello seconded the motion.

Motion passed unanimously by voice vote.

**VII. CONSENT AGENDA ITEMS**

Commissioner Wessel moved to approve consent agenda items A, and B.

A. Approve Minutes of Regular Meeting of February 16, 2023.

B. Approve the March 2023 Voucher List in the amount of \$178,351.32.

Commissioner Hummel seconded the motion.

Roll Call:

Ayes: Wessel, Hummel, Costello, Altpeter

Absent: None.

Motion Passed.

There was no further discussion and motion passed unanimously by roll call vote.

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## VIII. COMMUNICATIONS

A. Illinois Association of Park Districts: President Altpeter named to Program Committee

## IX. UNFINISHED BUSINESS

None.

## X. NEW BUSINESS

A. Resolution 031623 – A Resolution approving the terms and authorizing the execution of an intergovernmental Agreement with the County of DuPage regarding the conveyance of certain property and the granting of certain temporary construction easements to the County of DuPage in connection with certain improvements to the Warrenville Road Bridge in Lisle, Illinois.

Commissioner Wessel asked about timeline. Director Garry said the county plans to bid the project this summer with work beginning as early as this fall, but possibly not until spring 2024.

Commissioner Costello said he has concerns about how the agreement addresses the county's obligation to meet performance criteria in the compensatory storage area, saying the language is not as clear as he thinks it should be. Director Garry said he believes it adequately addresses that, referring to the specific language. He added that there is a clear email string that clarifies intent should this become an issue. Commissioner Costello said if it is not in the agreement clearly enough, email strings likely won't be enough.

Commissioner Hummel moved to approve the Resolution 031623 – A Resolution approving the terms and authorizing the execution of an intergovernmental Agreement with the County of DuPage regarding the conveyance of certain property and the granting of certain temporary construction easements to the County of DuPage in connection with certain improvements to the Warrenville Road Bridge in Lisle, Illinois. Motion was seconded by Commissioner Wessel.

Roll Call:

Ayes: Wessel, Hummel, Altpeter

Nay: Costello

Absent: None.

Motion passed.

B. Lisle Park District Pay Plan

Commissioner Costello moved to approve the Lisle Park District Pay Grades as presented. Commissioner Wessel seconded the motion.

Roll Call:

Ayes: Wessel, Costello, Altpeter

Nay: Hummel

Absent: None.

Motion Passed.

C. Tate Woods Park Design Services

Commissioner Hummel moved to award the Tate Woods Park Design Services contract to Upload Design in the amount of \$26,400. Commissioner Wessel seconded the motion.

Roll Call:

Ayes: Hummel, Wessel, Costello, Altpeter

Absent: None.

Motion Passed.

#### **XI. STAFF REPORTS**

##### **A. Community Park – BNSF Protective Canopy**

Director Garvy stated his memo is included in the Board Packet and reported Village Manager Eric Ertmoed is in the audience should the park board have any questions of him. Director Garvy suggested that alternate bids can be considered that would separate various options and associated cost differences. Discussion ensued with the unanimous consensus being the park board is amenable to exploring added beautification efforts including a cantilever structure with powder coated tube steel and decorative signage.

#### **XII. PARTNERS FOR PARKS REPORT**

The Partners for Parks Foundation report is included in the Board Packet.

#### **XIII. SEASPAR REPORT**

The SEASPAR report is included in the Board Packet.

#### **XIV. OFFICER REPORTS**

##### **A. President Altpeter**

President Altpeter reported she is proud to have been appointed to the IAPD Committee and is looking forward to being involved and helping plan future continuing education opportunities for the association and membership.

##### **B. Treasurer, Commissioner Wessel**

###### **i. Financial Reports ending February 28, 2023**

Superintendent Silver reported all investments are FDIC insured and/or collateralized. He reviewed the District's financial position to date reporting there are no significant variations from previous years' performance.

Commissioner Costello complimented Superintendent Silver for the email he sent earlier reporting on the specifics of FDIC insurance and collateralization considering the current banking climate. He said Superintendent Silver is very thorough and a true asset of the park district for his financial acumen.

##### **C. Commissioners' Reports.**

Commissioner Wessel stated he is looking forward to spring and upcoming events.

#### **XV. ADJOURN OPEN MEETING**

Commissioner Wessel moved to adjourn the regular board meeting. Commissioner Hummel seconded.

There was no further discussion and motion passed unanimously by voice vote at 7:44 p.m.

**THE LISLE PARK DISTRICT  
JOURNAL OF PROCEEDINGS  
SPECIAL MEETING  
March 29, 2023**

**I. CALL TO ORDER AND ROLL CALL:** President Altpeter called the meeting to order at 7:00 p.m.

Director Garvy Called Roll:	Commissioners Present:	Altpeter Hummel Wessel
	Staff Present:	
	Director of Parks & Recreation	Garvy
	Superintendent of Finance, IT & Golf	Silver
	Superintendent of Parks & Facilities	Cerutti
	Superintendent of Recreation & Mktg.	Pratscher
	Cultural Arts, Rental & Office Manager	Nadeau

**II. PLEDGE OF ALLEGIANCE:**

President Altpeter led those assembled in the Pledge of Allegiance.

**II. PUBLIC COMMENT**

None.

**III. PRESENTATIONS**

**A. Draft Strategic Master Plan Presentation by Next Practice Partners/Kimley-Horn**

Director Garvy introduced Neelay Bhatt and Jason Elissalde from Next Practice Partners and Joe Cogswell from Kimley-Horn as the project team. Director Garvy reported the presentation is being recorded and it will be available on the project specific website at [www.planlisleparks.com](http://www.planlisleparks.com) and the park district's general website.

Mr. Bhatt reported the strategic master plan looks beyond just the physical infrastructure of the park district and includes internal staffing, operations, programming, funding, and maintenance and helps identify where we are today, where do we want to be, and how do we get there. He reported the statistically valid survey more than any other data tool represents the entire community in a scientific, random and honest way. He summarized the community engagement process highlighting there were close to 1,000 participants through surveys, focus groups, and community meetings. He reported he had never seen such a high percentage respond to the survey, having performed over 150 of these nationwide. He said the importance of this sort of survey is that it touches users and non-users.

Mr. Bhatt explained some of the results of the survey and priorities they are recommending the park district consider as a result. He said as leadership you should focus on what is the greatest good to the greatest number of people. He reported that some of the highest priorities from the survey include an indoor pool, indoor walking/jogging track, and indoor recreation facility, saying they represented three of the top six priorities of the community. He reported paved trails, unpaved trails and small neighborhood parks rounded out the other three of top six. He said based on this,

connectivity and indoor recreation space make up five of the top six highest priorities for investment. He reported top program priorities identified in the survey include adult fitness and wellness programs, senior adult fitness and wellness programs, community special events and cultural enrichment programs and events. He reported just below these is pickleball lessons and leagues, which has seen a surge over the past few years across the country. He said there is a demographic shift with people living longer and staying active longer and that translated into the survey.

Mr. Cogswell reported they reviewed all parks and facilities, and said the district has excellent maintenance throughout the park district and excellent naturalized areas. He reported an emphasis should remain on existing buildings and facilities, and some courts are in need of ongoing attention. He reported playground standards are usually based on 15-year life, but Lisle has been successful in prolonging their life beyond that standard. Some of the opportunities that exist include adding more pickleball courts, a dog park, splash pad, additional picnic shelters, and increase wayfinding signs because many parks are not visible from the streets.

Mr. Bhatt explained equity maps that identify how far each park district amenity goes in serving the community and identifies where there are gaps in service and where there are overlaps in service. In referring to his slide show, he reported neighborhood parks are very well provided in certain area, specifically the west side of the park district, where there are gaps towards the east side, but explained that community parks cover those gaps. He reported ballfields are well situated and do not demonstrate an unmet need. He explained that where the service area extends beyond the Lisle Park District, there is an opportunity to reduce facilities in those areas while still satisfying the community's needs. He said while we are limited in land, the overlaps in service present opportunities to reimagine or repurpose certain amenities to fill gaps where we are underserving. He said these are areas where the park district can start to identify opportunities. He reported that for a district Lisle's size, he has not seen the level of overlap in playgrounds. He said this is an area where the District can consider repurposing for things like pickleball, splash pad, or other amenities that have gaps in services. He said the biggest issue is indoor recreation space and the gaps in the equity maps that demonstrate a need for additional indoor space based on the community's priorities.

Mr. Bhatt explained the process followed to develop park district values, which resulted in the four core values of inclusion, safety, stewardship, and impact. He briefly explained the importance and rationale of each one. He said the vision is explained as what do we exist to do every day. He introduced the new vision as "be community focused." He said if we follow our core values and practice our vision, the end result is the mission and what the park district wants to be known for, which is "A place where everyone belongs." He said this relates to the staff and the community. He said he sees so many visions and missions that are lengthy and difficult to remember, and that these are memorable, authentic, and easy to recall.

He stated the "big moves" that should be the park district's focus for the next five to ten years are additional indoor recreation space; balance staff recruitment and retention with future staffing needs; diversify revenue sources and pass a referendum; greater awareness and storytelling; and improve existing parks, trails, programs and amenities. He stated in order to accomplish the recommendations and community needs as identified in the plan, passing a referendum will be necessary or the major amenities the community has said they are willing to fund are not going to happen. He said every agency he has seen lately has struggled with getting enough staff. He said as we look to



keep what we have, we need to take care of staff and said succession planning is very important considering the tenure of existing staff. Planning and building the next wave of staff is important. He said we will continue to struggle delivering services, and said automation and artificial intelligence will become a requirement, and said this will not necessarily replace staff, but will complement staff and increase efficiencies. He reported most agencies struggle with telling their stories and considering the biggest reason our residents don't participate is because they are not aware of what is offered. As a result, the park district should improve its storytelling.

He stated the next steps are to provide a draft final report, collect any remaining feedback, and provide the final report. He asked for any questions.

Mr. Jason Dombroski asked if this presentation will be available online. Mr. Bhatt replied yes, all the strategic plan documents and presentations will be viewable online.

Ms. Liz Sullivan asked if the fitness center and/or fitness programs could be part of the Silver Sneakers Program. Director Garvy stated that the District looked into a few years ago and was told they didn't qualify for the program. He reported staff will look into it again and find out more details.

Ms. Teri Tapella stated she felt the presentation was great. She asked how the District could improve revenue beyond the community. Mr. Bhatt stated you have to spend money to make money, people like to experience top notch events and programs that will result in greater participation and appreciation, which often results in greater revenue. He recommended taking care of what you have and making appropriate upgrades.

Mr. Jason Dombroski asked if the District makes capital investments for the future, how long until you see a return on elevating current facilities and any increase in program revenue. Mr. Bhatt stated the revenue is usually 40-50% on programs.

Ms. Lorraine Kizywasz stated the power point was very interesting and asked if the Tate Woods project will incorporate some of the gaps in service. Director Garvy stated that process should start in a couple of weeks with engaging the park neighbors and others in the community. He said the park district is challenged with finding an appropriate balance between the needs of the community with what the neighbors will tolerate. He said that the project will focus on what the community wants.

Mr. Pat Cawiezel stated he is just here to support the park district as he recognizes the challenge in trying to satisfy everybody.

President Altpeter asked if there were any other questions from those in attendance. There were none. She asked if there were any questions from the park board.

Commissioner Hummel asked where pickleball was on the priority list and also stated he can't support an indoor pool with the other fitness facilities closing in the area. Mr. Bhatt stated pickleball is a medium priority, but it has increased in priority likely more than any other activity in the past few years. He said this plan is not an all or nothing, but rather these are things staff and the board need to decide moving forward.

Commissioner Wessel asked how much of the list is looking at your neighbors and thinking they would like that. Mr. Bhatt stated there was an upswing after the pandemic and people are looking for areas where they can maintain a good life-work balance and hybrid opportunities and he does not see that changing a lot even post pandemic. He said the value of recreation has gone up and is essential, and he does not see that really changing.

Commissioner Hummel asked if there are more outdoor activities than indoor activities after the pandemic. Mr. Bhatt stated more people are recreating as a whole.

Commissioner Hummel asked if Downers Grove had plans to build a facility by 355 and Walnut. Director Garvy stated they are in the beginning stages of talking about it and there might be some opportunities for the Lisle Park District to collaborate with them.

Commissioner Wessel stated he does not think there is a lack of trails and President Altpeter added it's the connectivity. She said that would require other government bodies to get involved to connect them. Director Garvy agreed and said this strategic master plan is something other agencies can use to prioritize their initiatives, and he cited DuPage County and them using this to help advance their East Branch DuPage River Trail.

Commissioner Wessel asked how successful a referendum would be based on the numbers received on the survey. Mr. Bhatt stated that usually you need 2/3 of people to support it in a survey for it to pass. He said based on this survey, there is roughly 60% of the community that would support it. Director Garvy added if there was a referendum it would be led by a community steering committee focus group and referenced the process followed with the Sea Lion Aquatic Park referendum. President Altpeter added she was on the Sea Lion focus group and there was a lot of input from multiple user groups on what everyone wanted.

Director Garvy reported there are varying opinions from commissioners as to when this plan should be adopted and asked for direction. President Altpeter stated she feels strongly that this board started the strategic plan process, and she would like this board to be the one to adopt it.

Commissioner Hummel stated the next board would be the ones to implement it so it should be that board that adopts it.

Commissioner Wessel said he understands both sides and said he cannot see tying the hands of future boards.

President Altpeter stated this board went through the entire process including reviewing the proposals submitted, conducting the interview with the consulting team, receiving project updates and presentations throughout, and are the ones who made the commitment to take on this project. She added the whole board knew from the time the contract was awarded that it would be up for approval at this time.

From the audience, Mr. Dombroski stated he does not see the harm in delaying the approval of the plan until the new board is seated.

President Altpeter asked Mr. Bhatt how long he thinks it would take for a new board to get up to speed. Mr. Bhatt said in his experience, he has seen it take three to four months.

Director Garvy said when the process started in May 2022, the project schedule then and as reported throughout the process stated adoption in March or April, and until recently there were no stated concerns. He said adopting a master plan is a requirement for grants, and expressed concern with a timely application for the Tate Woods Park OSLAD grant, depending on how long it would take the new board to get up to speed on the entire master plan process.

Commissioner Wessel stated if the board approves now, the new board would be involved in prioritizing its recommendations. He said he does not want to delay the adoption if pushing back will threaten the grant application process. He said in reality the adoption does not commit to spending any money or agreeing to perform any of the recommendations.

President Altpeter asked if Director Garvy could reach out to Commissioner Costello to get his opinion. She said the board needs three votes to approve it. Commissioner Hummel stated he is not necessarily a no vote. Director Garvy stated he will reach out to Costello and get back to everyone.

Director Garvy thanked the consulting team, the park district staff, the community and board for their work on the entire project.

President Altpeter thanked the two incoming board members for being present tonight.

#### **XV. ADJOURN OPEN MEETING**

Commissioner Hummel moved to adjourn the regular board meeting.

Commissioner Wessel seconded.

There was no further discussion and the motion passed unanimously by voice vote at 8:31 p.m.

FROM 03/10/2023 TO 04/13/2023

VENDOR #	INVOICE #	ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	CHK DATE	CHECK #	CHECK AMT	INVOICE AMT/ ITEM AMT
ALEXAN		ALEXANDER EQUIPMENT CO, INC						
	196421	01 HARNESS	100600026335	03/31/23	04/13/23	62704	265.44	73.95 73.95
	196550	01 SAW BLADE	100600026335	04/04/23	04/13/23	62704	265.44	73.90 73.90
	196560	01 SAW	100600026335	04/05/23	04/13/23	62704	265.44	117.59 117.59
							VENDOR TOTAL:	265.44
ALLD		ALLDATA LLC						
	2023-101639907	01 2023 SUBSCRIPTION	101300046330	03/21/23	04/13/23	62705	1,500.00	1,500.00 1,500.00
							VENDOR TOTAL:	1,500.00
ALLSTA		ALL STAR SPORTS INSTRUCTION						
	232009	01 FEB-MAR 23 ALLSTAR SPORTS	210713206430	03/20/23	04/13/23	62706	2,528.00	2,528.00 2,528.00
							VENDOR TOTAL:	2,528.00
ANTIGU		THE ANTIGUA GROUP INC						
	AIN-2404186	01 BALANCE DUE	5111000106195	02/16/22	03/24/23	62635	40.00	40.00 40.00
							VENDOR TOTAL:	40.00
AQUAPU		AQUA PURE ENTERPRISES, INC						
	0144292-IN	01 POOL PAINT	400800066260	03/21/23	04/13/23	62707	4,817.12	4,512.64 4,512.64
	0144411-IN	01 DRAIN	210800066260	04/04/23	04/13/23	62707	4,817.12	127.69 127.69
	0144418-IN	01 GROUT & SUPPLIES	210800066260	04/04/23	04/13/23	62707	4,817.12	176.79 176.79
							VENDOR TOTAL:	4,817.12
AWARDING		NATIONAL ENGRAVERS INC						
	99148	01 NAME PLATES	100000006270	03/31/23	04/13/23	62708	51.00	51.00 51.00

FROM 03/10/2023 TO 04/13/2023

VENDOR #	INVOICE #	ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	CHK DATE	CHECK #	CHECK AMT	INVOICE AMT/ ITEM AMT
BASICIRR		BASIC IRRIGATION SERVICES INC						
	30485	01 FOUNTAIN REPAIR/MAINT	100600026273	03/09/23	04/13/23	62709	720.00	720.00
							VENDOR TOTAL:	720.00
BIEDERMA		KIMM BIEDERMANN						
	PC031123	01 SUPPLIES REIMBURSEMENT	210761006303	03/11/23	04/03/23	62641	6.25	6.25
							VENDOR TOTAL:	6.25
BREAKTHR		BREAKTHRU BEVERAGE ILLINOIS						
	348247426	01 LIQUOR	511000105202	03/16/23	03/24/23	62636	678.12	678.12
							VENDOR TOTAL:	678.12
CASE		CASE LOTS INC						
	17044	01 VINYL GLOVES	250000006245	03/20/23	04/13/23	62710	239.60	239.60
							VENDOR TOTAL:	239.60
CHI		CHICAGO METROPOLITAN FIRE						
	IN00404933	01 SPRINKLER REPAIR	250000006260	03/31/23	04/13/23	62711	475.00	475.00
							VENDOR TOTAL:	475.00
CHIFIR		CHICAGO FIRE & BURGLAR						
	R59232	01 RV ALARM MONITORING	250000006600	03/15/23	04/13/23	62712	149.70	74.85
							VENDOR TOTAL:	74.85
	R59233	01 CC ALARM MONITORING	250000006600	03/15/23	04/13/23	62712	149.70	74.85
							VENDOR TOTAL:	74.85
COD		COMMUNITY COLLEGE DIST 502						
	PE 20230126-00015	01 GUARD TRAINING POOL RENTAL	210800096180	04/04/23	04/13/23	62713	1,530.00	1,530.00
							VENDOR TOTAL:	1,530.00

FROM 03/10/2023 TO 04/13/2023

VENDOR #	INVOICE #	ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	CHK DATE	CHECK #	CHECK AMT	INVOICE AMT/ ITEM AMT
COMMEG	23020701	01 TIMEPRO SOFTWARE UPGRADE	100300006720	02/07/23	04/13/23	62714	7,185.00	7,185.00
							VENDOR TOTAL:	1,530.00
COMMON	032423-0795009059	01 TAVERN	220700146601	03/24/23	04/03/23	62642	13,831.82	83.23
							VENDOR TOTAL:	7,185.00
	032423-1483087146	01 VETS MEMORIAL	220700156601	03/24/23	04/03/23	62642	13,831.82	26.17
							VENDOR TOTAL:	26.17
	032423-5459044006	01 BLACKSMITH SHOP	220700156601	03/24/23	04/03/23	62642	13,831.82	90.63
							VENDOR TOTAL:	90.63
	032423-8114710000	01 DEPOT MUSEUM	220700186601	03/24/23	04/03/23	62642	13,831.82	1,054.45
							VENDOR TOTAL:	1,054.45
	032423-8114711007	01 NETZLEY/YENDER HSE	220700196601	03/24/23	04/03/23	62642	13,831.82	225.98
							VENDOR TOTAL:	225.98
	032423-8198293004	01 CONNELLY PARK	100600026601	03/24/23	04/03/23	62642	13,831.82	60.44
							VENDOR TOTAL:	60.44
	032723-0474252009	01 RB PUMP/ELEC HEATER	100600026601	03/27/23	04/03/23	62642	13,831.82	263.89
							VENDOR TOTAL:	263.89
	032723-8032707009	01 RIVER RD MAINT	101200056601	03/27/23	04/03/23	62642	13,831.82	279.67
							VENDOR TOTAL:	279.67
	032823-0459050125	01 WOODGLENN PARK	100600026601	03/28/23	04/03/23	62642	13,831.82	138.51
							VENDOR TOTAL:	138.51
	032823-2103066059	01 RB PROSHOP	511000106601	03/28/23	04/03/23	62642	13,831.82	1,643.52
		02 WS	511000116601					246.53
							VENDOR TOTAL:	1,396.99
	032823-4909038093	01 ALTA CT STREETLIGHTS	100600026601	03/28/23	04/03/23	62642	13,831.82	483.24
							VENDOR TOTAL:	483.24
	032923-0472134017	01 FONDS/STAGE/FOUNTAIN	100600026601	03/28/23	04/03/23	62642	13,831.82	9,482.09
		02 REC CTR	10000006601					103.94
		03 REC CTR	21000006601					1,063.20
							VENDOR TOTAL:	3,189.61

FROM 03/10/2023 TO 04/13/2023

VENDOR #	INVOICE #	ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	P.O. NUM	CHECK #	CHK DATE	CHECK AMT	INVOICE AMT/ ITEM AMT
	032923-0472134017			03/28/23		62642	04/03/23	13,831.82	9,482.09
		04 SLAP	210800096601						175.69
		05 SLAP POOL	210800096601						541.33
		06 PARKS	101200136601						190.24
		07 PARKS GARAGE	101200136601						64.80
		08 LIGHTED PLAY AREA	100600026601						48.03
		09 BALL FIELD #2 & #5	100600026601						13.03
		10 LOWER PARKING LOTS	100600026601						40.03
		11 BALL FIELDS #3 & #4	100600026601						18.02
		12 CC	101200016601						380.13
		13 CC	211200016601						380.13
		14 CPF	210900126601						214.43
		15 CPF HEAT	210900126601						673.09
		16 CC HEAT	101200016601						1,193.20
		17 CC HEAT	211200016601						1,193.19

VENDOR TOTAL: 13,831.82

COMTIRE	COMMERCIAL TIRE SERVICE								
3330038627	01 TRUCK TIRES		101300046335	03/23/23		62715	04/13/23	707.88	707.88

VENDOR TOTAL: 707.88

CONCRETM	CONCRETE MANAGEMENT INC								
23005	01 RB CONCRETE PATH		511000106260	03/24/23		62716	04/13/23	33,060.00	20,650.00

VENDOR TOTAL: 20,650.00

23006	01 MANHOLE REPAIR								
23006	01 MANHOLE REPAIR		400600026760	03/31/23		62716	04/13/23	33,060.00	9,875.00

VENDOR TOTAL: 9,875.00

23007	01 MANHOLE REPAIR								
23007	01 MANHOLE REPAIR		400600026760	03/31/23		62716	04/13/23	33,060.00	2,535.00

VENDOR TOTAL: 2,535.00

CONSERVF	CONSERV FS INC								
6422181	01 SEED		100600026325	03/28/23		62717	04/13/23	249.50	147.50

VENDOR TOTAL: 147.50

6422182	01 SEED BLANKETS & STAPLES								
6422182	01 SEED BLANKETS & STAPLES		100600026325	03/29/23		62717	04/13/23	249.50	102.00

VENDOR TOTAL: 102.00

COUN	COUNTYWIDE DETECTIVE BUREAU								
5240	01 PARKS ALARM MONITORING		250000006600	12/25/22		62718	04/13/23	884.00	459.00

VENDOR TOTAL: 459.00

LISLE PARK DISTRICT  
 PAID INVOICE LISTING

FROM 03/10/2023 TO 04/13/2023

VENDOR #	INVOICE #	ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	CHK DATE	CHECK #	CHECK AMT	INVOICE AMT/ ITEM AMT
5289	01	RC ALARM REPAIR	250000006600	02/27/23	04/13/23	62718	884.00	425.00 425.00
		DAN WOLF CHEVROLET NAPERVILLE					VENDOR TOTAL:	884.00
134583	01	TAILLIGHT HARNESS	101300046335	03/06/23	04/13/23	62719	57.71	57.71 57.71
		DRENDEL PROPERTY MANAGEMENT					VENDOR TOTAL:	57.71
CM309	01	APR 2023 RB MAINT	511000106260	01/04/23	04/13/23	62720	21,000.00	21,000.00 21,000.00
		DUCOPU DUPAGE COUNTY PUBLIC WORKS					VENDOR TOTAL:	21,000.00
327026	01	MS SEWER	511100116604	03/10/23	04/03/23	62643	264.10	264.10 224.49 39.61
327116	01	SLAP SEWER	210800096604	03/10/23	03/24/23	62637	208.08	7.36 7.36
327118	01	SLAP OUTDOOR SEWER	210800096604	03/10/23	03/24/23	62637	208.08	7.36 7.36
327395	01	WOODGLENN PAVILION SEWER	100600026604	03/10/23	03/24/23	62637	208.08	7.36 7.36
327932	01	RC SEWER	100000006604	03/10/23	03/24/23	62637	208.08	108.50 27.13 81.37
327956	01	CC SPRINKLR/CONCESSIONS SEWER	100600026604	03/10/23	03/24/23	62637	208.08	7.36 7.36
327959	01	N SHELTER SEWER	100600026004	03/10/23	03/24/23	62637	208.08	5.00 5.00
327960	01	S SHELTER SEWER	100600026604	03/10/23	03/24/23	62637	208.08	5.00 5.00
327967	01	RB MAINT SEWER	100000056604	03/10/23	03/24/23	62637	208.08	15.14 15.14



LISIE PARK DISTRICT PAID INVOICE LISTING

FROM 03/10/2023 TO 04/13/2023

VENDOR #	INVOICE #	ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	CHK DATE	CHECK #	CHECK AMT	INVOICE AMT/ ITEM AMT
	328387	01 NETZLEY/YENDER SEWER	220700196604	03/10/23	03/24/23	62637	208.08	7.36 7.36
	328388	01 MUSEUM SEWER	220700186604	03/10/23	03/24/23	62637	208.08	7.36 7.36
	329193	01 TAVERN SEWER	220700146604	03/10/23	03/24/23	62637	208.08	7.36 7.36
	332242	01 PARKS GARAGE SEWER	100600026604	03/10/23	03/24/23	62637	208.08	22.92 22.92
						VENDOR TOTAL:		472.18
EDROCC	EDWARD OCCUPATIONAL HEALTH							
	00163358-00	01 FEB 23 DRUG TESTS	250000006125	02/28/23	04/13/23	62721	119.00	55.00 55.00
	00164480	01 DRUG TESTING	250000006125	03/01/23	04/13/23	62721	119.00	64.00 64.00
						VENDOR TOTAL:		119.00
EMERGENT	SAFETY SUPPLY ILLINOIS LLC							
	1902773166	01 SAFETY SIGNS	100600136260	02/16/23	04/03/23	62644	87.19	87.19 87.19
						VENDOR TOTAL:		87.19
EUCLID	EUCLID BEVERAGE LTD							
	3080434	01 BOTTLED BEER	511000105200	04/07/23	04/13/23	62722	522.70	760.55 760.55
	3080435	01 BOTTLED BEER	511000105200	04/07/23	04/13/23	62722	522.70	-237.85 -237.85
						VENDOR TOTAL:		522.70
FERRYFAR	FERRY FARMS WHOLESAL							
	11371	01 RESALE MERCHANDISE	511000105000	03/24/23	04/13/23	62723	498.25	498.25 498.25
						VENDOR TOTAL:		498.25
FIBRENEW	FIBRENEW HERITAGE CORRIDOR							
	3873	01 CPF UPHOLSTERY REPAIR	210900126730	03/23/23	04/13/23	62724	750.00	750.00 750.00

FROM 03/10/2023 TO 04/13/2023

VENDOR # INVOICE # ITEM DESCRIPTION ACCOUNT NUMBER INV. DATE P.O. NUM CHECK # CHK DATE CHECK AMT INVOICE AMT/ ITEM AMT

		VENDOR TOTAL:					
FIFTHTHI FIFTH THIRD BANK NATIONAL ASSN							
MAR23			03/20/23	62725	04/13/23	5,140.67	5,140.67
	01	JAN 23 CELL PHONE CHARGES	100000006605				1,356.20
	02	MEETING EXPENSE	10000006165				35.00
	03	CONFERENCE EXPENSE	10000006110				310.00
	04	TRIP DEPOSIT	210774006430				144.76
	05	TRIP DEPOSIT	210774006430				250.00
	06	SENIOR TRIP	210774006430				860.00
	07	SENIOR SUPPLIES	210770006303				31.00
	08	SENIOR SUPPLIES	210770006303				149.96
	09	SENIOR SUPPLIES	210770006303				62.32
	10	SENIOR SUPPLIES	210770006303				36.93
	11	EVENT FOOD	210770006303				1,005.40
	12	OFFICE SUPPLIES	21000006270				4.99
	13	OFFICE SUPPLIES	10000006270				5.00
	14	SENIOR SUPPLIES	210770006303				24.99
	15	SENIOR SUPPLIES	210770006303				29.98
	16	EVENT FOOD	210770006303				112.00
	17	SENIOR SUPPLIES	210770006303				152.85
	18	SENIOR SUPPLIES	210770006303				28.98
	19	SENIOR SUPPLIES	210770006303				67.88
	20	SENIOR SUPPLIES	210770006303				26.69
	21	SENIOR SUPPLIES	210770006303				85.82
	22	SENIOR TRIP	210774006430				7.98
	23	TRIP FOOD	210774006430				34.01
	24	SENIOR TRIP	210774006430				225.00
	25	SENIOR SUPPLIES	210770006303				27.96
	26	SENIOR SUPPLIES	210770006303				64.97
		VENDOR TOTAL:				5,140.67	

GEESE	K9	GOOSE CONTROL					
	17581		04/03/23	62726	04/13/23	1,750.00	1,750.00
		VENDOR TOTAL:				1,750.00	

GRAING							
	1476553282		03/29/23	62727	04/13/23	1,475.91	90.04
		01					90.04
	9591537395CR		03/20/23	62727	04/13/23	1,475.91	-33.38
		01					-33.38
		VENDOR TOTAL:				1,750.00	

LISLE PARK DISTRICT  
 PAID INVOICE LISTING

FROM 03/10/2023 TO 04/13/2023

VENDOR #	INVOICE #	ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	P.O. NUM	CHECK #	CHK DATE	CHECK AMT	INVOICE AMT/ ITEM AMT
9619285548	01	DRY WIPES	211200036225	02/23/23		62727	04/13/23	1,475.91	11.40 11.40
9619285555	01	DRY WIPES	211200036225	02/23/23		62727	04/13/23	1,475.91	79.80 79.80
9619285563	01	TRASH BAGS	211200036225	02/23/23		62727	04/13/23	1,475.91	15.54 15.54
9619782825	01	DOOR HOLDER	210800066260	02/23/23		62727	04/13/23	1,475.91	4.29 4.29
9621025056	01	DOOR HOLDERS	210800066260	02/24/23		62727	04/13/23	1,475.91	25.74 25.74
9622258359	01	CUT-OFF WHEELS	210800066260	02/27/23		62727	04/13/23	1,475.91	99.75 99.75
9631700474	01	POLY SHEET	100600026325	03/07/23		62727	04/13/23	1,475.91	35.85 35.85
9631700482	01	SAFETY SIGN	100600136260	03/07/23		62727	04/13/23	1,475.91	80.52 80.52
9631700490	01	SAFETY SIGN	100600136260	03/07/23		62727	04/13/23	1,475.91	13.42 13.42
9647122382	01	CABLE TIES	211200036260	03/21/23		62727	04/13/23	1,475.91	142.68 142.68
9647122390	01	CABLE TIES	211200036260	03/21/23		62727	04/13/23	1,475.91	143.60 143.60
9650628697	01	EYEWASH	250000006245	03/23/23		62727	04/13/23	1,475.91	30.57 30.57
9655992411	01	YELLOW PAINT	250000006260	03/29/23		62727	04/13/23	1,475.91	224.86 224.86
9655992414	01	TRASH BAGS	211200036225	03/29/23		62727	04/13/23	1,475.91	253.60 253.60
9655992437	01	DRILL KIT	210800066260	03/29/23		62727	04/13/23	1,475.91	257.63 257.63



DATE: 04/13/2023  
 TIME: 08:52:00  
 ID: AP450000

LISLE PARK DISTRICT  
 PAID INVOICE LISTING

FROM 03/10/2023 TO 04/13/2023

VENDOR #	INVOICE #	ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	P. O. NUM	CHECK #	CHK DATE	CHECK AMT	INVOICE AMT/ ITEM AMT
527534	02	SUPPLIES	511000106270	04/04/23		62732	04/13/23	181.31	181.31
									121.31
								VENDOR TOTAL:	181.31
JIMDHA	JIM DHAMER PLUMBING & SEWER								
128007	01	RPZ TESTING	250000006600	03/01/23		62733	04/13/23	449.85	449.85
									449.85
								VENDOR TOTAL:	449.85
JIMSTRUK	JIM'S TRUCK INSPECTION LLC								
196091	01	UNIT #26 VEHICLE INSPECTION	101300046330	03/02/23		62734	04/13/23	245.00	35.00
									35.00
196124	01	UNIT 302019 & TRAILER INSPECT	101300046330	03/03/23		62734	04/13/23	245.00	70.00
									70.00
196334	01	UNIT #17 VEHICLE INSPECTION	101300046330	03/14/23		62734	04/13/23	245.00	35.00
									35.00
196395	01	UNIT #4 VEHICLE INSPECTION	101300046330	03/16/23		62734	04/13/23	245.00	35.00
									35.00
196442	01	UNIT #28 & TRAILER INSPECTION	101300046330	03/20/23		62734	04/13/23	245.00	70.00
									70.00
								VENDOR TOTAL:	245.00
JOHNSTU	RMA SUPPLY								
S101289668.001	01	SERVICE VALVE	511000106260	03/29/23		62735	04/13/23	46.50	46.50
									46.50
								VENDOR TOTAL:	46.50
KAESAR&B	KAESER & BLAIR INC								
30217123	01	APPAREL	210770006303	02/17/23		62628	03/16/23	198.44	198.44
									198.44
								VENDOR TOTAL:	198.44
KARLOWSK	KAREN M. KARLOWSKI								
JAN-FEB2023	01	JAN-FEB 23 YOGA CLASSES	210730306430	02/28/23		62736	04/13/23	581.00	581.00
									581.00
								VENDOR TOTAL:	581.00



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VENDOR #	INVOICE #	ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	P.O. NUM	CHECK #	CHK DATE	CHECK AMT	INVOICE AMT/ ITEM AMT
46988	01	TOOLS	101300046335	03/08/23		62740	04/13/23	820.14	49.88 49.88
47083	01	HDW & TOOLS	100600136260	03/10/23		62740	04/13/23	820.14	32.25 32.25
47277	01	VALVES & CLEANING SUPPLIES	210800066260	03/14/23		62740	04/13/23	820.14	125.63 125.63
47389	01	POOL REPAIR SUPPLIES	210800066260	03/16/23		62740	04/13/23	820.14	219.64 219.64
47786	01	TOOLS	211200036260	03/24/23		62740	04/13/23	820.14	33.09 33.09
47913	01	WIRE BRUSHES	210800066260	03/27/23		62740	04/13/23	820.14	7.87 7.87
48010	01	POWER STRIP & SUPPLIES	211200036260	03/29/23		62740	04/13/23	820.14	95.98 95.98
48014	01	POWER STRIP & MISC	211200036260	03/29/23		62740	04/13/23	820.14	72.96 72.96
48020	01	TOOLS	211200036260	03/29/23		62740	04/13/23	820.14	98.54 98.54
48021	01	HOSE BIB	210800066260	03/29/23		62740	04/13/23	820.14	35.99 35.99
48110	01	ELECTRICAL SUPPLIES	211200036260	03/31/23		62740	04/13/23	820.14	48.31 48.31
VENDOR TOTAL:									1,123.29
MIDWESTC		MIDWEST COMMERCIAL FITNESS				62629	03/16/23	2,864.40	2,864.40 2,864.40
27830	01	EQUIP REPAIRS	210900126730	03/14/23					
VENDOR TOTAL:									2,864.40
MOOKA		AMY L MOOK				62741	04/13/23	600.60	600.60 600.60
65	01	JAN-FEB23 YOGA CLASSES	210730306430	03/03/23					

LISLE PARK DISTRICT  
 PAID INVOICE LISTING

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VENDOR # INVOICE # ITEM DESCRIPTION ACCOUNT NUMBER INV. DATE P.O. NUM CHECK # CHK DATE CHECK AMT INVOICE AMT/ITEM AMT

MOOR MOORE SUPPLY COMPANY VENDOR TOTAL: 600.60

455746 01 TORCH FUEL 210800066260 03/23/23 62742 04/13/23 74.00 74.00  
 74.00

NAPA GENUINE PARTS COMPANY - NAPA VENDOR TOTAL: 74.00

4343-824242 01 COUPLER 101300046335 02/27/23 62743 04/13/23 627.54 5.22  
 5.22

4343-825372 01 WIPERS & OIL FILTERS 101300046335 03/07/23 62743 04/13/23 627.54 69.94  
 69.94

4343-825726 01 CORE DEPOSIT & WINDSHIELD SOLV 101300046335 03/09/23 62743 04/13/23 627.54 84.88  
 84.88

4343-825727 01 OIL FILTERS 101300046335 03/09/23 62743 04/13/23 627.54 23.98  
 23.98

4343-826417 01 CORE DEPOSIT & WINDSHIELD SOLV 101300046335 03/14/23 62743 04/13/23 627.54 170.99  
 170.99

4343-827452 01 BRAKE PARTS 101300046335 03/21/23 62743 04/13/23 627.54 85.78  
 85.78

4343-827819 01 OIL FILTERS TOOLS & CABLE 101300046335 03/23/23 62743 04/13/23 627.54 142.77  
 142.77

4343-828303 01 WIPER BLADES 101300046335 03/27/23 62743 04/13/23 627.54 43.98  
 43.98

NCSI SPORTSENGINE INC dba/NATIONAL VENDOR TOTAL: 627.54

32043 01 MAR 23 BACKGROUND CHECKS 250000006115 04/01/23 62744 04/13/23 74.00 74.00  
 74.00

NICORG NICOR GAS VENDOR TOTAL: 74.00

030523-63070010002 01 TAVERN 220700146603 03/08/23 62630 03/16/23 6,666.37 162.57  
 162.57



LISLE PARK DISTRICT  
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VENDOR #	INVOICE #	ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	P.O. NUM	CHECK #	CHK DATE	CHECK AMT	INVOICE AMT/ ITEM AMT
	030723-17068900004	01 RIVER RD MAINT	100600136603	03/07/23		62630	03/16/23	6,666.37	870.65 870.65
	030723-73146389108	01 WS	511100116603	03/07/23		62630	03/16/23	6,666.37	1,395.71 1,186.35 209.36
	030823-00029900008	01 PARKS HEAT	100600026603	03/08/23		62630	03/16/23	6,666.37	774.08 774.08
	030823-19811149202	01 PARKS GARAGE	100600026603	03/08/23		62630	03/16/23	6,666.37	378.16 378.16
	030823-45791010007	01 NETZLEY/YENDER HSE	220700196603	03/08/23		62630	03/16/23	6,666.37	255.84 255.84
	030823-68420995661	01 SLAP	210800096603	03/08/23		62630	03/16/23	6,666.37	1,366.60 1,366.60
	030823-68838438759	01 REC CTR	210000006603	03/08/23		62630	03/16/23	6,666.37	1,462.76 1,097.07 365.69
	040523-17068900004	01 RIVER RD MAINT	100600136603	04/05/23		62745	04/13/23	5,456.98	609.28 609.28
	040523-73146389108	01 WS	511100116603	04/05/23		62745	04/13/23	5,456.98	1,130.94 961.30 169.64
	040623-00029900008	01 PARKS HEAT	100600026603	04/06/23		62745	04/13/23	5,456.98	635.40 635.40
	040623-19811149202	01 PARKS GARAGE	100600026603	04/06/23		62745	04/13/23	5,456.98	282.16 282.16
	040623-45791010007	01 NETZLEY/YENDER HSE	220700196603	04/06/23		62745	04/13/23	5,456.98	207.74 207.74
	040623-63070010002	01 TAVERN	220700146603	04/06/23		62745	04/13/23	5,456.98	139.29 139.29
	040623-68420995661	01 SLAP	210800096603	04/06/23		62745	04/13/23	5,456.98	1,312.04 1,312.04



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VENDOR #	INVOICE #	ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	CHK DATE	CHECK #	CHECK AMT	INVOICE AMT/ ITEM AMT
	12559550-00		210800066260	03/27/23	04/13/23	62749	698.20	217.62
	01	FRAME RUNNER						217.62
	12566617-00		210800066260	03/30/23	04/13/23	62749	698.20	71.49
	01	FIBERGLASS						71.49
R&DTREE		R & D TREE CORPORATION					VENDOR TOTAL:	698.20
	3023		511000106260	03/23/23	04/13/23	62750	4,800.00	4,800.00
	01	RB TREE REMOVAL						4,800.00
RAMSDALL		HOLLY J SINE-RAMSDALL					VENDOR TOTAL:	4,800.00
	2023-1			03/01/23	04/13/23	62751	1,834.80	1,834.80
	01	STRENGTH CLASSES	210930206430					1,008.00
	02	GRACE CLASSES	210930206430					140.40
	03	GOLD CLASSES	210930206430					168.00
	04	GENTLE YOGA CLASSES	210930206430					230.40
	05	PUNCH CARDS	210930206430					288.00
RBSJCIT		RBS CITIZENS N.A.					VENDOR TOTAL:	1,834.80
	MAR23-3952A			03/10/23	04/13/23	62752	18,236.14	8,622.17
	01	SENIOR SUPPLIES	210770006303					115.24
	02	SENIOR SUPPLIES	210770006303					12.00
	03	SENIOR SUPPLIES	210770006303					42.00
	04	SENIOR SUPPLIES	210770006303					28.47
	05	SENIOR SUPPLIES	210770006303					178.17
	06	SENIOR SUPPLIES	210770006303					64.84
	07	CREDIT	210770006303					-14.95
	08	JOB POSTING	100000006175					180.00
	09	BAMBOO FEE	100300006720					563.16
	10	POSTAGE	100000006295					13.45
	11	MEETING EXPENSE	100000006175					23.03
	12	REPAIR PARTS	101300046335					87.98
	13	REPAIR PARTS	101300046335					42.99
	14	TRAILER BRAKE CONTROL	101300046335					29.99
	15	WELCOME WAGON AD	100000006410					37.50
	16	SNAPCHAT ADS	210762006410					6.94
	17	SNAPCHAT ADS	210745506410					14.14
	18	SNAPCHAT ADS	210745506410					13.05
	19	SNAPCHAT ADS	210745506410					12.07
	20	FB ADS	210774006410					37.66
	21	FB ADS	210762006410					39.35

DATE: 04/13/2023  
 TIME: 08:52:00  
 ID: AP450000

LISLE PARK DISTRICT  
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FROM 03/10/2023 TO 04/13/2023

VENDOR #	INVOICE #	ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	P.O. NUM	CHECK #	CHK DATE	CHECK AMT	INVOICE AMT/ ITEM AMT
	MAR23-3952A			03/10/23		62752	04/13/23	18,236.14	8,622.17
		22 FB ADS	210745506410						36.91
		23 SNAPCHAT ADS	210745506410						11.95
		24 SNAPCHAT ADS	210762006410						10.70
		25 SNAPCHAT ADS	210762006410						10.98
		26 SNAPCHAT ADS	210762006410						10.80
		27 SNAPCHAT ADS	210762006410						9.36
		28 DOMAIN RENEWAL	100300006607						88.68
		29 ZOOM MONTHLY FEE	100000006110						77.40
		30 NEWSPAPER SUBSCRIPTION	100000006110						27.72
		31 DATA CARDS	210800096730						110.00
		32 DATA CARDS	210900126730						110.00
		33 OFFICE SUPPLIES	511000106270						15.86
		34 CREDIT	210800096730						-76.29
		35 CREDIT	210900126730						-76.29
		36 RB PHONE	511000106605						86.57
		37 PARKS PHONE	100600026605						60.74
		38 MUSEUM PHONE	220700186605						40.90
		39 RB MAINT PHONE	100600136605						60.74
		40 INTERNET FIBER	100000006607						885.00
		41 RC PHONE	100000006605						280.09
		42 RC PHONE	210000006605						280.09
		43 CPF PHONE	210900126605						197.10
		44 PARKS PHONE	100600026605						72.62
		45 RB MAINT PHONE	100600136605						41.50
		46 RB PHONE	511000106605						134.86
		47 MUSEUM PHONE	220700186605						31.12
		48 OFFICE SUPPLIES	511000106270						14.99
		49 TONER CARTRIDGE	511000106270						77.98
		50 BLACKSMITH PHONE	220700156605						57.72
		51 JAN 23 OPS GARAGE TRASH & RECY	100600026320						389.18
		52 RB INTERNET- 2 VIDEO CAMS	511000106607						328.63
		53 FEB 23 RC TRASH & RECYCLING	100600026320						330.00
		54 FEB 23 CC TRASH & RECYCLING	100600026320						330.00
		55 FEB 23 OPS GARAGE TRASH & RECY	100600026320						330.00
		56 FEB 223 RB MAINT TRASH & RECY	100600026320						99.00
		57 CPF CABLE TV	210900126605						73.71
		58 TAVERN PHONE INTERNET & CAMS	220700146605						310.15
		59 RC INTERNET	100300006607						309.81
		60 RC CABLE TV	100300006606						60.85
		61 RC PHONE	100000006605						91.28
		62 RC PHONE	210000006605						91.28
		63 MUSEUM PHONE	220700186605						165.78
		64 NETZLEY/YENDER PHONE	220700196605						87.27
		65 BLACKSMITH PHONE	220700156605						87.27
		66 TAVERN PHONE	220700146605						104.22
		67 CC INTERNET	100300006607						374.90
		68 PARKS INTERNET	100600026607						194.90





LISLE PARK DISTRICT  
 PAID INVOICE LISTING

FROM 03/10/2023 TO 04/13/2023

VENDOR #	INVOICE #	ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	P. O. NUM	CHECK #	CHK DATE	CHECK AMT	INVOICE AMT/ ITEM AMT
23511	01	PAPER PRODUCTS	210800066225	03/24/23		62755	04/13/23	1,472.00	938.00 938.00
ROGERO		ROGER OLSON WOODWORKING SVCS						VENDOR TOTAL:	1,472.00
122622	01	WINDOW REPLACEMENT DWNPMT	401200166260	03/13/23	0	62632	03/16/23	3,187.50	3,187.50 3,187.50
SCHAMB		SCHAMBERGER BROTHERS, INC						VENDOR TOTAL:	3,187.50
100000820	01	BOTTLED BEER	511000105200	03/31/23		62756	04/13/23	130.70	130.70 130.70
SCHSUP		SCHULTZ SUPPLY CO, INC.						VENDOR TOTAL:	130.70
508829	01	BAR COOLER	511100116260	03/06/23		62757	04/13/23	4,620.00	4,620.00 4,620.00
SERVICE		SERVICE SANITATION INC						VENDOR TOTAL:	4,620.00
8576992	01	MONTHLY SANITATION SERVICE	270000006430	03/08/23		62646	04/03/23	2,600.75	118.45 118.45
8577335	01	MONTHLY SANITATION SERVICE	270000006430	03/14/23		62646	04/03/23	2,600.75	175.10 175.10
8577531	01	MONTHLY SANITATION SERVICE	270000006430	03/17/23		62646	04/03/23	2,600.75	72.10 72.10
8577533	01	MONTHLY SANITATION SERVICE	270000006430	03/17/23		62646	04/03/23	2,600.75	72.10 72.10
8577536	01	MONTHLY SANITATION SERVICE	270000006430	03/17/23		62646	04/03/23	2,600.75	72.10 72.10
8577538	01	MONTHLY SANITATION SERVICE	270000006430	03/17/23		62646	04/03/23	2,600.75	72.10 72.10
8577540	01	MONTHLY SANITATION SERVICE	270000006430	03/17/23		62646	04/03/23	2,600.75	144.20 144.20





LISLE PARK DISTRICT  
 PAID INVOICE LISTING

FROM 03/10/2023 TO 04/13/2023

VENDOR #	INVOICE #	ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	CHK DATE	CHECK #	CHECK AMT	INVOICE AMT/ ITEM AMT
8593-1	01	PAINT	101300046335	03/29/23	04/13/23	62758	87.71	32.56 32.56
SIKICH	SIKICH LLP				VENDOR TOTAL:			87.71
8250	01	AUDIT FEES	240000006490	03/03/22	04/13/23	62759	11,000.00	11,000.00 11,000.00
SOUTHE	SOUTHERN WINE & SPIRITS				VENDOR TOTAL:			11,000.00
4668969	01	LIQUOR	511000105202	03/16/23	03/24/23	62640	667.49	667.49 667.49
SOUTHSID	SOUTH SIDE CONTROL SUPPLY CO				VENDOR TOTAL:			667.49
S100836495.001	01	VALVE	511000106260	01/31/23	04/13/23	62760	222.92	16.46 16.46
S100843432.002	01	HVAC REPAIR SUPPLIES	511100116260	03/01/23	04/13/23	62760	222.92	157.68 157.68
S100846137.001	01	TRIDICATOR SQUARE	210800066260	03/14/23	04/13/23	62760	222.92	48.78 48.78
STANDA	STANDARD INSURANCE COMPANY				VENDOR TOTAL:			222.92
23APRLTD	01	APR 2023 LTD INSURANCE	250000006161	04/01/23	04/03/23	62647	642.56	642.56 642.56
STANTONM	STANTON MECHANICAL				VENDOR TOTAL:			642.56
0000062914	01	WATER HEATERS & LABOR	400800066260	03/21/23	04/13/23	62761	35,000.00	35,000.00 35,000.00
STATEC	STATE CHEMICAL MANUFACTURING				VENDOR TOTAL:			35,000.00
902820159	01	MAGIC MAT	101200016225	03/08/23	04/13/23	62762	2,168.41	314.70 314.70





LISLE PARK DISTRICT  
 PAID INVOICE LISTING

FROM 03/10/2023 TO 04/13/2023

VENDOR #	INVOICE #	ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	P. O. NUM	CHECK #	CHK DATE	CHECK AMT	INVOICE AMT/ ITEM AMT
	040123-12492501	01 OLD TAVERN WATER	100600026604	04/01/23		62648	04/03/23	464.15	3.25 3.25
	040123-13100501	01 NETZLEY/YENDER WATER/SEWER	220700196604	04/01/23		62648	04/03/23	464.15	3.82 3.82
	040123-13100601	01 DEPOT WATER/SEWER	220700186604	04/01/23		62648	04/03/23	464.15	3.82 3.82
	040123-13100701	01 TAVERN WATER/SEWER	220700146604	04/01/23		62648	04/03/23	464.15	0.42 0.42
	040123-14007001	01 SURREY RIDGE WATER	100600026604	04/01/23		62648	04/03/23	464.15	3.25 3.25
714	01	FEB 2023 PARKS/ADMIN FUEL	101300046602	03/20/23		62768	04/13/23	1,257.26	1,257.26 1,257.26
TENTPERMITS 2023	01	2023 TENT PERMITS	100600026507	03/08/23	0	62633	03/16/23	3,093.66	510.00 510.00
VPELEC	VILLA PARK ELECTRICAL SUPPLY							VENDOR TOTAL:	2,231.41
240141-00	01	BREAKER	400800066260	03/06/23		62769	04/13/23	3,370.60	723.01 723.01
242012-00	01	CPF BREAKER	401200036260	04/04/23		62769	04/13/23	3,370.60	2,647.59 2,647.59
WALMART	CAPITAL ONE N A							VENDOR TOTAL:	3,370.60
1647645180	01	SUPPLIES	210761006303	03/24/23		62649	04/03/23	308.37	308.37 168.16 65.03 75.18
	02	OFFICE SUPPLIES	511000106270						
	03	PRESCHOOL SUPPLIES	210750006303						
WARE	WAREHOUSE DIRECT							VENDOR TOTAL:	308.37
IN479566	01	FLOOR MACHINE REPAIR	211200036260	03/29/23		62770	04/13/23	127.35	127.35 127.35
								VENDOR TOTAL:	127.35

DATE: 04/13/2023  
TIME: 08:52:00  
ID: AP450000

LISLE PARK DISTRICT  
PAID INVOICE LISTING

FROM 03/10/2023 TO 04/13/2023

VENDOR #	INVOICE #	ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	CHK DATE	CHECK #	CHECK AMT	INVOICE AMT/ ITEM AMT
WOODRI		WOODRIDGE PARK DISTRICT						
	2023GB.WB.VB			03/20/23	04/13/23	62771	3,142.35	3,142.35
	01 COOP FEES		210711806430					1,392.00
	02 COOP FEES		210712406430					1,750.35

TOTAL --- ALL INVOICES: 243,470.20

VENDOR TOTAL: 3,142.35



**Memo**

To: Board of Park Commissioners  
From: Dan Garvy, Director of Parks & Recreation  
Date: April 13, 2023  
Re: License Agreement – Village of Lisle 3<sup>rd</sup> of July Fireworks Display

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The following license agreement has been updated to reflect this year's planned fireworks display and is consistent with the terms of previous agreements. The only changes are the dates to coincide with 2023, and since the disaster declaration is set to expire on May 11<sup>th</sup>, the previous section that spoke to COVID protocol has been removed. Once approved by the Park Board, the Village Board will consider the matter at their meeting of May 1.

Recommended Motion: Move to approve a License Agreement between the Lisle Park District and Village of Lisle for a July 3<sup>rd</sup>, 2023 Fireworks Display in Community Park.

## LICENSE AGREEMENT

### VILLAGE OF LISLE 3<sup>rd</sup> OF JULY FIREWORKS DISPLAY

This License Agreement ("Agreement") made this \_\_\_\_ day of \_\_\_\_\_ 2023, by and between the **LISLE PARK DISTRICT**, an Illinois park district and unit of local government ("Park District") and **VILLAGE OF LISLE**, an Illinois municipal corporation ("Licensee"). Park District and Licensee are hereinafter sometimes individually referred to as "Party" and collectively as the "Parties."

#### RECITALS

- a. Park District owns property commonly known as Community Park located in Lisle, Illinois (the "Park").
- b. Licensee desires to use a specific site within the Park to stage the Village of Lisle 3<sup>rd</sup> of July Fireworks Display (the "Event").
- c. Park District is willing to grant to Licensee permission to access and use the Park to conduct the Event, based on and subject to the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants hereinafter contained and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. The foregoing recitals are hereby incorporated into this Agreement, and made a part hereof, and all covenants, terms, conditions and provisions hereinafter contained shall be interpreted and construed in accordance therewith.
2. Subject to the terms and conditions contained in this Agreement, Park District grants to Licensee a non-exclusive license (the "License") to access and use a portion of the Park as designated by the Park District on **Exhibit A**, attached to and made a part of this Agreement (the "Licensed Space/Fireworks Area"), to conduct the Event on the dates and during the hours specified on **Exhibit B**, (the "License Term") attached to and made part of this Agreement.
3. Park District softball fields within the Licensed Space will be used on June 29 and July 5 for scheduled games. Temporary fencing required for the Event will be erected no earlier than June 30 2023 and removed no later than 12:00 noon on July 5, 2023. Fireworks Display set-up materials and supplies cannot impede the safe use of the fields on July 5.
4. Licensee shall provide staff on the morning of July 5<sup>th</sup> sufficient in numbers to assist the Park District in expeditiously returning the park to full public access.
5. The Term of this Agreement shall commence on July 1, 2023 and, unless terminated earlier as provided herein, shall terminate on July 5, 2023.
6. During the Event, all vehicular traffic will be restricted as designated by the Park District and Lisle Police Department. Said restriction will not apply to emergency service vehicles, Park District employees, participants and

customers, or to the employees, customers and contractors of businesses in the corporate park.

7. Licensee shall be solely responsible for providing security police officers in a number reasonably sufficient to provide adequate security to enforce the rules and regulations applicable to the Event, and to monitor and regulate the conduct of Event participants during all operating hours of the Event. Security police officers will be uniformed, sworn police officers, having jurisdiction within the corporate limits of the Village of Lisle. Other traffic and pedestrian safety support personnel provided by the Village may include: Community Service Officers (CSO) and Volunteers 4 Lisle (V4L) members. The Village of Lisle Police Department shall develop and/or approve all on-site security plans.
8. All barricades for street closure shall be provided at the sole cost and expense of Licensee.
9. All vehicles requiring access to Park turf must be authorized by the Park District's Superintendent of Parks, or his designee, prior to such access.
10. Licensee shall establish a written emergency evacuation plan for the Event in case of inclement weather. Licensee shall provide copies of said plan to all persons associated with the operation of the Event, including but not limited to Park District. This plan shall be attached to and incorporated as part of this Agreement as **Exhibit E**.
11. Licensee will promptly notify Park District of any occurrences or possible changes in the conduct of the Event which might affect the scope of the Event, or increase the responsibilities or liabilities, or the costs to the Park District. Licensee shall not make or permit any such change without prior written approval of all such affected entities and, if approved, shall be responsible for any and all increased costs incurred by each such entity resulting from such change. Licensee shall comply fully with any and all conditions placed on the approval of any such change.
12. Licensee shall be solely responsible and liable for any damage done to the Licensed Space/Fireworks Area beyond normal wear and tear resulting from the Event, including any such damage caused in the course of the set-up and tear down of the Event and the Fireworks Display (as that term is defined in Section 13 below), and shall fully reimburse Park District for all costs incurred by Park District in remedying same, promptly upon demand by Park District.
13. As part of the Event, the Park District agrees to allow Licensee to construct and operate a fireworks display ("Fireworks Display") at a site located in the Park as designated on **Exhibit A** (the "Fireworks Site").
  - a. Licensee shall perform all services generally relating to or affecting the delivery of the Fireworks Display. Licensee shall discharge the Fireworks Display in a diligent and safe manner consistent with generally accepted practices in the firework display industry in the United States. The Fireworks Display shall be under the supervision and direction of Licensee and not the Park District. The



Park District shall have no responsibility for such supervision or direction.

- b. The Fireworks Display will be conducted in accordance with the schedule set forth in **Exhibit B**.
- c. Licensee shall require the vendor selected to exhibit the Fireworks Display to provide and maintain, at said vendor's own cost and expense, insurance coverage in accordance with **Exhibit D**, attached to and incorporated as part of this Agreement, and shall require the vendor to otherwise comply with the requirements of Section 19 of this Agreement with respect to providing said insurance.
- d. Licensee shall require the vendor selected to exhibit the Fireworks Display to indemnify and hold harmless the Park District and its respective elected and appointed officials, officers, employees, volunteers and agents in accordance with **Exhibit D, Section II**.
- e. Construction drawings and specifications for placement of protective fence, mortar holes and ground displays shall be provided to the Park District for its review and approval two (2) weeks prior to the commencement of any construction or changes to the Park. Inspection of the Fireworks Site will be made by the Park District and the Village of Lisle to ensure compliance of construction drawings and specifications with Village ordinances.
- f. Licensee shall be responsible, at its sole cost and expense, for the selection and procurement of a vendor to exhibit the Fireworks Display. Licensee is responsible for providing a trained and experienced lead pyro technician who is properly licensed in the State of Illinois to supervise the Fireworks Display's setup, discharge, post firing, and cleanup, and shall provide such additional technicians and assistants as may be necessary for the safe and timely setup, discharge, and post-firing clean-up of the Fireworks Display. Licensee shall pay all wages, federal and state taxes, occupational license tax, benefits, (including unemployment, disability, social security) of said pyro technician, additional technicians and any other individuals hired to perform the Fireworks Display. Licensee shall indemnify and hold the Park District harmless against any liability for any such payments.
- g. Licensee shall procure, and timely provide the Park District with evidence of validly existing appropriate fireworks permit for the Fireworks Display as required by law. Licensee shall, at its own expense, procure and timely provide the Park District with evidence of all other federal, state, and local permits and licenses necessary for the transportation, storage and discharge of pyrotechnic materials for the Fireworks Display. Licensee shall be responsible for and shall comply with all laws, rules, ordinances, or regulations of any and all governmental authorities having jurisdiction over the Fireworks Display, including, but not limited to,

the Pyrotechnic Use Act (425 ILCS 35/0.01 et seq.) and the Pyrotechnic Distributor and Operator Licensing Act (225 ILCS 227/1 et seq.). Licensee shall have sole and complete responsibility for safety conditions at the Fireworks Site during setup, discharge, and cleanup of the Fireworks Site.

Licensee shall comply with the performance requirements for the Outdoor Display of Fireworks as established by the National Fire Protection Association (NFPA).

- h. Licensee shall be responsible for the timely transportation of all pyrotechnic materials to the Fireworks Site in full compliance with all applicable federal, state, and local regulations and ordinances regarding the transportation of explosive materials. Licensee shall make no claims against the Park District for any damage or loss relating to the transportation or storage of pyrotechnic materials.
  - i. Licensee shall keep the Fireworks Site free from waste or nuisance. The Park District shall provide 50-gallon waste containers to be placed at designated sites as determined by the Park District, which upon being filled will be removed by the Park District.
  - j. At the conclusion of the Fireworks Display, Licensee shall ensure that the Fireworks Site is thoroughly inspected by and that all undischarged pyrotechnic materials and other fireworks-related debris are safely removed from the Fireworks Site and properly disposed of in accordance with all applicable laws, ordinances and regulations. Licensee shall also remove all equipment and related materials from the Fireworks Site. Any hazardous materials shall be disposed of in accordance with law.
  - k. Licensee will provide the Park District with a list of names of all persons qualified to set off the fireworks. No one whose name does not appear on the list will be allowed behind the fence in the Fireworks Site. Each person shall have the proper identification displayed on his or her person. Anyone in the area in which the Fireworks Display is to be set off without proper identification shall be subject to arrest.
  - l. The Lisle-Woodridge Fire Protection District will reasonably determine if conditions are safe to begin the Fireworks Display. If the Lisle-Woodridge Fire Protection District determines that the conditions are not safe, the Park District shall reserve the right solely to cancel the Fireworks Display with Licensee.
14. Licensee shall provide and maintain at its sole cost and expense, insurance coverage in accordance with **Exhibit C** attached to and made part of this Agreement.

Proof of all insurance, including the insurance requirements for the Fireworks Display vendor specified in Section 18.c., shall be submitted to Park District prior

to May 31, 2023. Failure to provide said proof of insurance as provided herein may result in Park District's immediate termination of this Agreement and the License granted hereunder.

15. Licensee shall indemnify and hold harmless the Park District and their respective elected and appointed officials, officers, employees, volunteers and agents in accordance with **Exhibit C, Section II**.

Additionally, Licensee shall indemnify and hold harmless the Park District, its elected and appointed officials, officers, employees, volunteers and agents against and from any damages caused directly or indirectly by a cancellation and/or cessation of the Event.

16. Park District reserves the right to alter the terms and conditions of the License, or to terminate the License at any time, for purposes deemed necessary for public safety or preservation of property or because Licensee has breached any of its obligations under this Agreement. This Agreement may also be terminated: (i) upon written mutual agreement of the Parties; or (iii) as otherwise provided for in this Agreement. In the event of said termination, Licensee shall not be entitled to any fees or damages and the Park District shall have no liability associated with said termination.

17. Prior to arranging for the use of any private parking lot, Licensee shall contact the owner(s) in writing to notify said business of the Event and to seek permission for Event attendees to park their vehicles in said businesses' parking lot(s) during the Event. If permission is not obtained from a business, Licensee shall seek the recommendation of, and cooperate with, the business in developing and enforcing a plan for preventing parking of vehicles in its parking lot during the Event. Licensee shall provide Park District with all written correspondence with each of the businesses, including the responses from said businesses, for the purposes set forth in this paragraph.

18. Licensee shall provide appropriate levels of Emergency Medical Service Care as designated by the Lisle/Woodridge Fire Protection District.

19. No waiver by the Parties of any default, breach, or variance of any terms, conditions, and/or covenants of this Agreement shall be deemed to be a waiver of any omission, breach, default, and/or variance of the total Agreement or of any other term, condition, or covenant contained in this Agreement.

20. This Agreement is entered into solely for the benefit of the contracting parties, and nothing in this Agreement is intended, either expressly or impliedly, to provide any right or benefit of any kind whatsoever to any person and/or entity who is not a party to this Agreement or to acknowledge, establish or impose any legal duty to any third party. Nothing herein shall be construed as an express and/or implied waiver of any common law and/or statutory immunities, defenses and/or privileges of the Park District and/or Licensee, and/or any of their respective officials, officers and/or employees.

21. All notices, covenants, requests, authorization and approvals permitted or required under this Agreement shall be in writing, signed and personally

delivered, or sent by registered or certified mail, return receipt requested, to the appropriate parties.

22. This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois. Any suit or action arising under this Agreement shall be commenced in the Circuit Court of DuPage County, Illinois.
23. The invalidity of any section, paragraph or subparagraph of this Agreement shall not impair the validity of any other section, paragraph or subparagraph. If any provision of this Agreement is determined to be unenforceable, such provision shall be deemed severable and the Agreement may be enforced with such provision severed or as modified by such court.

IN WITNESS WHEREOF, each of the Parties has caused this Agreement to be executed by a duly authorized officer thereof as of the date first above written.

**LISLE PARK DISTRICT**

**VILLAGE OF LISLE**

By: \_\_\_\_\_ By: \_\_\_\_\_  
President, Board of Park Commissioners Eric Ertmoed, Village Manager

DRAFT

**EXHIBIT A**

**LICENSED SPACE/FIREWORKS AREA**



**EXHIBIT B**

**LICENSE TERM/SCHEDULE FOR EVENT**

**Friday, June 30, 2023**

Required fencing will be erected to prevent public access to the Fireworks Display area. The Fireworks Display set-up will not occur until Monday, July 3, 2022.

**Monday, July 3, 2023**

Fireworks Display will commence at approximately 9:30 pm. It is expected to conclude at approximately 10:00 pm.

**Wednesday, July 5, 2023**

Park clean-up will commence at approximately 7:00 am and is expected to be complete by 10:00 am. Fencing will be removed by noon on July 5, 2023.

DRAFT

## EXHIBIT C

### **LICENSEE INSURANCE AND INDEMNIFICATION REQUIREMENTS**

#### **I. Insurance**

Licensee shall obtain insurance of the types and in the amounts listed below for the purposes of insuring the Lisle Park District.

##### **A. Commercial General and Umbrella Liability Insurance**

Licensee shall maintain commercial general liability (CGL) and, if necessary, commercial umbrella insurance with a limit of not less than \$1,000,000 each occurrence. If such CGL insurance contains a general aggregate limit, it shall apply separately to this location.

CGL insurance shall be written on Insurance Services Office (ISO) occurrence form CG 00 01 10 93, or a substitute form providing equivalent coverage, premises, operations, independent contractors, products-completed operations, personal injury and advertising injury, and liability assumed under an insured contract (including the tort liability of another assumed in a business contract).

Park District shall be included as an insured under the CGL, using ISO additional insured endorsement CG 20 26 or a substitute providing equivalent coverage, and under the commercial umbrella, if any. This insurance shall apply as primary insurance with respect to any other insurance or self-insurance afforded to Park District.

##### **B. Business Auto and Umbrella Liability Insurance**

If applicable, Licensee shall maintain business auto liability and, if necessary, commercial umbrella liability insurance with a limit of not less than \$1,000,000 each accident. Such insurance shall cover liability arising out of any auto including owned, hired and non-owned autos.

Business auto insurance shall be written on Insurance Services Office (ISO) form CA 00 01, CA 00 05, CA 00 12, CA 00 20, or a substitute form providing equivalent liability coverage. If necessary, the policy shall be endorsed to provide contractual liability coverage equivalent to that provided in the 1990 and later editions of CA 00 01.

##### **C. Workers Compensation Insurance (If applicable)**

If applicable, Licensee shall maintain workers compensation and employers liability insurance. The commercial umbrella and/or employers liability limits shall not be less than \$1,000,000 each accident for bodily injury by accident or \$1,000,000 each employee for bodily injury by disease.

If Park District has not been included as an insured under the CGL using ISO additional insured endorsement CG 20 26 under the Commercial General and Umbrella Liability Insurance required in this Contract, the Licensee

waives all rights against Park District and its officers, officials, employees, volunteers and agents for recovery of damages arising out of or incident to the Licensee's use of the premises.

## **D. General Insurance Provisions**

### **1. Evidence of Insurance**

Prior to using the Park, Licensee shall furnish Park District with a certificate(s) of insurance and applicable policy endorsement(s), executed by a duly authorized representative of each insurer, showing compliance with the insurance requirements set forth above.

All certificates shall provide for 30 days written notice to Park District prior to the cancellation or material change of any insurance referred to therein. Written notice to Park District shall be by certified mail, return receipt requested.

Failure of Park District to demand such certificate, endorsement or other evidence of full compliance with these insurance requirements or failure of Park District to identify a deficiency from evidence that is provided shall not be construed as a waiver of Licensee's obligation to maintain such insurance.

Park District shall have the right, but not the obligation, of prohibiting Licensee from occupying the Park until such certificates or other evidence that insurance has been placed in complete compliance with these requirements is received and approved by Park District.

Failure to maintain the required insurance may result in termination of this Agreement at Park District's option.

Licensee shall provide certified copies of all insurance policies required above within 10 days of Park District's written request for said copies.

### **2. Acceptability of Insurers**

For insurance companies which obtain a rating from A.M. Best, that rating should be no less than A VII using the most recent edition of the A.M. Best's Key Rating Guide. If the Best's rating is less than A VII or a Best's rating is not obtained, the Park District has the right to reject insurance written by an insurer it deems unacceptable.

### **3. Cross-Liability Coverage**

If Licensee's liability policies do not contain the standard ISO separation of insureds provision, or a substantially similar clause, they shall be endorsed to provide cross-liability coverage.

### **4. Deductibles and Self-Insured Retentions**



Any deductibles or self-insured retentions must be declared to the Park District. At the option of the Park District, the Licensee may be asked to eliminate such deductibles or self-insured retentions as respects the Park District, its officers, officials, employees, volunteers and agents or required to procure a bond guaranteeing payment of losses and other related costs including but not limited to investigations, claim administration and defense expenses.

## **II. Indemnification**

Licensee shall indemnify and hold harmless the Park District and its respective officers, officials, employees, volunteers and agents from and against all claims, damages, losses and expenses, including but not limited to legal fees (attorney's and paralegals' fees and court costs), arising from or in any way connected with (i) the use of the Park or of any business or activity thereon, or any work or thing whatsoever done, or condition created in or about the Park during the use; (ii) any act, omission, wrongful act or negligence of Licensee or any Licensee's contractors or subcontractors, or the partners, directors, officers, agents, employees, invitees of Licensee or Licensee's contractors or subcontractors; except where the accident, injury or damage is caused by any act, omission, wrongful act or negligence of the Park District. Such obligation shall not be construed to negate, abridge or otherwise reduce any other right or obligation of indemnity which would otherwise exist as to any party or person described in this Paragraph. Licensee shall similarly protect, indemnify and hold and save harmless the Park District, its respective officers, employees, volunteers and agents against and from any and all claims, costs, causes, actions and expenses including but not limited to legal fees, incurred by reason of Licensee's breach of any of its obligations under or Licensee's default of any provision of the Agreement.

## EXHIBIT D

### **FIREWORKS DISPLAY VENDOR INSURANCE AND INDEMNIFICATION REQUIREMENTS**

#### **I. Insurance**

Licensee shall require the vendor selected to exhibit the Fireworks Display (the "Vendor") to obtain and maintain insurance of the types and in the amounts listed below.

#### **A. Commercial General and Umbrella Liability Insurance**

Vendor shall maintain commercial general liability (CGL) and, if necessary, commercial umbrella insurance with a limit of not less than \$5,000,000 each occurrence, and specifically including liability arising out of pyrotechnic/fireworks display. If such CGL insurance contains a general aggregate limit, it shall apply separately to this location.

CGL insurance shall be written on Insurance Services Office (ISO) occurrence form CG 00 01 10 93, or a substitute form providing equivalent coverage, and shall cover liability arising from pyrotechnic/fireworks displays, premises, operations, independent contractors, products-completed operations, personal injury and advertising injury, and liability assumed under an insured contract (including the tort liability of another assumed in a business contract).

Vendor shall name the Park District, its commissioners, officers, employees, volunteers and agents as additional insureds. Park District shall be included as an insured under the CGL, using ISO additional insured endorsement CG 20 11 or a substitute providing equivalent coverage, and under the commercial umbrella, if any. This insurance shall apply as primary insurance with respect to any other insurance or self-insurance afforded to Park District.

#### **B. Business Auto and Umbrella Liability Insurance**

If applicable, Vendor shall maintain business auto liability and, if necessary, commercial umbrella liability insurance with a limit of not less than \$1,000,000 each accident. Such insurance shall cover liability arising out of any auto including owned, hired and non-owned autos.

Business auto insurance shall be written on Insurance Services Office (ISO form CA 00 01, CA 00 05, CA 00 12, CA 00 20, or a substitute form providing equivalent liability coverage. If necessary, the policy shall be endorsed to provide contractual liability coverage equivalent to that provided in the 1990 and later editions of CA 00 01.

#### **C. Workers Compensation Insurance (If Applicable)**

If applicable, Vendor shall maintain workers compensation and employers liability insurance. The commercial umbrella and/or employers liability limits shall not be less than \$1,000,000 each accident for bodily injury by accident or \$1,000,000 each employee for bodily injury by disease.

If Park District has not been included as an insured under the CGL using ISO additional insured endorsement CG 20 11 under the Commercial General and Umbrella Liability Insurance required in this Contract, the Vendor waives all rights against Park District and its commissioners, officers, officials, employees, volunteers and agents for recovery of damages arising out of or incident to the Vendor's use of the Park.

## **D. General Insurance Provisions**

### **1. Evidence of Insurance**

Prior to the Commencement Date, Vendor shall furnish Park District with a certificate(s) of insurance and applicable policy endorsement(s), executed by a duly authorized representative of each insurer, showing compliance with the insurance requirements set forth above.

All certificates shall provide for 30 days' written notice to Park District prior to the cancellation or material change of any insurance referred to therein. Written notice to Park District shall be by certified mail, return receipt requested.

Failure of Park District to demand such certificate, endorsement or other evidence of full compliance with these insurance requirements or failure of Park District to identify a deficiency from evidence that is provided shall not be construed as a waiver of Vendor's obligation to maintain such insurance.

Park District shall have the right, but not the obligation, of prohibiting Vendor from occupying the Park until such certificates or other evidence that insurance has been placed in complete compliance with these requirements and is received and approved by Park District.

Failure to maintain the required insurance may result in termination of this Agreement at Park District's option.

Vendor shall provide certified copies of all insurance policies required above within 10 days of Park District's written request for said copies.

### **2. Acceptability of Insurers**

For insurance companies which obtain a rating from A.M. Best, that rating should be no less than A VII using the most recent edition of the A.M. Best's Key Rating Guide. If the Best's rating is less than A VII or a Best's rating is not obtained, the Park District has the right to reject insurance written by an insurer it deems unacceptable.

### **3. Cross-Liability Coverage**

If Vendor's liability policies do not contain the standard ISO separation of insured's provision, or a substantially similar clause, they shall be endorsed to provide cross-liability coverage.

### **4. Deductibles and Self-Insured Retentions**

Any deductibles or self-insured retentions must be declared to the Park District. At the option of the Park District, the Vendor may be asked to eliminate such deductibles or self-insured retentions as respects the Park District, its commissioners, officers, officials, employees, volunteers and agents or required to procure a bond guaranteeing payment of losses and other related costs including but not limited to investigations, claims administration and defense expenses.

## II. Indemnification

To the extent permitted by law, Vendor shall indemnify and hold harmless the Park District, and the Village of Lisle, their elected and appointed officials and officers and their employees, volunteers and agents from and against all claims, damages, losses and expenses, including but not limited to legal fees (attorneys' and paralegals' fees and court costs), arising out of or resulting from the Vendor's activities and obligations pursuant to this Agreement, provided that any such claim, damage, loss or expense (i) is attributable to bodily injury, sickness, disease or death, or injury to or destruction of tangible property, and (ii) is caused in whole or in part by any negligent or wrongful act or omission of the Vendor, or the Vendor's directors, officers, agents, employees, volunteers, invitees or anyone for whose acts any of them may be liable, regardless of whether or not it is caused in part by a Party indemnified hereunder. Such obligation shall not be construed to negate, abridge or otherwise reduce any other right or obligation of indemnity which would otherwise exist as to any party or person described in this paragraph. Vendor shall similarly protect, indemnify and hold and save harmless the Park District, its commissioners, officers, employees, volunteers and agents against and from any and all claims, costs, causes, actions and expenses including but not limited to legal fees, incurred by reason of Vendor's breach of any of its obligations under or Vendor's default of any provision of the Agreement.



**Memo**

To: Board of Park Commissioners  
From: Dan Garvy, Director of Parks & Recreation  
Date: April 13, 2023  
Re: Commissioner Attendance at 2023 Illinois Association of Park Districts Legislative Reception and Conference, May 2-3, 2023 in Springfield, IL

---

In accordance with the *Local Government Travel Expense Control Act* and per the Lisle Park District's Travel Expense Policy and Procedures, all business-related travel of any member of the Board of Park Commissioners shall be approved in advance of travel by a roll call vote of the Board.

The 2023 Illinois Association of Park Districts Legislative Reception and Conference is being held Springfield, IL on May 2-3, 2023 and President Altpeter has expressed an interest in attending. The 2023 Budget contains an allocation for commissioners to attend this conference.

Recommended Motion: Move to authorize the attendance of President Altpeter at the 2023 Illinois Association of Park Districts Legislative Reception and Conference on May 2-3, 2023 in Springfield, IL.



**Memo**

To: Board of Park Commissioners  
From: Dan Garvy, Director of Parks & Recreation  
Date: April 13, 2023  
Re: Commissioner Attendance at 2023 Illinois Association of Park Districts New  
Commissioner Boot Camp on May 22, 2023 in Naperville, IL

---

In accordance with the *Local Government Travel Expense Control Act* and per the Lisle Park District's Travel Expense Policy and Procedures, all business-related travel of any member of the Board of Park Commissioners shall be approved in advance of travel by a roll call vote of the Board.

One of the 2023 Illinois Association of Park Districts New Commissioner Boot Camps is being held in Naperville IL on May 22, 2023 and pending new Commissioners Dombroski and Tapella have expressed an interest in attending.

Recommended Motion: Move to authorize the attendance of pending Commissioners Dombroski and Tapella at the 2023 Illinois Association of Park Districts New Commissioner Boot Camp on May 22, 2023 in Naperville, IL.

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**Memo**

To: Board of Park Commissioners  
From: Aaron Cerutti, Superintendent of Parks and Facilities  
Date: 4/11/2023  
Re: 2023 Community Park East Pathway Replacement

---

Staff has budgeted to replace the northern and western sections of the pathway on the east side of Community Park. The southern and eastern portions of the path were replaced several years ago. This path has deteriorated to the point that it is no longer feasible to just perform annual maintenance of crack filling and sealcoating.

A prebid meeting was held on March 22<sup>nd</sup>, and four contractors attended. The bid opening was held on March 29<sup>th</sup>, and three contractors submitted bids.

Murphy Construction Services: \$ 95,358.00  
Obsidian Asphalt Paving: \$ 54,995.50  
Schroeder Asphalt: \$ 119,456.25

Obsidian Asphalt was the low bidder with a bid amount of \$54,995.50. While we have not worked with Obsidian in the past, their new owner was our main contact at another paving contractor who has performed admirably on other Lisle Park District projects and staff looks forward to working with them. Currently, with the construction season just getting under way and the asphalt plants just opening, Obsidian is unable to give me an expected start date. However, we will remain in contact, and they will keep us posted with a start date as soon as they can get it scheduled.

Budgeted Amount: \$70,000

This bid is under budget by approximately \$15,000.

Recommended Motion: Move to award the 2023 Community Park East Pathway Replacement project to Obsidian Asphalt Paving from Maple Park, IL for an amount not to exceed \$54,995.50.



**Memo**

To: Board of Park Commissioners  
From: Dan Garvy, Director of Parks & Recreation  
Date: April 13, 2023  
Re: Strategic Master Plan Adoption

---

The Strategic Master Plan final report follows this memo and is presented for your consideration.

With the conclusion of the project and this final report, staff recommend the Board of Park Commissioners adopt the plan. As noted previously, adopting this plan does not commit the park district to perform everything within it. As Mr. Bhatt from Next Practice Partners stated last month during his presentation of the final report, the plan is not an all or nothing thing, but rather it is something the staff and the park board will prioritize moving forward.

There are definitely recommendations within the plan that will require significant effort, resource allocation, community input and more to pursue, let alone accomplish. For these efforts, park board involvement and direction will surely be required, which of course will involve deliberation and consensus. In other words, a recommendation does not automatically translate to execution, especially those recommendations that will require significant resource allocation.

Staff are proud of the efforts everyone involved put forth in the development of this plan. As Mr. Bhatt reported last month, the input we received from the community exceeded his team's expectations and is something the Lisle Park District should be very proud of accomplishing. This is truly the community's plan and staff look forward to working together with the Board of Park Commissioners and community in establishing priorities moving forward.

Recommended Motion: Move to adopt the Lisle Park District Strategic Master Plan as presented.





# 2023 Strategic Master Plan



NEXT PRACTICE PARTNERS  
be different

Kimley » Horn



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## ACKNOWLEDGEMENTS

THANK YOU TO THE ENTIRE LISLE PARK DISTRICT COMMUNITY FOR YOUR INPUT  
THROUGHOUT THE DEVELOPMENT OF THIS PLAN

### Lisle Park District Board of Park Commissioners

Kari Altpeter, President

Tim Wessel, Treasurer

Tom Hummel, Commissioner

John Costello, Commissioner

### Lisle Park District Employees involved in project oversight

Dan Garvy, Director of Parks & Recreation

Aaron Cerutti, Superintendent of Parks

Jon Pratscher, Superintendent of Recreation & Marketing

Scott Silver, Superintendent of Finance & IT

Jason Dale, Assistant Superintendent of Recreation

Tiffany Kosartes, Marketing & Communications Specialist

### Consulting Team



Neelay Bhatt, Founder & CEO of Next Practice Partners

Jason Elissalde, Senior Project Manager, Next Practice Partners



Daniel Grove, Senior Project Manager, Kimley-Horn

Joe Cogswell, Landscape Architect, Kimley-Horn



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## CHAPTER ONE – EXECUTIVE SUMMARY

### 1.1 INTRODUCTION

Lisle Park District (“District”) selected the PROS Consulting team to assist in developing a Parks and Recreation Comprehensive Master Plan (“Plan”). The purpose of the Plan is to serve as a “blueprint” for the District staff and Board of Park Commissioners in preparing a needs assessment and action plan to best serve the District residents.

This is intended to be a dynamic and realistic document, designed to strengthen existing programs, facilities, and amenities while serving as a road map for the future.



### 1.2 PLAN GOALS

The following goals were identified as a key outcome of this planning process:

- Engage the Lisle Park District community, leadership and stakeholders through innovative public input means to build a shared vision for the District to ensure there are appropriate balance of programs, facilities, and services;
- Utilize a wide variety of data sources and best practices, including a statistically-valid survey to predict trends and patterns of use and how to address unmet needs in the Park District;
- Determine unique Level of Service Standards to develop appropriate actions regarding parks, recreation, facilities, and trails that reflects the Park District’s strong commitment in providing high quality recreational activities for the Lisle community;
- Shape financial and operational preparedness through innovative and “next” practices to achieve the strategic objectives and recommended actions;
- Develop a dynamic and realistic strategic action plan that creates a road map to ensure long-term success and financial sustainability for the Park District’s parks, recreation programs, and trails, as well as action steps to support the family oriented community and businesses that call Lisle home.

### 1.3 PROJECT PROCESS

The Plan followed a process of data collection, public input, on-the-ground study, assessment of existing conditions, market research, and open dialogue with local leadership and key stakeholders. The project process followed a planning path, as illustrated below in *Figure 1*.



Figure 1: Project Process

### 1.4 KEY FINDINGS

#### 1.4.1 DEMOGRAPHIC OVERVIEW

Demographic data used for the analysis was obtained from U.S. Census Bureau and from Environmental Systems Research Institute, Inc. (ESRI), the largest research and development organization dedicated to Geographical Information Systems (GIS) and specializing in population projections and market trends. All data was acquired in July 2022 and reflects actual numbers as reported in the 2010 and 2020 Census. ESRI then estimates the current population (2022) as well as a 5-year projection (2027). The consultant team utilized straight-line linear regression to forecast demographic characteristics for 2032 and 2037. *Figure 2* provides an overview of the Lisle District populace based on population, age, race/ethnicity, and income.

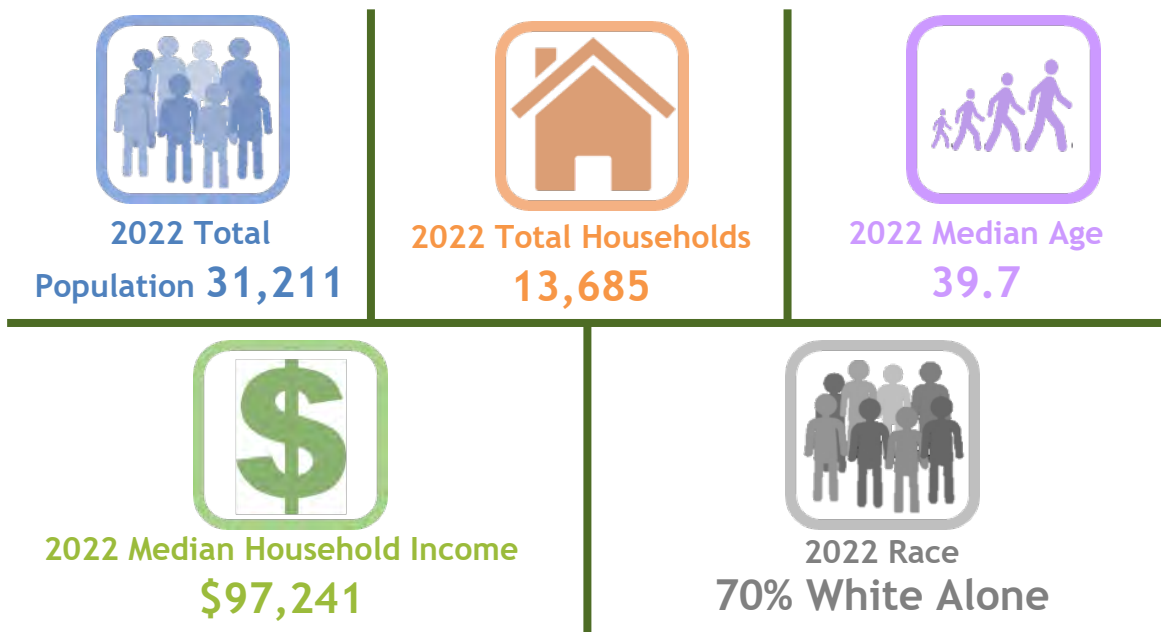


Figure 2: Demographic analysis





**Population:** The District’s population has experienced growth since the 2010 Census, increasing by over 4% in that span (this annual growth rate of 0.33% is well below the national annual growth rate of 0.74%).

Projecting ahead, the total population growth is expected to increase slightly and by 2037, the District’s population is projected at 31,967 residents (0.16% annual growth).

**Age:** The District is beginning to age slowly, and that trend is expected to continue. 31% of residents are now over the age of 55-years old (up from 23% in 2010) and that number is expected to grow steadily over the next 15 years.

**Race:** The District’s current population is becoming more racially diverse. While the numbers are dropping, White Alone (70% in 2022 & 80% in 2010) remains the largest racial group. The District’s population was also assessed based on Hispanic/Latino ethnicity, which by the Census Bureau definition is viewed independently from race.

**Income:** The District’s per capita income (\$56,152) and median household income (\$97,241) are both higher than the state and national averages



1.4.2 COMMUNITY INPUT SUMMARY



Figure 3: Community Input



1.4.3 STATISTICALLY VALID SURVEY

ETC Institute mailed a survey packet to a random sample of households in Lisle Park District. Each survey packet contained a cover letter, a copy of the survey, and a postage-paid return envelope. Residents who received the survey were given the option of returning the survey by mail or completing it online at LislePdSurvey.org.

After the surveys were mailed, ETC Institute followed up by sending text messages and mailing postcards to encourage participation. The text messages and postcards contained a link to the online version of the survey to make it easy for residents to complete the survey. To prevent people who were not residents of Lisle Park District from participating, everyone who completed the survey online was required to enter their home address prior to submitting the survey. ETC Institute then matched the addresses that were entered online with the addresses that were originally selected for the random sample. If the address from a survey completed online did not match one of the addresses selected for the sample, the online survey was not included in the final database for this report. The goal was to complete a minimum of 350 completed surveys from residents.

The goal was exceeded with 445 completed surveys collected. The overall results for the sample of 445 households have a precision of at least +/-4.5 at the 95% level of confidence.

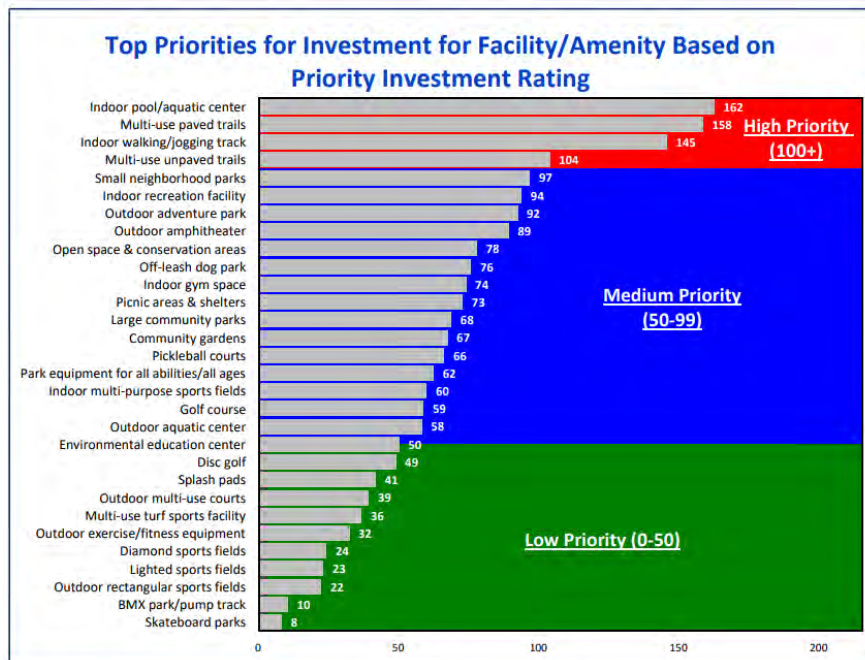


Figure 4: Top Priorities for Investment for Facility/Amenity Based on Priority Investment Rating

Based the Priority Investment Rating (PIR), the following parks and recreation facilities/amenities were rated as high priorities for investment:

- Indoor pool/aquatic center (PIR=162)
- Multi-use paved trails (PIR=158)
- Indoor walking/jogging track (PIR=145)
- Multi-use unpaved trails (PIR=104)

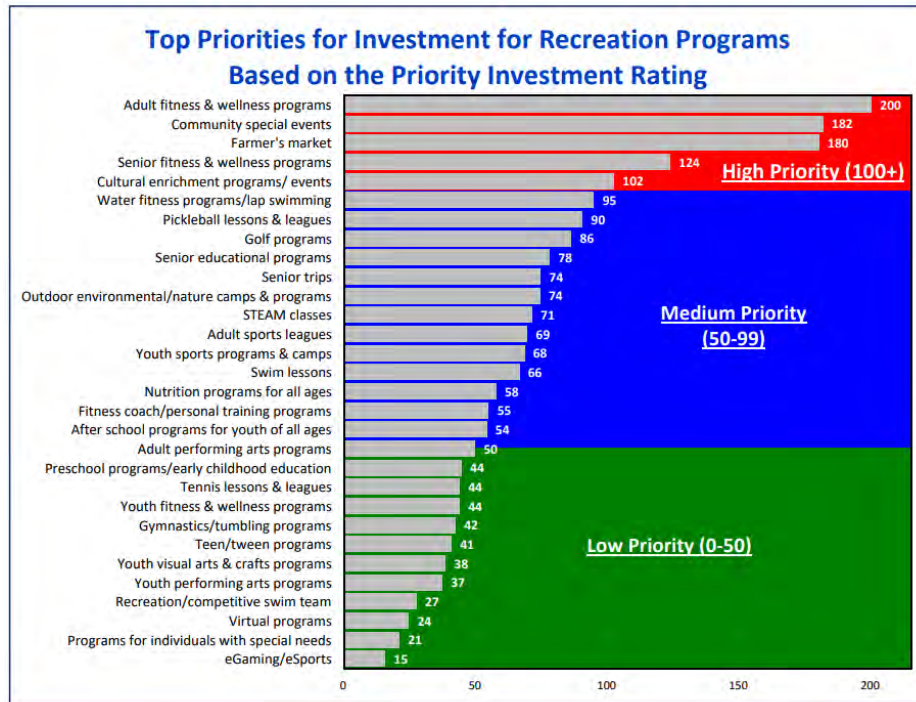


Figure 5: Top Priority for Investment for Recreation Programs Based on the Priority Investment Rating

Based the Priority Investment Rating (PIR), the following Lisle Park District programs were rated as high priorities for investment:

- Adult fitness & wellness programs (PIR=200)
- Community special events (PIR=182)
- Farmer’s market (PIR=180)
- Senior fitness/wellness programs (PIR=124)
- Cultural enrichment programs/events (PIR=102)



1.4.4 PARKS AND FACILITIES ASSESSMENT

For each asset in the Lisle Park District, a grading standard has been assigned to the observed amenities within it. These scores are qualitative in nature and are determined based on the rigorous field observations of the personnel conducting the field inventory. These categories were evaluated based on the individual asset’s condition as opposed to the overall system during the inventory. If the condition of the existing amenity and/or facility was well below that of similar equipment in other parks, it was noted as such in the matrix. The park was evaluated based on the quantity and quality of opportunities available using numerical values to assign a score. The quality of each asset was assessed as part of the on-site review and inventory. The following factors were the primary categories reviewed during the inventory phase:

- Asset Age
- Asset Condition
- Asset Connectivity (Vehicular, Non-Vehicular, and Contextual)
- Asset Size

SITES AND FACILITIES ASSESSED

ABBAYWOOD PARK	COMMUNITY PARK	NEW MAINTENANCE GARAGE	RIVER ROAD PARK
ARBORETUM WOODS PARK	COMMUNITY PARK FITNESS	OAK HILL PARK	SEA LION AQUATIC PARK
ARBOR VIEW PARK	CONNELLY MEMORIAL PARK	OAK HILL SOUTH PARK	SUN VALLEY PARK
ARBOR TRAILS PARK	GREEN TRAILS PARK	OAK RIDGE OVERLOOK	SURREY RIDGE ATHLETIC PARK
ASPEN PARK	HAMPSHIRE PARK	OLD TAVERN PARK	SURREY RIDGE PARK
BARKRIDGE PARK	HERITAGE FARMS N. PARK	PARKS MAINTENANCE GARAGE	TANGLEWOOD PARK
BEAUBIEN PARK	HERITAGE FARMS S. PARK	PEACH CREEK PARK	TATE WOODS PARK
BRECKENRIDGE PARK	HITCHCOCK WOODS	PENNYWOOD PARK	TIMBER PARK
CANDLEWOOD PARK	KINGSTON PARK	RECREATION CENTER	VALLEY FORGE PARK
CARRIAGE HILL PARK	LEASK LANE PARK	RIVER BEND GOLF COURSE	WILLOW GLEN PARK
COACH HOUSE PARK	MUSEUMS AT LISLE STATION	RIVER BEND GOLF RESTAURANT	WOODGLENN PARK
COLLEGE ROAD PARK	NEW ALBANY PARK	RIVER BEND MAINT. GARAGE	

Figure 6: Sites and Facilities Assessed

1.4.5 EQUITY MAPS

Service area maps and standards assist the District in assessing where services are offered, how equitable the service distribution and delivery is across the District’s service area and how effective the service is as it compares to the demographic densities. In addition, looking at guidelines with reference to population enables the District to assess gaps or overlaps in its services, where amenities/facilities are needed, or where an area is oversaturated.

Based on this, the District can make appropriate capital improvement decisions to meet systemwide needs while assessing the ramifications of the decision on a specific area.

The source for the population used for standard development is the estimated 2020 population as reported by Environmental Systems Research Institute, Inc. (ESRI). The shaded areas within the Equity Maps indicate the service level (i.e., the population being served by that park type/amenity).

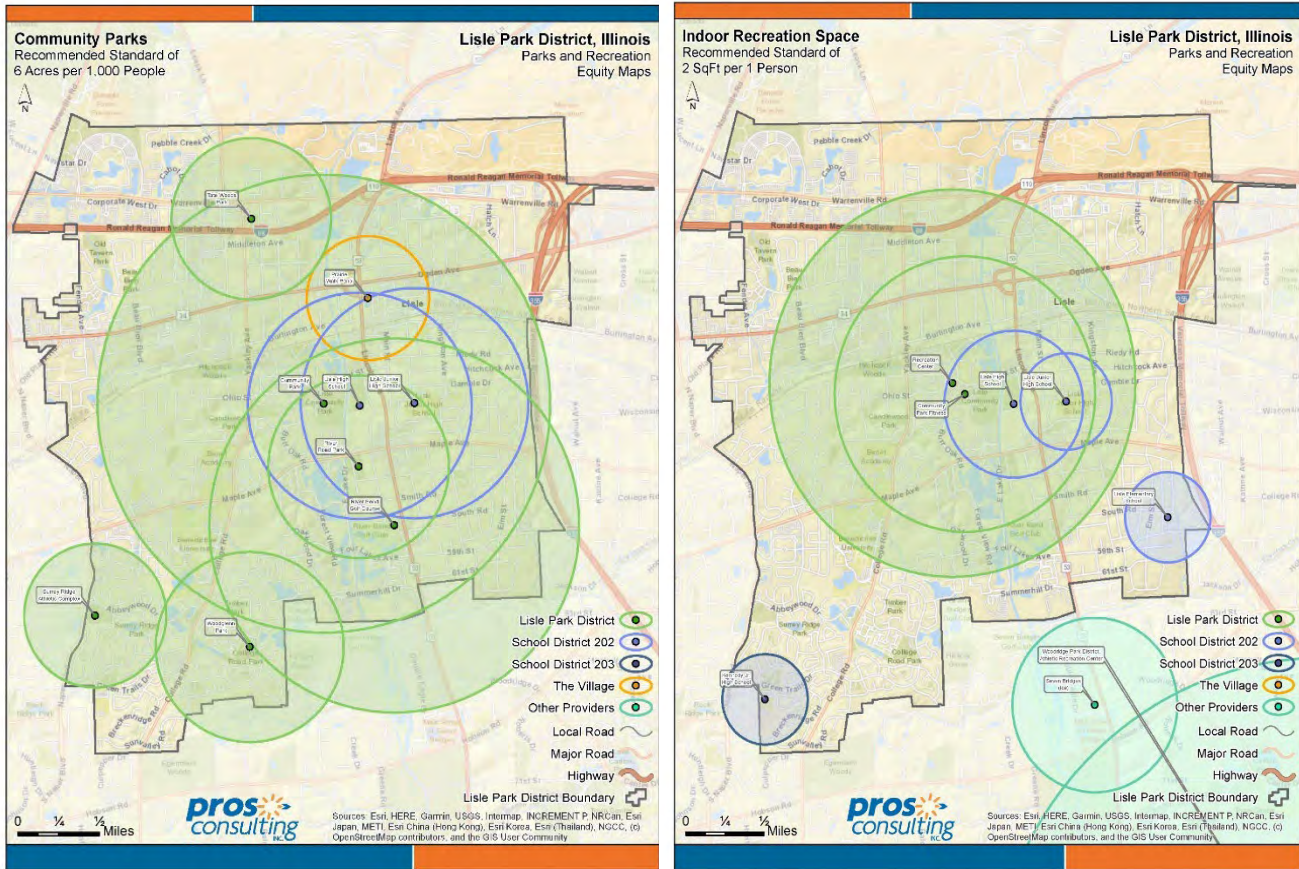


Figure 7: Equity Maps



1.4.6 RECREATION PROGRAM ASSESSMENT

This assessment offers an in-depth perspective of offerings and helps identify strengths, challenges, and opportunities. The assessment also assists in identifying core programs, program gaps within the community, key system-wide issues, staffing, volunteer and partnership opportunities, and future programs and services for residents and visitors.

The consulting team based these findings and comments on a review of information provided by the District including program descriptions, financial data, website content, and discussions with staff.

Below are some observations that stood out when analyzing the program analysis spreadsheet:

- **Age Segment Distribution:** The Age Segment Analysis chart confirms the results of the Statistically Valid Community Survey regarding the fitness and wellness requirements of adults. In general, the District offers a well-balanced set of programs for people of all ages, with at least two primary program areas that cater to each age group.
- **Program Lifecycles:** Programs in the decline stage make up 14% of programs which is over the recommended 0-10% distribution for this stage. Programs in this stage need to be evaluated for repositioning or discontinuation.
- **Marketing & Communication:** The District inconsistently collects data from program participants via post-program surveys. There are opportunities for growth in this area that would allow for more regular communication and feedback from the community.
- **Pricing Strategies:** The District has room for growth in terms of pricing strategies. The District uses four strategies consistently between all programs (residency, market rate, cost recovery goals, and customer’s ability to pay). Additional opportunities for future use include age segment, family/household status, weekday/weekend rates, prime/non-primetime rates, group discounts, and by location.
- **Cost Recovery:** The District has established cost recovery goals, yet it is inconsistent with measuring goals in all Core Program Areas to ensure each area is meeting expectations.



Figure 8: Existing core program areas

## 1.5 VALUES, VISION, MISSION & BIG MOVES

Based on an iterative visioning process with staff and the board while incorporating community input, demographics and trends, analysis of the District’s offerings and levels of service, the following Core Values, Vision and Mission Statement and Big Moves were developed.

### 1.5.1 CORE VALUES

The following core values were developed through an iterative process during the Visioning workshop with staff and Board. These are the core values by which staff will operate and have also helped shape the District’s vision and mission.

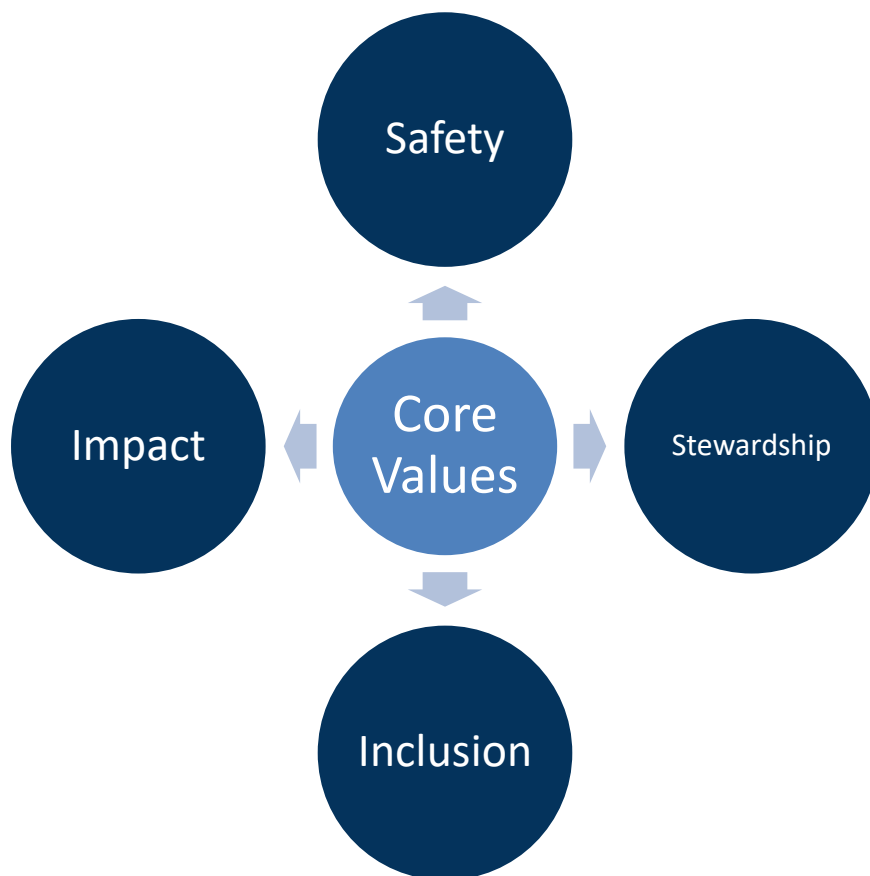


Figure 9: Core Values

### 1.5.2 VISION

The following is the vision statement that the District aspires to fulfill:

*A place where everyone belongs.*

### 1.5.3 MISSION

The following mission statement serves as the “why” for the staff to do what they do every day:

*Be community focused*





#### 1.5.4 BIG MOVES

The staff and Board collaborated to identify the primary District-wide outcomes they would aspire to achieve from this Plan. These Big Moves are the most significant outcomes desired and, when achieved, will serve as the legacy fulfilling the Plan's vision.

The following are the Big Moves that were identified through this process:

1. Develop additional indoor, multigenerational recreation space
2. Balance staff recruitment / retention with future staffing models
3. Diversify revenue sources and pass a referendum
4. Generate greater awareness and storytelling
5. Improve existing parks, trails, programs and amenities

#### 1.6 CONCLUSION

This Strategic Master Plan is designed to provide a roadmap for the District to continue serving the community and meeting their current and future needs.

The District leadership and staff have done an admirable job focusing on the community to support wellness and promote sustainability while managing operational efficiency. All these have resulted in community satisfaction levels and willingness to support the District as seen in the input process.

For the District to address the aging infrastructure and meet the evolving community needs, funding and staffing strategies will be critical. The District's culture has and should continue to be welcoming and inclusive. It will take the entire team, from leadership to staff and volunteers to community members, to successfully implement this plan and fulfil the vision of a community where everyone belongs.







## CHAPTER TWO – COMMUNITY PROFILE

### 2.1 DEMOGRAPHIC & RECREATION TRENDS ANALYSIS

#### 2.1.1 INTRODUCTION

This analysis provides the District insight into the general makeup of the population served and identifies market trends.

It also helps quantify the market in and around Lisle Park District and understand the types of parks, facilities, and programs/services that are most appropriate to satisfy the needs of residents.

This analysis is two-fold - it aims to answer the *who* and the *what*. First, it assesses the demographic

characteristics and population projections of District residents to understand *who* the District serves. Secondly, recreational trends are examined on a national, regional, and local level to understand *what* the population served wants to do. Findings from this analysis establish a fundamental understanding that provides a basis for prioritizing the community's need for parks, trails, facilities, and recreation programs.



#### 2.1.2 DEMOGRAPHIC ANALYSIS

The Demographic Analysis describes the population within the District. This assessment is reflective of the District's total population and its key characteristics such as age segments, race, ethnicity, and income levels.

It is important to note that future projections are based on historical patterns and unforeseen circumstances during or after the time of the analysis could have a significant bearing on the validity of the projected figures.

**DEMOGRAPHIC OVERVIEW**

Figure 10 provides an overview of the Lisle District populace based on population, age, race/ethnicity, and income.

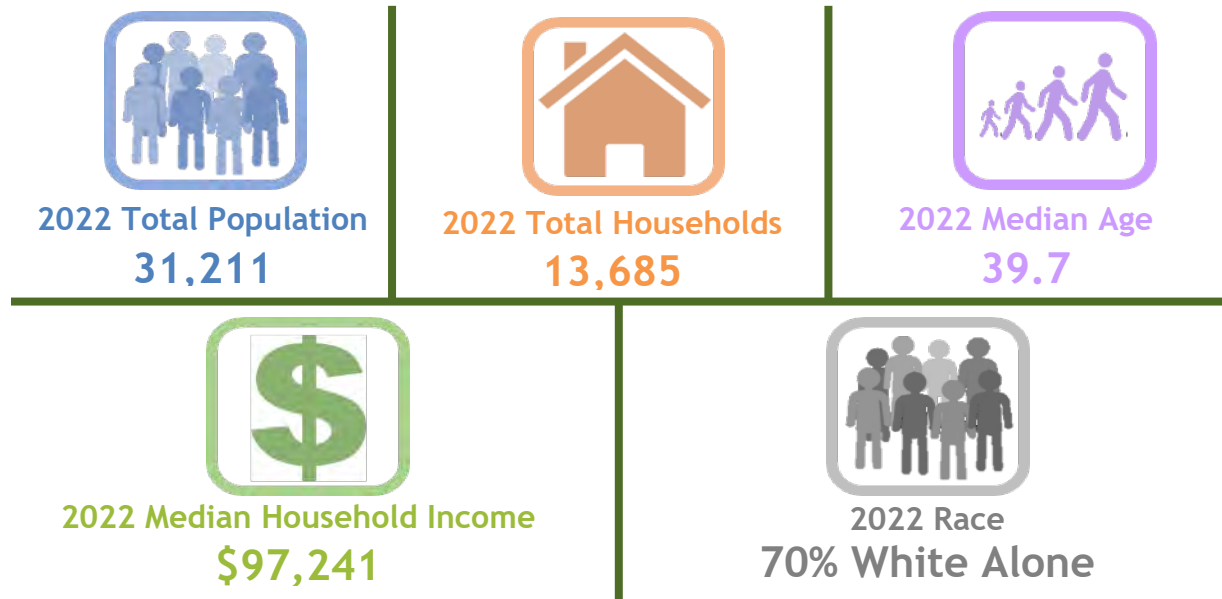


Figure 10: Demographic Analysis

**METHODOLOGY**

Demographic data used for the analysis was obtained from U.S. Census Bureau and from Environmental Systems Research Institute, Inc. (ESRI), the largest research and development organization dedicated to Geographical Information Systems (GIS) and specializing in population projections and market trends. All data was acquired in July 2022 and reflects actual numbers as reported in the 2010 and 2020 Census. ESRI then estimates the current population (2022) as well as a 5-year projection (2027). The consultant team utilized straight-line linear regression to forecast demographic characteristics for 2032 and 2037.

**DEMOGRAPHIC ANALYSIS BOUNDARY**

The District boundaries shown in Figure 11 were utilized for the demographic analysis.

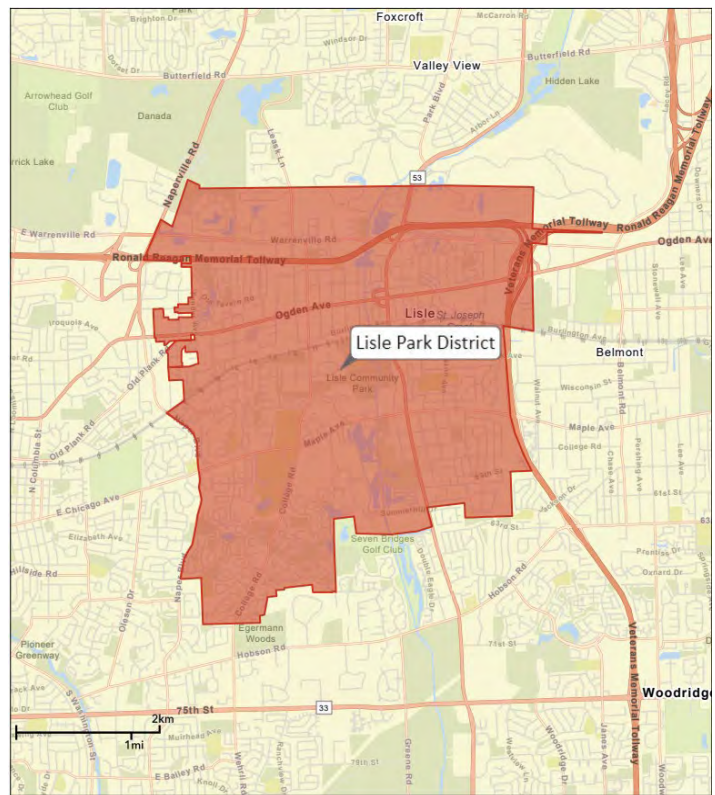


Figure 11: Demographic Analysis Boundary



### POPULATION

The District’s population has experienced growth since the 2010 Census, increasing by over 4% in that span (this annual growth rate of 0.33% is well below the national annual growth rate of 0.74%). The total number of households has also increased slightly (0.08%) over the past 12 years.

Currently, the population is estimated at 31,211 individuals living within 13,685 households. Projecting ahead, the total population growth is expected to decrease slightly and then return to near its current rate, while remaining below the national average. By 2037, the District’s population is projected at 31,967 residents (0.16% annual growth) living within 14,322 households (0.04% annual growth).

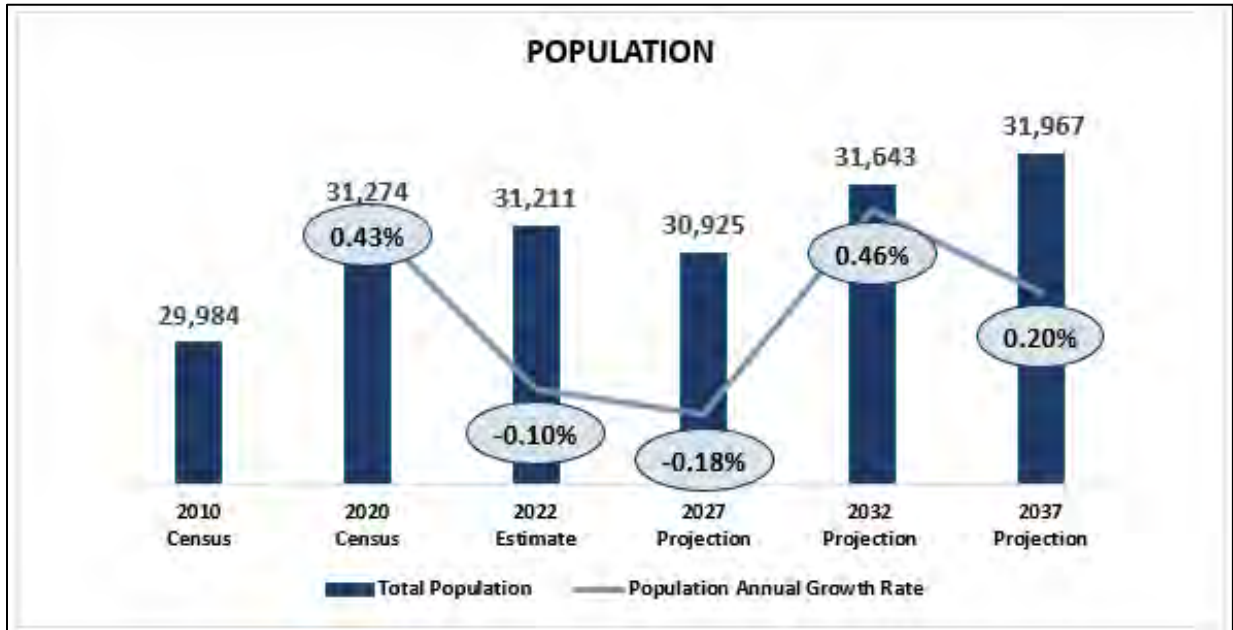


Figure 12: Population

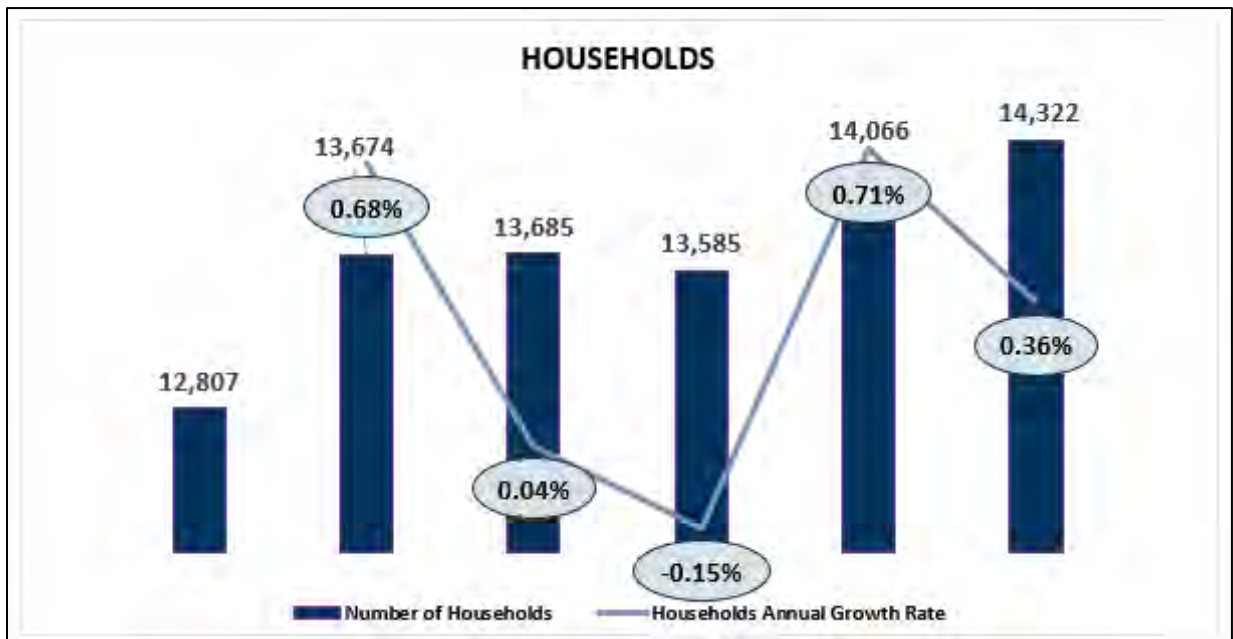


Figure 13: Households

**AGE SEGMENT**

The District is beginning to age slowly, and that trend is expected to continue. 31% of residents are now over the age of 55-years old (up from 23% in 2010) and that number is expected to grow steadily over the next 15 years. The District median age is now 39.7 years old (37.4 in 2010) which is older than the U.S. median age of 38.3 years. By 2037, nearly two out of every five District residents is expected to be 55 or older.

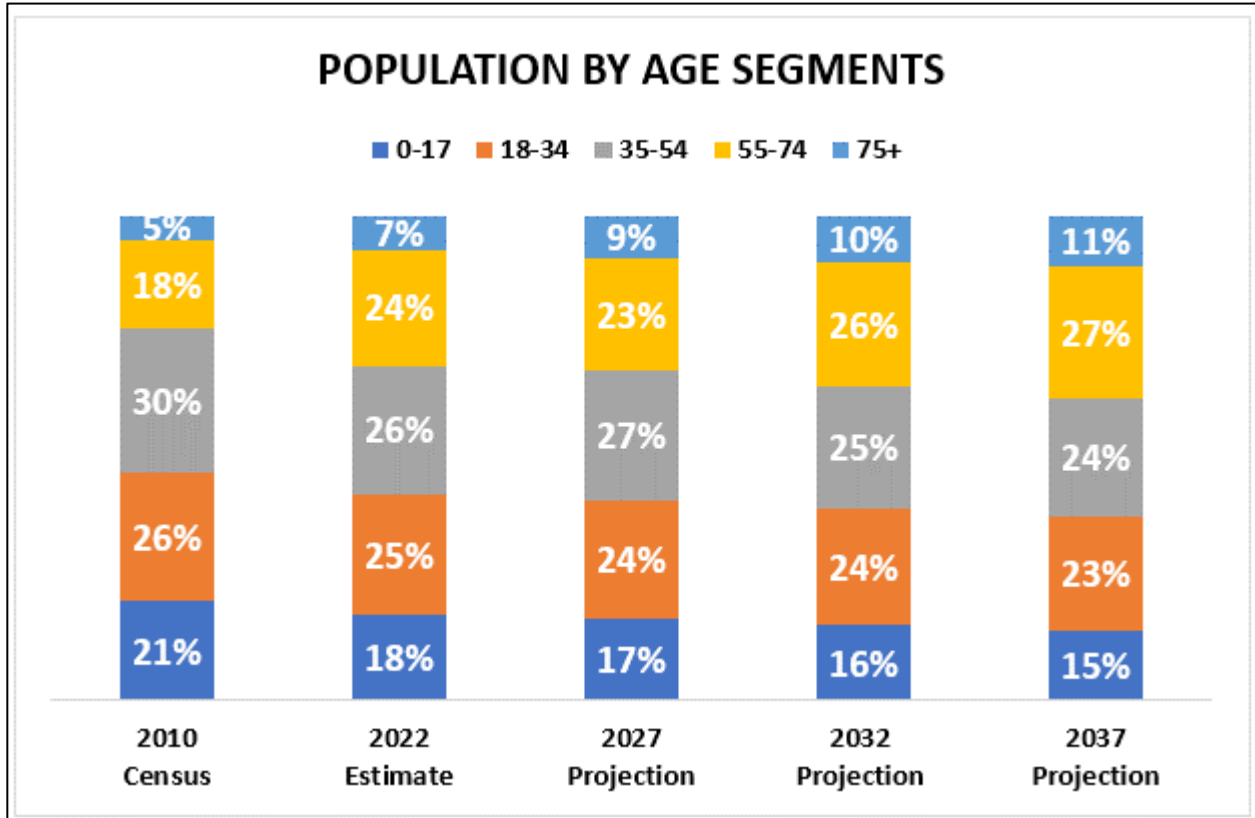


Figure 14: Population by Age Segments



## RACE AND ETHNICITY DEFINITIONS

The minimum categories for data on race and ethnicity for Federal statistics, program administrative reporting, and civil rights compliance reporting are defined below. The Census 2020 data on race are not directly comparable with data from the 2010 Census and earlier censuses; therefore, caution must be used when interpreting changes in the racial composition of the US population over time. The latest (Census 2020) definitions and nomenclature are used within this analysis.

- **American Indian or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- **Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- **Black or African American:** A person having origins in any of the black racial groups of Africa.
- **Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- **Native Hawaiian or Other Pacific Islander:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- **White:** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

*Please Note: The Census Bureau states that the race and ethnicity categories generally reflect social definitions in the U.S. and are not an attempt to define race and ethnicity biologically, anthropologically, or genetically. We recognize that the race and ethnicity categories include racial, ethnic, and national origins and sociocultural groups. They define Race as a person's self-identification with one or more of the following social groups: White, Black or African American, Asian, American Indian and Alaska Native, Native Hawaiian and Other Pacific Islander, some other race, or a combination of these. Ethnicity is defined as whether a person is of Hispanic / Latino origin or not. For this reason, the Hispanic / Latino ethnicity is viewed separate from race throughout this demographic analysis.*



**RACE**

The District’s current population is becoming more racially diverse. While the numbers are dropping, White Alone (70% in 2022 & 80% in 2010) remains the largest racial group. Asian is the largest minority making up 13% of the population, which is substantially above the national average of 6.1%, and well above the average for the State of Illinois (also 6.1%). The predictions for 2037 expect the population to continue along these lines as the percentage of the White Alone population decreases, and we see an increase of representation for Asian, Black Alone, Two or More Races, and Some Other Race.

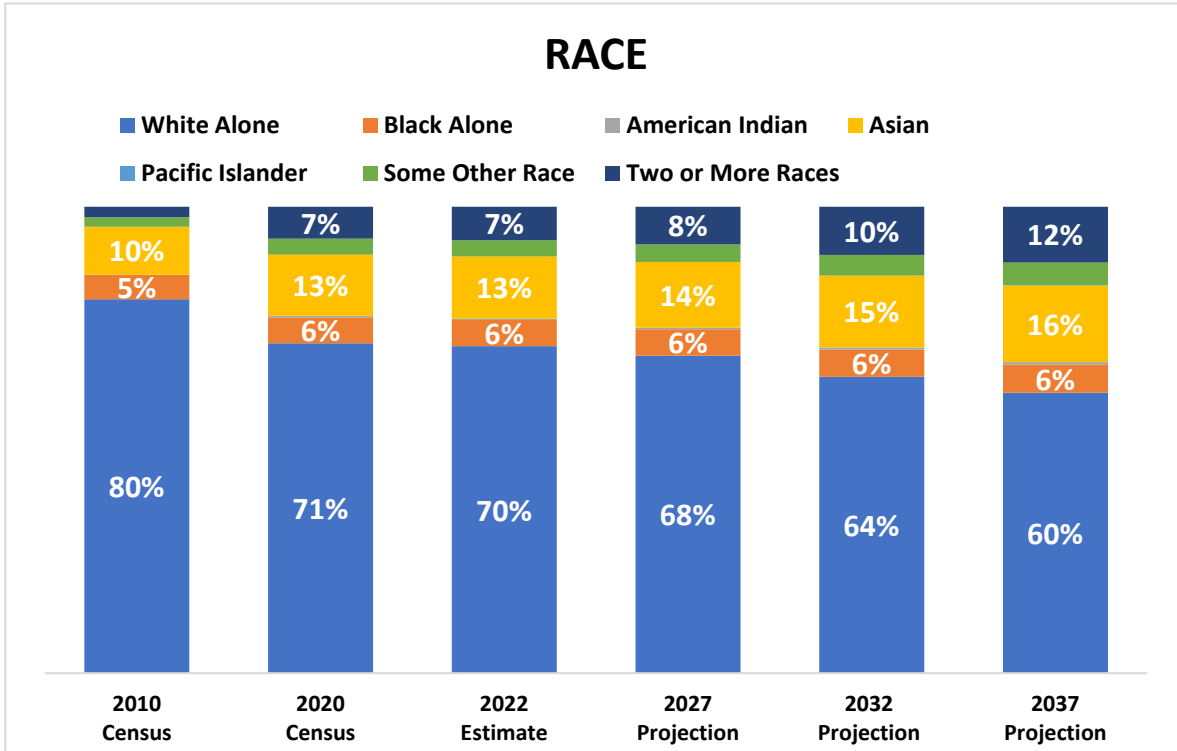


Figure 15: Race

**ETHNICITY**

The District’s population was also assessed based on Hispanic/Latino ethnicity, which by the Census Bureau definition is viewed independently from race. It is important to note that individuals who are Hispanic/Latino in ethnicity can also identify with any racial categories identified above.

We see more growth in diversity here as well. Based on the current 2022 estimate, people of Hispanic/Latino origin now represent approximately 9% of the District’s population, up from 6% in 2010. This is still substantially below the national average (18.9% Hispanic/Latino), but projections show this number will increase to 11% by 2037.





### HOUSEHOLD INCOME

The District's per capita income (\$56,152) and median household income (\$97,241) are both higher than the state and national averages. The per capita income is that earned by an individual while the median household income is based on the total income of everyone over the age of 16 living under the same roof. While this may indicate a higher level of disposable income, it also is indicative of the higher expectation of quality that the community in Lisle has from District offerings.

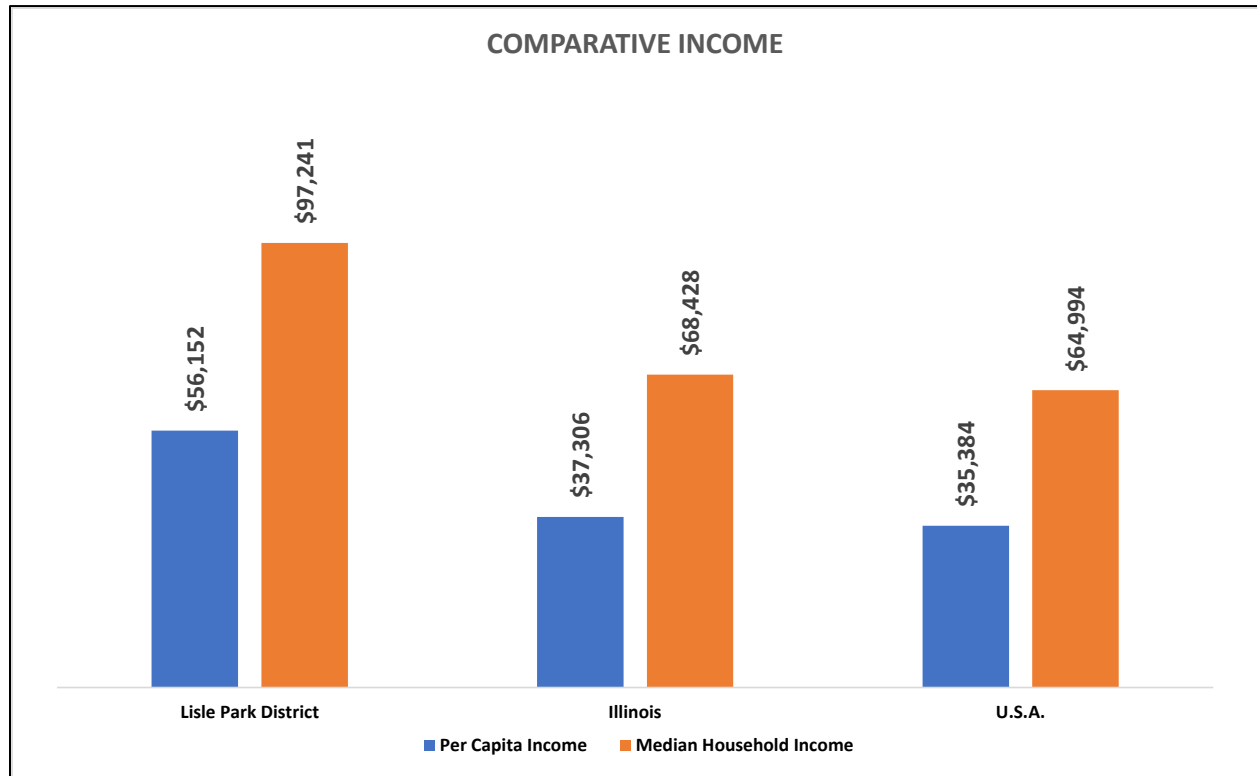


Figure 16: Comparative Income

### 2.1.3 RECREATIONAL TRENDS ANALYSIS

The Trends Analysis provides an understanding of national, regional, and local recreational trends as well as recreational interest by age segments. Trends data used for this analysis was obtained from the Sports & Fitness Industry Association (SFIA), National Recreation and Park Association (NRPA), and Environmental Systems Research Institute, Inc. (ESRI). All trend data is based on current and/or historical participation rates, statistically valid survey results, or NRPA Park Metrics.

### 2.1.4 NATIONAL TRENDS IN RECREATION

#### METHODOLOGY

The Sports & Fitness Industry Association's (SFIA) *Sports, Fitness & Leisure Activities Topline Participation Report 2022* was utilized in evaluating the following trends:

- National Recreation Participatory Trends
- Core vs. Casual Participation Trends



The study is based on findings from surveys carried out in 2021 by the Physical Activity Council (PAC), resulting in a total of 18,000 online interviews. Surveys were administered to all genders, ages, income levels, regions, and ethnicities to allow for statistical accuracy of the national population. A sample size of 18,000 completed interviews is considered by SFIA to result in a high degree of statistical accuracy. A sport with a participation rate of five percent has a confidence interval of plus or minus 0.32 percentage points at a 95 percent confidence level. Using a weighting technique, survey results are applied to the total U.S. population figure of 304,745,039 people (ages six and older).

The purpose of the report is to establish levels of activity and identify key participatory trends in recreation across the U.S. This study looked at 118 different sports/activities and subdivided them into various categories including: sports, fitness, outdoor activities, aquatics, etc.

#### CORE VS. CASUAL PARTICIPATION

In addition to overall participation rates, SFIA further categorizes active participants as either core or casual participants based on the frequency of participation. Core participants have higher participatory frequency than casual participants. The thresholds that define casual versus core participation may vary based on the nature of each activity. For instance, core participants engage in most fitness activities more than 50-times per year, while for sports, the threshold for core participation is typically 13-times per year.

In each activity, core participants are more committed and tend to be less likely to switch to other activities or become inactive (engage in no physical activity) than casual participants. This may also explain why activities with more core participants tend to experience less pattern shifts in participation rates than those with larger groups of casual participants.

### 2.1.5 IMPACT OF COVID-19

Approximately 232.6 million people ages 6 and over reported being active in 2021, which is a 1.3% increase from 2020 and the greatest number of active Americans in the last 5 years. There were more things to do as outdoor activities thrived, fitness at home became more popular, and team sports started back up after the COVID-19 hiatus.

Americans continued to practice yoga, attend Pilates training and work out with kettlebells. They were drawn to the ease of pickleball and the competitiveness of tennis. Many started indoor climbing, while others took to the hiking trail. The waterways traffic had an increase in stand-up paddlers, kayaks, and



jet skis. Gymnastics, swimming on a team, court volleyball, and fast-pitch softball benefited from the participation boom created from the Olympics.

Water sports had the largest gain in participation rates. Activities such as kayaking, stand-up paddling, and boardsailing/windsurfing all contributed to the 2.0 percent increase. Outdoor sports continued to grow with 53.9 percent of the U.S. population participating. This rate remains higher than pre-pandemic levels, having a 6.2 percent gain over the 50.7 percent participation rate in 2019. The largest contributor to this gain was trail running having increased by 5.6 percent in one year and 13.9 percent since 2019.

Generationally, fitness sports continue to be the go-to means of exercise for Boomers, Gen X, and Millennials. Over half of Gen X, Millennials, and Gen Z generations participated in one type of outdoor activity. Team sports were heavily dominated by generation Gen Z.

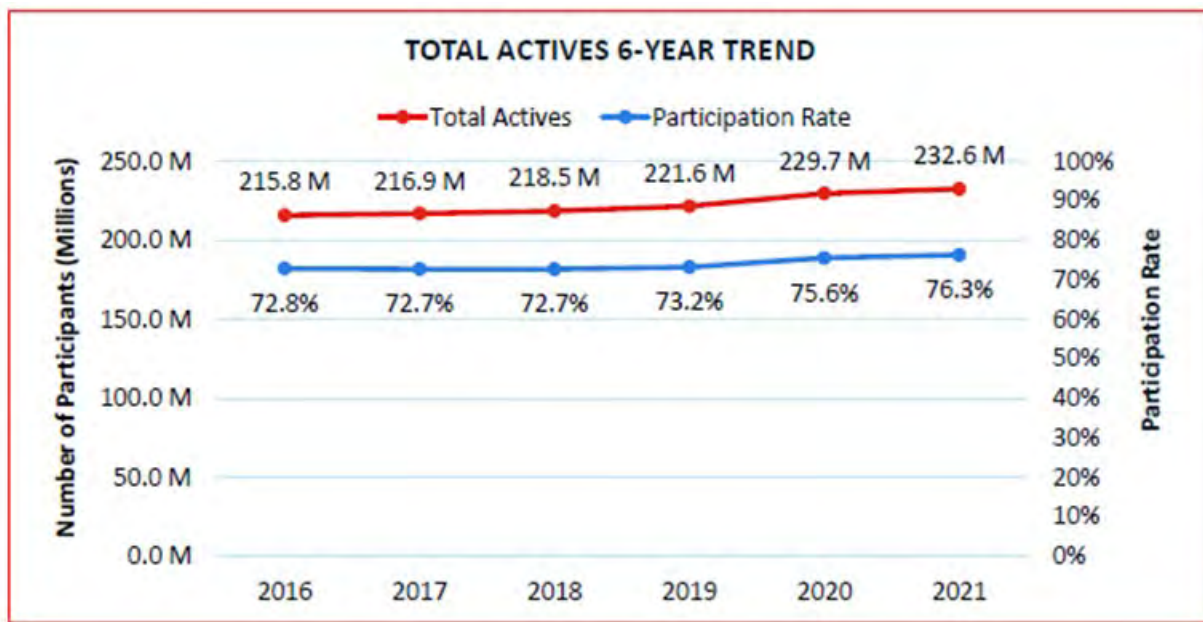


Figure 17: Total Actives 6-Year Trend

## 2.1.6 NATIONAL SPORT AND FITNESS PARTICIPATORY TRENDS

### PARTICIPATION LEVELS

The top sports most heavily participated in the United States were Basketball (27.1 million), Golf (25.1 million), and Tennis (22.6 million) which have participation figures well more than the other activities within the general sports category. Baseball (15.5 million), and Outdoor Soccer (12.5 million) round out the top five.

The popularity of Basketball, Golf, and Tennis can be attributed to the ability to compete with relatively small number of participants, this coupled with an ability to be played outdoors and/or properly distanced helps explain their popularity during the COVID-19 pandemic. Basketball's overall success can also be attributed to the limited amount of equipment needed to participate and the limited space requirements necessary, which make basketball the only traditional sport that can be played at the majority of American dwellings as a drive-way pickup game. Golf continues to benefit from its wide age segment appeal and is considered a life-long sport. In addition, target type game venues or Golf Entertainment Venues have increased drastically (72.3%) as a 5-year trend, using Golf Entertainment (e.g., Top Golf) as a new alternative to breathe life back into the game of golf.

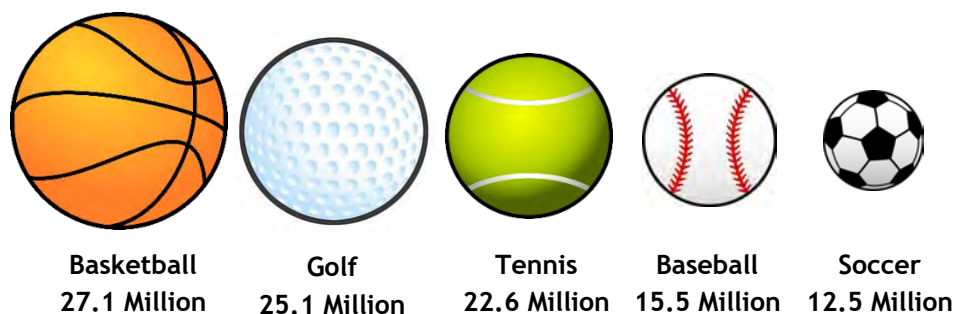


Figure 18: Participation Levels

### FIVE-YEAR TREND

Since 2016, Pickleball (71.2%), Golf- Entertainment Venues (51.3%), and Tennis (25.1%) have shown the largest increase in participation. Similarly, Boxing for Fitness (21.4%) and Competition (20.7%) have also experienced significant growth. Based on the five-year trend from 2016-2021, the sports that are most rapidly declining in participation include Ultimate Frisbee (-40.4%), Roller Hockey (-26.1%), Volleyball (Sand/Beach) (-23.8%), Squash (-23.5%), Slow Pitch Softball (-21.9%), and Gymnastics (-20.7%).

### ONE-YEAR TREND

The most recent year shares some similarities with the five-year trends; with Pickleball (14.8%) and Boxing for Competition (7.3%) experiencing some of the greatest increases in participation this past year. The greatest one-year increases also include Fast Pitch Softball (15.3%), Gymnastics (10.9%), and Court Volleyball (8.1%). Basketball (-2.2%), Flag Football (-1.6%), Indoor Soccer (-0.6%) and Baseball (-0.5%) have shown a five-year trend increase, but a one-year trend decrease. This is likely a direct result of coming out of the COVID-19 pandemic. Similarly, other team sports such as Ultimate Frisbee (-5.8%), Slow Pitch Softball (-5.4%), Roller Hockey (-5%), Racquetball (-4.8%) and Beach/Sand Volleyball (-3.1%), also had significant decreases in participation over the last year.



**CORE VS. CASUAL TRENDS IN GENERAL SPORTS**

Highly participated in sports, such as Basketball, Baseball, and Slow Pitch Softball generally have a larger core participant base (participate 13+ times per year) than casual participant base (participate 1-12 times per year). Due to the COVID-19 Pandemic, most activities showed a decrease in their percentage of core participants. However, there were significant increases in the percentage of casual participation for Court Volleyball, Pickleball, Fast Pitch Softball, Gymnastics and Lacrosse in the past year. *Please see Appendix A for full Core vs. Casual Participation breakdown*

National Participatory Trends - General Sports					
Activity	Participation Levels			% Change	
	2016	2020	2021	5-Year Trend	1-Year Trend
Basketball	22,343	27,753	27,135	21.4%	-2.2%
Golf (9 or 18-Hole Course)	23,815	24,804	25,111	5.4%	1.2%
Tennis	18,079	21,642	22,617	25.1%	4.5%
Baseball	14,760	15,731	15,587	5.6%	-0.9%
Soccer (Outdoor)	11,932	12,444	12,556	5.2%	0.9%
Golf (Entertainment Venue)	8,173	12,057	12,362	51.3%	2.5%
Softball (Slow Pitch)	7,690	6,349	6,008	-21.9%	-5.4%
Football (Flag)	6,173	7,001	6,889	11.6%	-1.6%
Volleyball (Court)	6,216	5,410	5,849	-5.9%	8.1%
Badminton	7,354	5,862	6,061	-17.6%	3.4%
Soccer (Indoor)	5,117	5,440	5,408	5.7%	-0.6%
Football (Touch)	5,686	4,846	4,884	-14.1%	0.8%
Football (Tackle)	5,481	5,054	5,228	-4.6%	3.4%
Gymnastics	5,381	3,848	4,268	-20.7%	10.9%
Volleyball (Sand/Beach)	5,489	4,320	4,184	-23.8%	-3.1%
Track and Field	4,116	3,636	3,587	-12.9%	-1.3%
Cheerleading	4,029	3,308	3,465	-14.0%	4.7%
Pickleball	2,815	4,199	4,819	71.2%	14.8%
Racquetball	3,579	3,426	3,260	-8.9%	-4.8%
Ice Hockey	2,697	2,270	2,306	-14.5%	1.6%
Ultimate Frisbee	3,673	2,325	2,190	-40.4%	-5.8%
Softball (Fast Pitch)	2,467	1,811	2,088	-15.4%	15.3%
Lacrosse	2,090	1,884	1,892	-9.5%	0.4%
Wrestling	1,922	1,931	1,937	0.8%	0.3%
Roller Hockey	1,929	1,500	1,425	-26.1%	-5.0%
Boxing for Competition	1,210	1,361	1,460	20.7%	7.3%
Rugby	1,550	1,242	1,238	-20.1%	-0.3%
Squash	1,549	1,163	1,185	-23.5%	1.9%

NOTE: Participation figures are in 000's for the US population ages 6 and over

<b>Legend:</b>	Large Increase (greater than 25%)	Moderate Increase (0% to 25%)	Moderate Decrease (0% to -25%)	Large Decrease (less than -25%)
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Figure 19: National Participatory Trends - General Sports

## 2.1.7 NATIONAL TRENDS IN GENERAL FITNESS

### PARTICIPATION LEVELS

Overall, national participatory trends in fitness have experienced strong growth in recent years. Many of these activities have become popular due to an increased interest among Americans to improve their health and enhance quality of life by engaging in an active lifestyle. The most popular general fitness activities in 2021 also were those that could be done at home or in a virtual class environment. The activities with the most participation were Fitness Walking (115.8 million), Treadmill (53.6 million), Free Weights (52.6 million), Running/Jogging (48.9 million), and Yoga (34.3 million).

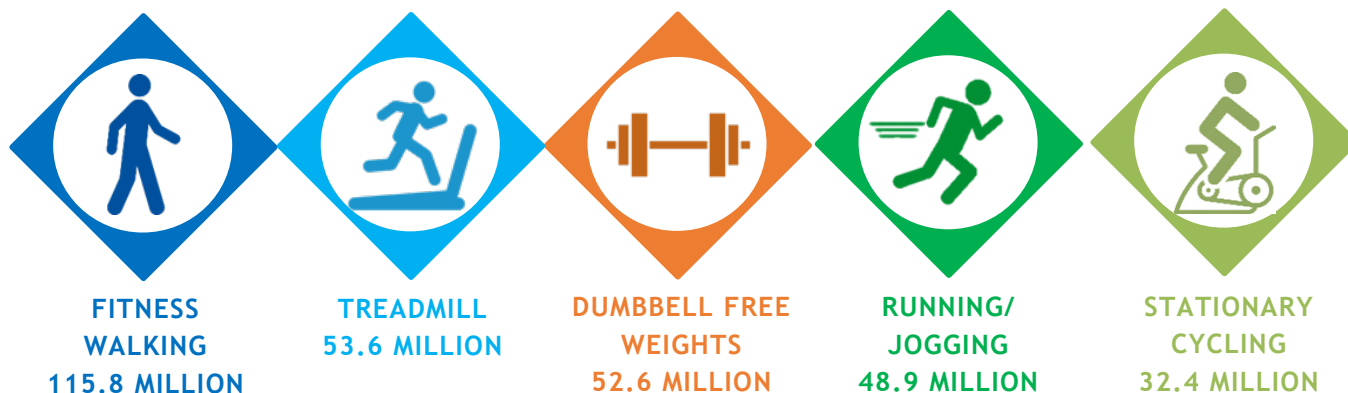


Figure 20: Participation Levels

### FIVE-YEAR TREND

Over the last five years (2016-2021), the activities growing at the highest rate are Trail Running (45.9%), Yoga (30.8%), Dance, Step & Choreographed Exercise (13.3%), and Pilates Training (9.6%). Over the same time frame, the activities that have undergone the biggest decline include Group Stationary Cycling (-33.5%), Traditional Triathlon (26.4%), Cardio Kickboxing (-26.1%), Cross-Training Style Workout (-24.4%) and Non-Traditional Triathlons (-23.5%).

### ONE-YEAR TREND

In the last year, activities with the largest gains in participation were those that can be done alone at home or socially distanced outdoors. The top increases were in Treadmill (7.6%), Cross-Training Style Workouts (6.4%) Trail Running (5.6%), Yoga (4.7%), and Stair Climbing (4.7%). In the same span, the activities that had the largest decline in participation were those that would generally take more time and investment. The greatest drops were seen in Traditional Triathlon (-5.3%), Aerobics (-5.1%), Non-Traditional Triathlons (-4.3%), and Cardio Kickboxing (-3.7%).

### CORE VS. CASUAL TRENDS IN GENERAL FITNESS

The most participated in fitness activities all had increases in their casual users' base (participating 1-49 times per year) over the last year. These fitness activities include Fitness Walking, Free Weights, Running/Jogging, Treadmills, Yoga, and Recumbent/Upright Stationary Cycling. *Please see Appendix A for full Core vs. Casual Participation breakdown.*



National Participatory Trends - General Fitness					
Activity	Participation Levels			% Change	
	2016	2020	2021	5-Year Trend	1-Year Trend
Fitness Walking	107,895	114,044	115,814	7.3%	1.6%
Treadmill	51,872	49,832	53,627	3.4%	7.6%
Free Weights (Dumbbells/Hand Weights)	51,513	53,256	52,636	2.2%	-1.2%
Running/Jogging	47,384	50,652	48,977	3.4%	-3.3%
Stationary Cycling (Recumbent/Upright)	36,118	31,287	32,453	-10.1%	3.7%
Weight/Resistant Machines	35,768	30,651	30,577	-14.5%	-0.2%
Elliptical Motion Trainer	32,218	27,920	27,618	-14.3%	-1.1%
Yoga	26,268	32,808	34,347	30.8%	4.7%
Free Weights (Barbells)	26,473	28,790	28,243	6.7%	-1.9%
Dance, Step, & Choreographed Exercise	21,839	25,160	24,752	13.3%	-1.6%
Bodyweight Exercise	25,110	22,845	22,629	-9.9%	-0.9%
Aerobics (High Impact/Intensity Training HII)	10,575	10,954	10,400	-1.7%	-5.1%
Stair Climbing Machine	15,079	11,261	11,786	-21.8%	4.7%
Cross-Training Style Workout	12,914	9,179	9,764	-24.4%	6.4%
Trail Running	8,582	11,854	12,520	45.9%	5.6%
Stationary Cycling (Group)	8,937	6,054	5,939	-33.5%	-1.9%
Pilates Training	8,893	9,905	9,745	9.6%	-1.6%
Cardio Kickboxing	6,899	5,295	5,099	-26.1%	-3.7%
Boot Camp Style Cross-Training	6,583	4,969	5,169	-21.5%	4.0%
Martial Arts	5,745	6,064	6,186	7.7%	2.0%
Boxing for Fitness	5,175	5,230	5,237	1.2%	0.1%
Tai Chi	3,706	3,300	3,393	-8.4%	2.8%
Barre	3,329	3,579	3,659	9.9%	2.2%
Triathlon (Traditional/Road)	2,374	1,846	1,748	-26.4%	-5.3%
Triathlon (Non-Traditional/Off Road)	1,705	1,363	1,304	-23.5%	-4.3%
NOTE: Participation figures are in 000's for the US population ages 6 and over					
<b>Legend:</b>	Large Increase (greater than 25%)	Moderate Increase (0% to 25%)	Moderate Decrease (0% to -25%)	Large Decrease (less than -25%)	

Figure 21: National Participatory Trends - General Fitness

## 2.1.8 NATIONAL TRENDS IN OUTDOOR RECREATION

### PARTICIPATION LEVELS

Results from the SFIA report demonstrate strong growth in participation regarding outdoor/adventure recreation activities. Much like the general fitness activities, these activities encourage an active lifestyle, can be performed individually or with proper social distancing in a group, and are not as limited by time constraints. In 2021, the most popular activities, in terms of total participants, from the outdoor/adventure recreation category include: Day Hiking (58.6 million), Road Bicycling (42.7 million), Freshwater Fishing (40.8 million), Camping within ¼ mile of Vehicle/Home (35.9 million), and Recreational Vehicle Camping (16.3 million).

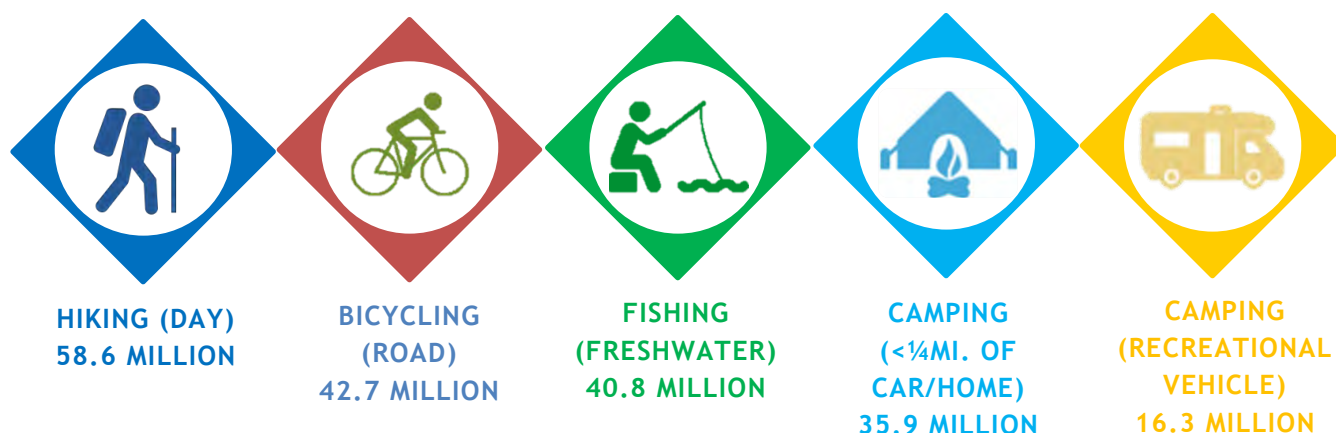


Figure 22: Participation Levels

### FIVE-YEAR TREND

From 2016-2021, Day Hiking (39.3%), Camping within ¼ mile of Vehicle/Home (36.0%), Skateboarding (35.8%), Birdwatching (27.8%), BMX Bicycling (24.4%), and Fly Fishing (15.5%) have undergone the largest increases in participation. The five-year trend also shows activities such as Adventure Racing (-39.1%), Traditional Climbing (-14.9%), In-Line Roller Skating (-8.2%), Archery (-7.1%), and to be the only activities with decreases in participation.

### ONE-YEAR TREND

The one-year trend shows almost all activities declining in participation from the previous year. The growing activities being Indoor Climbing (2.7%), Day Hiking (1.5%), Archery (1.3%), In-Line Roller Skating (1.0%), Boulder Climbing (0.5%), and over the last year, the activities that underwent the biggest decreases in participation were Recreational Vehicle Camping (-8.2%) and Adventure Racing (-7.1%).

### CORE VS. CASUAL TRENDS IN OUTDOOR RECREATION

A majority of outdoor activities have experienced participation growth in the last five years. Although this is a positive trend, it should be noted that all outdoor activities participation, besides adventure racing, consist primarily of casual users. *Please see Appendix A for full Core vs. Casual Participation breakdown.*





National Participatory Trends - Outdoor / Adventure Recreation					
Activity	Participation Levels			% Change	
	2016	2020	2021	5-Year Trend	1-Year Trend
Hiking (Day)	42,128	57,808	58,697	39.3%	1.5%
Bicycling (Road)	38,365	44,471	42,775	11.5%	-3.8%
Fishing (Freshwater)	38,121	42,556	40,853	7.2%	-4.0%
Camping (< 1/4 Mile of Vehicle/Home)	26,467	36,082	35,985	36.0%	-0.3%
Camping (Recreational Vehicle)	15,855	17,825	16,371	3.3%	-8.2%
Fishing (Saltwater)	12,266	14,527	13,790	12.4%	-5.1%
Birdwatching (>1/4 mile of Vehicle/Home)	11,589	15,228	14,815	27.8%	-2.7%
Backpacking Overnight	10,151	10,746	10,306	1.5%	-4.1%
Bicycling (Mountain)	8,615	8,998	8,693	0.9%	-3.4%
Archery	7,903	7,249	7,342	-7.1%	1.3%
Fishing (Fly)	6,456	7,753	7,458	15.5%	-3.8%
Skateboarding	6,442	8,872	8,747	35.8%	-1.4%
Climbing (Indoor)	-	5,535	5,684	N/A	2.7%
Roller Skating, In-Line	5,381	4,892	4,940	-8.2%	1.0%
Bicycling (BMX)	3,104	3,880	3,861	24.4%	-0.5%
Climbing (Traditional/Ice/Mountaineering)	2,790	2,456	2,374	-14.9%	-3.3%
Climbing (Sport/Boulder)	-	2,290	2,301	N/A	0.5%
Adventure Racing	2,999	1,966	1,826	-39.1%	-7.1%
NOTE: Participation figures are in 000's for the US population ages 6 and over					
<b>Legend:</b>	Large Increase (greater than 25%)	Moderate Increase (0% to 25%)	Moderate Decrease (0% to -25%)	Large Decrease (less than -25%)	

Figure 23: National Participatory Trends - Outdoor/Adventure Recreation

2.1.9 NATIONAL TRENDS IN AQUATICS

**PARTICIPATION LEVELS**

Swimming is deemed as a lifetime activity, which is most likely why it continues to have such strong participation. In 2021, Fitness Swimming remained the overall leader in participation (25.6 million) amongst aquatic activities, even though most, if not all, aquatic facilities were forced to close at some point due to the COVID-19 pandemic.

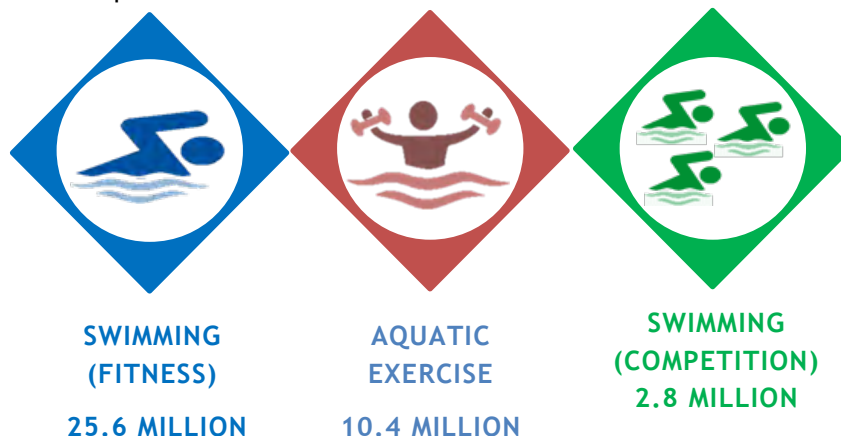


Figure 24: Participation Level

**FIVE-YEAR TREND**

Assessing the five-year trend, no activity has experienced an increase from 2016-2021, most likely due to the accessibility of facilities during Covid-19. While Fitness Swimming and Aquatic Exercise underwent a slight decline, dropping -3.7% and -1.7% respectively, Competitive Swimming suffered a -16.2% decline in participation.

**ONE-YEAR TREND**

The impact of the COVID-19 pandemic is seen here as most aquatic facilities were forced to shut down for some part of the year. This caused decreases to Aquatic Exercise (-5.1%) having the largest decline, followed by Fitness Swimming (-0.2%). Participation in Competitive swimming increased by 8%.

**CORE VS. CASUAL TRENDS IN AQUATICS**

Only Aquatic Exercise has undergone an increase in casual participation (1-49 times per year) over the last five years, however, they have all seen a drop in core participation (50+ times per year) in the same time frame. This happened before the COVID-19 pandemic, and the large decreases in all participation over the last year have furthered this trend. *Please see Appendix A for full Core vs. Casual Participation breakdown.*

National Participatory Trends - Aquatics					
Activity	Participation Levels			% Change	
	2016	2020	2021	5-Year Trend	1-Year Trend
Swimming (Fitness)	26,601	25,666	25,620	-3.7%	-0.2%
Aquatic Exercise	10,575	10,954	10,400	-1.7%	-5.1%
Swimming (Competition)	3,369	2,615	2,824	-16.2%	8.0%
NOTE: Participation figures are in 000's for the US population ages 6 and over					
<b>Legend:</b>	Large Increase (greater than 25%)	Moderate Increase (0% to 25%)	Moderate Decrease (0% to -25%)	Large Decrease (less than -25%)	

Figure 25: National Participatory Trends - Aquatics



2.1.10 NATIONAL TRENDS IN WATER SPORTS / ACTIVITIES

**PARTICIPATION LEVEL**

The most popular water sports / activities based on total participants in 2020 were Recreational Kayaking (13.3 million), Canoeing (9.2 million), and Snorkeling (7.3 million). It should be noted that water activity participation tends to vary based on regional, seasonal, and environmental factors. A region with more water access and a warmer climate is more likely to have a higher participation rate in water activities than a region that has a long winter season or limited water access. Therefore, when assessing trends in water sports and activities, it is important to understand that fluctuations may be the result of environmental barriers which can greatly influence water activity participation.



Figure 26: Participation Level

**FIVE-YEAR TREND**

Over the last five years, Recreational Kayaking (33.3%), Surfing (24%), and Stand-Up Paddling (16.1%) were the fastest growing water activities. White Water Kayaking (1.4%) was the only other activity with an increase in participation. From 2016-2021, activities declining in participation most rapidly were Boardsailing/Windsurfing (-25.3%), Scuba Diving (-20.4%), Water Skiing (-17.4%), Sea Kayaking (-17.2%) Snorkeling (-16.1%), and Sailing (-15.4%).

**ONE-YEAR TREND**

Recreational Kayaking (2.7%) and Stand-Up Paddling (1.7%) were the activities to grow both over 5 years and in the last one year. Activities which experienced the largest decreases in participation in the most recent year include Surfing (-8.9%), Snorkeling (-5.3%), Scuba Diving (-4.3%), and Canoeing (-4.1%).

**CORE VS. CASUAL TRENDS IN WATER SPORTS/ACTIVITIES**

As mentioned previously, regional, seasonal, and environmental limiting factors may influence the participation rate of water sport and activities. These factors may also explain why all water-based activities have drastically more casual participants than core participants, since frequencies of activities may be constrained by uncontrollable factors. These high causal user numbers are likely why a majority of water sports/activities have experienced decreases in participation in recent years. *Please see Appendix A for full Core vs. Casual Participation breakdown.*

National Participatory Trends - Water Sports / Activities					
Activity	Participation Levels			% Change	
	2016	2020	2021	5-Year Trend	1-Year Trend
Kayaking (Recreational)	10,017	13,002	13,351	33.3%	2.7%
Canoeing	10,046	9,595	9,199	-8.4%	-4.1%
Snorkeling	8,717	7,729	7,316	-16.1%	-5.3%
Jet Skiing	5,783	4,900	5,062	-12.5%	3.3%
Sailing	4,095	3,486	3,463	-15.4%	-0.7%
Stand-Up Paddling	3,220	3,675	3,739	16.1%	1.7%
Rafting	3,428	3,474	3,383	-1.3%	-2.6%
Water Skiing	3,700	3,050	3,058	-17.4%	0.3%
Surfing	2,793	3,800	3,463	24.0%	-8.9%
Wakeboarding	2,912	2,754	2,674	-8.2%	-2.9%
Scuba Diving	3,111	2,588	2,476	-20.4%	-4.3%
Kayaking (Sea/Touring)	3,124	2,508	2,587	-17.2%	3.1%
Kayaking (White Water)	2,552	2,605	2,587	1.4%	-0.7%
Boardsailing/Windsurfing	1,737	1,268	1,297	-25.3%	2.3%
NOTE: Participation figures are in 000's for the US population ages 6 and over					
<b>Legend:</b>	Large Increase (greater than 25%)	Moderate Increase (0% to 25%)	Moderate Decrease (0% to -25%)	Large Decrease (less than -25%)	

Figure 27: National Participatory Trends - Water Sports/Activities



### 2.1.II LOCAL SPORT AND LEISURE MARKET POTENTIAL

The following figures show sport and leisure market potential data for District residents, as provided by ESRI. Market Potential Index (MPI) measures the probable demand for a product or service within the defined service areas. The MPI shows the likelihood that an adult resident will participate in certain activities when compared to the U.S. national average. The national average is 100; therefore, numbers below 100 would represent lower than average participation rates, and numbers above 100 would represent higher than average participation rates. The service area is compared to the national average in four (4) categories - general sports, fitness, outdoor activity, and commercial recreation.

For each category, activities are listed in descending order, from highest to lowest MPI score. High index numbers (100+) are significant because they demonstrate that there is a greater potential that residents within the service area will actively participate in offerings provided by the District. Vice versa, below-average MPI scores signal lower levels of participation for a given activity and may suggest where there is a need for certain recreational spaces, amenities, and/or programs.

MPI scores are a tool that the District can use for consideration when starting new programs or developing new facilities and amenities. The market potential gives the District a starting point for estimating resident attendance and participation in a broad set of recreational activities.

#### GENERAL SPORTS MARKET POTENTIAL

The General Sports category shows five activities that are at or above the national average. Those activities are Tennis (119), Golf (117), Soccer (112), Softball (103), and Baseball (103).

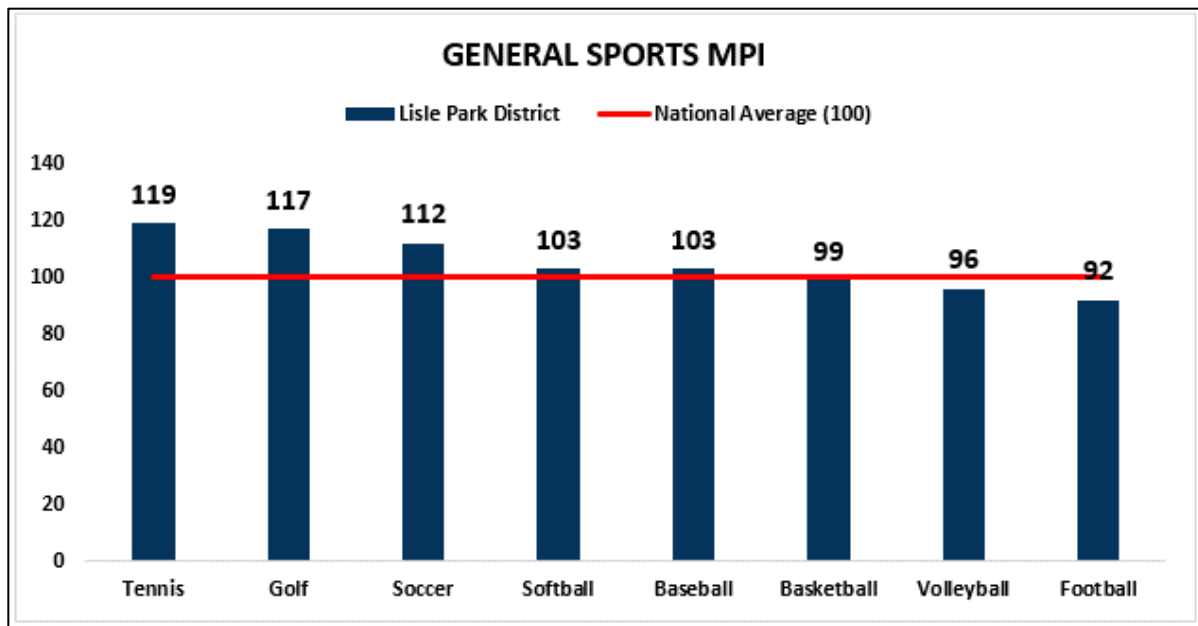


Figure 28: General Sports MPI

**FITNESS MARKET POTENTIAL**

Assessing MPI scores for the Fitness Activity category show seven of the eight listed activities being above the National Average. The top activities based on MPI were Pilates (129), Jogging/Running (128), Yoga (127), Weightlifting (122), and Aerobics (118). Only Zumba (93) was below the National Average.

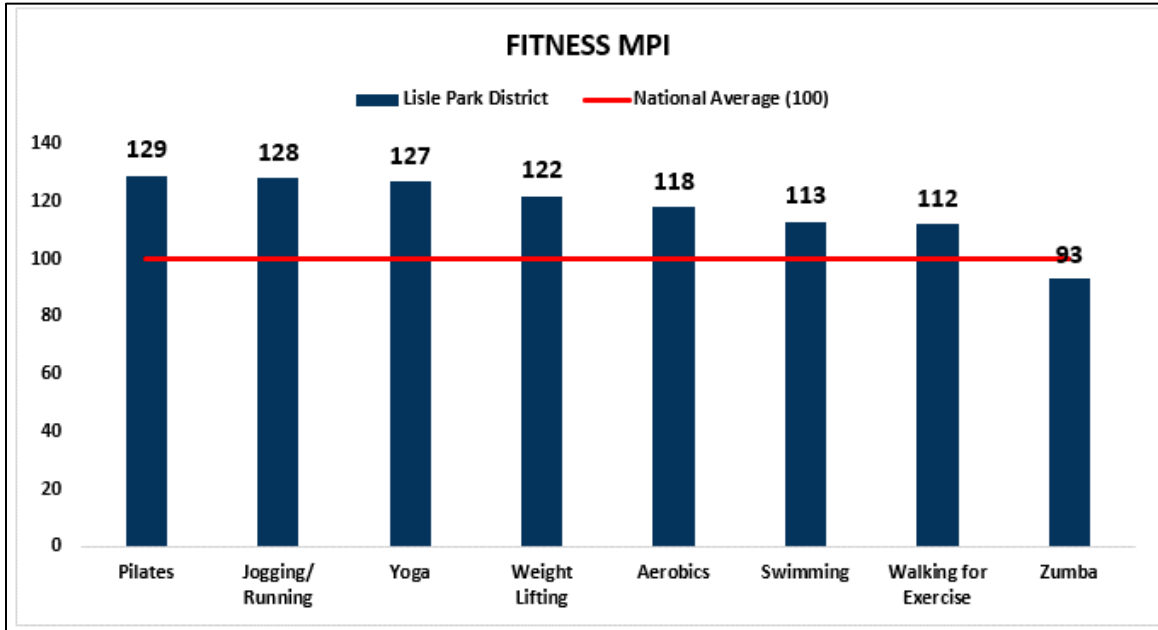


Figure 29: Fitness MPI

**OUTDOOR ACTIVITY MARKET POTENTIAL**

The data demonstrates more high MPI scores for the Outdoor Activity category with eight out of ten activities being above the National Average. The top activities based on MPI were Canoeing/Kayaking (127), Hiking (125), Bicycling (124 road, 121 mountain), and Rock Climbing (117).

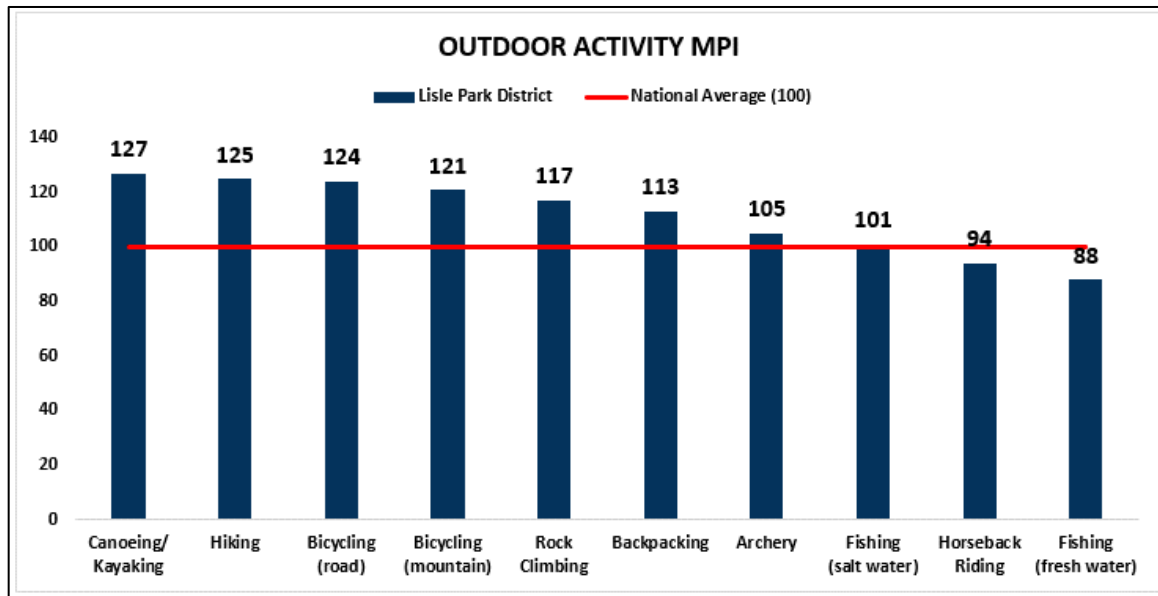


Figure 30: Outdoor Activity MPI



### COMMERCIAL RECREATION MARKET POTENTIAL

The Commercial Recreation category shows a populace that enjoys attending a wide variety of events, and a willingness to spend money on sports/recreation equipment. The top activities were Went to museum (132), Went to live theater (127), Went to art gallery (124), Participated in a book club (122), and Attended sports event (121). *Figure 31* points to the above average spending on Sports/Recreation Equipment with the MPI scores of Spent \$250+ on sports/rec equip (116), Spent \$100-249 (107) and Spent \$1-99 (100) on sports/req equipment all being at or above the National Average.

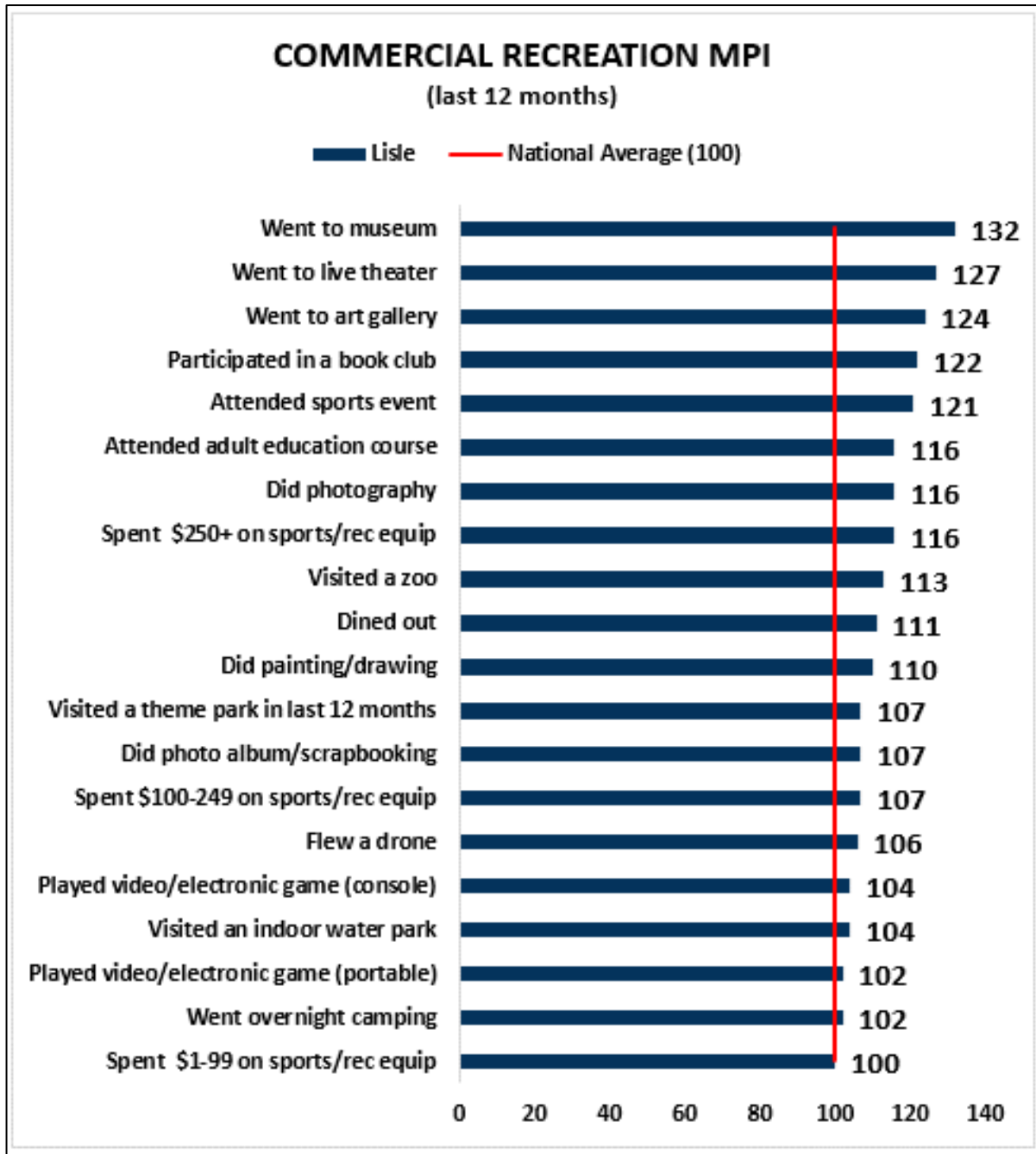


Figure 31: Commercial Recreation MPI

### 2.1.12 KEY FINDINGS

Based on the information presented in the analysis, the following key findings are of particular interest and/or have significant implications for the District:

- **Population:** The District's population has grown slightly over the last 12 years and this rate of growth is projected to slow over the next 10 years, with the projected annual growth rate being well below National Average. While Lisle is currently at a built-out stage, the District must continue to monitor population growth to ensure that programs, facilities, and amenities are keeping up with community needs.
- **Age:** District residents are now slightly older than the national median age, and there is a growing presence of older adults between the ages of 35-54. By 2037, the population will continue to age, as the oldest age segments (55-74 and 75+) are expected to grow, while all other segments are projected to decline slightly. The District must continue to focus on multigenerational offerings and regularly reevaluate its programming mix to effectively serve this ageing, yet active population.
- **Race / Ethnicity:** The District's populace is predominately categorized as White Alone (70%), however, that percentage has dropped since 2010 (80% White Alone) and is projected to continue shrinking (60% White Alone in 2037). This drop will lead to a more diverse populace with Asians (13% in 2022) being the largest minority group, and projections show that two out of every five residents will be non-white by 2037. People of Hispanic / Latino ethnicity currently represent 9% of the total population, which is substantially below the national average (19%), and the Illinois State average (18%). This group is expected to reach almost 11% by 2037. The District should continue to monitor program participation to ensure that the offerings are adequately serving residents and are representative of the race/ethnicity distribution of Lisle Park District residents.
- **Income Levels:** The income characteristics of District residents are higher than the state and national levels for per capita income and median household income. These income levels coupled with above-average MPI numbers suggest a willingness of the population to spend money to attend events and/or facilities in which they see the value, as well as purchase recreation equipment.
- **National Participatory Trends:** National participatory trends are promising for Lisle Park District, as many of the activities in sports and fitness aligned with core offerings are trending positively in recent years. Despite the facility closures due to the pandemic, overall, people are recreating more and the importance of living an active, healthy lifestyle is on the rise. The District must continue to provide active recreation opportunities and seek out new, trending activities that will drive interest and meet the demand for parks, facilities, and recreation programs among Lisle Park District residents for many years to come.
- **Local Participatory Trends:** Local recreation trends show above-average participation across the board with an impressive 40 of the 46 tracked activities having MPI scores at, or above the national average. This is indicative of an active population, seeking to participate in a wide range of fitness, sports, and outdoor activities.





## CHAPTER THREE – PUBLIC PROCESS

### 3.1 PUBLIC ENGAGEMENT/ADVOCACY STRATEGY

To better understand the District's current state and determine future needs and priorities, the planning process sought input from Lisle Park District residents through various methods. These included stakeholder interviews, focus group discussions, a public input meeting, a statistically valid survey, and the crowdsourcing website [www.planlisleparks.com](http://www.planlisleparks.com). The subsequent sections outline the key findings from each stage of this comprehensive public input process.

These engagement methods involved over 1,000 participants, such as elected and appointed officials, employees, and residents, representing a diverse range of community groups serving the Lisle Park District community.



Figure 32: Community Input

### 3.2 KEY LEADERSHIPS/FOCUS GROUP INTERVIEWS

Stakeholder and focus group interviews play a crucial role in community engagement, helping to set priorities for the District's future direction, improvements, management, and planning. These discussions allow the District to understand users' values, concerns, and unmet needs that could be addressed. Interview participants included representatives from:

REPRESENTATIVE GROUPS	
DuPage County Board	Green Trails Improvement Association
Lisle Area Chamber of Commerce	Lisle Board of Park Commissioners
Lisle Community Unit School District 202	Lisle Elementary School
Lisle Football Club	Lisle Heritage Society
Lisle Police Department	Lisle Township Board
Lisle Transportation Commission	Lisle Woman's Club
Lisle Woodridge Fire District	The Morton Arboretum

Three primary questions were asked across all groups to spark conversations and gather information.

1. What are the strengths of Lisle Park District?
2. What are the opportunities for improvement?
3. What is the top priority that should be addressed through this planning process?





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### 3.2.1 STRENGTHS

The key leader interviews and focus group discussions identified the most commonly shared strengths as follows:

**Leadership and Staff:** The numerous mentions of Dan Garvy, the positive feedback on the superintendents, and the hardworking and conscientious staff show that the leadership and staff are a strong asset to the district.

**Communication:** The effective use of social media, newsletters, and other means of communication with constituents highlights the district's dedication to keeping the community informed and engaged.

**Programming and Offerings:** Creativity in programming, a wide range of offerings, and well-organized programs tailored to different age groups (such as senior activities, preschool programs, and youth groups) demonstrate the district's commitment to serving the diverse needs of the community.

**Partnerships and Collaboration:** The cooperative agreement between the District and School District, IGA partnerships, and the sharing of resources emphasize the District's ability to collaborate and work effectively with other organizations.

**Park and Facility Maintenance:** The well-maintained parks, Community Park being a great asset, and the popular Sea Lion Aquatic Park highlight the District's dedication to providing high-quality facilities for residents to enjoy.

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### 3.2.2 OPPORTUNITIES

The following were identified as the most commonly shared opportunities in the key leader interviews and focus group discussions:

**Facility Upgrades and Expansions:** Upgrading and expanding facilities like the fitness center, adding indoor recreation spaces, and constructing additional pickleball courts can better cater to the community's needs.

**Improved Accessibility and Inclusivity:** Enhancing ADA accessibility, providing better inclusion offerings for individuals with special needs, and ensuring safe walking routes across Lisle can make the park district more accessible and inclusive for all residents.

**Park Enhancements:** Adding shade structures, benches and seating areas, outdoor fitness equipment, and improving pathways within parks can create a more enjoyable experience for park users.

**Connectivity and Collaboration:** Connecting bike trails between communities, improving access to the Morton Arboretum, and strengthening the relationship with the Village of Lisle can create a more cohesive and collaborative community experience.

**Diverse Programming:** Offering part-time programming options for younger children, more programs for children under five years old, and unique recreational opportunities can further appeal to a wider demographic and meet the changing needs of the community.

### 3.2.3 TOP PRIORITIES

During the key leader interviews and focus group discussions, the following were identified as the top five priorities:

**Community Engagement and Alignment:** Listening to the community's needs, maximizing public involvement, and ensuring that the District's actions align with community desires should be a top priority.

**Fiscal Responsibility and Resource Management:** Balancing the need for maintaining and upgrading existing facilities with new developments, concentrating resources on the largest demographic groups, and being fiscally responsible are important for the District's long-term sustainability.

**Facility Upgrades and Expansions:** Improving and expanding indoor recreation spaces, including an indoor sports center or recreation center, while also maintaining the quality of existing offerings, can help meet the community's needs and expectations.

**Accessibility and Connectivity:** Ensuring full accessibility for any development, creating safe pathways for travel, and connecting Arboretum architecture to Community Park can make the park district more inclusive and connected to the rest of the community.

**Diverse Programming and Offerings:** Reinforcing early childhood programs, increasing elementary programs, and keeping up with trends can ensure that the District continues to provide a wide range of programs and offerings that cater to various community needs.





### 3.3 PUBLIC FORUMS WORKSHOP

The consulting team organized a public input meeting in addition to the stakeholder and focus group interviews, to engage the residents of the District in the Strategic Master Plan process. The primary objective of this meeting was to educate the community on the process and obtain their input on the future of the Parks & Recreation system.

To solicit feedback from the attendees, the consulting team utilized live polling of the audience. The team developed questions within a PowerPoint presentation based on the responses received from the focus group and key leadership interviews to better understand the park district’s needs.

During the in-person meetings, attendees could respond to these questions and view the responses in real-time using Mentimeter, an online interactive presentation tool that enabled participants to use their smartphones, tablets, or computers to respond in real-time. The results were displayed to the attendees immediately after all respondents had provided their input. The cumulative results of the meeting are presented in **Figure 33**.

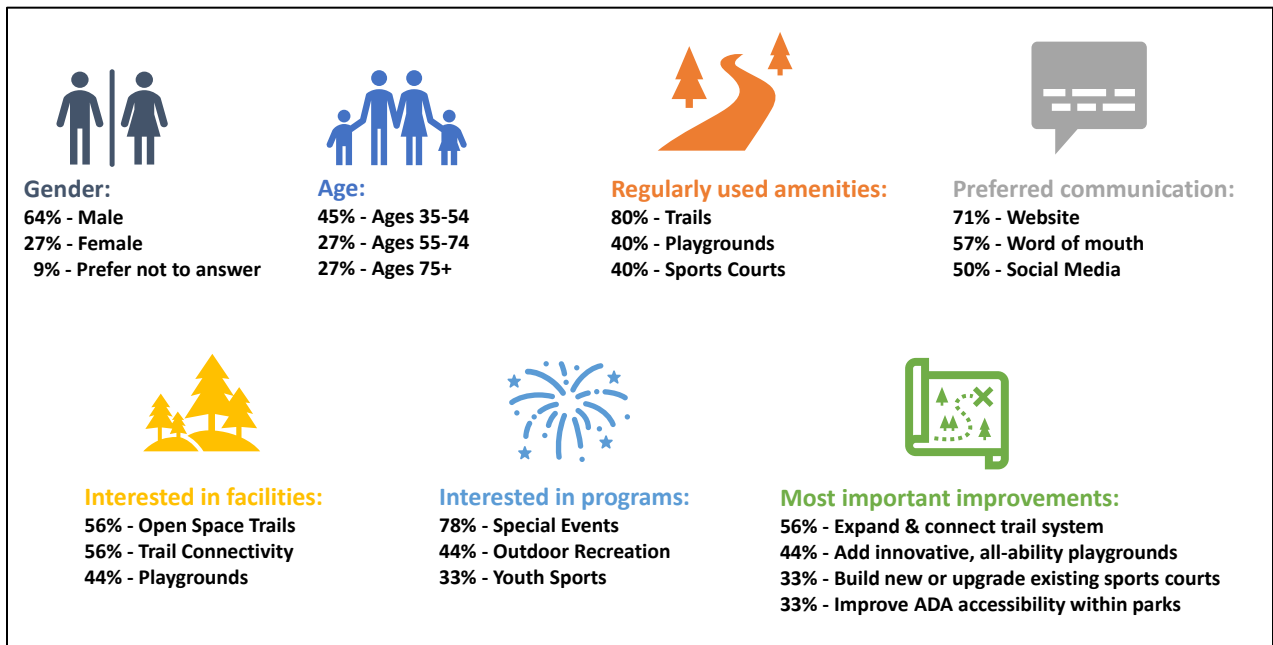


Figure 33: Public Input Meeting Poll Results

### 3.4 STATISTICALLY VALID SURVEY

#### 3.4.1 OVERVIEW

ETC Institute administered a Needs Assessment Survey for Lisle Park District during the months of summer 2022. The survey will help Lisle Park District plan for future recreation programs and facilities that meet the community's needs and preferences.

#### 3.4.2 METHODOLOGY

ETC Institute mailed a survey packet to a random sample of households in Lisle Park District. Each survey packet contained a cover letter, a copy of the survey, and a postage-paid return envelope. Residents who received the survey were given the option of returning the survey by mail or completing it online at [LislePdSurvey.org](http://LislePdSurvey.org).

After the surveys were mailed, ETC Institute followed up by sending text messages and mailing postcards to encourage participation. The text messages and postcards contained a link to the online version of the survey to make it easy for residents to complete the survey. To prevent people who were not residents of Lisle Park District from participating, everyone who completed the survey online was required to enter their home address prior to submitting the survey. ETC Institute then matched the addresses that were entered online with the addresses that were originally selected for the random sample. If the address from a survey completed online did not match one of the addresses selected for the sample, the online survey was not included in the final database for this report. The goal was to complete a minimum of 350 completed surveys from residents.

The goal was exceeded with 445 completed surveys collected. The overall results for the sample of 445 households have a precision of at least  $\pm 4.5$  at the 95% level of confidence.

This report contains the following:

- Charts showing the overall results of the survey
- Priority Investment Rating (PIR) that identifies priorities for facilities and programs
- Benchmarks comparing Lisle Park District results to National Averages
- Tabular data showing the overall results for all questions on the survey
- Responses from open-ended questions
- A copy of the survey instrument

The major findings of the survey are summarized on the following pages and the details are in [Appendix B](#).

#### 3.4.3 PARKS AND RECREATION FACILITIES USE

##### USE OF PARKS AND RECREATION FACILITIES

Respondents were asked if they had used the Lisle Park District parks or recreation facilities within the past year. Eighty-six percent (86%) of respondents said they had used the parks/facilities. Of those respondents, the highest number (34%) said they used them 2-4 times a week followed by 1-3 times a month. Those same respondents were asked to rate the physical condition of those facilities: the highest number of respondents (61%) rated them good, 27% said excellent, and 12% said either fair (10%) or poor (2%).



### **BARRIERS TO USE**

Respondents were asked to indicate the reasons why they didn't use facilities or didn't use them more often; multiple selections could be made. The highest number of respondents said they use parks/trails in other park districts (22%), lack of features they want to use (21%), lack of restrooms (20%), and not aware of parks/trails locations (20%).

### **BENEFITS OF SERVICES**

Respondents were asked to rate their level of agreement with 13 statements regarding ways Lisle Park District benefits their household and community. The highest number of respondents agreed or strongly agreed that parks and recreation preserves open spaces and protects the environment (87%), makes Lisle a more desirable place to live (82%), and improves household's overall quality of life (79%).

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## **3.4.4 PARKS AND RECREATION PROGRAMS PARTICIPATION**

### **PARTICIPATION IN PROGRAMS**

Respondents were asked if they had participated in Lisle Park District parks or recreation programs within the past two years. Forty-eight percent (48%) of respondents said someone in their household had participated. Of those respondents, the highest number (51%) said they participated in 2-3 programs. Those same respondents were then asked to rate the overall quality of those programs: the highest number of respondents (59%) rated them good, 30% said excellent, and 11% said either fair (10%) or poor (1%).

### **BARRIERS TO USE**

Respondents were asked to indicate the reasons why they didn't participate in programs or didn't participate more often; multiple selections could be made. The highest number of respondents said they were too busy/ not interested (32%), they didn't know what was offered (24%), or the program times are inconvenient (23%).

### **ORGANIZATIONS USED FOR RECREATION**

Respondents were asked to select all the organizations their household used for recreation and sports activities. Most common were Lisle Park District (73%), Morton Arboretum (67%), and the library (53%).

### **COMMUNICATION METHODS**

Respondents most often learned about recreation programs and activities from the park district program guide (78%), the park district website (71%), or emails from the park district (53%). These are also the three methods respondents most prefer.

3.4.5 FACILITIES AND AMENITIES NEEDS AND PRIORITIES

FACILITY/AMENITY NEEDS

Respondents were asked to identify if their household had a need for 30 facilities/amenities and to rate how well their needs for each were currently being met. Based on this analysis, ETC Institute was able to estimate the number of households in the community that had the greatest “unmet” need for various facilities/amenities.

The three facilities/amenities with the highest estimated number of households that have an unmet need:

1. Indoor pool/aquatic center - 4,271 households
2. Indoor walking/jogging track - 4,086 households
3. Indoor recreation facility - 2,884 households

The estimated number of households that have unmet needs for each of the 30 facilities/amenities assessed is shown in **Figure 34**.

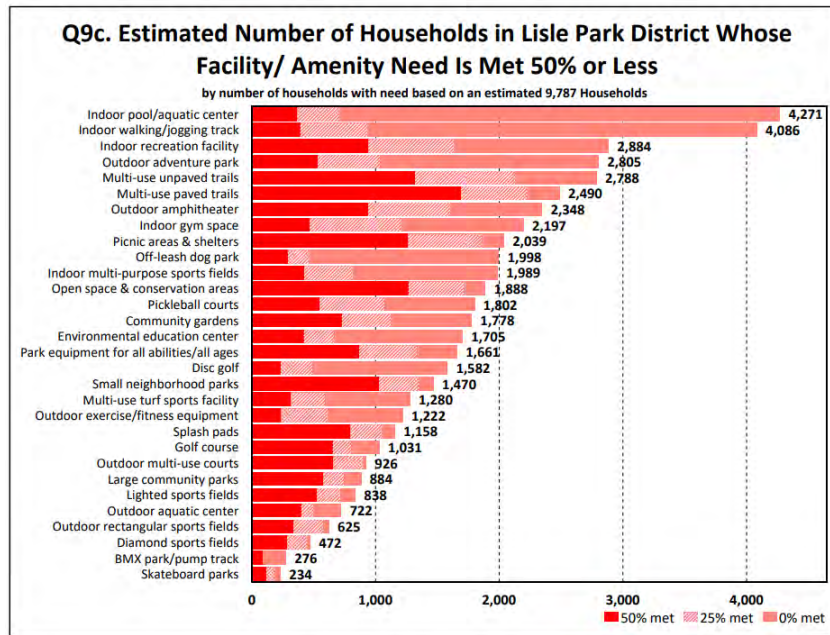


Figure 34: Survey Question 9c





### FACILITIES AND AMENITIES IMPORTANCE

In addition to assessing the needs for each facility/amenity, ETC Institute also assessed the importance that residents placed on each item. Based on the sum of respondents' top four choices, these were the four most important amenities to residents:

1. Multi-use paved trails (40%)
2. Indoor pool/aquatic center (25%)
3. Small neighborhood parks (25%)
4. Indoor walking/jogging track (18%)

The percentage of residents who selected each facility/amenity as one of their top four choices is shown in **Figure 35**.

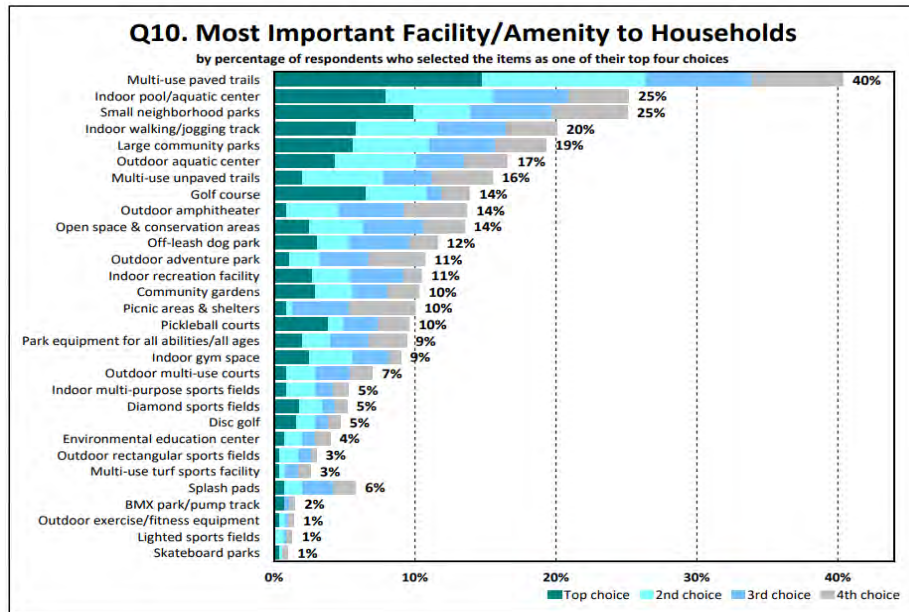


Figure 35: Survey Question 10

**PRIORITIES FOR FACILITY INVESTMENTS**

The Priority Investment Rating (PIR) was developed by ETC Institute to provide organizations with an objective tool for evaluating the priority that should be placed on recreation and parks investments. The Priority Investment Rating (PIR) equally weighs (1) the importance that residents place on amenities/facilities and (2) how many residents have unmet needs for the facility/amenity. (Details regarding the methodology for this analysis are provided in Section 3 of this report.)

Based the Priority Investment Rating (PIR), the following parks and recreation facilities/amenities were rated as high priorities for investment:

- Indoor pool/aquatic center (PIR=162)
- Multi-use paved trails (PIR=158)
- Indoor walking/jogging track (PIR=145)
- Multi-use unpaved trails (PIR=104)

Figure 36 shows the Priority Investment Rating for each of the 30 facilities/amenities assessed on the survey.

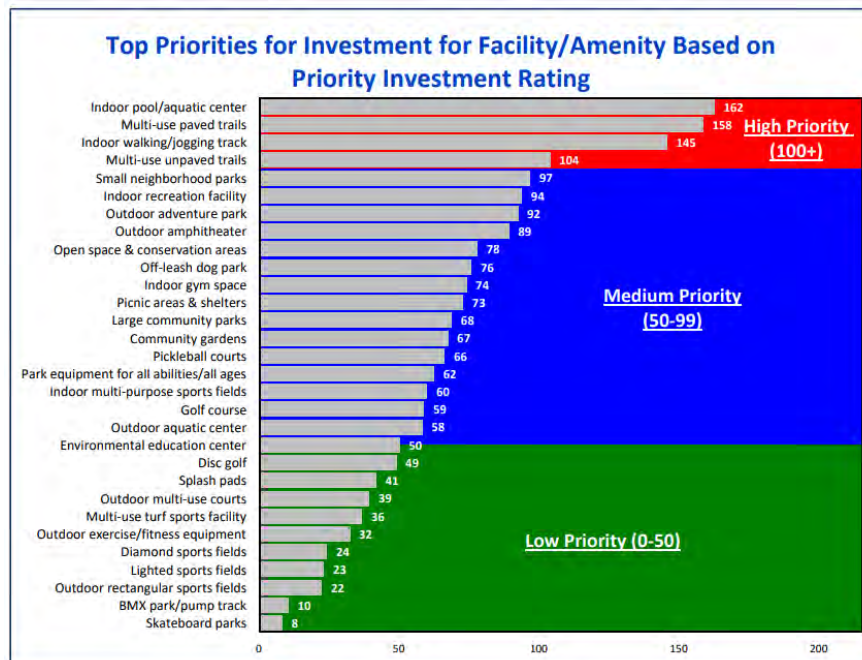


Figure 36: Top Priorities for Investment for Facility/Amenity Based on Priority Investment Rating



### 3.4.6 LISLE PARK DISTRICT RECREATION PROGRAM NEEDS AND PRIORITIES

#### PROGRAM NEEDS

Respondents were asked to identify if their household had a need for 30 programs and to rate how well their needs for each were currently being met. Based on this analysis, ETC Institute was able to estimate the number of households in the community that had the greatest “unmet” need for various facilities/amenities.

The three programs with the highest estimated number of households that have an unmet need:

1. Adult fitness & wellness programs - 3,716 households
2. Community special events - 3,085 households
3. Farmer’s market - 3,030 households

The estimated number of households that have unmet needs for each of the 30 recreation programs assessed is shown in **Figure 37**.

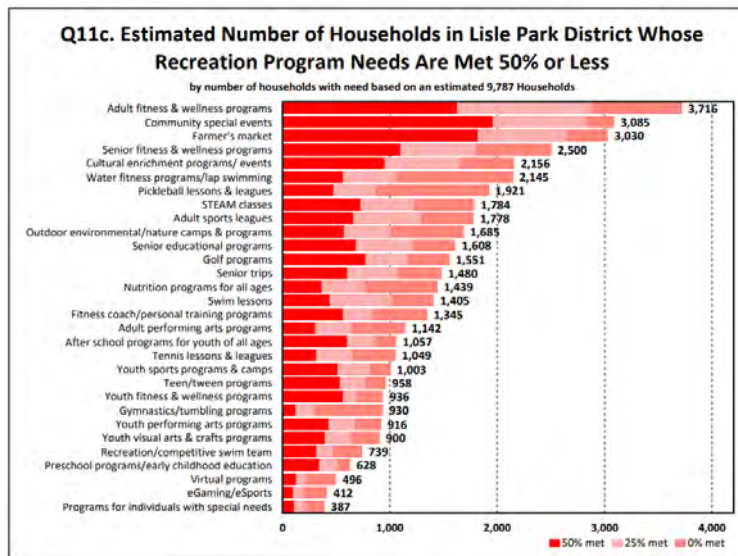


Figure 37: Survey Question 11c

#### PROGRAMS IMPORTANCE

In addition to assessing the needs for each program, ETC Institute also assessed the importance that residents placed on each item. Based on the sum of respondents’ top four choices, these are the four most important programs to residents:

1. Adult fitness & wellness programs (30%)
2. Community special events (29%)
3. Farmer’s market (29%)
4. Senior fitness & wellness programs (17%)

The percentage of residents who selected each program as one of their top four choices is shown in **Figure 38**.

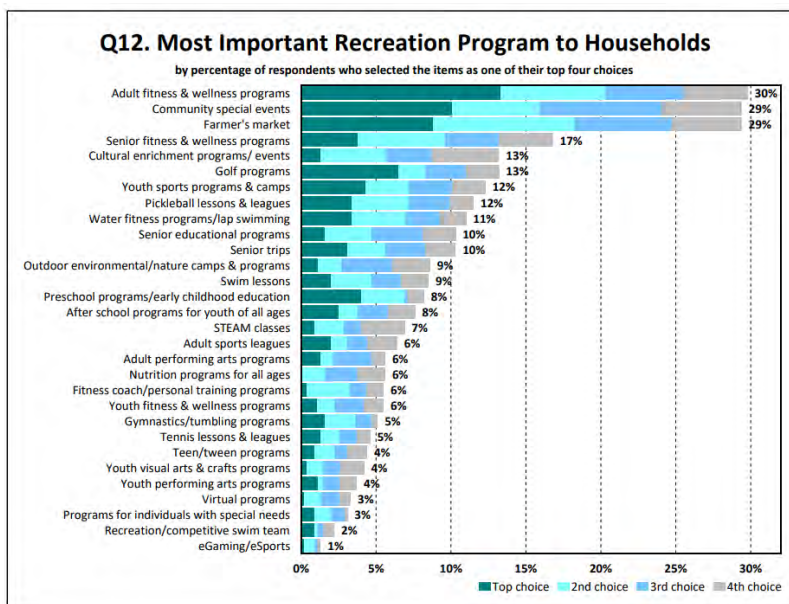


Figure 38: Survey Question 12

### PRIORITIES FOR PROGRAM INVESTMENTS

The Priority Investment Rating (PIR) was developed by ETC Institute to provide organizations with an objective tool for evaluating the priority that should be placed on recreation and parks investments. The Priority Investment Rating (PIR) equally weighs (1) the importance that residents place on each program and (2) how many residents have unmet needs for the program. (Details regarding the methodology for this analysis are provided in Section 3 of this report.)

Based the Priority Investment Rating (PIR), the following Lisle Park District programs were rated as high priorities for investment:

- Adult fitness & wellness programs (PIR=200)
- Community special events (PIR=182)
- Farmer's market (PIR=180)
- Senior fitness/wellness programs (PIR=124)
- Cultural enrichment programs/events (PIR=102)



Figure 39 shows the Priority Investment Rating for each of the 30 programs assessed.

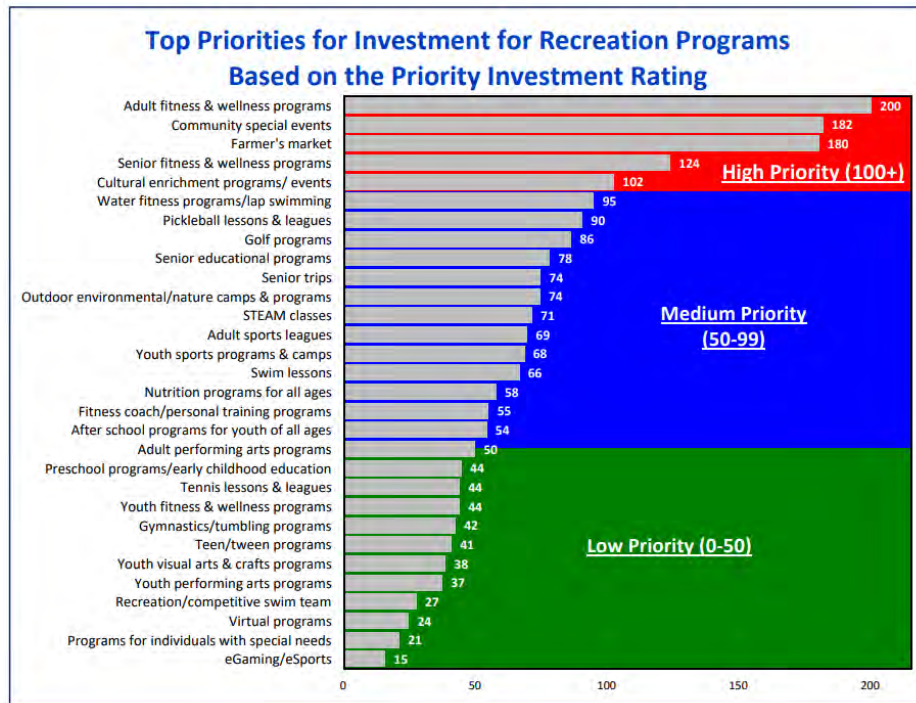


Figure 39: Top Priorities for Investment for Recreation Programs based on the Priority Investment Rating

### 3.4.7 VALUE OF PARKS AND RECREATION AND ALLOCATION OF FUNDS

#### OVERALL VALUE

Respondents were asked to rate their level of satisfaction with the overall value they received from the Parks and Recreation Department: the highest percentage of respondents felt somewhat satisfied (44%) followed by very satisfied (28%) and neutral (20%). Households were then asked if their perception of value had changed due to the COVID-19 pandemic. The highest number of respondents (33%) said there was no change, 31% said it significantly increased, and 30% said it somewhat increased. Fifty-five percent (55%) of respondents felt funding should stay the same based on their perception of value, 9% thought it should increase, and 12% were not sure.

#### ALLOCATION OF FUNDS

Respondents were asked to allocate a hypothetical \$100 budget for Parks and Recreation. The highest amount of funding (\$28.30) went to improvements/maintenance of existing parks, pools, and recreation facilities followed by \$24.86 for development of new indoor facilities and \$18.45 for acquisition and development of walking and biking trails.

#### SUPPORT FOR IMPROVEMENTS/ DEVELOPMENTS

Respondents were provided a list of 18 potential actions to improve parks and recreation. Respondents were most supportive (selecting “very supportive” or “somewhat supportive”) of adding more trees/shade structures to parks (81%), developing/expanding trails and connectivity of trails throughout the community (80%), and improving existing parks in general (78%). Respondents were also asked to

select the top four items they would be most willing to fund. These were the four items selected most often:

1. Develop/expand trails & connectivity of trails throughout the community (43%)
2. Add more trees/shade structures to parks (40%)
3. Develop/expand a new indoor recreation facility (30%)
4. Improve existing parks in general (27%)

Most respondents (59%) were either very supportive (16%) or somewhat supportive (43%) of paying additional taxes to acquire, develop, and/or maintain the types of parks, trails, and recreation facilities that are most important to their household.







### 3.5 SURVEY COMPARISON

#### 3.5.1 OVERVIEW

The District had both a Statistically Valid Survey (“SVS”) (distributed by ETC Institute) and an Online Community Survey (“OCS”) (powered by SurveyMonkey) conducted to better prioritize community needs. The OCS mirrored the SVS allowing those who were not randomly selected to take the SVS a chance to participate in the community engagement process and give their input.



ETC Institute administered the SVS to residents of the Lisle Park District service area. The survey, cover letter and postage-paid return envelope were mailed to a random sample of households, looking to match the demographics of the town. The cover letter explained the purpose of the survey and encouraged residents to either return their survey by mail or complete the survey online at [www.LislePdSurvey.org](http://www.LislePdSurvey.org).

 Statistically Valid Survey (SVS)	 Online Community Survey (OCS)
<ul style="list-style-type: none"> <li>• 445 households (Goal of 350)</li> <li>• Precision rate of at least +/- 4.5% at the 95% level of confidence</li> <li>• Residents were able to return the survey by mail, by phone or completing it online</li> <li>• Only scientific &amp; defensible method to understand community needs</li> <li>• Translation services available in multiple languages including Spanish.</li> </ul>	<ul style="list-style-type: none"> <li>• 254 responses</li> <li>• No precision rate or level of confidence due to there being no selection criteria for respondents</li> <li>• Asked same questions as the Statistically Valid Survey</li> <li>• Provides further insight on community expectations</li> <li>• Available in English</li> </ul>



The following sections present a side-by-side comparison of survey results. All areas of congruence (in terms of order or response percentage range) are shaded in each table. **Green** identified responses 10% or higher than the statistically valid survey, **orange** indicates responses 10% lower than the statistically valid survey, and **white** identifies unique responses.

This report presents some of the key findings in a comparative format from both the SVS and OCS results. *Please note that some charts will be higher or lower than 100% due to rounding.*

3.5.2 PARKS & FACILITIES



**PARKS AND FACILITIES USAGE**

The survey results showed consistent results across both SVS and OCS respondents. More than half of all respondents visit District parks and facilities regularly.

 <b>Statistically Valid Survey (SVS)</b>	 <b>Online Community Survey (OCS)</b>
1. 2-4 times a week (34%)	1. 2-4 times a week (36%)
2. 1-3 times a month (23%)	2. 1-3 times a month (20%)
3. Once a week (16%)	3. Less than once per month (16%)
4. 5+ times a week (14%)	4. Once a week (15%)
5. Less than once per month (13%)	5. 5+ times a week (13%)

**PHYSICAL CONDITION OF PARKS AND FACILITIES**

Respondents overwhelmingly indicate that the condition of the District’s parks and facilities are good or excellent, with the rating “good” being the most selected for both groups.



 <b>Statistically Valid Survey (SVS)</b>	 <b>Online Community Survey (OCS)</b>
1. Good (61%)	1. Good (53%)
2. Excellent (27%)	2. Excellent (34%)
3. Fair (10%)	3. Fair (12%)
4. Poor (2%)	4. Poor (1%)







### PARKS AND FACILITIES USAGE BARRIERS

SVS and OCS respondents shared most of the same barriers for using parks and recreation facilities. While the percentages were similar, slight differences impacted how each barrier ranked between respondents. For instance, “Use of parks/trails in other park districts” ranked first by percentage for SVS respondents, and ranked last for OCS respondents though both had the same percentage (22%). Additionally, 33% of OCS respondents selected “other” and indicated the following as barriers: lack of time/interest, illness/mobility, lack of/unaffordable senior programs, limited fitness facility hours, and lack of aquatics amenities.

 <u>Statistically Valid Survey (SVS)</u>	 <u>Online Community Survey (OCS)</u>
1. Use parks/trails in other park districts (22%)	1. Other (33%)
2. Lack of features we want to use (21%)	2. Lack of features we want to use (25%)
3. Lack of restrooms (20%)	3. Not aware of parks’ or trails’ locations (25%)
4. Not aware of parks’ or trails’ locations (20%)	4. Lack of restrooms (23%)
5. Too far from your home (5%)	5. Use parks/trails in other park districts (22%)

### NEED FOR FACILITY OR AMENITY



Respondents from both surveys indicated similar needs for facilities and amenities within the community, varying only in the last or fifth spot. SVS respondents indicate a need for an outdoor amphitheater (53%), while OCS respondents indicated a need for an outdoor aquatic center (71%). For SVS an outdoor aquatic center ranked 9<sup>th</sup> (49%) and for OCS an outdoor amphitheater ranked 7<sup>th</sup> (67%).

 <u>Statistically Valid Survey (SVS)</u>	 <u>Online Community Survey (OCS)</u>
1. Multi-use paved trails (77%)	1. Large community parks (87%)
2. Large community parks (63%)	2. Multi-use paved trails (86%)
3. Small neighborhood parks (62%)	3. Small neighborhood parks (83%)
4. Open space & conservation areas (55%)	4. Open space and conservation areas (73%)
5. Outdoor amphitheater (53%)	5. Outdoor aquatic center (71%)

3.5.3 RECREATION PROGRAMS



**RECREATION PROGRAM QUALITY**

89% of SVS respondents and 90% of OCS respondents rated District programs as “good” or “excellent”.

 <b>Statistically Valid Survey (SVS)</b>	 <b>Online Community Survey (OCS)</b>
1. Good (59%)	1. Good (52%)
2. Excellent (30%)	2. Excellent (38%)
3. Fair (10%)	3. Fair (8%)
4. Poor (1%)	4. Poor (3%)

**BARRIERS TO PARTICIPATION IN RECREATION PROGRAMS**



SVS and OCS respondents shared similar barriers to recreation program participation with all but one barrier being shared between them. OCS respondents indicated “other” as a barrier listing the following via open-ended responses: lack of indoor aquatics space, COVID-19 concerns, new to the area, senior programs too expensive, and outdated/limited fitness facilities.

 <b>Statistically Valid Survey (SVS)</b>	 <b>Online Community Survey (OCS)</b>
1. Too busy/not interested (32%)	1. Program times are not convenient (30%)
2. I don't know what is offered (24%)	2. Other (23%)
3. Program times are not convenient (23%)	3. Program not offered (23%)
4. Use of programs of other agencies (16%)	4. Use programs of other agencies (21%)
5. Program not offered (15%)	5. I don't know what's offered (17%)





### ORGANIZATIONS USED FOR RECREATION

Respondents were asked to identify the organizations their households used within the last two year for recreation and sports activities. Multiple choices could be made. Of the organizations used, the chart below identifies the top five which is the same among both survey groups, with the fourth and fifth organizations ranked slightly different.

 <u>Statistically Valid Survey (SVS)</u>	 <u>Online Community Survey (OCS)</u>
1. Lisle Park District (73%)	1. Lisle Park District (84%)
2. Morton Arboretum (67%)	2. Morton Arboretum (60%)
3. Library (53%)	3. Library (55%)
4. Forest Preserve District (52%)	4. Neighboring park districts/communities (55%)
5. Neighboring park districts/communities (52%)	5. Forest Preserve District (46%)



### PROGRAM NEEDS

While both SVS and OCS respondents indicated a need for more special events and adult fitness programs, OCS respondents identified the need for youth sports programs and swim lessons within their top five, which was not indicated with SVS responses. For SVS respondents, youth sports programs ranked 12<sup>th</sup> (21%) and swim lessons ranked 10<sup>th</sup> (23%).

 <u>Statistically Valid Survey (SVS)</u>	 <u>Online Community Survey (OCS)</u>
1. Farmer’s market (61%)	1. Community special events (82%)
2. Community special events (57%)	2. Farmer’s market (71%)
3. Adult fitness & wellness programs (56%)	3. Adult fitness & wellness programs (65%)
4. Senior fitness & wellness programs (33%)	4. Youth sports programs and camps (47%)
5. Cultural enrichment programs/events (30%)	5. Swim lessons (45%)



### MOST IMPORTANT RECREATION PROGRAMS TO HOUSEHOLDS

SVS respondents ranked all but one of the same programs identified as “needed” in their top five most important programs. Golf programs, while having an identical percentage to cultural enrichment programs/events (13%), had more respondents select golf programs as their top choice for importance placing it in the top five, with cultural enrichment programs/events right behind it. The top choices for OCS respondents were markedly different from SVS counterparts. OCS respondents included preschool programs, senior trips, and pickleball in their top five most important programs, which are also different from the programs identified as a need for the same group.

 <b>Statistically Valid Survey (SVS)</b>	 <b>Online Community Survey (OCS)</b>
1. Adult fitness & wellness programs (30%)	1. Preschool programs/early childhood education (69%)
2. Community special events (29%)	2. Senior trips (59%)
3. Farmer’s market (29%)	3. Adult fitness & wellness programs (49%)
4. Senior fitness & wellness programs (17%)	4. Pickleball lessons and leagues (44%)
5. Golf programs (13%)	5. Golf programs (42%)

**PREFERRED METHODS TO HEAR ABOUT RECREATION PROGRAMS**

The Park District program guide is the most preferred method by respondents of both surveys. Aside from “newspaper” and “Facebook”, the top five communications methods were the same, albeit their rankings were slightly different. What is particularly intriguing about the OCS results is that 33% of respondents want information from the newspaper which ranked it as the second most preferred method. SVS respondents ranked the newspaper much further down their list with 6%.



 <b>Statistically Valid Survey (SVS)</b>	 <b>Online Community Survey (OCS)</b>
1. Park District program guide (70%)	1. Park District program guide (63%)
2. Park District website (61%)	2. Newspaper (33%)
3. Email from Park District (45%)	3. Email from Park District (30%)
4. Facebook (25%)	4. Park District website (27%)
5. Friends & neighbors (12%)	5. Friends & neighbors (23%)



3.5.4 FUNDING & SUPPORT



FUNDING ALLOCATIONS WITH \$100 BUDGET

Respondents were asked to indicate how they would allocate \$100 towards funding projects in the District. Results from both SVS and OCS respondents rendered similar allocations towards the available choices. “Improvements to existing parks, pools, and recreation facilities” and the “development of new indoor facilities” were in the top two for both groups.

 <b>Statistically Valid Survey (SVS)</b>	 <b>Online Community Survey (OCS)</b>
1. Improvements/maintenance of existing parks, pools, & recreation facilities (\$28.30)	1. Development of new indoor facilities (\$31.87)
2. Development of new indoor facilities (\$24.86)	2. Improvements/maintenance of existing parks, pools, & recreation facilities (\$28.77)
3. Acquisition & development of walking & biking trails (\$18.45)	3. Acquisition and development of walking and biking trails (\$13.15)
4. Acquisition of new park land & open space (\$8.84)	4. Construction of new outdoor sports fields and/or courts (\$11.57)
5. Construction of new outdoor sports fields and/or courts (\$7.77)	5. Acquisition of new park land and open space (\$8.22)
6. Improvements to existing outdoor sports fields (\$6.32)	6. Improvements to existing outdoor sports fields (\$6.41)
7. Other (\$5.46)	7. Other (not listed as an option in the online survey)



**LEVEL OF SUPPORT FOR ACTIONS TO IMPROVE PARKS & RECREATION**

The surveys asked respondents their level of support for actions to improve parks and recreation. The chart below highlights the top five actions that respondents would be “very supportive” of. While most of the selections were the same, OCS respondents indicated in their top five, that they would be “very supportive” of developing/expanding a new indoor recreation facility (60%), compared to SVS respondents who indicated that they would be “very supportive” of improving/expanding existing smaller neighborhood parks (34%) within their top five. For SVS respondents a new indoor facility ranked 7<sup>th</sup> and OCS respondents ranked improving smaller neighborhood parks 8<sup>th</sup>.

 <b>Statistically Valid Survey (SVS)</b>	 <b>Online Community Survey (OCS)</b>
1. Add more trees/shade structures to parks (54%)	1. Develop/expand trails & connectivity of trails throughout the community (62%)
2. Develop/expand trails & connectivity of trails throughout the community (52%)	2. Add more trees/shade structures to parks (61%)
3. Improve existing parks in general (45%)	3. Improve existing park restrooms (61%)
4. Improve existing park restrooms (45%)	4. Develop/expand new indoor recreation facility (60%)
5. Develop/expand smaller neighborhood parks (34%)	5. Improve existing parks in general (51%)

**ITEMS RESPONDENTS ARE MOST WILLING TO FUND**

Respondents were asked to indicate their top choices for items they would be most willing to fund. Both groups of respondents shared the same percentage of willingness to fund “Develop/expand trails & connectivity throughout the community” (43%) and “Add more trees/shade structures to parks” (40%) although they ranked slightly differently. The top five differs for the two in terms of willingness to fund smaller neighborhood parks and improving existing parks in general.



 <b>Statistically Valid Survey (SVS)</b>	 <b>Online Community Survey (OCS)</b>
1. Develop/expand trails & connectivity throughout the community (43%)	1. Develop/expand new indoor recreation facility (46%)
2. Add more trees/shade structures to parks (40%)	2. Develop/expand trails & connectivity throughout the community (43%)
3. Develop/expand new indoor recreation facility (30%)	3. Add more trees/shade structures to parks (40%)
4. Improve existing parks in general (27%)	4. Improve existing park restrooms (31%)
5. Improve existing park restrooms (25%)	5. Develop/expand smaller neighborhood parks (25%)

**SUPPORT FOR ADDITIONAL TAXES**

Respondents were asked to provide feedback about how supportive they would be for adding additional taxes to acquire, develop, and/or maintain the types of parks, trails, and recreation facilities most important to their households. The majority of respondents from both the SVS and OCS surveys indicated





that they would be very supportive or somewhat supportive. OCS respondents held a higher percentage of support overall.

 <u>Statistically Valid Survey (SVS)</u>	 <u>Online Community Survey (OCS)</u>
1. Somewhat supportive (43%)	1. Somewhat supportive (44%)
2. Not supportive (29%)	2. Very supportive (24%)
3. Very supportive (16%)	3. Not supportive (21%)
4. Not sure (13%)	4. Not sure (12%)



### PERCEPTIONS OF THE VALUE OF PARKS, TRAILS, OPEN SPACES, AND RECREATION SINCE COVID-19

Respondents were asked to indicate how their perception of the value of parks, trails, open spaces, and recreation has changed since the Covid-19 pandemic. Overall, there was an increase in the perceptions of value of the District between both groups of respondents.

 <u>Statistically Valid Survey (SVS)</u>	 <u>Online Community Survey (OCS)</u>
1. No change (33%)	1. Significant increase (37%)
2. Significant increase (31%)	2. Somewhat increased (34%)
3. Somewhat increased (30%)	3. No change (23%)
4. Somewhat decrease (4%)	4. Significant decrease (3%)
5. Significant decrease (2%)	5. Somewhat decrease (1%)

### PERCEPTION BASED FUNDING



Respondents were asked based on their perceptions since Covid-19, how they would want for the District to fund parks, trails, open spaces, and recreation in the future. The majority of respondent would like to maintain or increase funding based on their perceptions. More respondents of the OCS survey would want the District to increase funding (40%).

 <u>Statistically Valid Survey (SVS)</u>	 <u>Online Community Survey (OCS)</u>
1. Maintain funding (55%)	1. Increase funding (40%)
2. Increase funding (29%)	2. Maintain funding (45%)
3. Not sure (12%)	3. Not sure (12%)
4. Reduce funding (4%)	4. Reduce funding (3%)

### OVERALL LEVEL OF SATISFACTION

Respondents of the SVS and OCS both indicated that a majority of households are “very satisfied” or “somewhat satisfied” with the overall value they receive from the District. In both surveys, there were



more households that indicated “somewhat satisfied”, however, OCS responses very nearly identical between being “somewhat” and “very” satisfied.

 <u>Statistically Valid Survey (SVS)</u>	 <u>Online Community Survey (OCS)</u>
1. Somewhat satisfied (44%)	1. Very satisfied (39%)
2. Very satisfied (28%)	2. Somewhat satisfied (40%)
3. Neutral (20%)	3. Neutral (13%)
4. Somewhat dissatisfied (5%)	4. Somewhat dissatisfied (6%)
5. Very dissatisfied (3%)	5. Very dissatisfied (1%)

### 3.5.5 DEMOGRAPHICS COMPARISON



#### AGE OF HOUSEHOLD MEMBERS

The survey results indicate an even representation of ages within household among respondents of the SVS and the OCS.

<u>Ages</u>	 <u>Statistically Valid Survey (SVS)</u>	 <u>Online Community Survey (OCS)</u>
Under 19	27%	26%
20-34	11%	11%
35-54	27%	25%
55+	35%	38%

#### DEMOGRAPHICS - GENDER

Survey results indicate an overrepresentation of respondents who identify as female in the OCS survey and an underrepresentation of who’s identifying as male.



	 <u>Statistically Valid Survey (SVS)</u>	 <u>Online Community Survey (OCS)</u>
Male	51%	23%
Female	49%	76%
Non-binary/Prefer to self-describe	0%	0%

#### YEARS LIVED WITHIN LISLE PARK DISTRICT SERVICE AREA

The chart shows that there was a similar distribution of respondents who represent various lengths of time living in the District’s service area. A quarter of respondents in the OCS have lived in the area for 0-5 years, similar to SVS respondents (20%). There was a larger representation of individuals who have lived in the area for 21+ years in the SVS.







<u>Years</u>	 <u>Statistically Valid Survey (SVS)</u>	 <u>Online Community Survey (OCS)</u>
5 years or less	20%	25%
6-10 years	16%	17%
11-15 years	9%	10%
16-20 years	8%	12%
21-30 years	25%	19%
31+ years	22%	18%

**RACE / ETHNICITY**

Respondents were asked to select all the responses that applied to what they best described as their race/ethnicity. The survey results show an overrepresentation of respondents who identified as “White” taking the OCS, and an underrepresentation of those identifying as Asian/Pacific Islander.

<u>Race</u>	 <u>Statistically Valid Survey (SVS)</u>	 <u>Online Community Survey (OCS)</u>
American Indian or Alaska Native	1%	1%
Asian/Pacific Islander	17%	7%
Black/African American	5%	1%
Hispanic, Spanish, or Latino/a/x	5%	3%
Native Hawaiian or other Pacific Islander	1%	0%
White	72%	90%

### 3.5.6 FINDINGS

After analyzing the data collected from both surveys there are several key findings that rose to the surface:

- **Survey Respondents:** There were many similarities between SVS and OCS respondents in terms of priorities, needs, and funding. It is not uncommon for OCS respondents to have higher overall percentages when compared to a SVS, as OCSs are typically taken by current, engaged users of the organization’s services, facilities, and amenities. Having a randomly selected sample as used in the SVS tends to provide a higher likelihood of non-users providing feedback and is considered a more accurate depiction of the community.
- **Facility Usage Barriers:** The top choice selected for OCS respondents to the barriers they face to using parks and facilities was “other”. Respondents identified a lack of time/interest, illness/mobility, lack of and unaffordable senior programs, limited fitness hours, and lack of aquatics amenities.
- **Facility/Amenity Needs:** Respondents identified similar needs for facilities and amenities with large community parks and multi-use paved trails as the top two needs among both SVS and OCS respondents.
- **Program Participation Barriers:** Sharing all but one, SVS and OCS respondents shared similar barriers to participation in programs. SVS respondents’ top barrier was “too busy/not interested” while the top response for OCS was “program times not convenient”. OCS respondents ranked “other” as the second top barrier to participation indicating a lack of indoor aquatics space, Covid-19 concerns, being new to the area, senior programs being too expensive, and outdated/limited fitness equipment.
- **Organizations Used for Recreation:** Most respondents indicated that the top organization they use for recreation is the District followed by the library and Morton Arboretum in second and third place, in the same order for both SVS and OCS respondents.
- **Program Needs:** Respondents overall would like to see more community special events and adult fitness & wellness programs.
- **Preferred Methods of Communication:** Survey respondents selected “Park District program guide” as the number one source they prefer to learn about District programs and offerings.
- **Funding & Support:** Respondents are most likely to fund the District for improvements and maintenance of parks, pools, and recreation facilities and the development of new indoor facilities when asked to allocate funding with a \$100 budget. Respondents also indicated that they are more likely to financially support the district for the addition of more trees and shade structures to parks and to connect trails throughout the community.



### 3.6 CROWD SOURCING PROJECT WEBSITE

The project website [www.PlanLisleParks.com](http://www.PlanLisleParks.com) was deployed to provide ongoing plan updates, promote opportunities for public engagement and to share input via the open-ended comment option on the home page. The following are the website analytics for the duration of the project with 350+ new users visiting the website during the project.

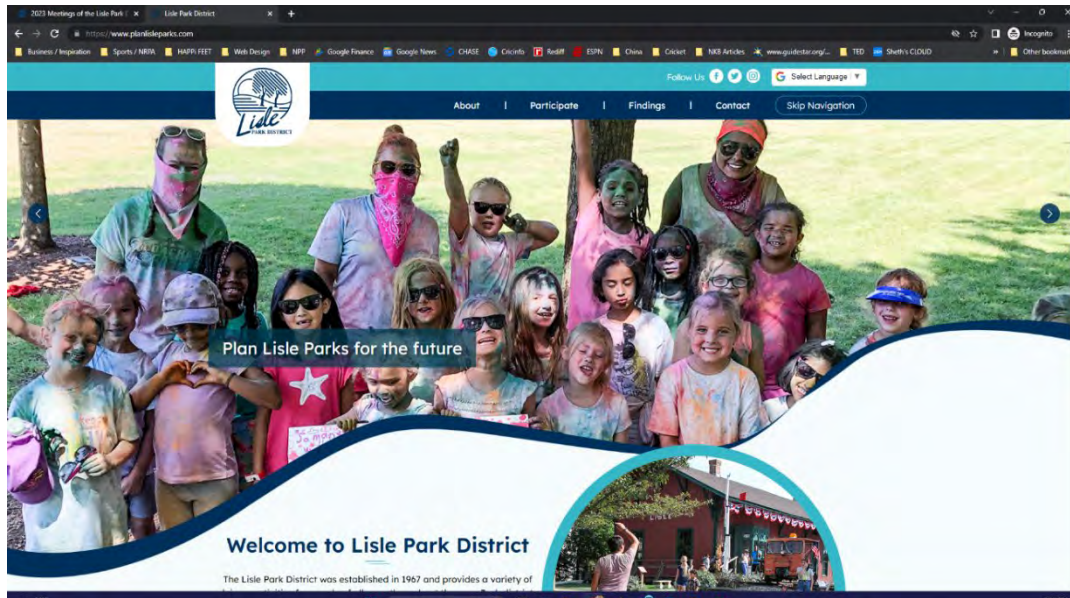


Figure 40: Lisle Survey Website

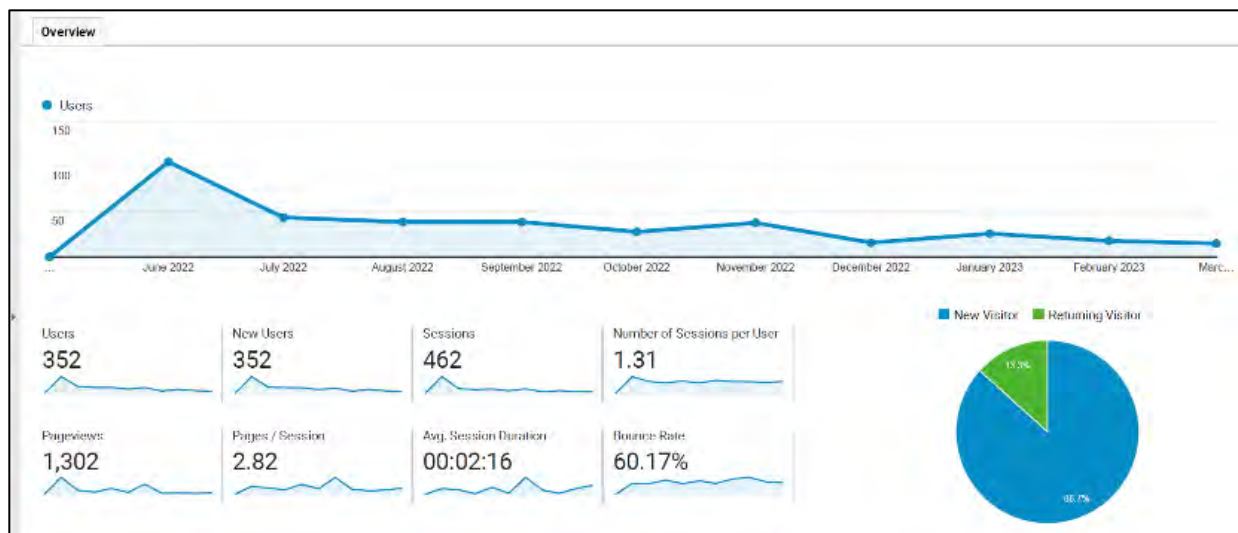


Figure 41: Website Analytics





## CHAPTER FOUR – PARKS, FACILITIES, & RECREATION PROGRAM ASSESSMENT

### 4.1 PARKS AND FACILITIES INVENTORY ASSESSMENT

#### 4.1.1 METHODOLOGY

To provide an evaluation of the amenities within the Lisle Park District, a grading standard has been assigned to each asset. These standards are determined through rigorous field observations conducted by personnel during the inventory process. The evaluation is based on the condition of each individual asset, rather than the overall system. If an existing amenity or facility was found to be in worse condition than similar equipment in other parks, this was noted in the evaluation. In addition, a numerical score was given to each park based on the quality and quantity of opportunities provided. This score was based on a number of factors, such as the availability and standard of facilities, and the opportunities available to visitors.

The quality of each asset was assessed as part of the on-site review and inventory. The following factors were the primary categories reviewed during the inventory phase:

- Asset Age
- Asset Condition
- Asset Connectivity (Vehicular, Non-Vehicular, and Contextual)
- Asset Size

#### 4.1.2 THE FOLLOWING SCORING SYSTEM WAS USED

##### **GRADING STANDARD F / BAD - CURRENTLY CRITICAL**

Conditions in this category require immediate action by the end of the current fiscal year to:

- Correct a safety hazard
- Stop accelerated deterioration
- Return a facility/system to operational status

##### **GRADING STANDARD D / POOR - POTENTIALLY CRITICAL**

Conditions in this category, if not corrected expeditiously, will become critical soon. Situations within this category include:

- Correct a safety hazard
- Stop accelerated deterioration
- Return a facility/system to operational status

##### **GRADING STANDARD C / FAIR - NECESSARY, BUT NOT YET CRITICAL**

Conditions in this category require appropriate attention to manage predictable deterioration and associated damage or higher costs if deferred further.

##### **GRADING STANDARD B / GOOD - RECOMMENDED**

Conditions in this category include items that represent a sensible improvement to existing conditions, including finishes that have deteriorated and are required to maintain the required aesthetic standards. These are not required for the most basic functioning of the facility.

##### **GRADING STANDARD A / EXCELLENT - EARLY IN LIFECYCLE**

Conditions in this category function properly and are early enough in their lifecycle that improvements are not currently needed.

SITES AND FACILITIES ASSESSED

ABBNEYWOOD PARK	COMMUNITY PARK	NEW MAINTENANCE GARAGE	RIVER ROAD PARK
ARBORETUM WOODS PARK	COMMUNITY PARK FITNESS	OAK HILL PARK	SEA LION AQUATIC PARK
ARBOR VIEW PARK	CONNELLY MEMORIAL PARK	OAK HILL SOUTH PARK	SUN VALLEY PARK
ARBOR TRAILS PARK	GREEN TRAILS PARK	OAK RIDGE OVERLOOK	SURREY RIDGE ATHLETIC PARK
ASPEN PARK	HAMPSHIRE PARK	OLD TAVERN PARK	SURREY RIDGE PARK
BARKRIDGE PARK	HERITAGE FARMS N. PARK	PARKS MAINTENANCE GARAGE	TANGLEWOOD PARK
BEAUBIEN PARK	HERITAGE FARMS S. PARK	PEACH CREEK PARK	TATE WOODS PARK
BRECKENRIDGE PARK	HITCHCOCK WOODS	PENNYWOOD PARK	TIMBER PARK
CANDLEWOOD PARK	KINGSTON PARK	RECREATION CENTER	VALLEY FORGE PARK
CARRIAGE HILL PARK	LEASK LANE PARK	RIVER BEND GOLF COURSE	WILLOW GLEN PARK
COACH HOUSE PARK	MUSEUMS AT LISLE STATION	RIVER BEND GOLF RESTAURANT	WOODGLENN PARK
COLLEGE ROAD PARK	NEW ALBANY PARK	RIVER BEND MAINT. GARAGE	

Figure 42: Sites and Facilities Assessed

4.1.3 RECOMMENDATIONS

It is important to note that the consultant team conducted in -person site assessments of Lisle Park District parks over the summer of 2022. This assessment establishes a baseline understanding and a “snapshot” in time of the system’s existing conditions, facilities, and amenities. This assessment does not account for additions and improvements to the system that were not completed in the 2022 fiscal year or other improvements to the system that have occurred since the site assessments were conducted.

4.1.4 FINDINGS

The Lisle Park District has an excellent park system with quality facilities and amenities. The level of service at each park and facility is exemplary. The following are the findings and recommendations from the assessment:

- Community Park and newly established or renovated parks have unique elements and sense of identity.
- Many restroom facilities were closed and in need of renovation/replacement. Portable toilets were sited in lieu of utilizing built restrooms but do not create the same level of comfort as dedicated indoor restrooms.
- Many tennis courts, pickleball courts, basketball courts, baseball fields, and playgrounds were missing player benches or lacking benches for patrons to use at these assets.
- Many playgrounds are lacking adequate shade.
- Many sites experience encroachments from neighboring properties. Identifying park boundaries should remain a priority addressing encroachments as they occur.
- Most of the site pavement throughout the District is asphalt with annual maintenance requirements.
- Multiple parks lacked large outdoor pavilions as shelters and many of the wooden structures are showing signs of wear/tear.
- Multiple ponds were noted as having algae blooms. The District is aware of the water quality issues/challenges with sedimentation and understands the costs.



- New parks have unique elements that create an identity and uniqueness. Older parks appear to lack this opportunity and are ripe for revitalization. Tate Woods Park and Surrey Ridge Athletic Complex both provide strong opportunities to improve and revitalize.
- Park monument signage is consistent but is not visible from the road in many locations.
- Parks are clean, user-friendly, and well-maintained.
- Park property limits were not clearly defined.
- Quality maintenance of existing infrastructure has prolonged the life cycle of many of the District's buildings and Park assets.
- Significant amounts of park land are dedicated to turf grass.
- Sump pump discharges onto District property from adjacent neighbors occur in many parks.
- The walking paths/trails are extensive and well maintained.
- Wood chip playground mulch requires intensive maintenance. Many playground containment borders are in various states of disrepair and should be replaced with concrete curb borders.

## RECOMMENDATIONS

- The recommendations for the District's assets are provided below. The District should:
- Add smaller identity signs at the right-of-way for park monument signage not visible from the road.
- Add directional pedestrian/bicycle wayfinding & signage at key access points throughout the parks.
- Consider replacing select turf areas with native plantings or no-mow turf to improve stormwater infiltration and reduce maintenance.
- Consider creating a dedicated greenhouse or horticulture seed starting area for the naturalist.
- Consider creating picnic grove rental areas to improve features offered in multiple parks.
- Consider identifying a location to install a frisbee golf course to increase amenities provided to the community.
- Consider identifying a potential location for a dog park with separate small / large dog areas.
- Consider improving pathway widths to accommodate for vehicular maintenance access.
- Consider performing a tree inventory to better manage existing assets, mitigate tree risks, and to obtain a value of the District's urban forest assets.
- Consider surveying the meets and bounds of parks with adjacent neighbor encroachments and mark the corner pins with split rail corner posts or monumentation set in concrete.
- Continue to accelerate the implementation of recommendations from previous ADA transition audit(s) and to prioritize the implementation of these recommendations.
- Continue to pursue collaborating with School District 202 on plans to revitalize the old Schiesher Elementary School location as a joint cooperative improvement project.
- Evaluate adding benches at tennis courts, pickleball courts, basketball courts, baseball fields, and playgrounds that are currently missing them.
- Evaluate having large outdoor pavilions as shelters and replace wooden structures that are showing signs of wear/tear.
- Evaluate strategic real estate property for land acquisition that would help meet the evolving needs of the community
- Expand existing no-mow zones to reduce maintenance costs and to improve the ecology in natural areas
- Include bicycle racks at every park
- Pursue opportunities to create identity through unique playgrounds as older parks are renovated.

- Renovate / replace restroom facilities that were closed and are due for upgrades.
- Replace stormwater basins planted with mowed turf with native mesic to dry prairie seed mixes to handle wet conditions more naturally.
- Resurface and restripe parking lots and asphalt trails, in general.
- Study options to pursue to help with managing algae blooms at park ponds

4.1.5 EVALUATION EXAMPLES

Figure 43 demonstrates a sample park assessment, in this case, Arbor Trails Park. To see the assessments of each individual park, please refer to [Appendix G](#).

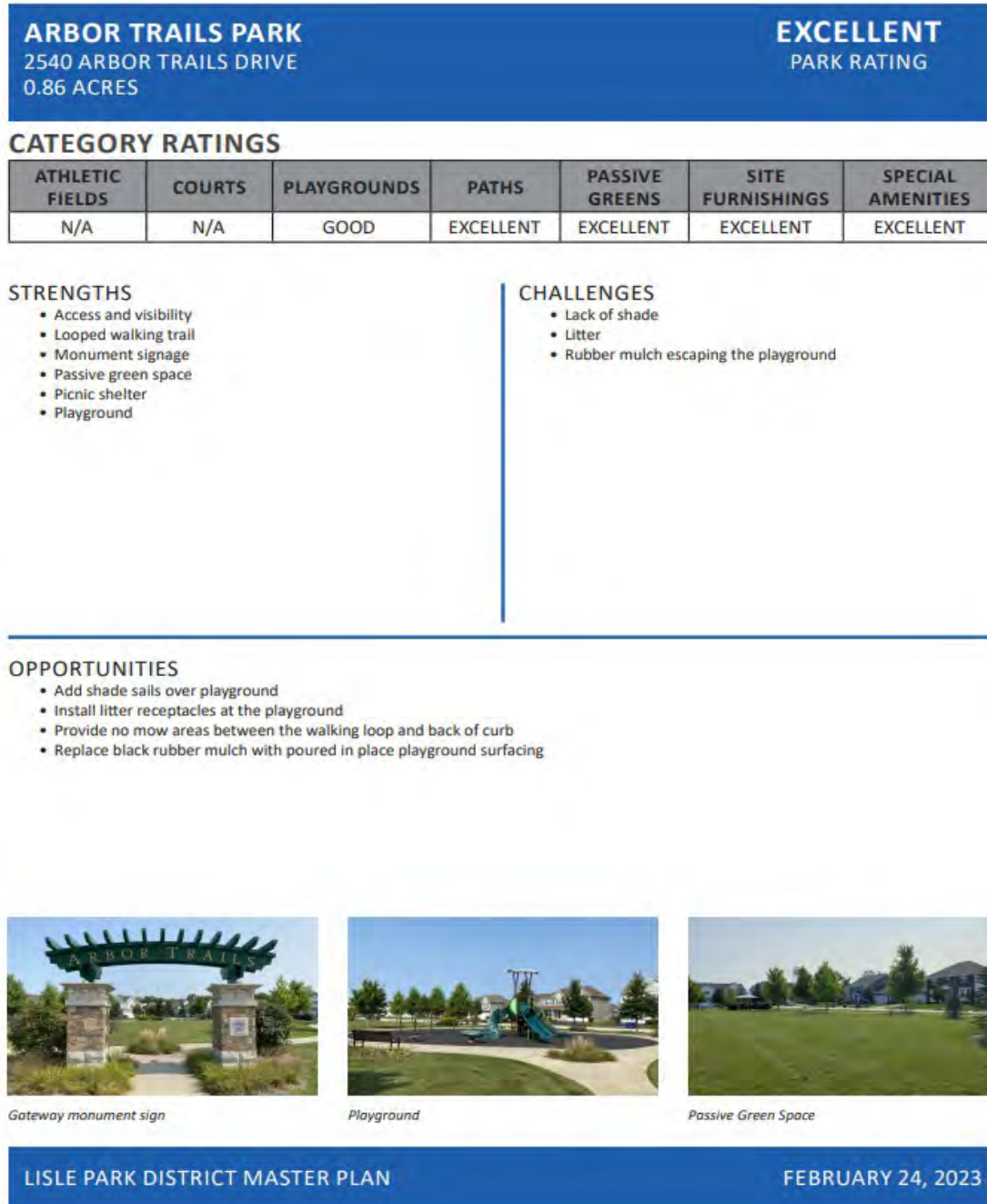


Figure 43: Park Evaluation Example





#### 4.2 FACILITY CLASSIFICATIONS & LEVEL OF SERVICE STANDARDS

Level of Service (LOS) standards is a matrix displaying inventory of the District. By totaling the inventory and applying the District's population, we can understand the current level of service of parks, facilities, and amenities to the residents of the District. The LOS can help support investment decisions related to the addition and development of parks, facilities, and amenities. The LOS can and will change over time as the program lifecycles change and demographics of a community change. The recommended standards were evaluated using a combination of resources.

These resources included: National Recreation and Park Association (NRPA) guidelines; recreation activity participation rates reported by the Sports & Fitness Industry Association's (SFIA) 2020 Study of Sports, Fitness, and Leisure Participation as it applies to activities that occur in the United States and in the District area; community and stakeholder input; statistically valid survey; and findings from the prioritized needs assessment report and general observations. This combination of information allowed standards to be customized for MRD.

The LOS standards should be viewed as a guide for future planning purposes. The standards are to be coupled with conventional wisdom and judgment related to a particular situation and needs of the community. By applying these facility standards to the service area, gaps and surpluses in park and facility/amenity types are identified.



PARKS:	2022 Inventory - Developed Facilities										2022 Facility Standards			2032 Facility Standards					
Park Type	Lisle Park District	School District 202	School District 203	The Village	Other Providers	Total Inventory	Current Service Level based upon population			Recommended Service Levels; Revised for Local Service Area			Meet Standard/ Need Exists	Additional Facilities/ Amenities Needed		Meet Standard/ Need Exists	Additional Facilities/ Amenities Needed		
Neighborhood Parks	182.57	13.32	29.57	-	-	225.46	7.22	acres per	1,000	6.00	acres per	1,000	Meets Standard	-	Acre(s)	Meets Standard	-	Acre(s)	
Community Parks	196.38	32.53	-	5.28	-	234.19	7.50	acres per	1,000	6.00	acres per	1,000	Meets Standard	-	Acre(s)	Meets Standard	-	Acre(s)	
<b>Total Developed Park Acres</b>	<b>378.95</b>	<b>45.85</b>	<b>29.57</b>	<b>5.28</b>	<b>-</b>	<b>459.65</b>	<b>14.73</b>	<b>acres per</b>	<b>1,000</b>	<b>12.00</b>	<b>acres per</b>	<b>1,000</b>	<b>Meets Standard</b>	<b>-</b>	<b>Acre(s)</b>	<b>Meets Standard</b>	<b>-</b>	<b>Acre(s)</b>	
Specialty Parks	2.18	-	-	-	6.80	8.98	0.29	acres per	1,000	0.00	acres per	1,000	Meets Standard	-	Acre(s)	Meets Standard	-	Acre(s)	
<b>Total Park Acres</b>	<b>381.13</b>	<b>45.85</b>	<b>29.57</b>	<b>5.28</b>	<b>6.80</b>	<b>468.63</b>	<b>15.01</b>	<b>acres per</b>	<b>1,000</b>	<b>12.00</b>	<b>acres per</b>	<b>1,000</b>	<b>Meets Standard</b>	<b>-</b>	<b>Acre(s)</b>	<b>Meets Standard</b>	<b>-</b>	<b>Acre(s)</b>	
<b>TRAILS:</b>																			
Trails (paved and unpaved)	13.10	-	0.05	0.50	-	13.65	0.44	mile per	1,000	0.50	mile per	1,000	Need Exists	2	Mile(s)	Need Exists	2	Mile(s)	
<b>OUTDOOR AMENITIES:</b>																			
Basketball Courts	6	0.17	1.2	-	-	7	1.00	court per	4,576	1.00	court per	5,000	Meets Standard	-	Court(s)	Meets Standard	-	Court(s)	
Tennis Courts	21	-	-	-	-	21	1.00	court per	1,486	1.00	court per	2,500	Meets Standard	-	Court(s)	Meets Standard	-	Court(s)	
Pickleball Courts	4	-	-	-	-	4	1.00	court per	7,803	1.00	court per	5,000	Need Exists	2	Court(s)	Need Exists	2	Court(s)	
Ball Fields (Diamond)	14	1	-	-	-	15	1.00	field per	2,075	1.00	field per	5,000	Meets Standard	-	Field(s)	Meets Standard	-	Field(s)	
Multi-purpose Fields (Rectangular)	11	0.3	1.0	-	-	12	1.00	field per	2,533	1.00	field per	5,000	Meets Standard	-	Field(s)	Meets Standard	-	Field(s)	
Playgrounds	30	1	0.7	1.0	-	33	1.00	site per	946	1.00	site per	2,000	Meets Standard	-	Site(s)	Meets Standard	-	Site(s)	
Picnic Shelters	7	-	-	-	-	7	1.00	site per	4,459	1.00	site per	3,500	Need Exists	2	Site(s)	Need Exists	2	Site(s)	
Group Rental Pavilions	8	-	-	-	-	8	1.00	site per	3,901	1.00	site per	3,000	Need Exists	2	Site(s)	Need Exists	3	Site(s)	
Outdoor Swimming Pools	1	-	-	-	-	1	1.00	site per	31,211	1.00	site per	40,000	Meets Standard	-	Site(s)	Meets Standard	-	Site(s)	
Skate Parks	1	-	-	-	-	1	1.00	site per	31,211	1.00	site per	40,000	Meets Standard	-	Site(s)	Meets Standard	-	Site(s)	
Splash Pads	-	-	-	1	-	1	1.00	site per	31,211	1.00	site per	20,000	Need Exists	1	Site(s)	Need Exists	1	Site(s)	
Dog Parks	-	-	-	-	-	-	1.00	site per	n/a	1.00	site per	30,000	Need Exists	1	Site(s)	Need Exists	1	Site(s)	
<b>INDOOR AMENITIES:</b>																			
Indoor Aquatic Space	-	-	-	-	-	-	-	SF per person		0.50	SF per person		Need Exists	15,606	Square Feet	Need Exists	15,822	Square Feet	
Indoor Recreation Space	30,600	1,320	250	-	10,851	43,021	1.38	SF per person		2.00	SF per person		Need Exists	19,401	Square Feet	Need Exists	20,265	Square Feet	
2022 Estimated Population	31,211																		
2032 Estimated Population	31,643																		

Figure 44: Level of service standards



### 4.3 GEOGRAPHICAL ANALYSIS THROUGH MAPPING

Service area maps and standards assist the District in assessing where services are offered, how equitable the service distribution and delivery is across the District’s service area and how effective the service is as it compares to the demographic densities. In addition, looking at guidelines with reference to population enables the District to assess gaps or overlaps in its services, where amenities/facilities are needed, or where an area is oversaturated.

Based on this, the District can make appropriate capital improvement decisions to meet systemwide needs while assessing the ramifications of the decision on a specific area.

Figure 45 shows the service area maps that were developed for each of the major assets:

District GIS Mapping	
<b>Parkland</b>	
Community Parks	Neighborhood Parks
Specialty Parks	
<b>Trails</b>	
Trails (Paved and Unpaved)	
<b>Outdoor Amenities</b>	
Ball Fields (Diamond)	Picnic Shelters
Basketball Courts	Playgrounds
Group Rental Pavilions	Skate Parks
Multi-Purpose Fields (Rectangular)	Splash Pads
Outdoor Swimming Pools	Tennis Courts
Pickleball Courts	
<b>Indoor Facilities</b>	
Indoor Recreation Space	

Figure 45: District GIS Mapping

The source for the population used for standard development is the estimated 2020 population as reported by Environmental Systems Research Institute, Inc. (ESRI). The shaded areas within the Equity Maps indicate the service level (i.e., the population being served by that park type/amenity) as outlined in Section 4.2.

The circles’ sizes vary dependent upon the amount of a given amenity (or acre type) located at one site and the surrounding population density. Lower density causes the circle to be larger, as more geographical area is needed to meet the set level of service. Higher density areas will cause a smaller circle, as there are more people served in a smaller area, meaning less geographical area is needed to meet the said standard.

The legend at the bottom right-hand corner of each map depicts the various owners included in the equity mapping process. The areas of overlapping circles represent adequate service, or duplicated service, and the areas with no shading represent the areas not served by a given amenity or park acre type.

4.3.1 BALL FIELDS (DIAMOND)

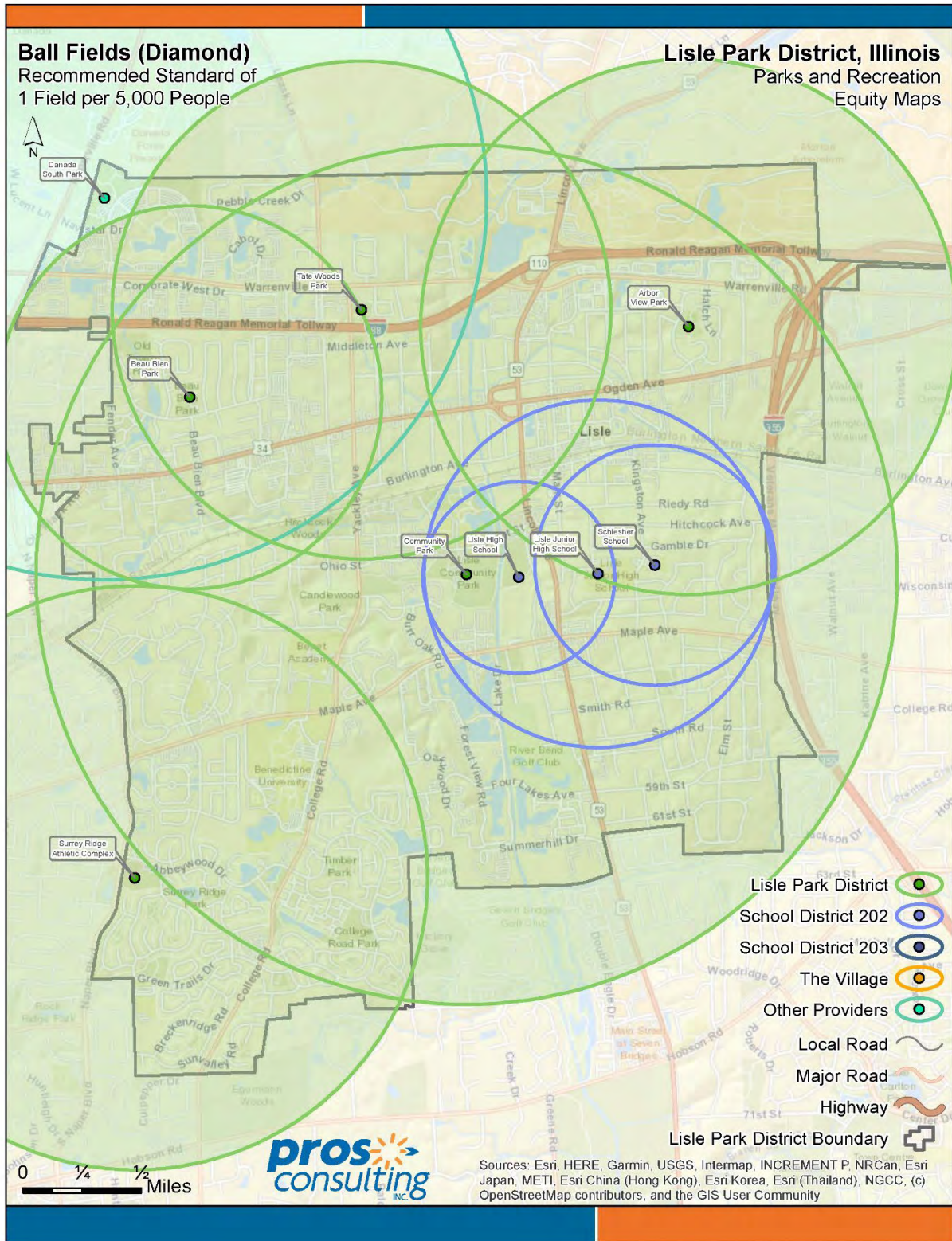


Figure 46: Ball Fields Map







### 4.3.4 DOG PARKS

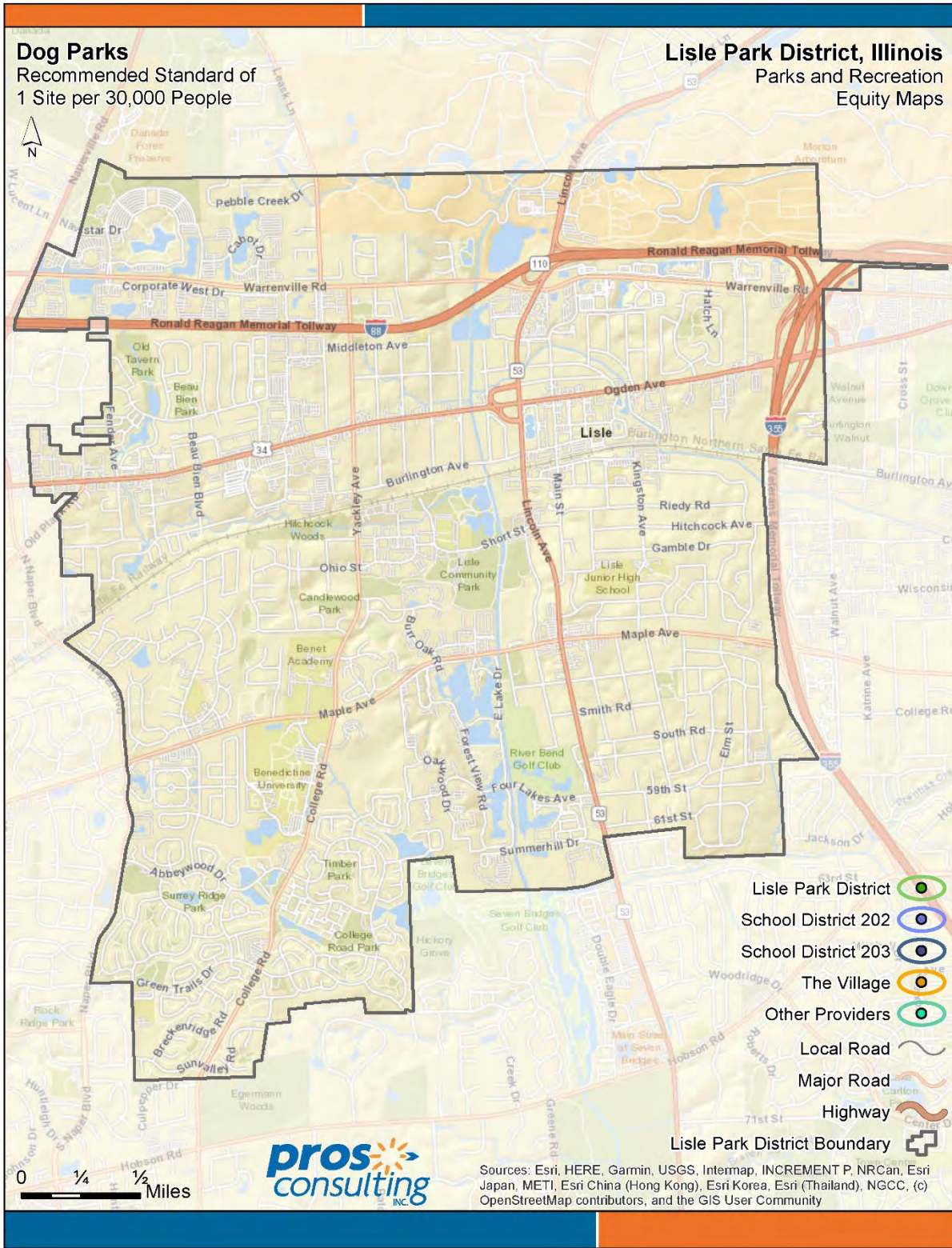


Figure 49: Dog Parks

4.3-5 GROUP RENTAL PAVILLIONS

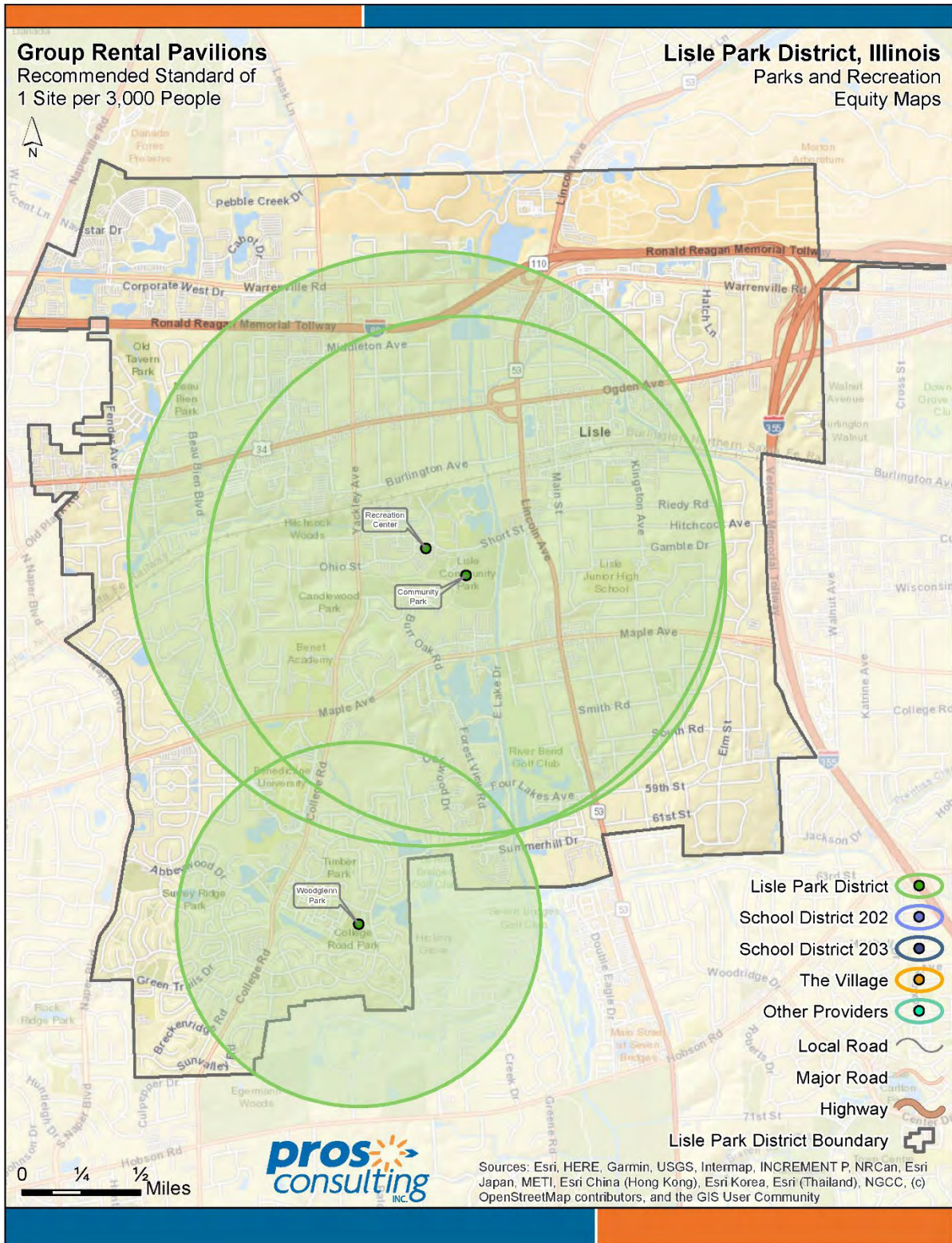


Figure 50: Group Rental Pavilions





### 4.3.6 INDOOR RECREATION SPACE

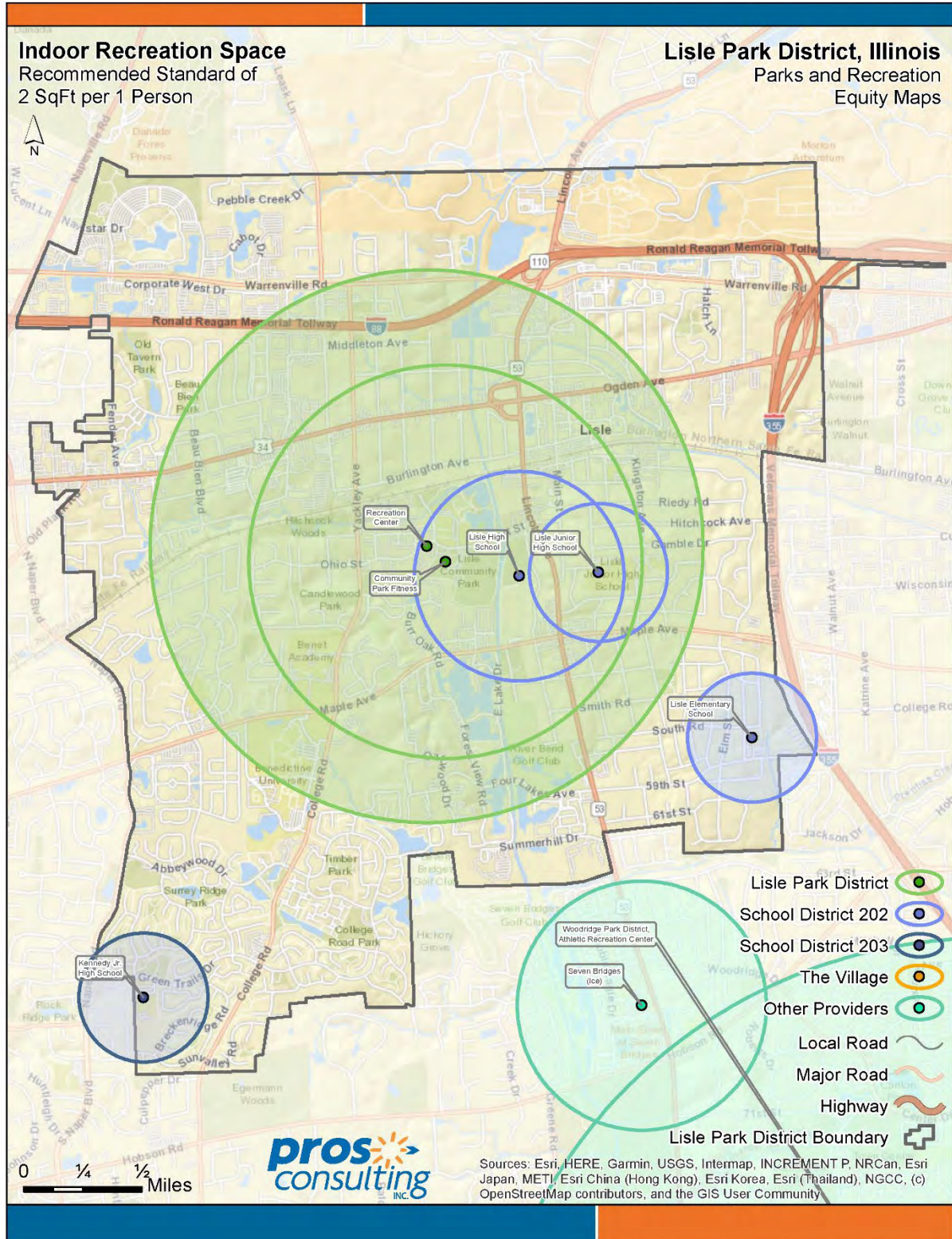


Figure 51: Indoor Recreation Space

4.3.7 MULTI-PURPOSE FIELDS(RECTANGLUAR)

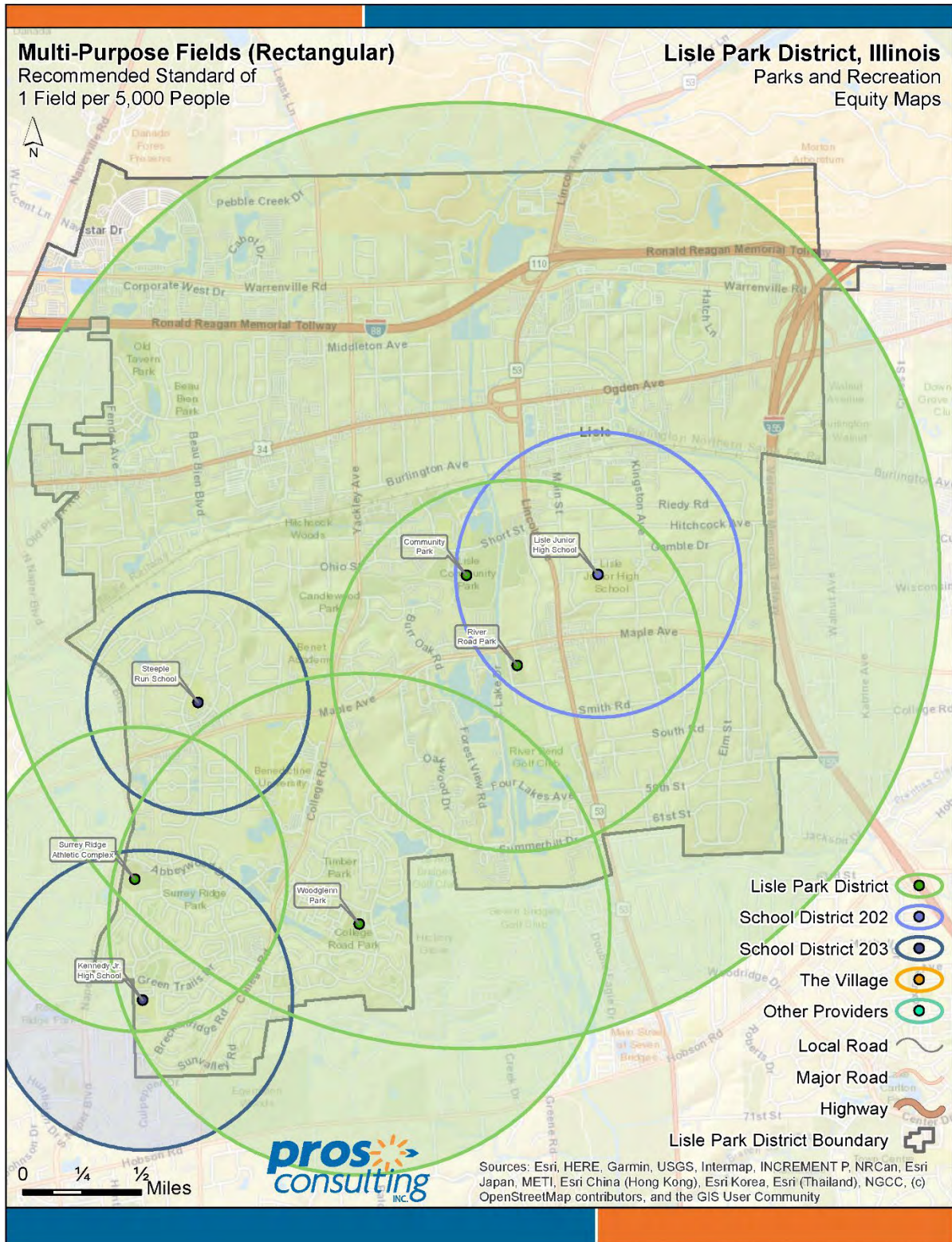


Figure 52: Multi-Purpose Fields Map



4.3.9 OUTDOOR SWIMMING POOLS

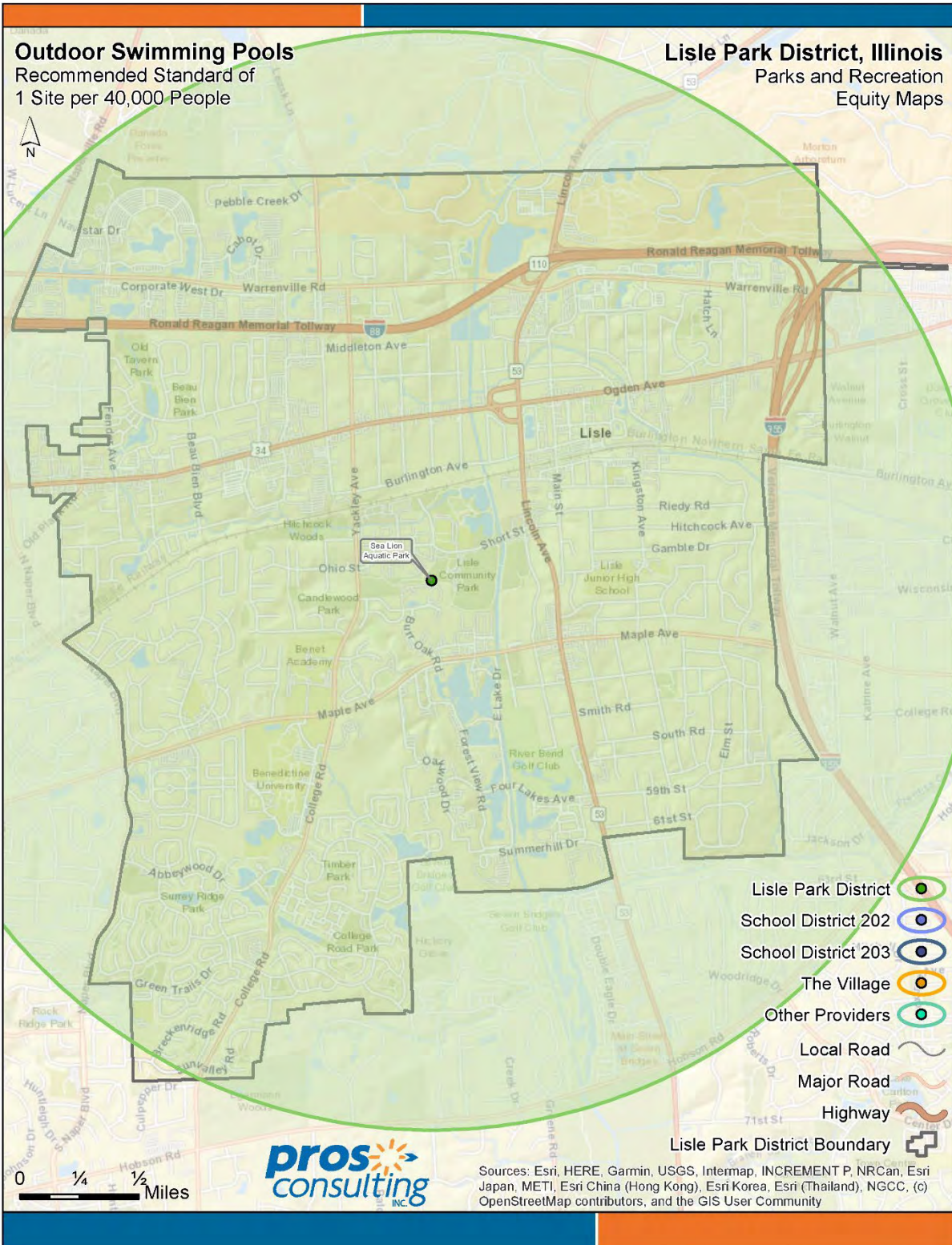


Figure 54: Outdoor Swimming Pools Map  
84



4.3.10 PICKLEBALL COURTS

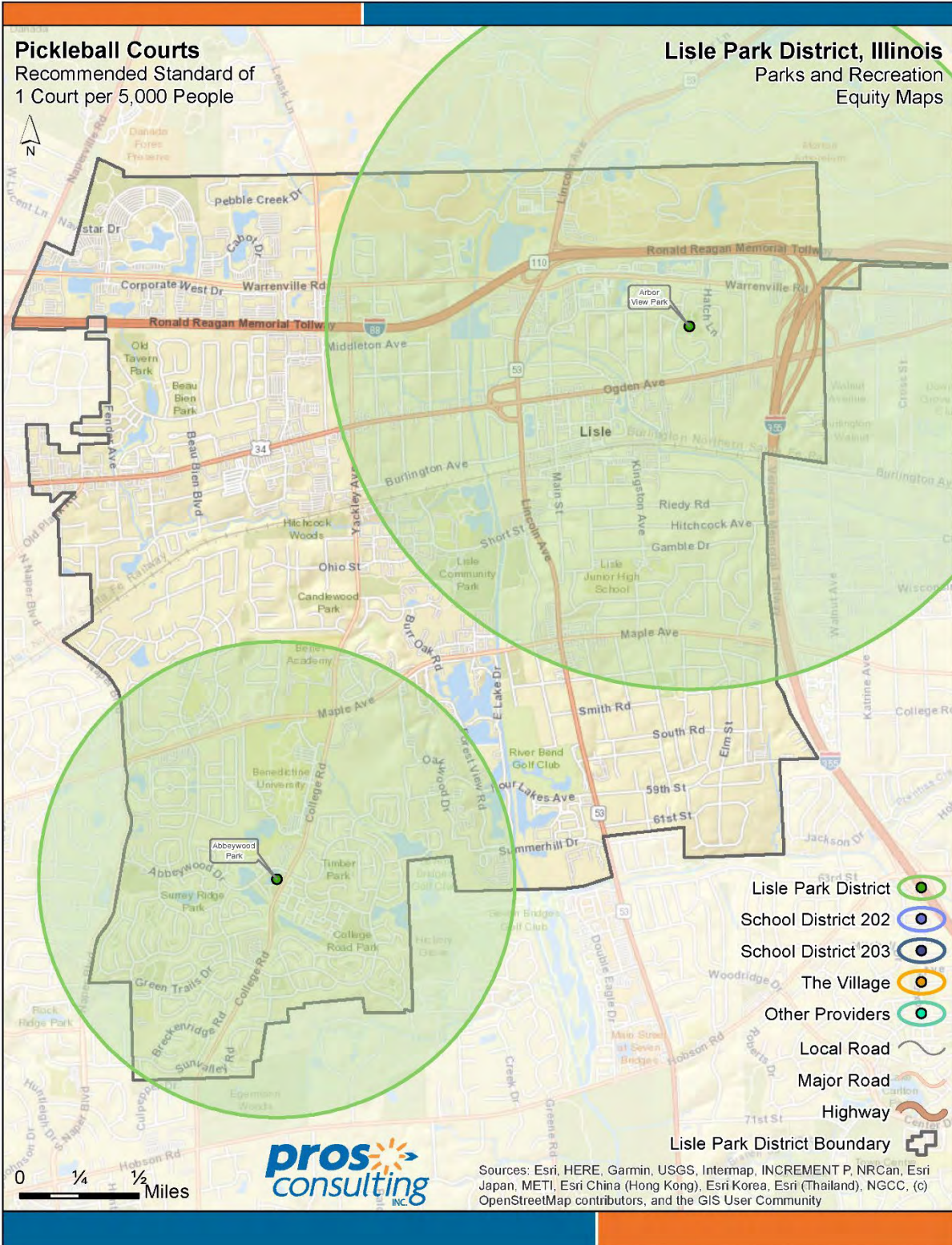


Figure 55: Pickleball Courts Map

4.3.11 PICNIC SHELTERS

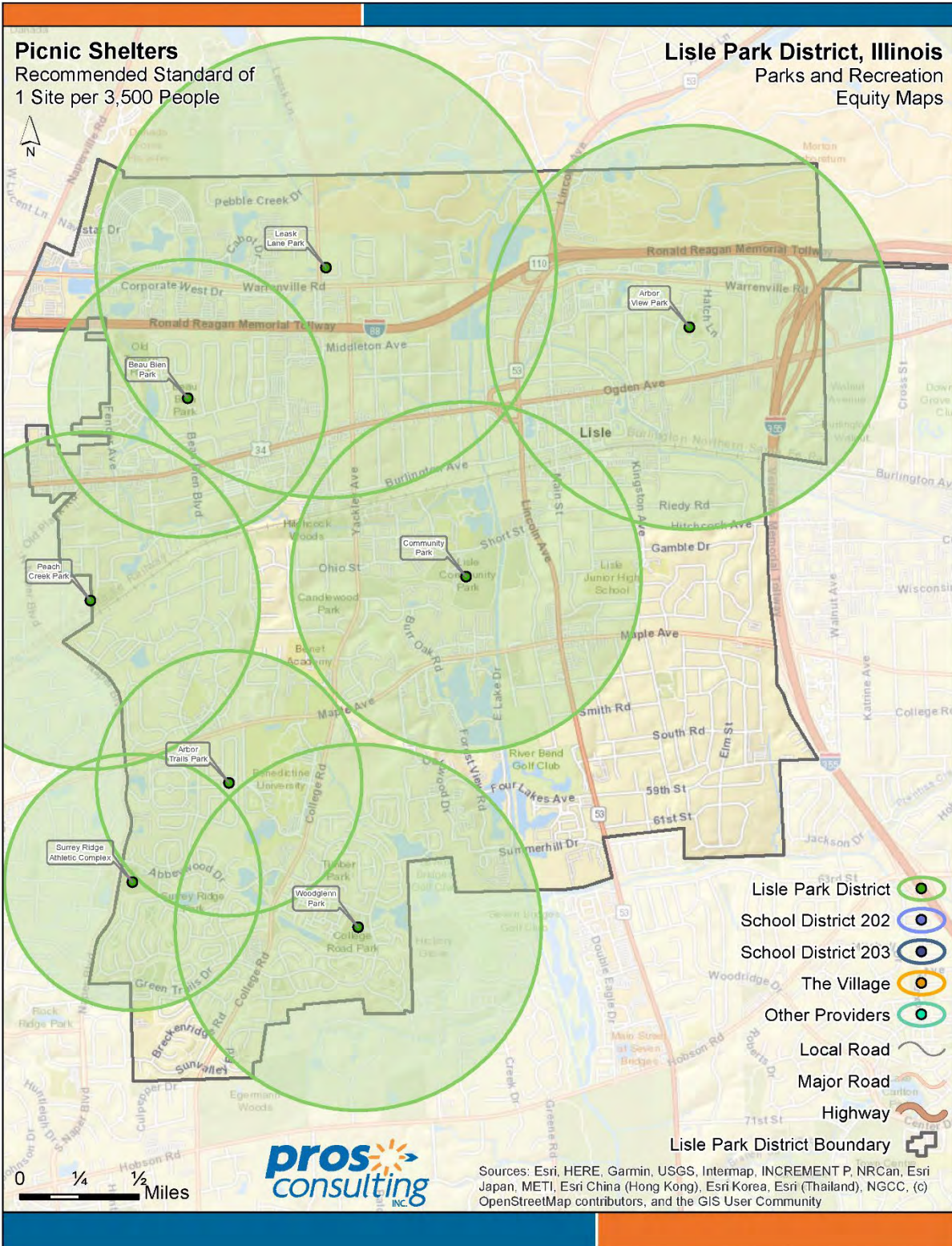


Figure 56: Picnic Shelters Map



4.3.12 PLAYGROUNDS

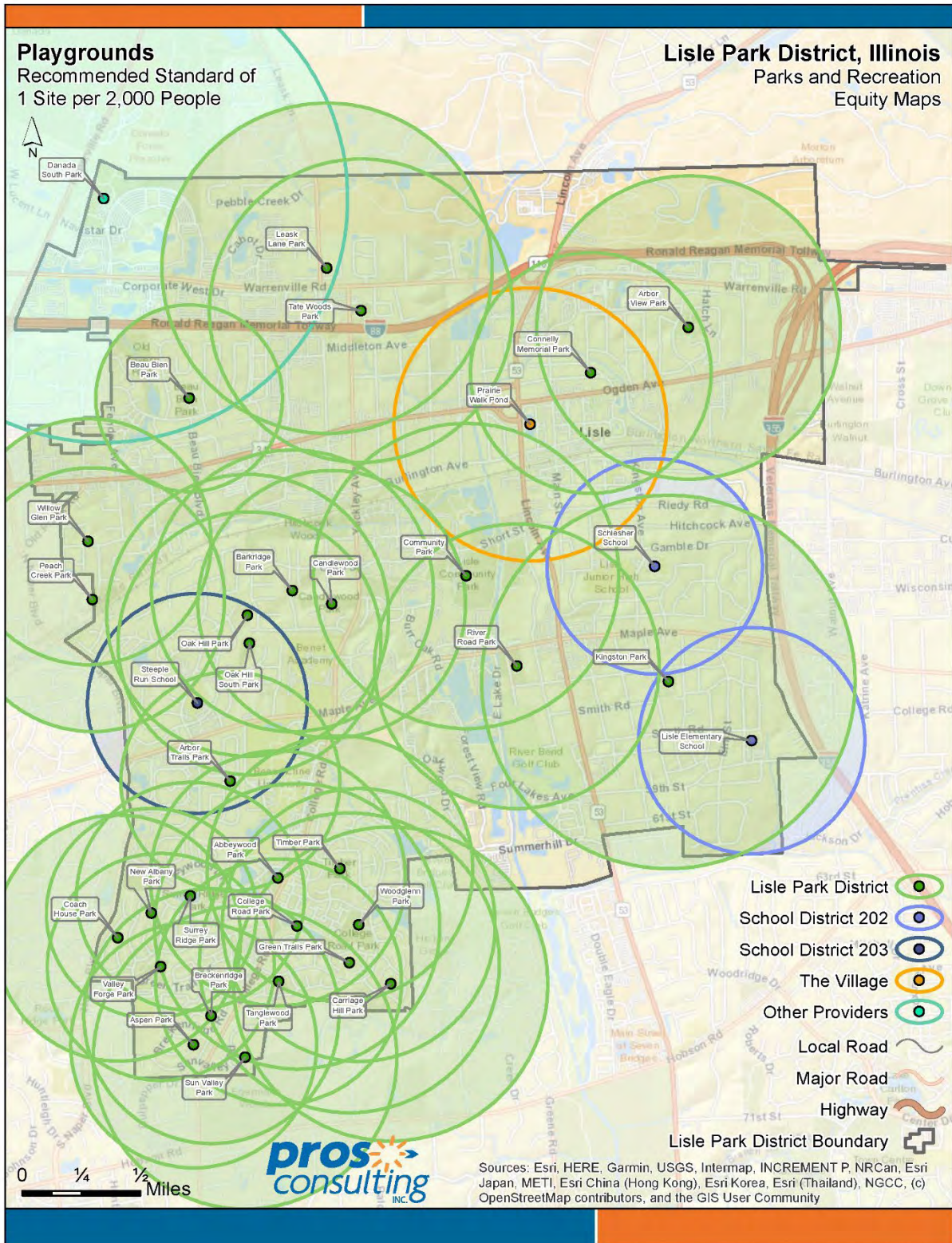


Figure 57: Playgrounds Map

4.3.13 SKATE PARKS

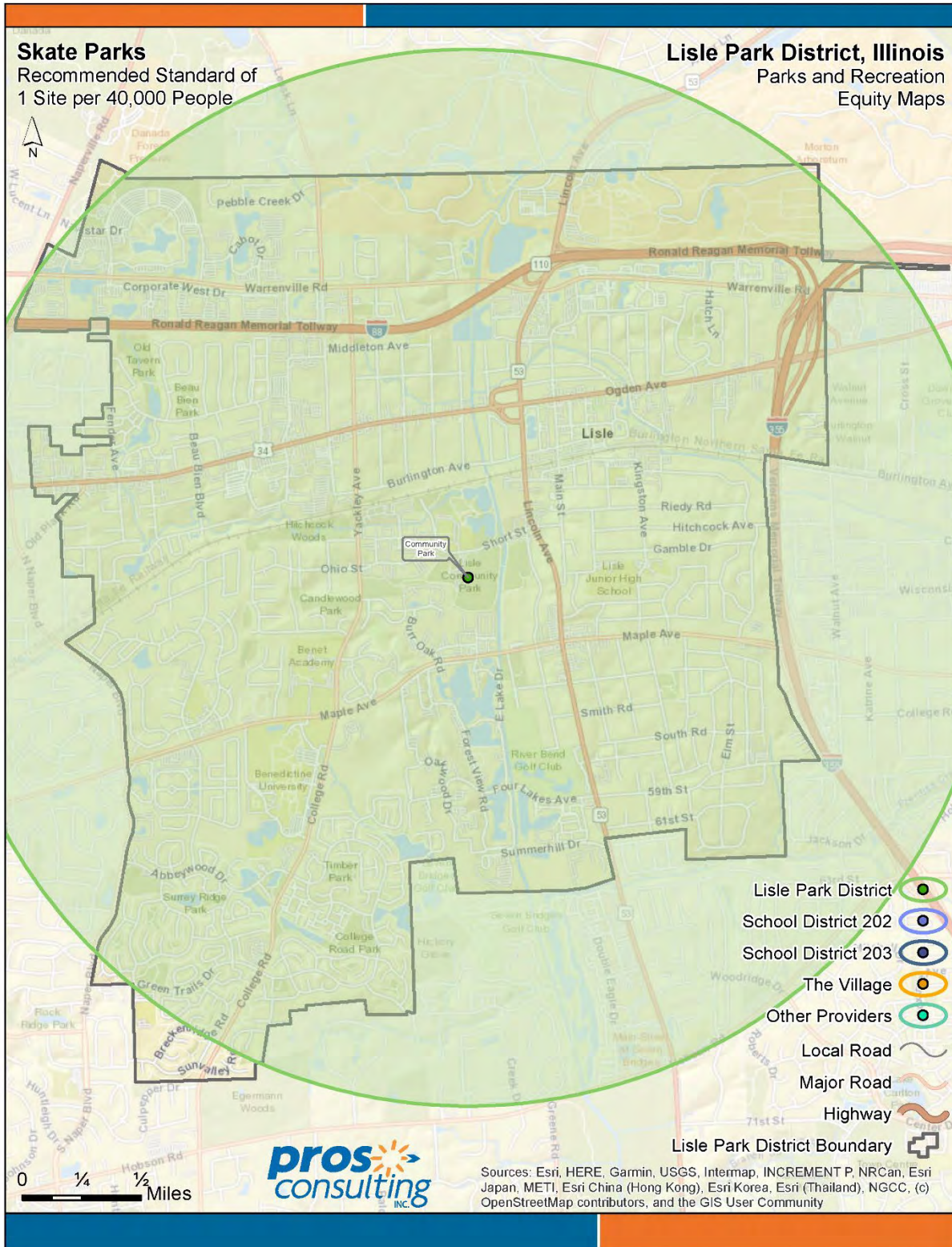


Figure 58: Skate Parks Map





4.3.14 SPECIALTY PARKS

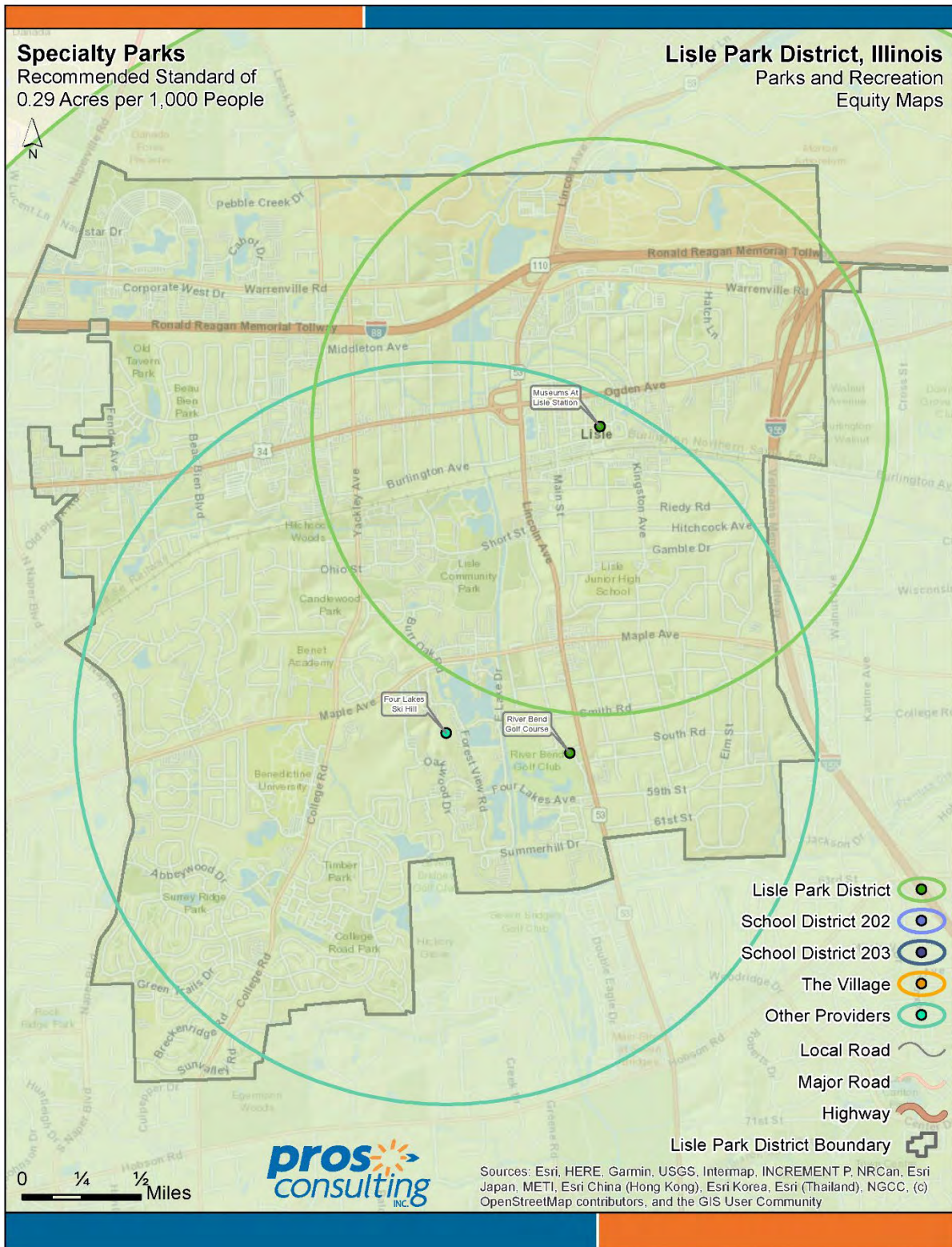


Figure 59: Specialty Parks Map

4.3.15 SPLASH PADS

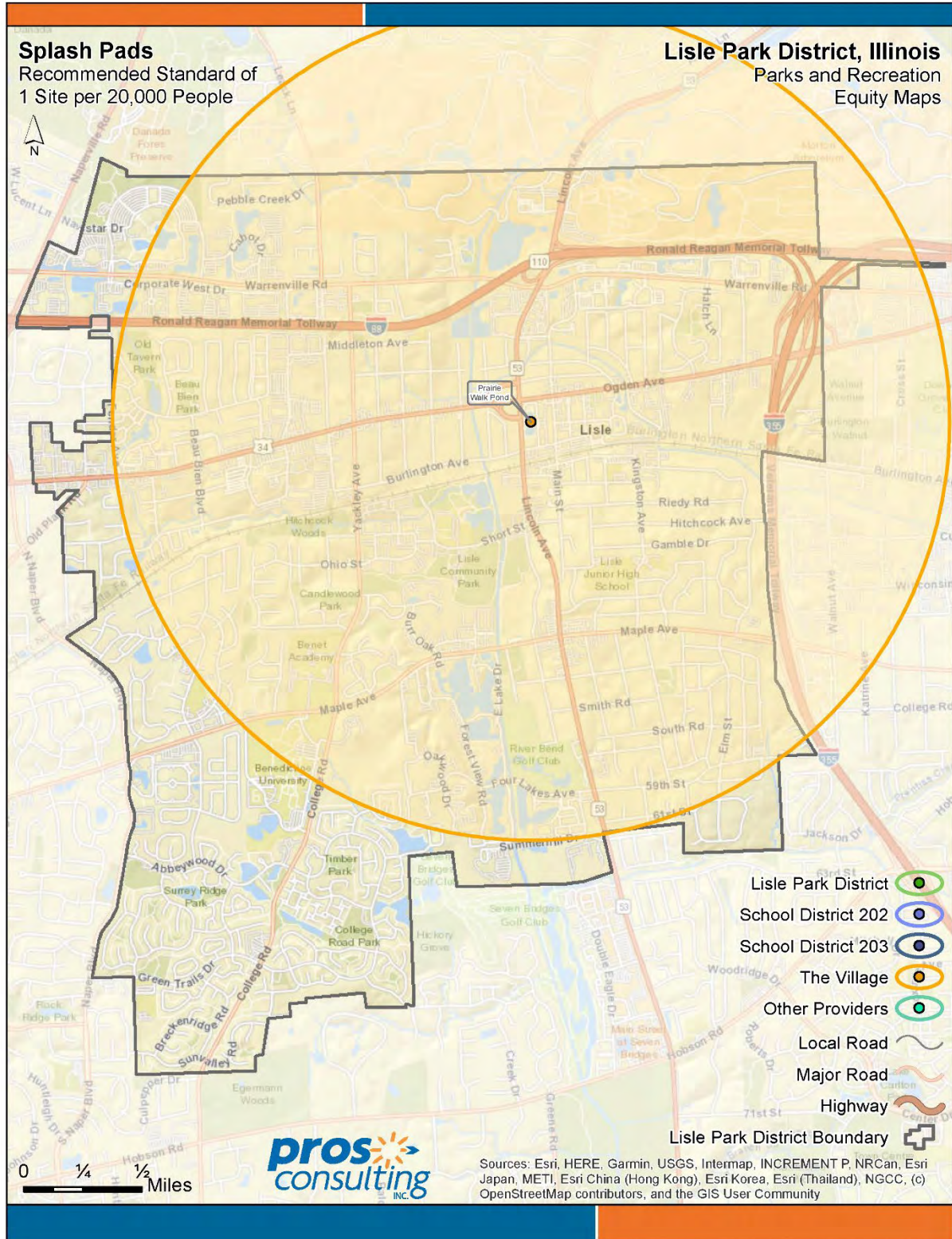


Figure 60: Splash Pad Map



4.3.16 TENNIS COURTS

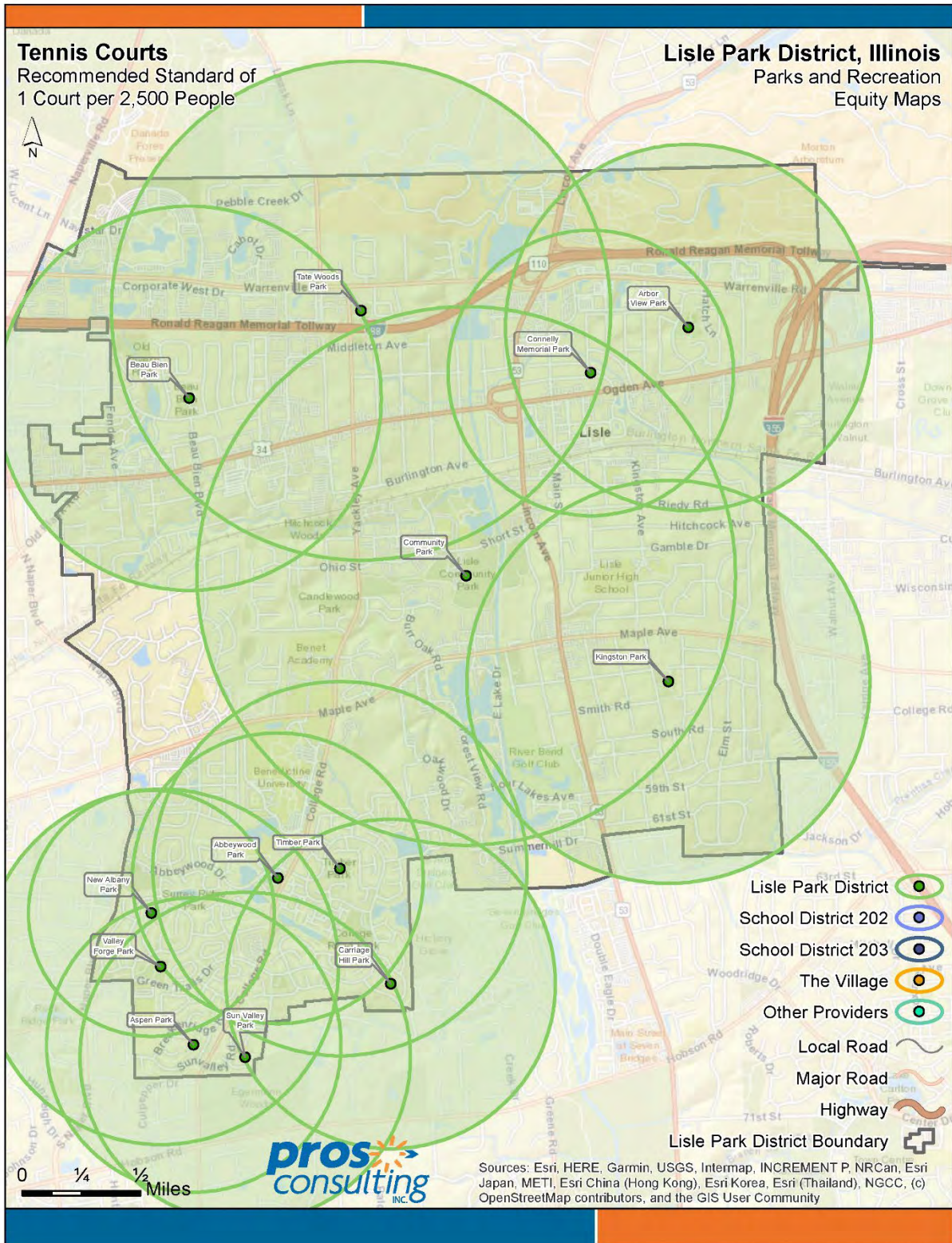
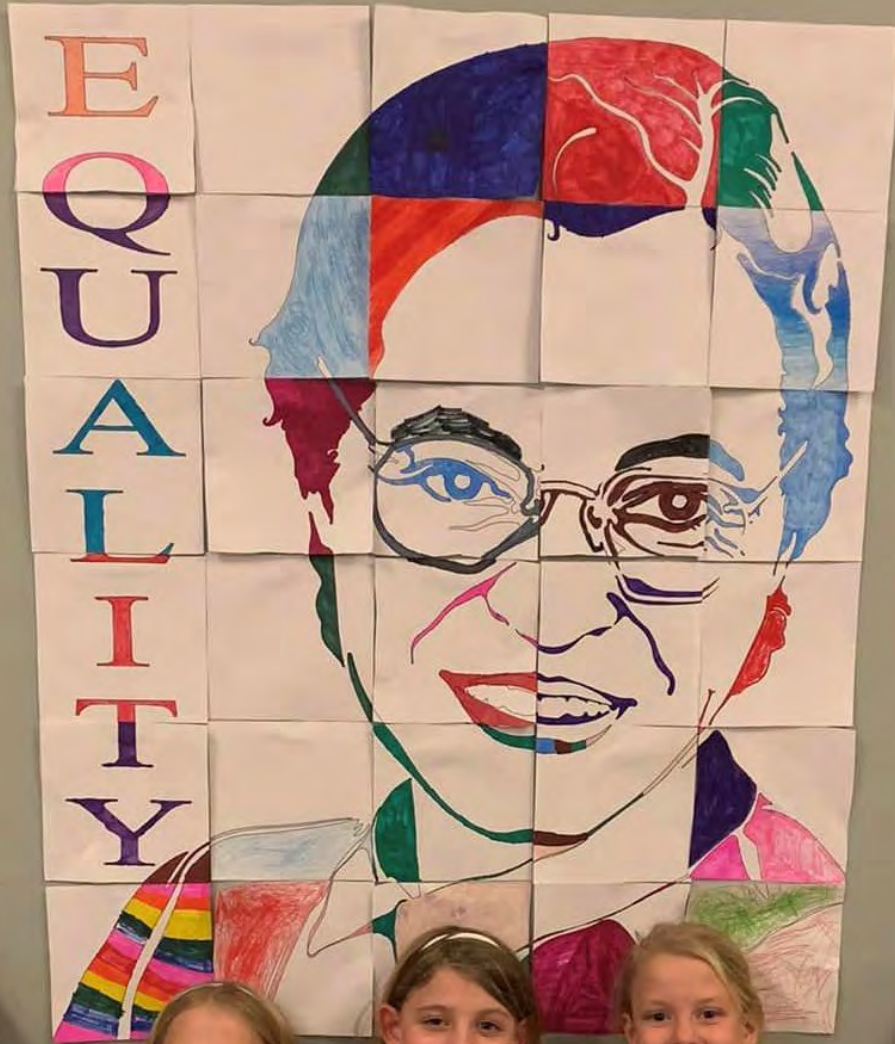


Figure 61: Tennis Courts Map





Lisle Park District



## 4.4 RECREATION PROGRAM ANALYSIS

### 4.4.1 OVERVIEW

#### INTRODUCTION

As part of the Lisle Park District (“District”) Strategic Master Plan (“Plan”), the consultant team assessed the recreation programs of the District. This assessment offers an in-depth perspective of offerings and helps identify strengths, challenges, and opportunities. The assessment also assists in identifying core programs, program gaps within the community, key system-wide issues, staffing, volunteer and partnership opportunities, and future programs and services for residents and visitors.

The consulting team based these findings and comments on a review of information provided by the District including program descriptions, financial data, website content, and discussions with staff.

#### FRAMEWORK

It is the new mission of the Lisle Park District to “Be community focused”. Spread out across almost 400 acres, the District works to achieve its mission through the oversight and operation of various programs, facilities, and outdoor amenities including recreation centers, early childhood, youth, teen, adult, & senior programs, an aquatic park, a golf course, and outdoor sports courts.

#### CORE PROGRAM AREAS

Identifying core program areas helps to establish a focused approach to achieve the District’s mission. Core program areas assist District staff, policy makers, and the public focus on what is important to the community. Program areas are considered as Core if they meet most of the following criteria:

- The program area has been provided for a long period of time (over 4-5 years) and/or is expected by the community.
- The program area consumes a relatively large portion (5% or more) of the agency’s overall budget.
- The program area is offered 3-4 seasons per year.
- The program area has wide demographic appeal.
- There is a tiered level of skill development available within the program area’s offerings.
- There is full-time staff responsible for the program area.
- There are facilities designed specifically to support the program area.
- The agency controls a significant percentage (20% or more) of the local market.

### 4.4.2 EXISTING CORE PROGRAM AREAS

In discussions with the consultant team, District staff has identified 10 core program areas currently being offered.



Figure 63: Existing Core Program Areas



### 4.4.3 CORE PROGRAM AREA DESCRIPTIONS & GOALS



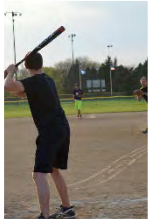
#### Aquatics

- **Description:** General open swim service, as well as learn to swim programs, swim team, and other recreational options within the aquatic environment.
- **Goal:** Provide high quality service and ensure safety standards are prioritized at all times.



#### Arts & Enrichment

- **Description:** Nurturing the creativity of participants and instilling appreciation of the arts for future generations. Provide programming in the theatre, studio arts, and community-based events/initiatives that foster a positive and inclusive environment for self expression.
- **Goal:** Create and expand opportunities for all ages within performing & studio arts.



#### Athletics

- **Description**
  - Introductory, recreational and competitive athletic programming options for all ages.
- **Goal:** Expand offerings to new segments. Leverage new opportunities within realms such as pickleball and water sports related to the boat launch.



#### Camps

- **Description :** Provide a safe and enriching environment for participants to play, learn and grow.
- **Goal:** Develop ways to accommodate demand. Determine how to overcome physical space constraints. Explore new camp offerings.



#### Early Childhood

- **Description:** Education and enrichment programs to promote physical, social and mental wellbeing for preschool age children.
- **Goal:** Provide a variety of quality offerings to encourage young students to learn while playing. Offer competitive fees while maintaining minimum financial margins in-line with General Recreation Programming and Preschool goals (40-55%). Monitor trends and feedback to continually refine offerings.



#### Fitness

- **Description:** Exercise, fitness, and wellness activities and education to promote healthy lifestyles for all ages.
- **Goal:** Develop ways to attract and retain new participants. Determine methods of competing with private providers.



#### School Age

- **Description:** Programming for elementary age that includes before/after school care and days off options.
- **Goal:** Develop ways to accommodate demand. Determine how to overcome physical space constraints.



#### Seniors

- **Description:** Provide recreational and social services to those 50 years and older.
- **Goal:** Determine ways to achieve financial sustainability and full cost recovery. Identify and focus upon strengths of services.



#### Special Events

- **Description:** Provide activities and entertainment to encourage joining of friends, neighbors and families while building a sense of unity within the community.
- **Goal:** Provide high quality options for all ages. Develop new offerings and expand upon existing options as feasible.



#### Teens

- **Description:** Activities for ages 12-17 that promote recreational and social services.
- **Goal:** Generate new programming that will attract and retain teenage participants.

4.4.4 PRIORITY INVESTMENT RATING (PIR)

The Priority Investment Rating (PIR) was developed by ETC Institute to provide organizations with an objective tool for evaluating the priority that should be placed on parks and recreation investments. The PIR equally weighs:

- (1) the importance that households place on each facility/amenity/program and
- (2) how many households have unmet needs for the facility/amenity/program.

Results of the Statistically Valid Community Survey indicate that the top 5 unmet needs are:

- 1. Adult fitness & wellness programs
- 2. Community special events
- 3. Farmer’s market
- 4. Senior fitness & wellness programs
- 5. Cultural enrichment programs/events

This data is displayed in **Figure 64**. Based on these results, the two primary areas of interest are the expansion of Adult Fitness & Wellness and Special Events.

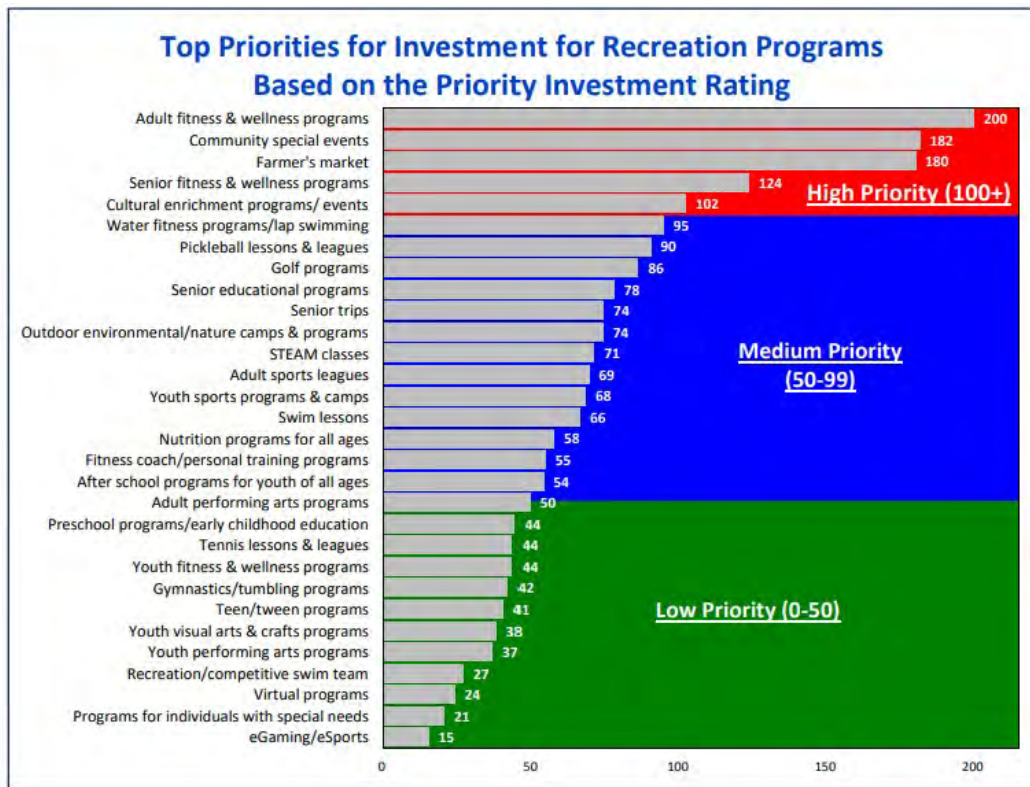


Figure 64: Top Priorities for Program Investment





4.4.5 AGE SEGMENT ANALYSIS

An Age Segment Analysis was completed by core program area. This analysis helps to identify where services are spread among age groups and allows us to identify gaps.

Figure 65 depicts each core program area and the most prominent age segments they serve. Recognizing that many core program areas serve multiple age segments, Primary (noted with a ‘P’) and Secondary (noted with an ‘S’) markets are identified.

AGES SERVED						
Core Program Area	Preschool (5 and Under)	Elementary (6-12)	Teens (13-17)	Adult (18+)	Senior (50+)	All Ages Programs
Aquatics						P
Arts & Enrichment	S	P	S	S	S	
Athletics	P	P	S	P		
Camps	P	P	P			
Early Childhood	P					
Fitness			S	P	P	
School Age		P				
Seniors					P	
Special Events						P
Teens			P			

Figure 65: Program Priority by Age Segment

The Age Segment Analysis chart confirms the results of the Statistically Valid Community Survey regarding the fitness and wellness requirements of adults. In general, the District offers a well-balanced set of programs for people of all ages, with at least two primary program areas that cater to each age segment.

Staff should continue to monitor demographic shifts and program offerings to ensure that the needs of each age group are being met. It is recommended that staff perform an Age Segment Analysis by individual programs to further understand and tailor future offerings to community needs. When establishing a new program, it is essential to develop a plan that includes the target age segment, the messaging, identification of the marketing method(s), creation of the marketing campaign, and defining the indicators for measuring success prior to allocating resources towards a specific effort.

#### 4.4.6 PROGRAM LIFECYCLE

A Program Lifecycle Analysis involves reviewing each program offered by the District to determine the stage of growth or decline for each. This provides a way of informing strategic decisions about the overall mix of programs managed by the agency to ensure that an appropriate number of programs are “fresh” and that relatively few programs if any, need to be discontinued. This analysis is based on both quantitative data and staff members’ knowledge of their program areas. **Figure 66** shows the percentage distribution of the various lifecycle categories of the District’s programs. These percentages were obtained by comparing the number of programs in each individual stage with the total number of programs listed by staff members.

Lifecycle Stage	Description	Actual Program Distribution	Recommended Distribution
<b>Introduction</b>	New program; modest participation	6%	50-60% total
<b>Take-Off</b>	Rapid participation growth	6%	
<b>Growth</b>	Moderate, but consistent population growth	40%	
<b>Mature</b>	Slow participation growth	32%	40% total
<b>Saturation</b>	Minimal to no participation growth; extreme competition	3%	0-10% total
<b>Decline</b>	Decline participation	14%	

Figure 66: Program Lifecycle

The Lifecycle Analysis shows that 51% of programs fall within the beginning stages (Introduction, Take-Off, & Growth), 32% of programs fall with the mature stage, and 17% fall within the saturation and decline stages. The Lifecycle Analysis chart shows that half of the programs are in the mature, saturation, and decline stages, which aligns with the nationally recommended distribution standards. However, independently, the percentages fall outside of the recommendations. It is suggested that 40% of programs fall within the mature stage as this stage provides the foundation of the program portfolio. At 32%, mature programs fall below the recommended distribution. Additionally, at 14%, declining programs are above the recommended 0-10% distribution and may point to certain programs continuing to be offered despite declining popularity.

Staff should complete a Program Lifecycle Analysis annually and ensure that the percentage distribution closely aligns with desired performance. The District could also include annual performance measures for each core program area to track participation growth, customer retention, and percentage of new programs as an incentive for innovation and alignment with community trends.

This Plan will help the District explore options to expand space and / partnerships for increased capacity to ensure community needs are met. The District should explore ways to reposition or replace programs that are saturated or in decline due to lack of interest in new opportunities based on community needs and trends.



#### 4.4.7 PROGRAM SERVICES CLASSIFICATION

Conducting a classification of services analysis informs how each program serves the overall organizational mission, the goals, and objectives of each Core Program Area, and how the program should be funded regarding tax dollars and/or user fees and charges. A program’s classification can help determine the most appropriate management, funding, and marketing strategies.

Program classifications are based on the degree to which the program provides a public benefit versus a private benefit. **Public** benefit can be described as everyone receiving the same level of benefit with equal access, whereas **private** benefit can be described as the user receiving exclusive benefit above what a general taxpayer receives for their personal benefit.

For this exercise, the District used a classification method based on three categories: **Essential Services**, **Important Services**, and **Value-Added Services**. Where a program or service is classified depends upon alignment with the organizational mission, how the public perceives a program, legal mandates, financial sustainability, personal benefit, competition in the marketplace, and access by participants. **Figure 68** describes each of the three program classifications.

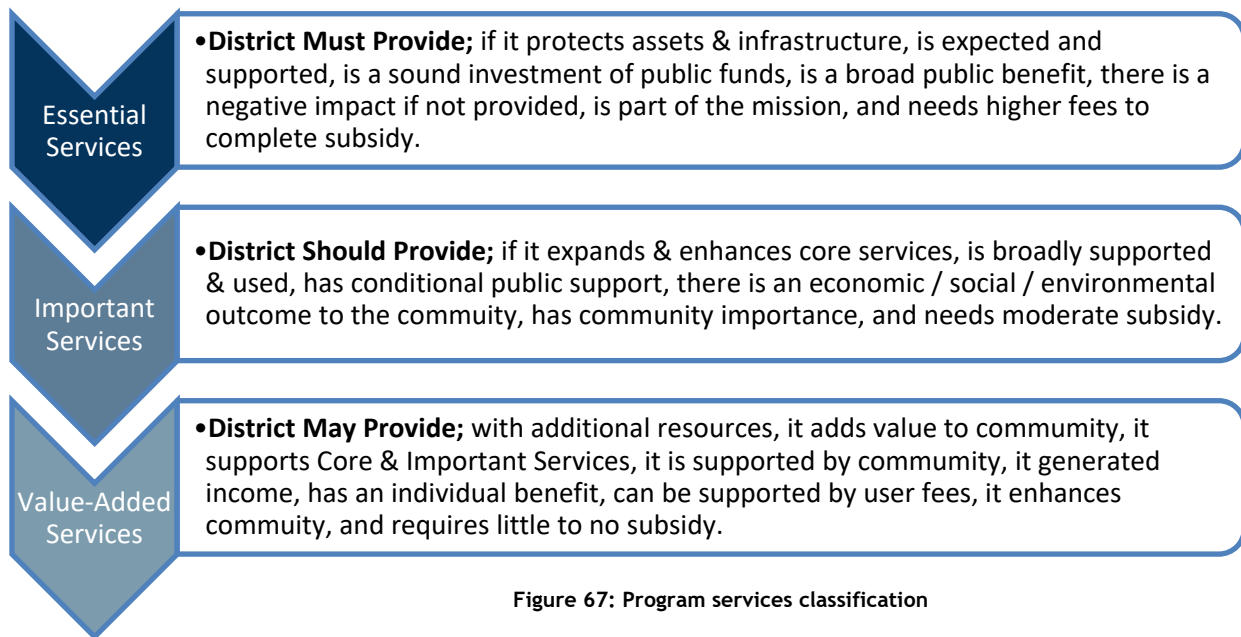


Figure 67: Program services classification

With assistance from staff, all recreation programs offered by the District were classified into three categories. The results presented in **Figure 68** represent the current classification of recreation program services. Programs should be assigned ranges for cost recovery goals within those overall categories. A full program list organized by Core Program Areas can be found in **Appendix C**.

Program Classification			
Factors	Essential	Important	Value-Added
Public interest; Legal Mandate; Mission Alignment	High public expectation	High public expectation	High individual and interest group expectation
Financial Sustainability	Free, nominal or fee tailored to public needs, Requires public funding	Fees cover some direct costs, Requires a balance of public funding and a cost recovery target	Fees cover most direct and indirect costs, Some public funding as appropriate
Benefits (health, safety, protection of assets, etc.)	Substantial public benefit (negative consequence if not provided)	Public and individual benefit	Primarily individual benefit
Competition in the Market	Limited or no alternative providers	Alternative providers unable to meet demand or need	Alternative providers readily available
Access	Open access by all	Open access Limited access to specific users	Limited access to specific users
Best Practice Cost Recovery Goal*	0 - 50%	50% - 75%	75% - 100%+
Program Distribution	<b>15%</b>	<b>59%</b>	<b>25%</b>

Figure 68: Program Services Classification Distribution

#### 4.4.8 COST-OF-SERVICE & COST RECOVERY

Cost recovery targets should at least be identified for each core program area, and for specific programs or events when realistic. The previously identified core program areas would serve as an effective breakdown for tracking cost recovery metrics including administrative costs. Theoretically, staff should review how programs are grouped for similar cost recovery and subsidy goals to determine if current practices still meet management outcomes.

Determining cost recovery performance and using it to make informed pricing decisions involves a three-step process:

1. Classify all programs and services based on the public or private benefit they provide (as completed in the previous section).
2. Conduct a Cost-of-Service Analysis to calculate the full cost of each program.
3. Establish a cost recovery percentage, through District policy, for each program or program type based on the outcomes of the previous two steps and adjust program prices accordingly.

#### UNDERSTANDING THE FULL COST-OF-SERVICE

To develop specific cost recovery targets, full cost of accounting needs to be created on each class or program that accurately calculates direct and indirect costs. Cost recovery goals are established once these numbers are in place, and the District’s program staff should be trained on this process. A Cost-of-Service Analysis should be conducted on each program, or program type, that accurately calculates direct (i.e., program-specific) and indirect (i.e., comprehensive, including administrative overhead)

costs. Completing a Cost-of-Service Analysis not only helps determine the true and full cost of offering a program, but it also provides information that can be used to price programs based upon accurate delivery costs. **Figure 69** illustrates the common types of costs that must be accounted for in a Cost-of-Service Analysis.



Figure 69: Total Costs for Activities

The methodology for determining the total Cost-of-Service involves calculating the total cost for the activity, program, or service, then calculating the total revenue earned for that activity. Costs (and revenue) can also be derived on a per-unit basis. Program or activity units may include:

- Number of participants
- Number of tasks performed
- Number of consumable units
- Number of service calls
- Number of events
- Required time for offering program/service

Agencies use Cost-of-Service Analysis to determine what financial resources are required to provide specific programs at specific levels of service. Results are used to determine and track cost recovery as well as to benchmark different programs provided by the District between one another. Cost recovery goals are established once Cost-of-Service totals have been calculated. Program staff should be trained on the process of conducting a Cost-of-Service Analysis and the process should be undertaken on a regular basis.

4.4.9 PRICING

Pricing strategies are one mechanism agencies can use to influence cost recovery. **Figure 70** details pricing methods currently in place for each core program area and additional areas for strategies to implement over time.

Staff should monitor the effectiveness of the various pricing strategies they employ and adjust as necessary. It is also important to continue monitoring for yearly competitors and other service providers (i.e., similar providers) as found in **Appendix D**.

PRICING STRATEGIES										
Core Program Area	Age Segment	Family / Household Status	Residency	Weekday / Weekend	Prime / Non-Prime Time	Group Discounts	By Location	By Competition (Market Rate)	By Cost Recovery Goals	By Customer's Ability to Pay
Aquatics			X					X	X	X
Arts & Enrichment			X					X	X	X
Athletics			X					X	X	X
Camps			X					X	X	X
Early Childhood			X					X	X	X
Fitness			X					X	X	X
School Age			X					X	X	X
Seniors			X					X	X	X
Special Events			X					X	X	X
Teens			X					X	X	X

Figure 70: Pricing Strategy Usage

4.4.10 PROGRAM STRATEGY RECOMMENDATIONS

In general, the District’s program staff should continue the cycle of evaluating programs on both individual merits and program mix. This can be completed at one time on an annual basis or in batches at key seasonal points of the year, as long as each program is checked once per year. The following tools and strategies can help facilitate this evaluation process:

**MINI BUSINESS PLANS**

The consulting team recommends creating Mini Business Plans (2-3 pages) for each Core Program Area that is updated on a yearly basis. These plans should evaluate the core program areas based on meeting the outcomes desired for participants, cost recovery, percentage of the market and business controls, Cost- of-Service, pricing strategy for the next year, and marketing strategies that are to be implemented.



If developed regularly and consistently, they can be effective tools for budget construction and justification processes in addition to marketing and communication tools. See *Appendix F* for a template.

**PROGRAM DEVELOPMENT & DECISION-MAKING MATRIX**

When developing program plans and strategies, it is useful to consider all the core program areas and individual program analyses discussed in this Recreation Program Analysis. Lifecycle, Age Segment, Classification, and Cost Recovery Goals should all be tracked, and this information, along with the latest demographic trends and community input, should be factors that lead to program decision-making. Community input can help staff focus on specific program areas to develop new opportunities in what group of residents to target, including the best marketing methods to use.

A simple, easy-to-use tool similar to *Figure 71* will help compare programs and prioritize resources using multiple data points, rather than relying solely on cost recovery. In addition, this analysis will help staff make an informed, objective case to the public when a program in decline, but beloved by a few, is retired.

If the program/service is determined to have high priority, appropriate cost recovery, good age segment appeal, good partnership potential, and strong market conditions, the next step is to determine the marketing methods by completing a similar exercise as the one in *Figure 71*.

Marketing & Promotion Methods				
Program Idea (Name or Concept): _____				
Marketing Methods	Content Developed	Contact Information	Start Date	
Activity Guide				
Website				
Newspaper Article				
Radio				
Social Media				
Flyers - Public Places				
Newspaper Ad				
Email Notification				
Event Website				
School Flyer/Newsletter				
Television				
Digital Sign				
Friends & Neighbors Groups				
Staff Promotion @ Events				

Internal Factors			
Priority Ranking:	High	Medium	Low
Program Area:	Core	Non-core	
Classification	Essential	Important	Discretionary
Cost Recovery Range	0-40%	60-80%	80+%
Age Segment	Primary	Secondary	
Sponsorship/Partnership			
Potential Partnerships	Monetary	Volunteers	Partner Skill Location/Space
Potential Sponsors	Monetary	Volunteers	Sponsor Skill Location/Space
Market Competition			
Number of Competitors	_____		
Competitiveness	High	Medium	Low
Growth Potential	High	Low	

Figure 71: Program Development Template

**PROGRAM EVALUATION CYCLE (WITH LIFECYCLE STAGES)**

Using the Age Segment and Lifecycle Analysis and other established criteria, program staff should evaluate programs on an annual basis to determine the program mix. This can be incorporated into the Program Operating/Business Plan process. A diagram of the program evaluation cycle and program lifecycle is found in *Figure 72*. During the beginning stages, program staff should establish program

goals, design program scenarios, and components, and develop the program operating/business plan. Regular program evaluations will help determine the future of a program.

If participation levels are still growing, continue to provide the program. When participation growth is slowing (or non-existent) or competition increases, staff should look at modifying the program to maintain customer interest. When program participation is consistently declining, staff should terminate the program and replace it with a new program based on the public’s priority ranking and/or in activity areas that are trending nationally/regionally/locally, while taking into consideration the anticipated local participation percentage.

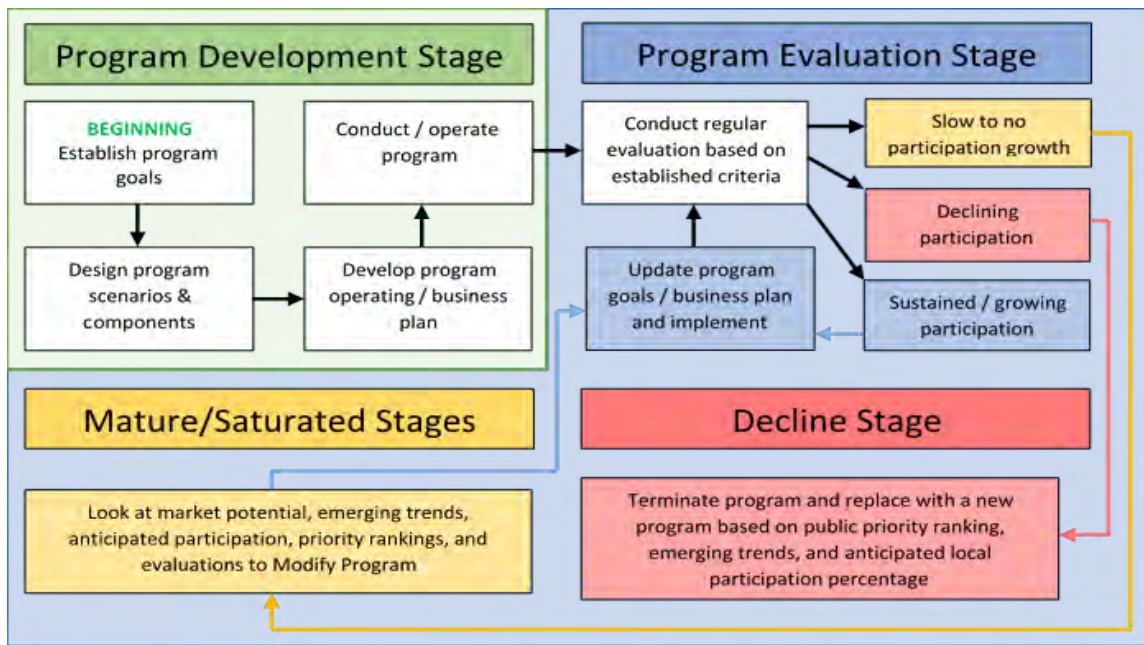


Figure 72: Evaluation Cycle with Program Lifecycle Logic Matrix

#### 4.4.11 CURRENT RECREATION MARKETING AND COMMUNICATIONS

The District uses a variety of marketing strategies combining traditional (flyers and brochures) with modern (social media) strategies to advance its message when promoting activities.

The list of marketing approaches used by the District includes:

- Direct mail
- Email blasts and/listserv
- Flyers and/or brochures
- In-Facility signage
- Newsletters (print and online)
- Online Program Guides (printed upon request)
- QR Codes
- Smart/mobile phone enabled site
- Social media (Facebook, Instagram, YouTube)
- Website

Effective communication strategies require striking an appropriate balance between the content with the volume of messaging while utilizing the “right” methods of delivery. The District has a broad





distribution of delivery methods for promoting programs. It is imperative to continue updating the marketing plan annually to provide information for community needs, demographics, and recreation trends.

An effective marketing plan must build upon and integrate with supporting plans and directly coordinate with organization priorities. The plan should also provide specific guidance as to how the District's identity and brand is to be consistently portrayed across the multiple methods and deliverables used for communication.

Communication should also be a two-way street between the District and the community. The District provides, on an inconsistent basis, post-program surveys to participants. There are several other methods the district can use to receive feedback from the community including:

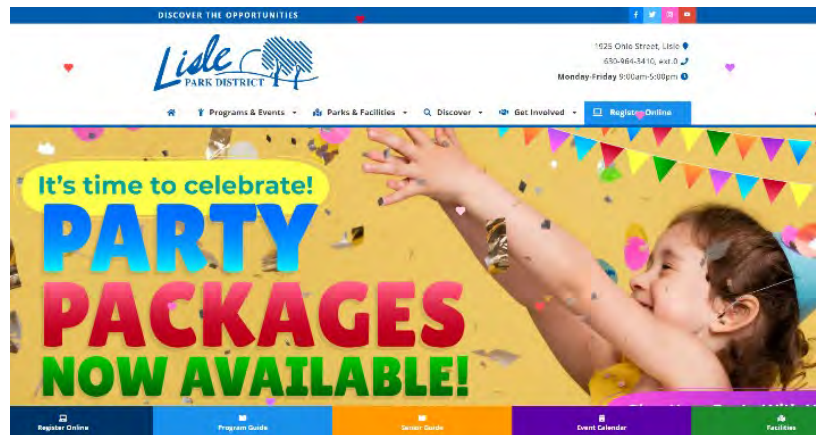
- Pre-program surveys
- Lost customer/user surveys
- Focus groups
- Statistically valid surveys / In-facility/In-park/on-site surveys
- Crowdsourcing tools (Peak Democracy, HappiFeet, etc.)

#### 4.4.12 WEBSITE

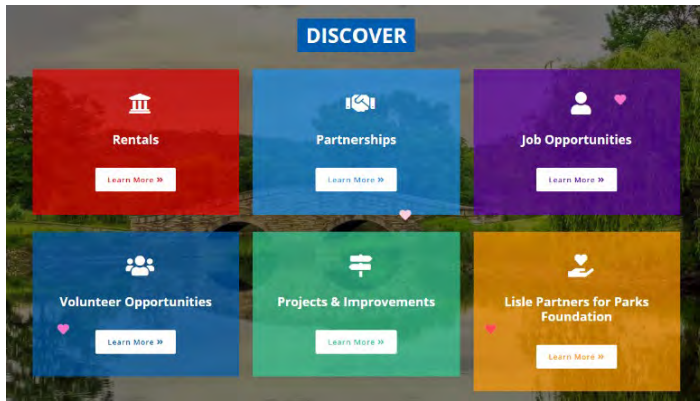
The District website can be found at <https://www.lisleparkdistrict.org/>.

The website looks clean, is colorful, and has an interactive, scrolling headline section that promotes key seasonal highlights and information. The bottom of the page has a static navigation bar that allows users to easily register online, view the program & senior guides, view the event calendar, and see a list of facilities. The District's contact information is clearly visible in the top right hand corner which allows easy access for users who need to contact the District's main office. The area also has direct links to the District's social media platforms.

The website allows users to navigate to different areas through a drop-down menu at the top of the page with the headers: Programs & Events, Parks & Facilities, Discover, Get Involved, and Register Today.



As you move down the page, users can view the latest news and highlights and click directly on links to learn more about each topic. Underneath that section is the Discover section that has colorful buttons users can use to learn more about Rentals, Partnerships, Job Opportunities, Volunteer Opportunities, Projects & Improvements, and Lisle Partners for Parks Foundation.



The webpage ends with clickable buttons to view the facilities and a section to thank the 2023 Premier Sponsors. The final section of the webpage provides District contact information, social media links, a fillable form to sign-up for the e-newsletter, and agency membership highlights.

Overall, the website is user friendly, easy to navigate, and provides numerous opportunities for users to gather information about the District and all its offerings. A recommendation for the website is to integrate a translation service (e.g., Google Translate) that would allow users to read content in their preferred language.



#### 4.4.13 SOCIAL MEDIA

The District utilizes Web 2.0 technology through Facebook, Twitter, Instagram, LinkedIn, and YouTube. Here is a quick analysis of the District by each platform. All numbers are as of March 2023.



##### FACEBOOK

- 14,269 followers.
- Posts multiple times a week.
- Used to promote programs and activities and share news of the happenings within the District.
- Great mixture of content that shows community engagement while sharing information about District happenings.

##### INSTAGRAM

- 3,215 followers.
- Great use of the Reels section, lots of engagement from followers based on views.
- Posts multiple times per week.
- Similar content to Facebook with a great mixture of information sharing and highlights of community engagement.

##### TWITTER

- 1,121 followers.
- Posts about once per week.
- Similar content to Facebook & Instagram with great mixture of content that combines community engagement and information sharing.

##### YOUTUBE

- 15 subscribers.
- The most recent video was November 2022
- The channel offers several playlists and shorts
- Minimal viewership on most videos with the Sea Lion Aquatic Park video from 7 years ago having over 6,900 views.

##### LINKEDIN

- 465 Followers.
- Last update/post was 3 years ago.
- Recommendations for LinkedIn include adding more regular posts that include professional content, examples of your organizational culture, company news and job opportunities.

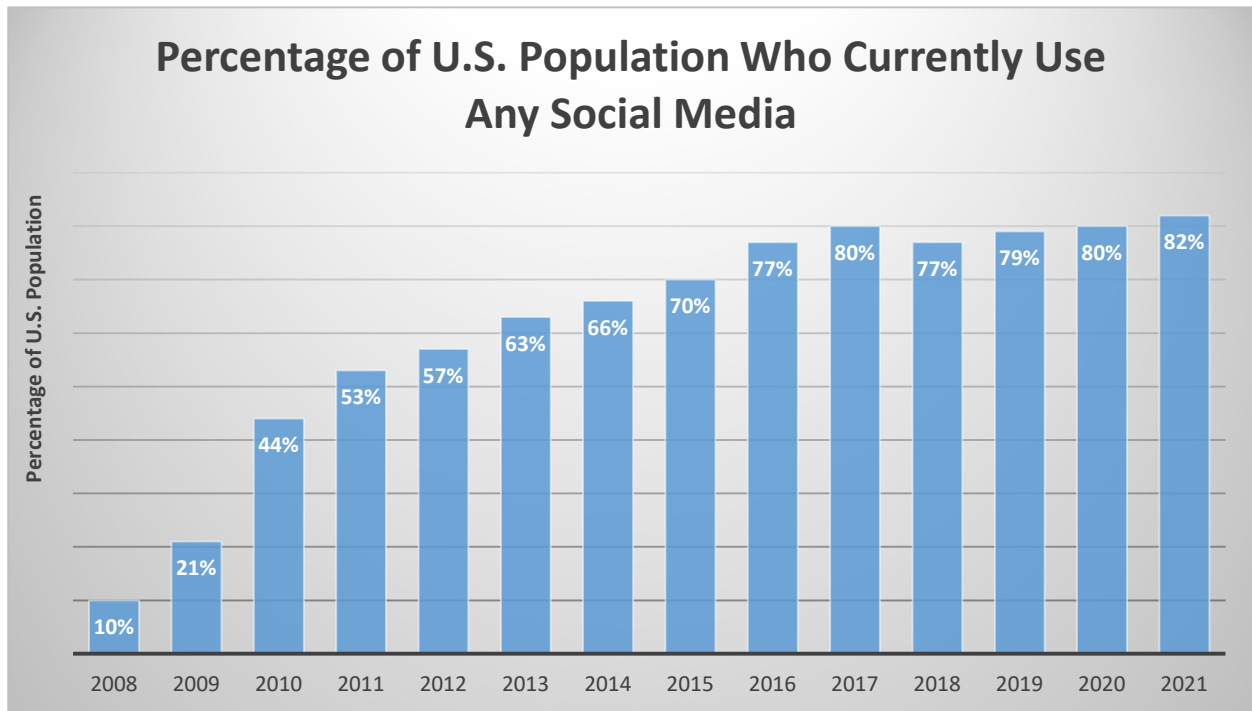
The key to successful implementation of a social network is to move participants from awareness to action and creating greater user engagement. This could be done by:

- Allowing controlled ‘user generated content’ by encouraging users to send in their pictures from special events or programs.
- Leveraging the website to obtain customer feedback for programs, parks & facilities, and customer service.
- Conducting an annual website strategy workshop with the staff to identify ways and means that the website can support the District’s Social Media Trends.
- Determine Social Media engagement trends through the Next Practice Partners’ social media rankings report - [www.benextpractice.com/npp-2022-social-media-engagement-rankings.html](http://www.benextpractice.com/npp-2022-social-media-engagement-rankings.html).

- Identifying popular social media platforms for different age segments and posting in alignment with the trends on that platform.
- Better engaging on LinkedIn to promote your organizational culture and employment opportunities.
- Continued use of a Content Calendar to set posting schedule on all platforms that is unique to the trends on that site.

**SOCIAL MEDIA USERS**

Over the last decade, social media has become one of the country’s fastest growing trends. In 2008, only 10% percent of the U.S. population used social media. Today, we see an estimated 82% percent of the country using some form of social media. With such a large percentage of the population using online media platforms in their daily lives, it is essential for the District to continue taking advantage of these marketing opportunities while staying on top of social trends and new applications. Social media can be a useful and affordable tool to reach current and potentially new system users.

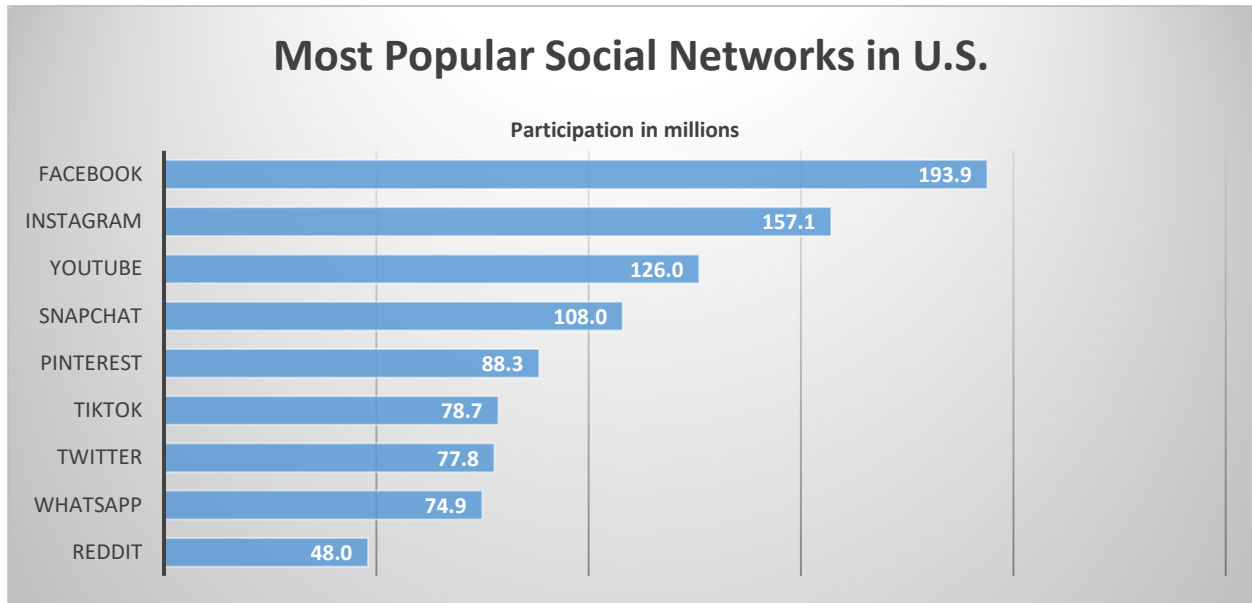


Source: [www. https://www.statista.com](https://www.statista.com)

Figure 73: U.S. Population Using Social Media

### SOCIAL MEDIA PLATFORMS

Figure 74 is a chart that depicts the most frequently used social media sites throughout the world. As of October 2021, Facebook stood out as the most heavily trafficked social media platform, with an estimated 2.9 billion visitors per month. YouTube is second with 2.3 billion visitors per month. TikTok had the highest growth rate at 85.3% in 2021.

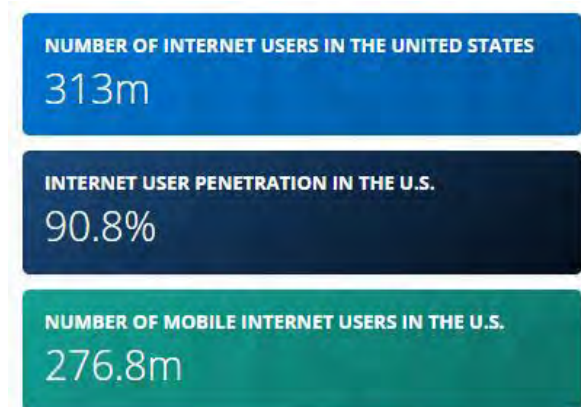


Source: [www. https://www.statista.com](https://www.statista.com)

Figure 74: Most Popular Social Networks in U.S.

### MEDIUMS USED TO ACCESS THE INTERNET

The neighboring image is taken directly from Statista.com and depicts the number of internet users in the United States, internet penetration in the U.S., and the number of mobile internet users in the U.S. Less than 10% of surveyed adults state they did not use the internet in 2021.



Source: [www.statista.com/topics/2237/internet-usage-in-the-united-states/](https://www.statista.com/topics/2237/internet-usage-in-the-united-states/)

Figure 75: Internet Usage in U.S.

#### 4.4.14 MARKETING AND COMMUNICATIONS RECOMMENDATIONS

- Regularly review and adjust the District marketing plan including the components and strategies identified in this report.
- Establish priority segments to target in terms of new program/service development and communication tactics.
- Establish and review regularly, performance measures for marketing; performance measures can be tracked through customer surveys as well as some web-based metrics.
- Leverage relationships with partners to enhance marketing efforts through cross-promotion that include defined measurable outcomes.

#### 4.4.15 VOLUNTEER AND PARTNERSHIP MANAGEMENT

Public parks and recreation agencies' effectiveness rests on the ability to seek out and maintain productive and meaningful partnerships with both community organizations and individuals to deliver quality and seamless services to their residents. These relationships should be mutually beneficial to each party to better meet overall community needs and expand the positive impact of the agency's mission. Effective partnerships and meaningful volunteerism are key strategy areas for the District to meet the needs of the community in the years to come.

##### CURRENT VOLUNTEER MANAGEMENT

When managed with respect and used strategically, volunteers can serve as the primary advocates for the District and its offerings.

The District's volunteer homepage (<https://www.lisleparkdistrict.org/volunteer.html>) provides users with a brief overview of the District's volunteer program, potential benefits (venture outdoors, make new friends, enhance experiences, and have fun!) Under the benefits there is a section with specific areas of the District where users may be able to volunteer, each with a clickable button to learn more about the opportunity.

Some areas users can volunteer for are event support, museum support, adopt-a-park, photography, litter pick-up and invasive species removal. Clicking on the link for Event Support takes users to the events calendar.



The Museum Support button takes users to the Museums at Lisle Station Park homepage. On that page, users need to click on "Support" at the top of the page or on the "Support Us" button at the bottom of the page to be taken to the "Support Us" subpage. This page provides information about making donations, volunteering, and becoming a community partner.



#### 4.4.16 PARTNERSHIPS

The District currently works with several different types of partners throughout the community. The 2023 Premier Sponsors (as of the date of this report) are Baird & Warner and Brookdale Senior Living. The District provides a webpage specific to partnerships that outlines benefits, opportunities, and District contact information. The webpage can be accessed by clicking “Get Involved” at the top of the main webpage and by clicking the “Partnerships” button under the “Discover” section on the same page. The page is easy to navigate and informative.

**Promote Your Business While Giving Back to the Community**  
**PARTNER WITH US!**

To help provide our residents with exciting recreation opportunities, we're looking to form partnerships with organizations and businesses within Lisle and our surrounding communities. Throughout the year, the Lisle Park District offers many free or low-cost events. With your support, we can continue to provide our patrons with fun-filled entertainment and activities at little or no cost to them. Your help will make a lasting impact and is a great way to promote your business while giving back to the community.

The Lisle Park District is proud to offer family-friendly events and recreation programs that promote healthy and active lifestyles for participants of all ages. From advertising in our program guides, on our website, or in our parks and facilities to special event or program sponsorships, our partnerships will help generate more visibility for your brand and provide opportunities with targeted audiences in and around the community.

We believe in putting the community first and would love to partner with you!

**Partnership Benefits**

- ★ Generate more visibility for your brand
- ★ Drive additional traffic to your business
- ★ Get your name out to the residents of Lisle and surrounding communities
- ★ Promote your business while giving back to the community
- ★ Affordable, customizable sponsorship packages that meet your specific needs, demographics, goals, and budget

**Partnership Opportunities**

**Community Visibility**

14000 Lisle Park District Households	20000 Program Participants
4000 Email Subscribers	11330 Facebook Followers
2850	1130

Partnerships support the facilitation of programs and sponsorships of community events. As with tracking of volunteer hours, tracking partnerships helps show organizational impact and how well staff can leverage resources.

The following recommended partnership principles will promote fairness and equity within the existing and future partnerships while helping staff to manage potential internal and external conflicts. Certain partnership principles must be adopted by the District for existing and future partnerships to work effectively. These partnership principles are as follows:

- All partnerships require a working agreement with measurable outcomes and will be evaluated on a regular basis. This should include reports to the agency on the performance and outcomes of the partnership including an annual review to determine renewal potential.
- All partnerships should track costs associated with the partnership investment to demonstrate the shared level of equity.
- All partnerships should maintain a culture that focuses on collaborative planning on a regular basis, regular communications, and annual reporting on performance and outcomes to determine renewal potential and opportunities to strengthen the partnership.

Additional partnerships can be pursued and developed with other public, private and non-profit entities and there are recommended standard practices that can be applied to these partnerships.

4.4.17 VOLUNTEER AND PARTNERSHIP RECOMMENDATIONS

The consulting team recommends that the District do the following:

- **Continue monitoring and updating** established volunteer and partnership policies and agreements and ensure they are tailored to the different types of volunteers and partnerships the District encounters.
- **Track** volunteer and partnership metrics (monetary support and hours) on a consistent basis
- **Establish & Track** measurable outcomes for each partnership

4.4.18 CURRENT STAFFING

The District’s Organizational Chart (**Figure 76**) shows the District operates 51 FTEs which puts them at about 15.9 for every 10,000 residents in their jurisdiction. This puts the District above the national median for agencies serving a population between 20,000 - 49,999 which is 11.1 FTEs per 10,000 residents.

A full summary of national benchmarks regarding staff can be found in the 2022 NRPA Agency Performance review at:

<https://www.nrpa.org/siteassets/2022-nrpa-agency-performance-review.pdf>

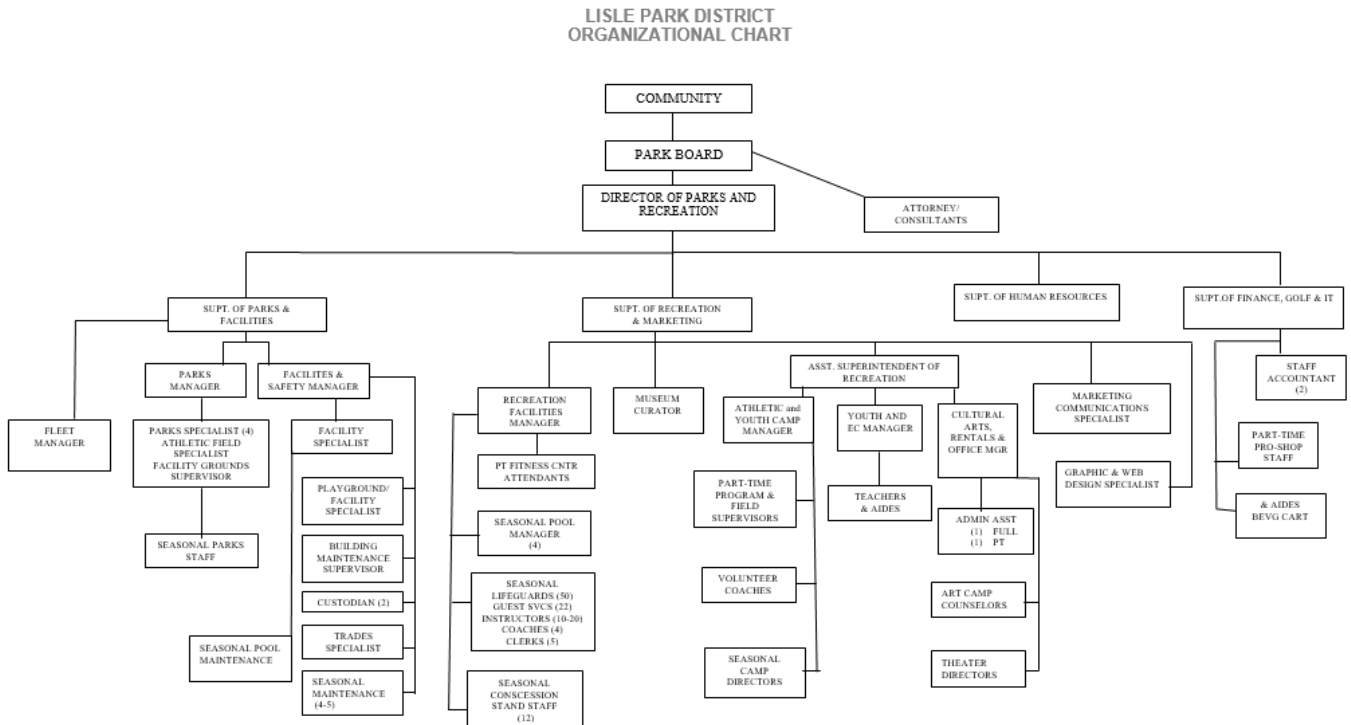


Figure 76: Organizational Chart



As the agency continues to evolve it will be critical to identify ways not just to “right-size” the District but to “right-staff” it. As the needs of the community continues to grow, so too should the District’s emphasis on ensuring there are enough staff and volunteers to deliver.

Figure 77 is from the 2022 National Recreation and Park Association Agency Performance Review and outlines the average percentage distribution of staff responsibilities. This will be a helpful benchmark for the District as it grows and aligns its staff with the growing community needs.

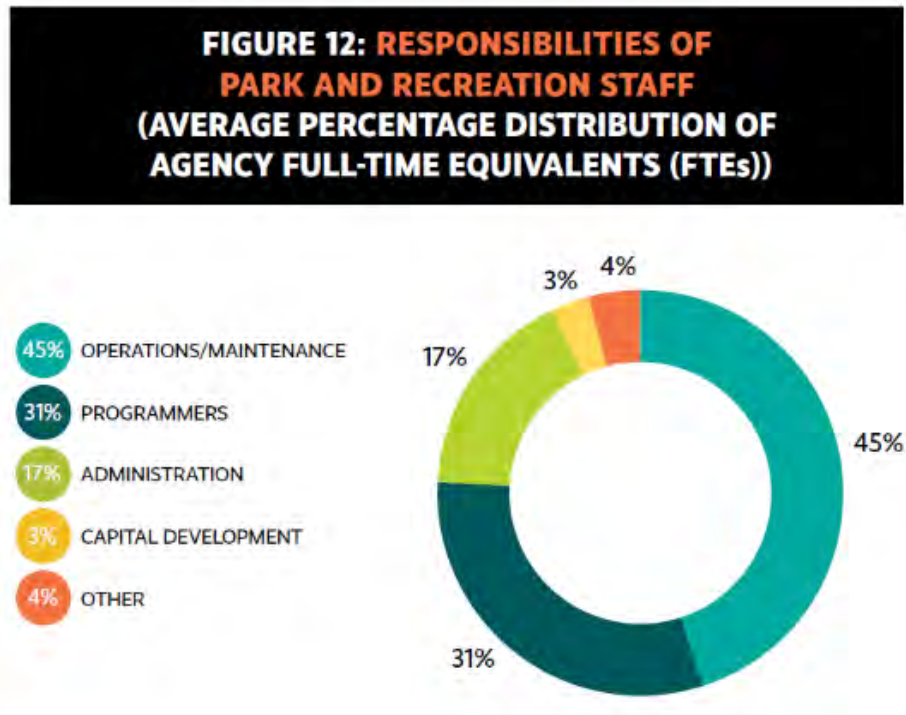


Figure 77: Responsibilities of Park and Recreation Staff

#### 4.4.19 CONCLUSION

The consultant team has highlighted a few important recommendations from this report. These recommendations may change with any shifts in demographics, District structure, and community and District priorities.

- **Age Segment Distribution:** The Age Segment Analysis chart confirms the results of the Statistically Valid Community Survey regarding the fitness and wellness requirements of adults. In general, the District offers a well-balanced set of programs for people of all ages, with at least two primary program areas that cater to each age group.
- **Program Lifecycles:** Programs in the decline stage make up 14% of programs which is over the recommended 0-10% distribution for this stage. Programs in this stage need to be evaluated for repositioning or discontinuation.
- **Marketing & Communication:** The District inconsistently collects data from program participants via post-program surveys. There are opportunities for growth in this area that would allow for more regular communication and feedback from the community.

- **Pricing Strategies:** The District has room for growth in terms of pricing strategies. The District uses four strategies consistently between all programs (residency, market rate, cost recovery goals, and customer’s ability to pay). Additional opportunities for future use include age segment, family/household status, weekday/weekend rates, prime/non-primetime rates, group discounts, and by location.
- **Cost Recovery:** The District has established cost recovery goals, yet it is inconsistent with measuring goals in all core program areas to ensure each area is meeting expectations.





### 4.5 PRIORITIZED PARK & FACILITY/PROGRAM PRIORITY RANKINGS

The Priority Investment Rating (PIR) was developed by ETC Institute to provide organizations with an objective tool for evaluating the priority that should be placed on parks, trails, recreational facilities and services. The PIR equally weighs, one, the importance that residents place on facilities and, two, how many residents have unmet needs for the facility.

Based the PIR, the following six park facilities were rated as high priorities for investment:

- Outdoor pickleball courts (PIR=149)
- Neighborhood parks (PIR=147)
- Community parks (PIR=142)
- Off-leash dog parks (PIR=142)
- Community gardens (PIR=120)
- Outdoor swimming pools (PIR=112)

Figure 78 shows the PIR for each park facility that was assessed in the survey.

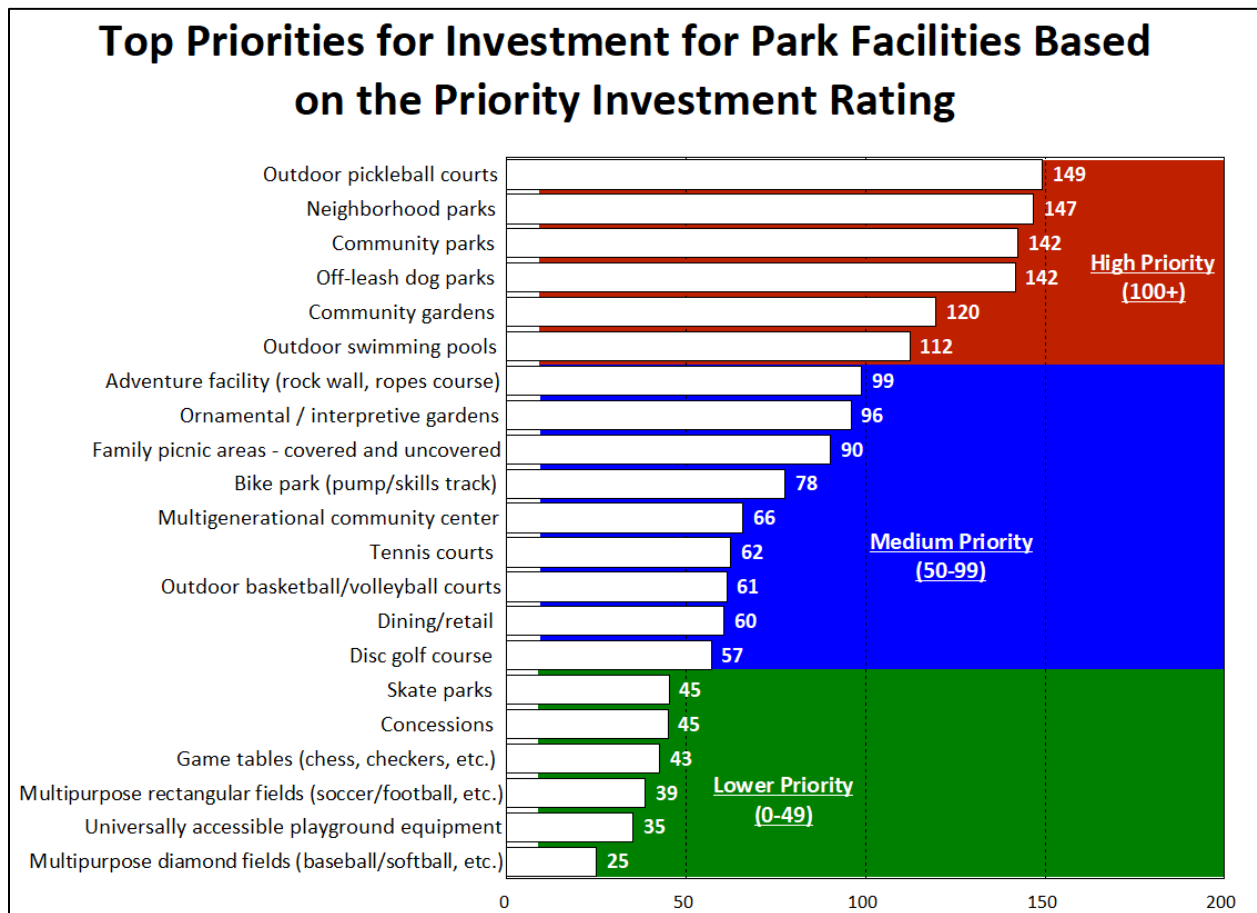


Figure 78: Priority Investment Rating Graph

Figure 79 shows the PIR for each of the programs that were rated.

Based the PIR, the following eight programs were rated as high priorities for investment:

- Adult fitness and wellness programs (PIR=200)
- Senior adult and fitness programs (age 50+) (PIR=176)
- Senior Trips/Other Targeted Senior Programs (PIR=128)
- Aquatics programming (PIR=122)
- Culinary arts programs (PIR=122)
- Adult sports programs (PIR=118)
- Cultural arts programs (PIR=117)
- Outdoor skills/adventure programs (PIR=100)

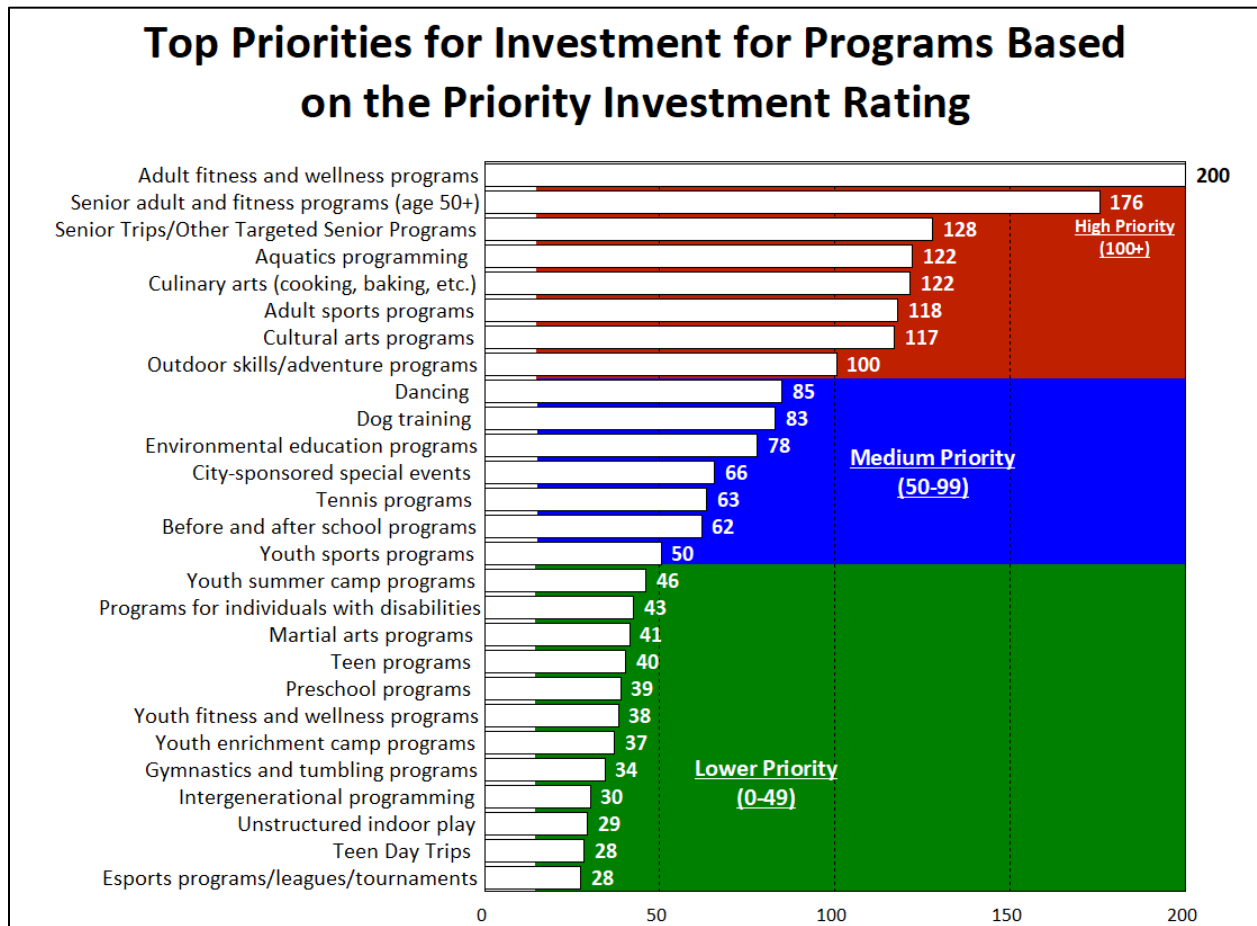


Figure 79: Priority Investment Rating Graph



## CHAPTER FIVE – OPERATIONAL REVIEW & FUNDING STRATEGIES

### 5.1 MAINTENANCE AND OPERATIONS REVIEW

The consulting team carried out an internal maintenance and operations review as part of their plan to evaluate the district's sustainability, efficiency, and organizational structure. They focused on pinpointing areas for enhancement and offering guidance for future planning. To gain a thorough understanding, interviews were conducted with key leaders, and a focus group was held with staff members from different divisions and hierarchical levels.

This high-level review highlights the District's internal operations' current strengths, opportunities, and priorities, as well as recommendations for increasing operational efficiency, policy formulation, technological advancements, and marketing/communication opportunities as suggested by staff members.

The review's goal is to better position the district for enhancing internal operations and successfully executing its plan, ultimately ensuring that the District continues to provide outstanding service to the community.



Figure 80: Operations Summary Graph

#### 5.1.1 STRENGTHS

During this process, the staff identified the following strengths:

- 1. Communication and Collaboration:** Prioritize a culture that values open communication, teamwork, and collective problem-solving. Encourage staff members to share their opinions and facilitate interdepartmental communication to provide the best possible services.
- 2. Employee Engagement and Support:** Focus on employee well-being, offering the necessary tools and frameworks for success. Promote a supportive culture that values and respects team members, ensuring opportunities for professional growth and recognizing the importance of employee longevity.
- 3. Exceptional Customer Service:** Strive to exceed customer expectations by providing excellent service to both internal and external customers. Maintain a commitment to continuous improvement and adaptation to changing needs.



4. **Innovation and Adaptability:** Demonstrate the ability to adapt to changing circumstances, such as during the COVID-19 pandemic, by investing in technology, implementing new software solutions, and realigning focus on organizational priorities.

5. **Comprehensive Programs and Facility Development:** Take pride in the wide range of programs, events, and facilities offered by the District. Ensure well-documented operating procedures, strong recreation and marketing teams, and a well-run park district. Address aging infrastructure, expand indoor recreation spaces with multi-use capabilities, and enhance productivity across departments through system streamlining.

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#### 5.1.2 OPPORTUNITIES

The staff identified these opportunities during the process:

1. **Communication and Collaboration:** Foster a culture that emphasizes consistent internal communication and nurtures camaraderie among departments. Encourage in-person interactions, meetings, and the effective use of current technology for communication.

2. **Digital Transformation:** Commit to investing in technology to streamline processes, reduce paper usage, and improve efficiency. Implement solutions such as GIS or inventory programs, digitize financial documentation, and better optimize the use of tools like Office 365.

3. **Succession Planning and Workload Management:** Prioritize succession planning and process documentation to ensure the organization's long-term success considering several experienced leaders nearing retirement. Staff wanted to address current staff workload concerns, evaluate future staffing requirements, and identify opportunities for enhanced efficiency as well.

4. **Staffing and Recruitment:** Tackle the challenges of hiring skilled parks staff and maintaining adequate staffing levels for programming and marketing teams. Emphasize hiring for aptitude, and provide internal training to develop staff capabilities.

5. **Indoor Recreation Space and Services Expansion:** Respond to the demand for additional indoor recreation spaces and strive for consistent operations across departments. Plan for the future lifecycle of existing facilities, such as the pool, and take into account the impact of inflation on maintenance costs.

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#### 5.1.3 PRIORITIES

The top priorities identified by staff were as follows:

1. **Culture and People:** Foster a culture that everyone is proud of, focusing on teamwork, communication between departments, and ensuring the best services possible. Expand staffing where needed and provide opportunities for growth within the district.

2. **Financial Sustainability and Infrastructure:** Address aging infrastructure, maintain long-term financial stability and adapt to changing costs of services/products. Consider raising fees or charges if necessary and strive for Lisle Park District's financial sustainability.

3. **Professional Development and Succession Planning:** Promote the attainment of CPRP and CPRE credentials among staff and ensure effective succession planning to capture institutional knowledge.

4. **Program Expansion and Quality:** Offer safe, innovative, and quality programs, focusing on the "why" in program creation. Grow programming to allow staff to focus on their specialties and meet community needs, including health and wellness offerings.

**5. Facility Improvement and Development:** Build an indoor community recreation space with multi-use capabilities, such as a gym, courts, and a walking track. Consider updating or repairing outdated facilities (1825 Short Street mentioned specifically) and streamline systems to enhance productivity across departments.

5.2 FUNDING & REVENUE STRATEGIES

5.2.1 INTRODUCTION

The purpose of developing funding and revenue strategies is to help the Lisle Park District (“District”) prepare for the plan’s implementation by identifying viable funding opportunities and sharing strategies that have been used by other agencies in Illinois and throughout the United States.

It is essential to identify new and sustainable funding sources to ensure the continued growth and maintenance of the District’s park system. The key to future growth is the diversification of funding sources which will help support the development and sustainability of the initiatives recommended in the plan.

The sources in this section have been selected based on the District’s desire to pursue them further and their viability. These are meant to serve as recommendations and guidelines and do not commit the District or the staff to pursue them.

Funding Sources To Explore					
External Funding Sources	Capital Funding Sources	User Fees	Grants	Taxes	Franchise/Licenses
Partnerships	Capital Fees	Fees & Charges	Land & Water Conservation Fund	Sales, Interest, and other Revenue	Catering Permits and Services
Foundations/Gifts	Impact Fees/Retail Impact Fees	Permits (Special Use Permits)	Recreational Trails Program		Concession Management
Private Donations		Equipment Rental	Local Nonprofit Foundations Grant		Private Concessionaires
Friends Groups			Partnership Enhancement Monetary Grant Program		Leaseback
Irrevocable Remainder Trusts			NRPA Grant & Funding Resources		Interlocal Agreements
Volunteerism			Community Development Block Grant (CDBG) Funding		
Special Fundraisers			Park and Recreational Facilities Construction Program (PARC)		
			Open Space Land Acquisition and Development (OSLAD)		

Figure 81: Funding Sources to Explore

5.2.2 EXTERNAL FUNDING SOURCES

**PARTNERSHIPS**

The District primarily uses this strategy for programs and events including the annual fireworks show. It has identified the school district as a potential partner for future capital projects. Partnerships are joint development or operational funding sources between two separate agencies both sharing risks, costs, responsibilities, and asset management.

**Implication for Lisle Park District:** While this strategy is used by the District, expansion efforts are challenged due to the limited staffing resources needed to oversee and coordinate relationships.





## FOUNDATIONS/GIFTS

These dollars are raised by tax-exempt, non-profit organizations established by private donations to support specific causes. Funds are collected in a variety of ways including through capital campaigns, fundraisers, gift catalogs, and endowments. The Lisle Partners for Parks Foundation helps to support the District's efforts and there is room to grow that support.

**Implication for Lisle Park District:** With additional development support for the Foundation, this strategy can be used more regularly without the heavy dependence on staff. Foundations should operate independently as non-profit organizations designed to help support District efforts. The Illinois-based, National Association of Park Foundations, <https://www.the-napf.org>, is a great resource for member development, fundraising tool kits, educational webinars, and networking events.

## PRIVATE DONATIONS

Private donations may be received in various forms including donations of land, equipment, art, money, and in-kind support. With the right resources and support for the Lisle Partners for Parks Foundation members, this strategy can be a successful means of funding as members leverage their networks, other community members, and businesses for donations.

**Implication for Lisle Park District:** The District has identified this as a long-term strategy in conjunction with building a stronger foundation. With a strategic action plan, this is a strategy that can bring in incremental revenue for the District.

## FRIENDS GROUPS

Friends Groups can support agencies through fundraising for a specific purpose. Friends Groups are often formed by individuals who have a common special interest, and these groups use their passion and influence to create a positive impact on the community through their dedication to a specific cause.

**Implication for Lisle Park District:** The District has several community parks and signature sites that could leverage the support of a Friends Group. This group can help with programming, basic maintenance (cleaning, beautification, etc.), fundraising, and safety through park/site activation.

## IRREVOCABLE REMAINDER TRUSTS

The District has benefited from this strategy in the past with the gift of River Road Park on the Dryszel property. Irrevocable trusts are set up with individuals who typically have over a million dollars in wealth. These individuals leave a portion of their wealth to the foundation in a trust fund that allows the fund to grow over time allowing the agency to use funds from the interests gained to support specific purposes. Trusts may also include the gift of non-monetary contributions such as land.

**Implication for Lisle Park District:** With the support of a dedicated staff member and/or increased action through the Foundation, the District can expand communication and outreach efforts and an action plan to increase awareness about the ability to leave a gift through a trust to support the District. It is important to recognize this takes a while to cultivate and the District needs to invest in this for the long-term if it has to yield meaningful results over time.

## VOLUNTEERISM

Volunteerism is an indirect revenue source whereby individuals donate their time to assist in providing a specific service or product on an hourly basis. The District currently uses this strategy for various uses including special events, museum operations, and Adopt-A-Park. There are also opportunities for individuals to provide support through photography, invasive species removal, and litter pick-up. The

2022 average for a volunteer hour in IL is \$30.97 as per data from Independent Sector with the Do Good Institute.

**Implication for Lisle Park District:** The District leverages episodic volunteers in various capacities and could expand prospects through long-term volunteer opportunities to support administrative activities, programming, and other year-round functions. This needs to continue and grow, if possible, by evaluating volunteering opportunities beyond those that provide physical labor to others that can also help with intellectual capital and support e.g., Fundraising Consulting volunteer.

#### SPECIAL FUNDRAISERS

Special fundraisers are typically done on an annual basis for specific programs and capital projects. The District uses this strategy throughout the year with the Lisle Partners for Parks Foundation. Beverage sales were recently introduced to increase revenue during these events.

**Implication for Lisle Park District:** The District may benefit from hosting one larger signature fundraising event that combines efforts of all parties into a well-executed, impactful, and sought-after event each year. Smaller campaigns can be done in addition to this event to keep the community engaged throughout the year and to increase revenue potential from different segments of the community. E.g., The Parks Alliance of Indianapolis does an annual corporate fundraising luncheon titled Indy's Lunch for Parks <https://www.parks-alliance.org/events/>





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### 5.2.3 CAPITAL FUNDING SOURCES

#### CAPITAL FEES

Capital fees are used to fund improvement projects on revenue producing facilities such as pools, hospitality centers, golf courses, and recreation centers. They are added on top of fees until after the improvements are paid off.

**Implication for Lisle Park District:** As needed, this could be a beneficial strategy that allows community members to continue enjoying their favorite facilities while simultaneously supporting capital improvements.

#### IMPACT FEES/RETAIL IMPACT FEES

Impact Fees/Retail Impact Fees are charged on top of the set user fee for accessing revenue generating facilities such as golf courses, recreation centers, and pools. This revenue is used to fund capital improvement that benefits the users of the facilities.

**Implication for Lisle Park District:** The District has identified this as a viable strategy done on a “case by case” basis to fund future projects.

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### 5.2.4 USER FEES

#### FEES AND CHARGES

Fees and charges are common among parks and recreation agencies, including the Lisle Park District. They are market-driven based on public and private facilities. The national average suggests that agencies generate between 35%-50% of their operating expenditures through this strategy.

**Implication for Lisle Park District:** An annual review of market rates and established fees and charges can help the District stay competitive while providing justification for making any fee adjustments, based on annual cost of living increases, that are needed to ensure financial sustainability for the District.

#### PERMITS (SPECIAL USE PERMITS)

Permits for special use allow for agencies to collect a portion of revenue from an organization using the agency’s property or spaces for exclusive, for-profit gain.

**Implication for Lisle Park District:** This could be a strategy used to increase the use of certain parks, facilities, and amenities for revenue generation. It is important to balance for-profit revenue generation opportunities with the needs of the community so as not to alienate residents and regular users.

#### EQUIPMENT RENTAL

Equipment rentals are a revenue source available on the rental of equipment that complements a reservation of space such as microphones, portable speakers, furniture, and tents, and can also include recreational equipment like bicycles, boogie boards, etc.

**Implication for Lisle Park District:** There are challenges associated with this revenue strategy because of the logistical impacts for inventory control, replacement, and insurance / liability concerns as needed. It is recommended to charge fees and assess a loss/damage deposit when using this strategy to ensure costs can be covered to replace worn, lost, or damaged items.

## 5.2.5 GRANTS

### LAND AND WATER CONSERVATION FUND

The Land and Water Conservation Fund (LWCF) provides up to 50% reimbursement for outdoor recreation projects. The state reviews applications and forwards them to the National Park Service for final approval. There are several agencies within the state who have taken advantage of these funds including the Champaign Park District, Urbana Park District, Rockford Park District, and the Cook County Forest Preserve District.

**Implication for Lisle Park District:** LWCF Grants can be used by the Lisle Park District to implement outdoor recreation plans to enhance accessibility and access to its outdoor amenities. More information about LWCF grant programs can be found at: <https://lwcf.tplgis.org/about/lwcf-programs/>.

### RECREATIONAL TRAIL PROGRAM

The Federal Recreational Trails Program provides funding for trail completion and rehab, restoration of areas adjacent to trails damaged by unauthorized trail use, construction of trail-related support facilities and amenities and acquisition from willing sellers of trail corridors through easements and fee simple title.

**Implication for Lisle Park District:** The District has identified this as a potential revenue source for future projects as they arise. As the District continues to evaluate its trails and other outdoor amenities, this strategy can support action items identified in the master plan and provide opportunities for increased accessibility, rehabilitation of existing trails, and connectivity. More information can be found at: <https://www2.illinois.gov/dnr/AEG/Pages/FederalRecreationalTrailsProgram.aspx>.

### LOCAL NONPROFIT FOUNDATIONS GRANT

Local Nonprofit Foundation grants help to support local foundations on the state and regional levels. The Lisle Park District has used this to grant source to support the Pesticide Free Park initiative. There are additional opportunities to expand to other projects throughout the District.

**Implication for Lisle Park District:** The District can continue identifying projects and priorities that would qualify for funding through this program and use it to develop new ideas that can qualify for funding once established.



### **PARTNERSHIP ENHANCEMENT MONETARY GRANT PROGRAM**

The Partnership Enhancement Monetary Grant Program offered by the National Tree Trust is available to not-for-profit, 501(c)(3) organizations designed to support efforts in tree planting, education & training, and maintenance. This funding strategy is not currently used by the District.

**Implication for Lisle Park District:** In partnership with the Lisle Partners for Parks Foundation, the District can apply for grant funding to expand tree planting and educational programs.

This funding opportunity can support the expansion of outdoor education related to trees and increase tree equity. More information at:

<https://cals.arizona.edu/maricopa/garden/html/funding/treestrst.htm>.

### **NRPA GRANT & FUNDING RESOURCES**

The National Recreation and Park Association (NRPA) offers a variety of grants and funding opportunities throughout the year. Grant opportunities are posted in areas of conservation, environmental/habitat, programming, social issues, art, and facility amenity development.

**Implication for Lisle Park District:** The District may be able to leverage funds from NRPA to enhance services in the community. More information about NRPA grant and funding resources can be found at: <https://www.nrpa.org/our-work/Grant-Fundraising-Resources/>. Fundraising and grant opportunities posted are updated periodically throughout the year and it would be beneficial to continue to review their website regularly for opportunities.

### **COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) FUNDING**

CDBG grants are awarded to agencies that meet federal guidelines for income. These grants are typically awarded to agencies serving low-income communities or population segments and can be used to fund infrastructure improvements, human service enhancements, lead-based paint education & reduction, housing education assistance, and economic development and anti-poverty strategies.

**Implication for Lisle Park District:** The District has explored CDBG grants and has identified possible areas within its jurisdiction that may qualify for funding in the future.

### **PARK AND RECREATIONAL FACILITIES CONSTRUCTION PROGRAM (PARC)**

The PARC Act provides funding for eligible governments for park and recreation unit construction projects and land acquisition. PARC grants are available to units of local government that are authorized by Illinois law to spend public funds for the acquisition and development of public indoor/outdoor park, recreation, or conservation purposes. School districts are not eligible.

**Implication for Lisle Park District:** The District has identified PARC grants for future projects. Since school districts are ineligible for these funds, the Lisle School District would not be a viable option for a partnership in the application process. The District can visit the PARC website to assess its eligibility for future projects using their prequalification tool. <https://www2.illinois.gov/dnr/grants/pages/parc-grant.aspx>.

### **OPEN SPACE LANDS ACQUISITION AND DEVELOPMENT (OSLAD)**

The OSLAD program provides state-financed grants that provide funding assistance to local government agencies for the acquisition and/or development of land for public parks and open space when they are combined with matching funds.

**Implication for Lisle Park District:** With the completion of the Strategic Master Plan, the Lisle Park District will be better positioned to apply for and be awarded OSLAD grants to support acquisition and development projects similar to what other agencies in Illinois have done.

## 5.2.6 TAX FUNDING SOURCES

### SALES, INTEREST, AND OTHER REVENUE

The District currently uses this revenue strategy and has identified areas for potential expansion. The Sales, Interest, and Other Revenue strategy represents revenue from the sale of assets, interest earned on long term accounts, concessions sales, royalty revenue, and the sale of retail products including clothing, maps, publications, and supplies.

**Implication for Lisle Park District:** The District currently uses this strategy to generate revenue at Sea Lion Aquatic Park and River Bend and has recognized the potential to increase revenue through the expansion of these sales.

## 5.2.7 FRANCHISES AND LICENSES

### CATERING PERMITS AND SERVICES

Catering Permits and Services provide a license for caterers to work in the park system on a permit basis with a set fee or percentage of food sales returning to the District.

**Implication for Lisle Park District:** The District has identified opportunities for expansion to the permitting already allowed with the system to include ice cream and food trucks.

### CONCESSION MANAGEMENT

Concessions management is a form of retail sales or rentals of soft goods, hard goods, or consumable items. This strategy is used by the District at Sea Lion Aquatic Park.

**Implication for Lisle Park District:** The District is challenged with a dwindling workforce and is looking at options for external concessions management solutions. If services are outsourced the District would contract with a third-party vendor and would receive a set amount of gross revenue as outlined in the agreement.

### PRIVATE CONCESSIONAIRES

Private concessionaires are contracts with private businesses to provide and operate desirable recreational activities financed, constructed, and operated by the private sector with additional compensation paid to the District. A popular use of this strategy is Pop-up Beer Garden events.

**Implication for Lisle Park District:** The District has identified a potential private concessionaire, Naperville Kayak. A contractual agreement with Naperville Kayak would allow the company to provide rental kayaks at Community Park with a portion of revenue paid to the District.

### LEASEBACK

Leasebacks are instances where a private individual or company builds a recreational facility and the revenue earned comes back to pay the development costs. The City of Dublin, OH entered into a leaseback agreement with the Columbus Chill Ice Hockey franchise to build a state of the art ice arena that is operated by the City of Dublin (<https://www.nrpa.org/parks-recreation-magazine/2021/april/public-private-partnership-models/>). Dublin residents get use of the facility, and it helps drive regional tourism.

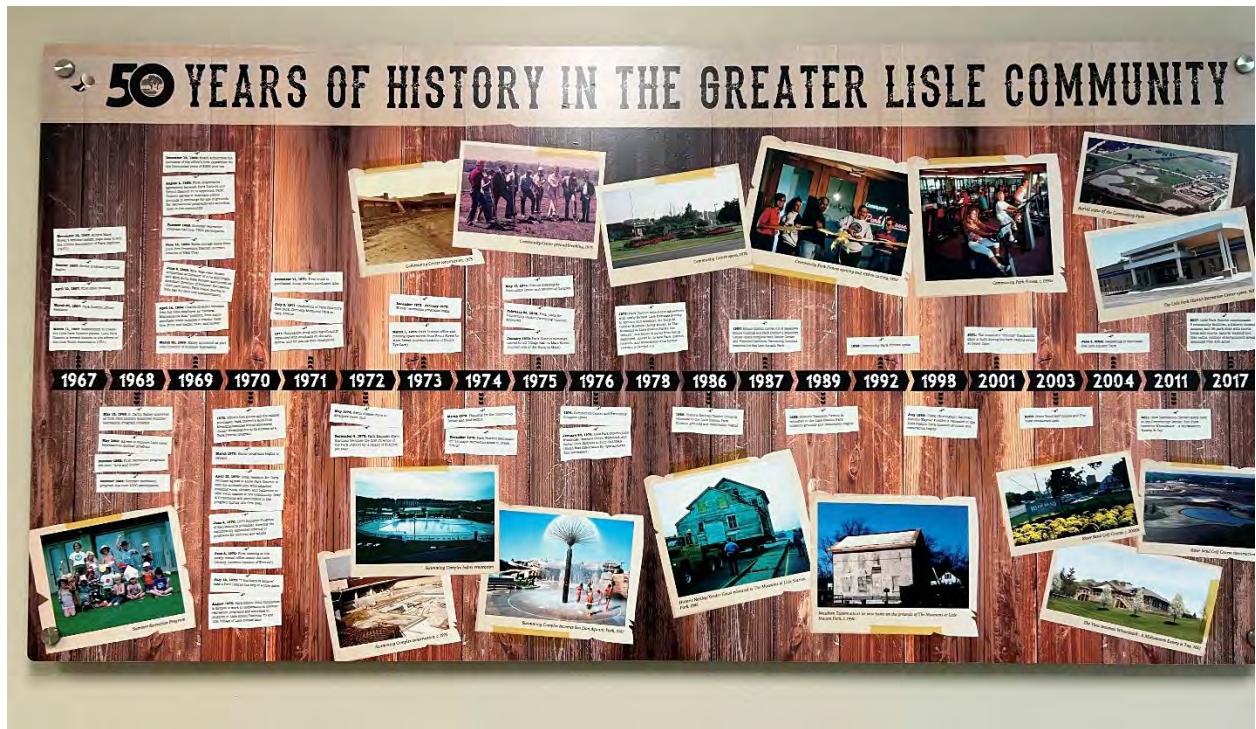
**Implication for Lisle Park District:** The District has not used this strategy yet. The completion of the Strategic Master Plan can help position the District as a desirable community for a private entity to partner with in a way that benefits both the District and the private entity.



### INTERLOCAL AGREEMENTS

Interlocal agreements are contractual relationships between two or more local units of government and/or between a local unit of government and a non-profit organization for the joint usage/development of sports fields, regional parks, and other recreational facilities. Interlocal agreements with neighboring cities, school districts, and non-profits like the YMCA and Boys & Girls Club, have been popular among Park and Recreation agencies nationwide.

**Implication for Lisle Park District:** The District has identified this strategy as one that could be beneficial for a future development project. Interlocal agreements are not just for new developments but can also be used to provide additional community benefits and shared resources already available in the community.







## CHAPTER SIX – VISION, MISSION, & BIG MOVES

### 6.1 VISIONING OVERVIEW

In October 2022, over 20 staff members from different divisions throughout the District participated in a day-long Visioning Workshop to determine the District’s Core Values, Vision, and Mission. Staff from different divisions were grouped together and collaboratively developed strategies to address service gaps, community priorities, funding mechanisms, marketing, and operations along with Core Values, Mission and “Big Moves”. The consulting team conducted a visioning session with board members prior to visioning with the District staff.

#### 6.1.1 CORE VALUES

The following Core Values were developed through an iterative process during the Visioning workshop with staff and Board. These are the core values by which staff will operate. They have also helped shape the Vision and Mission for the District.

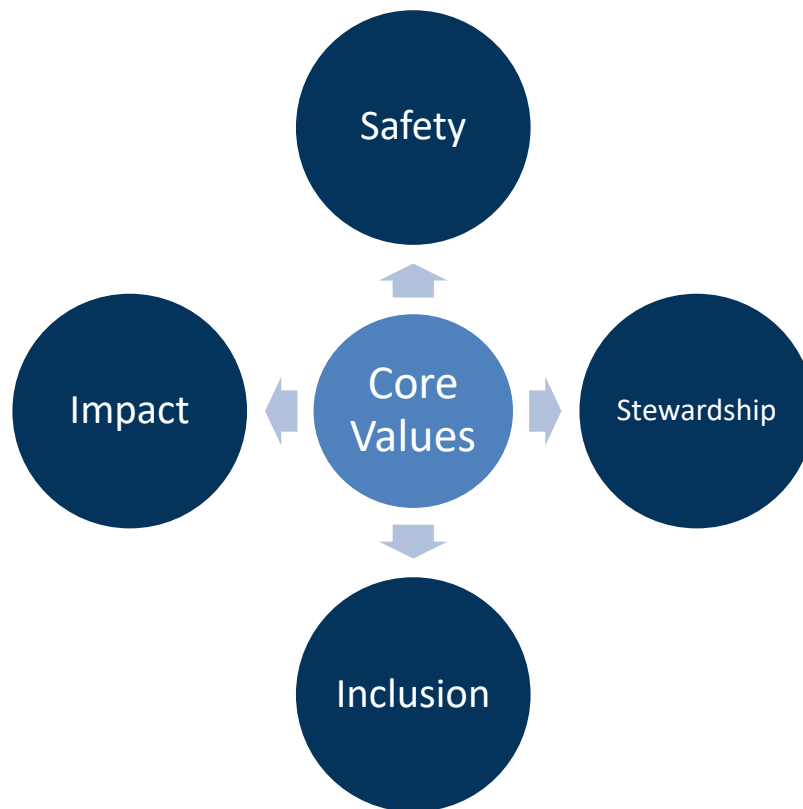


Figure 82: Core Values

### 6.1.2 VISION

The following is the vision statement that the District aspires to fulfill:

*A place where everyone belongs.*

### 6.1.3 MISSION

The following mission statement serves as the “why” for the staff to do what they do every day:

*Be community focused*

### 6.1.4 BIG MOVES

Staff and the Board collaborated to identify the primary District-wide outcomes they would aspire to achieve from this Plan. These Big Moves are the most significant outcomes desired and, when achieved, will serve as the legacy fulfilling the Plan’s vision. The following are the Big Moves that were identified through this process:

1. Develop additional indoor, multigenerational recreation space
2. Balance staff recruitment / retention with future staffing needs
3. Diversify revenue sources and pass a referendum
4. Generate greater awareness and storytelling
5. Improve existing parks, trails, programs and amenities





## CHAPTER SEVEN – CONCLUSION

This Strategic Master Plan is designed to provide a roadmap for the District to continue serving the community and meeting their current and future needs. As seen in the report, it is shaped by extensive community input and reflects the vision and values of the community.

The District leadership and staff have done an admirable job including through the pandemic to be community focused, to support health and wellness, promote sustainability, while managing operational efficiency. All these have resulted in community satisfaction levels and willingness to support the District as seen in the input process.

For the District to address the aging infrastructure and meet the evolving community needs, it will take funding and staffing based on changing times. The District's culture is welcoming and team oriented and it will take the entire team from leadership to staff and volunteers to community members to successfully implement this plan and fulfil the vision of a community where everyone belongs.



# APPENDICES



APPENDIX A - CORE VS. CASUAL PARTICIPATION TRENDS

GENERAL SPORTS

National Core vs Casual Participatory Trends - General Sports								
Activity	Participation Levels						% Change	
	2016		2020		2021		5-Year Trend	1-Year Trend
#	%	#	%	#	%			
<b>Basketball</b>	22,343	100%	27,753	100%	27,135	100%	21.4%	-2.2%
<i>Casual (1-12 times)</i>	7,486	34%	11,962	43%	11,019	41%	47.2%	-7.9%
<i>Core(13+ times)</i>	14,857	66%	15,791	57%	16,019	59%	7.8%	1.4%
<b>Golf (9 or 18-Hole Course)</b>	23,815	100%	24,804	100%	25,111	100%	5.4%	1.2%
<b>Tennis</b>	18,079	100%	21,642	100%	22,617	100%	25.1%	4.5%
<b>Baseball</b>	14,760	100%	15,731	100%	15,587	100%	5.6%	-0.9%
<i>Casual (1-12 times)</i>	5,673	38%	8,089	51%	7,392	47%	30.3%	-8.6%
<i>Core (13+ times)</i>	9,087	62%	7,643	49%	8,195	53%	-9.8%	7.2%
<b>Soccer (Outdoor)</b>	11,932	100%	12,444	100%	12,556	100%	5.2%	0.9%
<i>Casual (1-25 times)</i>	6,342	53%	8,360	67%	7,586	60%	19.6%	-9.3%
<i>Core (26+ times)</i>	5,590	47%	4,084	33%	4,970	40%	-11.1%	21.7%
<b>Softball (Slow Pitch)</b>	7,690	100%	6,349	100%	6,008	100%	-21.9%	-5.4%
<i>Casual (1-12 times)</i>	3,377	44%	2,753	43%	2,729	45%	-19.2%	-0.9%
<i>Core(13+ times)</i>	4,314	56%	3,596	57%	3,279	55%	-24.0%	-8.8%
<b>Football (Flag)</b>	6,173	123%	7,001	121%	6,889	123%	11.6%	-1.6%
<i>Casual (1-12 times)</i>	3,249	53%	4,287	61%	4,137	60%	27.3%	-3.5%
<i>Core(13+ times)</i>	2,924	47%	2,714	39%	2,752	40%	-5.9%	1.4%
<i>Core Age 6 to 17 (13+ times)</i>	1,401	23%	1,446	21%	1,574	23%	12.3%	8.9%
<b>Volleyball (Court)</b>	6,216	100%	5,410	100%	5,849	100%	-5.9%	8.1%
<i>Casual (1-12 times)</i>	2,852	46%	2,204	41%	2,465	42%	-13.6%	11.8%
<i>Core(13+ times)</i>	3,364	54%	3,206	59%	3,384	58%	0.6%	5.6%
<b>Badminton</b>	7,354	100%	5,862	100%	6,061	100%	-17.6%	3.4%
<i>Casual (1-12 times)</i>	5,285	72%	4,129	70%	4,251	70%	-19.6%	3.0%
<i>Core(13+ times)</i>	2,069	28%	1,733	30%	1,810	30%	-12.5%	4.4%
<b>Football (Touch)</b>	5,686	100%	4,846	100%	4,884	100%	-14.1%	0.8%
<i>Casual (1-12 times)</i>	3,304	58%	2,990	62%	3,171	65%	-4.0%	6.1%
<i>Core(13+ times)</i>	2,383	42%	1,856	38%	1,713	35%	-28.1%	-7.7%
<b>Soccer (Indoor)</b>	5,117	100%	5,440	100%	5,408	100%	5.7%	-0.6%
<i>Casual (1-12 times)</i>	2,347	46%	3,377	62%	3,054	56%	30.1%	-9.6%
<i>Core(13+ times)</i>	2,770	54%	2,063	38%	2,354	44%	-15.0%	14.1%
<b>Football (Tackle)</b>	5,481	146%	5,054	144%	5,228	140%	-4.6%	3.4%
<i>Casual (1-25 times)</i>	2,242	41%	2,390	47%	2,642	51%	17.8%	10.5%
<i>Core(26+ times)</i>	3,240	59%	2,665	53%	2,586	49%	-20.2%	-3.0%
<i>Core Age 6 to 17 (26+ times)</i>	2,543	46%	2,226	44%	2,110	40%	-17.0%	-5.2%
<b>Gymnastics</b>	5,381	100%	3,848	100%	4,268	100%	-20.7%	10.9%
<i>Casual (1-49 times)</i>	3,580	67%	2,438	63%	2,787	65%	-22.2%	14.3%
<i>Core(50+ times)</i>	1,800	33%	1,410	37%	1,482	35%	-17.7%	5.1%
<b>Volleyball (Sand/Beach)</b>	5,489	100%	4,320	100%	4,184	100%	-23.8%	-3.1%
<i>Casual (1-12 times)</i>	3,989	73%	3,105	72%	2,918	70%	-26.8%	-6.0%
<i>Core(13+ times)</i>	1,500	27%	1,215	28%	1,265	30%	-15.7%	4.1%
<b>Track and Field</b>	4,116	100%	3,636	100%	3,587	100%	-12.9%	-1.3%
<i>Casual (1-25 times)</i>	1,961	48%	1,589	44%	1,712	48%	-12.7%	7.7%
<i>Core(26+ times)</i>	2,155	52%	2,046	56%	1,875	52%	-13.0%	-8.4%

NOTE: Participation figures are in 000's for the US population ages 6 and over

<b>Participation Growth/Decline</b>	Large Increase (greater than 25%)	Moderate Increase (0% to 25%)	Moderate Decrease (0% to -25%)	Large Decrease (less than -25%)	
<b>Core vs Casual Distribution</b>	Mostly Core Participants (greater than 75%)	More Core Participants (56-74%)	Evenly Divided (45-55% Core and Casual)	More Casual Participants (56-74%)	Mostly Casual Participants (greater than 75%)

GENERAL SPORTS (CONTINUED)

National Core vs Casual Participatory Trends - General Sports								
Activity	Participation Levels						% Change	
	2016		2020		2021		5-Year Trend	1-Year Trend
#	%	#	%	#	%			
<b>Cheerleading</b>	<b>4,029</b>	<b>100%</b>	<b>3,308</b>	<b>100%</b>	<b>3,465</b>	<b>100%</b>	<b>-14.0%</b>	<b>4.7%</b>
<i>Casual (1-25 times)</i>	2,365	59%	1,931	58%	2,030	59%	-14.2%	5.1%
<i>Core(26+ times)</i>	1,664	41%	1,377	42%	1,435	41%	-13.8%	4.2%
<b>Pickleball</b>	<b>2,815</b>	<b>100%</b>	<b>4,199</b>	<b>100%</b>	<b>4,819</b>	<b>100%</b>	<b>71.2%</b>	<b>14.8%</b>
<i>Casual (1-12 times)</i>	1,710	61%	2,835	68%	3,454	72%	102.0%	21.8%
<i>Core(13+ times)</i>	1,106	39%	1,364	32%	1,365	28%	23.4%	0.1%
<b>Racquetball</b>	<b>3,579</b>	<b>100%</b>	<b>3,426</b>	<b>100%</b>	<b>3,260</b>	<b>100%</b>	<b>-8.9%</b>	<b>-4.8%</b>
<i>Casual (1-12 times)</i>	2,488	70%	2,476	72%	2,270	70%	-8.8%	-8.3%
<i>Core(13+ times)</i>	1,092	31%	950	28%	990	30%	-9.3%	4.2%
<b>Ice Hockey</b>	<b>2,697</b>	<b>100%</b>	<b>2,270</b>	<b>100%</b>	<b>2,306</b>	<b>100%</b>	<b>-14.5%</b>	<b>1.6%</b>
<i>Casual (1-12 times)</i>	1,353	50%	1,165	51%	1,206	52%	-10.9%	3.5%
<i>Core(13+ times)</i>	1,344	50%	1,105	49%	1,101	48%	-18.1%	-0.4%
<b>Ultimate Frisbee</b>	<b>3,673</b>	<b>100%</b>	<b>2,325</b>	<b>100%</b>	<b>2,190</b>	<b>100%</b>	<b>-40.4%</b>	<b>-5.8%</b>
<i>Casual (1-12 times)</i>	2,746	75%	1,476	63%	1,441	66%	-47.5%	-2.4%
<i>Core(13+ times)</i>	927	25%	849	37%	749	34%	-19.2%	-11.8%
<b>Softball (Fast Pitch)</b>	<b>2,467</b>	<b>100%</b>	<b>1,811</b>	<b>100%</b>	<b>2,088</b>	<b>100%</b>	<b>-15.4%</b>	<b>15.3%</b>
<i>Casual (1-25 times)</i>	1,198	49%	650	36%	934	45%	-22.0%	43.7%
<i>Core(26+ times)</i>	1,269	51%	1,162	64%	1,154	55%	-9.1%	-0.7%
<b>Lacrosse</b>	<b>2,090</b>	<b>100%</b>	<b>1,884</b>	<b>100%</b>	<b>1,892</b>	<b>100%</b>	<b>-9.5%</b>	<b>0.4%</b>
<i>Casual (1-12 times)</i>	1,153	55%	902	48%	1,009	53%	-12.5%	11.9%
<i>Core(13+ times)</i>	938	45%	982	52%	883	47%	-5.9%	-10.1%
<b>Wrestling</b>	<b>1,922</b>	<b>100%</b>	<b>1,931</b>	<b>100%</b>	<b>1,937</b>	<b>100%</b>	<b>0.8%</b>	<b>0.3%</b>
<i>Casual (1-25 times)</i>	1,139	59%	1,239	64%	1,290	67%	13.3%	4.1%
<i>Core(26+ times)</i>	782	41%	692	36%	647	33%	-17.3%	-6.5%
<b>Roller Hockey</b>	<b>1,929</b>	<b>100%</b>	<b>1,500</b>	<b>100%</b>	<b>1,425</b>	<b>100%</b>	<b>-26.1%</b>	<b>-5.0%</b>
<i>Casual (1-12 times)</i>	1,438	75%	1,129	75%	1,088	76%	-24.3%	-3.6%
<i>Core(13+ times)</i>	491	25%	371	25%	337	24%	-31.4%	-9.2%
<b>Boxing for Competition</b>	<b>1,210</b>	<b>100%</b>	<b>1,361</b>	<b>100%</b>	<b>1,460</b>	<b>100%</b>	<b>20.7%</b>	<b>7.3%</b>
<i>Casual (1-12 times)</i>	1,035	86%	1,214	89%	1,262	86%	21.9%	4.0%
<i>Core(13+ times)</i>	176	15%	147	11%	199	14%	13.1%	35.4%
<b>Rugby</b>	<b>1,550</b>	<b>100%</b>	<b>1,242</b>	<b>100%</b>	<b>1,238</b>	<b>100%</b>	<b>-20.1%</b>	<b>-0.3%</b>
<i>Casual (1-7 times)</i>	1,090	70%	807	65%	778	63%	-28.6%	-3.6%
<i>Core(8+ times)</i>	460	30%	435	35%	460	37%	0.0%	5.7%
<b>Squash</b>	<b>1,549</b>	<b>100%</b>	<b>1,163</b>	<b>100%</b>	<b>1,185</b>	<b>100%</b>	<b>-23.5%</b>	<b>1.9%</b>
<i>Casual (1-7 times)</i>	1,111	72%	669	58%	720	61%	-35.2%	7.6%
<i>Core(8+ times)</i>	437	28%	495	43%	466	39%	6.6%	-5.9%
<b>Golf (Entertainment Venue)</b>	<b>8,173</b>	<b>100%</b>	<b>12,057</b>	<b>100%</b>	<b>12,362</b>	<b>100%</b>	<b>51.3%</b>	<b>2.5%</b>

NOTE: Participation figures are in 000's for the US population ages 6 and over

<b>Participation Growth/Decline</b>	Large Increase (greater than 25%)	Moderate Increase (0% to 25%)	Moderate Decrease (0% to -25%)	Large Decrease (less than -25%)	
<b>Core vs Casual Distribution</b>	Mostly Core Participants (greater than 75%)	More Core Participants (56-74%)	Evenly Divided (45-55% Core and Casual)	More Casual Participants (56-74%)	Mostly Casual Participants (greater than 75%)



GENERAL FITNESS

National Core vs Casual Participatory Trends - General Fitness								
Activity	Participation Levels						% Change	
	2016		2020		2021		5-Year Trend	1-Year Trend
	#	%	#	%	#	%		
<b>Fitness Walking</b>	<b>107,895</b>	<b>100%</b>	<b>114,044</b>	<b>100%</b>	<b>115,814</b>	<b>100%</b>	<b>7.3%</b>	<b>1.6%</b>
<i>Casual (1-49 times)</i>	34,535	32%	34,742	30%	39,036	34%	13.0%	12.4%
<i>Core(50+ times)</i>	73,359	68%	79,302	70%	76,778	66%	4.7%	-3.2%
<b>Treadmill</b>	<b>51,872</b>	<b>100%</b>	<b>49,832</b>	<b>100%</b>	<b>53,627</b>	<b>100%</b>	<b>3.4%</b>	<b>7.6%</b>
<i>Casual (1-49 times)</i>	23,490	45%	19,549	39%	25,353	47%	7.9%	29.7%
<i>Core(50+ times)</i>	28,381	55%	30,283	61%	28,276	53%	-0.4%	-6.6%
<b>Free Weights (Dumbbells/Hand Weights)</b>	<b>51,513</b>	<b>100%</b>	<b>53,256</b>	<b>100%</b>	<b>52,636</b>	<b>100%</b>	<b>2.2%</b>	<b>-1.2%</b>
<i>Casual (1-49 times)</i>	18,245	35%	20,070	38%	21,560	41%	18.2%	7.4%
<i>Core(50+ times)</i>	33,268	65%	33,186	62%	31,076	59%	-6.6%	-6.4%
<b>Running/Jogging</b>	<b>47,384</b>	<b>100%</b>	<b>50,652</b>	<b>100%</b>	<b>48,977</b>	<b>100%</b>	<b>3.4%</b>	<b>-3.3%</b>
<i>Casual (1-49 times)</i>	21,764	46%	24,438	48%	23,441	48%	7.7%	-4.1%
<i>Core(50+ times)</i>	25,621	54%	26,214	52%	25,537	52%	-0.3%	-2.6%
<b>Stationary Cycling (Recumbent/Upright)</b>	<b>36,118</b>	<b>100%</b>	<b>31,287</b>	<b>100%</b>	<b>32,453</b>	<b>100%</b>	<b>-10.1%</b>	<b>3.7%</b>
<i>Casual (1-49 times)</i>	18,240	51%	13,249	42%	15,124	47%	-17.1%	14.2%
<i>Core(50+ times)</i>	17,878	49%	18,038	58%	17,330	53%	-3.1%	-3.9%
<b>Weight/Resistant Machines</b>	<b>35,768</b>	<b>100%</b>	<b>30,651</b>	<b>100%</b>	<b>30,577</b>	<b>100%</b>	<b>-14.5%</b>	<b>-0.2%</b>
<i>Casual (1-49 times)</i>	14,346	40%	10,940	36%	11,954	39%	-16.7%	9.3%
<i>Core(50+ times)</i>	21,422	60%	19,711	64%	18,624	61%	-13.1%	-5.5%
<b>Elliptical Motion/Cross Trainer</b>	<b>32,218</b>	<b>100%</b>	<b>27,920</b>	<b>100%</b>	<b>27,618</b>	<b>100%</b>	<b>-14.3%</b>	<b>-1.1%</b>
<i>Casual (1-49 times)</i>	15,687	49%	14,403	52%	14,156	51%	-9.8%	-1.7%
<i>Core(50+ times)</i>	16,532	51%	13,517	48%	13,461	49%	-18.6%	-0.4%
<b>Yoga</b>	<b>26,268</b>	<b>100%</b>	<b>32,808</b>	<b>102%</b>	<b>34,347</b>	<b>100%</b>	<b>30.8%</b>	<b>4.7%</b>
<i>Casual (1-49 times)</i>	15,486	59%	19,953	61%	20,110	59%	29.9%	0.8%
<i>Core(50+ times)</i>	10,782	41%	13,471	41%	14,237	41%	32.0%	5.7%
<b>Free Weights (Barbells)</b>	<b>26,473</b>	<b>100%</b>	<b>28,790</b>	<b>100%</b>	<b>28,243</b>	<b>100%</b>	<b>6.7%</b>	<b>-1.9%</b>
<i>Casual (1-49 times)</i>	10,344	39%	13,428	47%	12,649	45%	22.3%	-5.8%
<i>Core(50+ times)</i>	16,129	61%	15,363	53%	15,595	55%	-3.3%	1.5%
<b>Dance, Step, Choreographed Exercise</b>	<b>21,839</b>	<b>100%</b>	<b>25,160</b>	<b>100%</b>	<b>24,752</b>	<b>100%</b>	<b>13.3%</b>	<b>-1.6%</b>
<i>Casual (1-49 times)</i>	14,158	65%	16,652	66%	16,622	67%	17.4%	-0.2%
<i>Core(50+ times)</i>	7,681	35%	8,507	34%	8,130	33%	5.8%	-4.4%
<b>Bodyweight Exercise</b>	<b>25,110</b>	<b>100%</b>	<b>22,845</b>	<b>100%</b>	<b>22,629</b>	<b>100%</b>	<b>-9.9%</b>	<b>-0.9%</b>
<i>Casual (1-49 times)</i>	9,763	39%	9,581	42%	9,915	44%	1.6%	3.5%
<i>Core(50+ times)</i>	15,347	61%	13,264	58%	12,714	56%	-17.2%	-4.1%
<b>Aerobics (High Impact/ Intensity Training)</b>	<b>10,575</b>	<b>100%</b>	<b>10,954</b>	<b>100%</b>	<b>10,400</b>	<b>100%</b>	<b>-1.7%</b>	<b>-5.1%</b>
<i>Casual (1-49 times)</i>	7,135	67%	8,331	76%	8,347	80%	17.0%	0.2%
<i>Core(50+ times)</i>	3,440	33%	2,623	24%	2,053	20%	-40.3%	-21.7%
<b>Stair Climbing Machine</b>	<b>15,079</b>	<b>100%</b>	<b>11,261</b>	<b>100%</b>	<b>11,786</b>	<b>100%</b>	<b>-21.8%</b>	<b>4.7%</b>
<i>Casual (1-49 times)</i>	9,332	62%	6,339	56%	7,332	62%	-21.4%	15.7%
<i>Core(50+ times)</i>	5,747	38%	4,922	44%	4,453	38%	-22.5%	-9.5%
<b>Cross-Training Style Workout</b>	<b>12,914</b>	<b>100%</b>	<b>9,179</b>	<b>100%</b>	<b>9,764</b>	<b>100%</b>	<b>-24.4%</b>	<b>6.4%</b>
<i>Casual (1-49 times)</i>	6,430	50%	3,476	38%	4,179	43%	-35.0%	20.2%
<i>Core(50+ times)</i>	6,483	50%	5,704	62%	5,585	57%	-13.9%	-2.1%
NOTE: Participation figures are in 000's for the US population ages 6 and over								
<b>Participation Growth/Decline</b>	Large Increase (greater than 25%)		Moderate Increase (0% to 25%)		Moderate Decrease (0% to -25%)		Large Decrease (less than -25%)	
<b>Core vs Casual Distribution</b>	Mostly Core Participants (greater than 75%)		More Core Participants (56-74%)		Evenly Divided (45-55% Core and Casual)		More Casual Participants (56-74%)	

GENERAL FITNESS (CONTINUED)

National Core vs Casual Participatory Trends - General Fitness								
Activity	Participation Levels						% Change	
	2016		2020		2021		5-Year Trend	1-Year Trend
	#	%	#	%	#	%		
<b>Trail Running</b>	8,582	100%	11,854	100%	12,520	100%	45.9%	5.6%
<b>Stationary Cycling (Group)</b>	8,937	100%	6,054	100%	5,939	100%	-33.5%	-1.9%
<i>Casual (1-49 times)</i>	5,751	64%	3,134	52%	3,134	53%	-45.5%	0.0%
<i>Core(50+ times)</i>	3,186	36%	2,920	48%	2,805	47%	-12.0%	-3.9%
<b>Pilates Training</b>	8,893	100%	9,905	100%	9,745	100%	9.6%	-1.6%
<i>Casual (1-49 times)</i>	5,525	62%	6,668	67%	6,611	68%	19.7%	-0.9%
<i>Core(50+ times)</i>	3,367	38%	3,237	33%	3,133	32%	-6.9%	-3.2%
<b>Cardio Kickboxing</b>	6,899	100%	5,295	100%	5,099	100%	-26.1%	-3.7%
<i>Casual (1-49 times)</i>	4,760	69%	3,438	65%	3,328	65%	-30.1%	-3.2%
<i>Core(50+ times)</i>	2,139	31%	1,857	35%	1,771	35%	-17.2%	-4.6%
<b>Boot Camp Style Training</b>	6,583	100%	4,969	100%	5,169	100%	-21.5%	4.0%
<i>Casual (1-49 times)</i>	4,484	68%	3,204	64%	3,461	67%	-22.8%	8.0%
<i>Core(50+ times)</i>	2,099	32%	1,765	36%	1,709	33%	-18.6%	-3.2%
<b>Martial Arts</b>	5,745	100%	6,064	100%	6,186	100%	7.7%	2.0%
<i>Casual (1-12 times)</i>	1,964	34%	2,679	44%	2,728	44%	38.9%	1.8%
<i>Core(13+ times)</i>	3,780	66%	3,385	56%	3,458	56%	-8.5%	2.2%
<b>Boxing for Fitness</b>	5,175	100%	5,230	100%	5,237	100%	1.2%	0.1%
<i>Casual (1-12 times)</i>	2,678	52%	2,962	57%	2,985	57%	11.5%	0.8%
<i>Core(13+ times)</i>	2,496	48%	2,268	43%	2,252	43%	-9.8%	-0.7%
<b>Tai Chi</b>	3,706	100%	3,300	100%	3,393	100%	-8.4%	2.8%
<i>Casual (1-49 times)</i>	2,245	61%	1,858	56%	2,001	59%	-10.9%	7.7%
<i>Core(50+ times)</i>	1,461	39%	1,442	44%	1,393	41%	-4.7%	-3.4%
<b>Barre</b>	3,329	100%	3,579	100%	3,659	100%	9.9%	2.2%
<i>Casual (1-49 times)</i>	2,636	79%	2,721	76%	2,822	77%	7.1%	3.7%
<i>Core(50+ times)</i>	693	21%	858	24%	837	23%	20.8%	-2.4%
<b>Triathlon (Traditional/Road)</b>	2,374	100%	1,846	100%	1,748	100%	-26.4%	-5.3%
<b>Triathlon (Non-Traditional/Off Road)</b>	1,705	100%	1,363	100%	1,304	100%	-23.5%	-4.3%
NOTE: Participation figures are in 000's for the US population ages 6 and over								
<b>Participation Growth/Decline</b>	Large Increase (greater than 25%)		Moderate Increase (0% to 25%)		Moderate Decrease (0% to -25%)		Large Decrease (less than -25%)	
<b>Core vs Casual Distribution</b>	Mostly Core Participants (greater than 75%)		More Core Participants (56-74%)		Evenly Divided (45-55% Core and Casual)		More Casual Participants (56-74%)	





OUTDOOR/ADVENTURE RECREATION

National Core vs Casual Participatory Trends - Outdoor / Adventure Recreation								
Activity	Participation Levels						% Change	
	2016		2020		2021		5-Year Trend	1-Year Trend
	#	%	#	%	#	%		
Hiking (Day)	42,128	100%	57,808	100%	58,697	100%	39.3%	1.5%
Bicycling (Road)	38,365	100%	44,471	100%	42,775	100%	11.5%	-3.8%
<i>Casual (1-25 times)</i>	19,244	50%	23,720	53%	22,280	52%	15.8%	-6.1%
<i>Core(26+ times)</i>	19,121	50%	20,751	47%	20,495	48%	7.2%	-1.2%
Fishing (Freshwater)	38,121	100%	42,556	100%	40,853	100%	7.2%	-4.0%
<i>Casual (1-7 times)</i>	20,308	53%	24,309	57%	22,451	55%	10.6%	-7.6%
<i>Core(8+ times)</i>	17,813	47%	18,247	43%	18,403	45%	3.3%	0.9%
Camping (< 1/4 Mile of Vehicle/Home)	26,467	100%	36,082	100%	35,985	100%	36.0%	-0.3%
Camping (Recreational Vehicle)	15,855	100%	17,825	100%	16,371	100%	3.3%	-8.2%
<i>Casual (1-7 times)</i>	8,719	55%	11,281	63%	9,688	59%	11.1%	-14.1%
<i>Core(8+ times)</i>	7,136	45%	6,544	37%	6,683	41%	-6.3%	2.1%
Fishing (Saltwater)	12,266	100%	14,527	100%	13,790	100%	12.4%	-5.1%
<i>Casual (1-7 times)</i>	7,198	59%	9,109	63%	8,543	62%	18.7%	-6.2%
<i>Core(8+ times)</i>	5,068	41%	5,418	37%	5,246	38%	3.5%	-3.2%
Birdwatching (>1/4 mile of Vehicle/Home)	11,589	100%	15,228	100%	14,815	100%	27.8%	-2.7%
Backpacking Overnight	10,151	100%	10,746	100%	10,306	100%	1.5%	-4.1%
Bicycling (Mountain)	8,615	100%	8,998	100%	8,693	100%	0.9%	-3.4%
<i>Casual (1-12 times)</i>	4,273	50%	4,803	53%	4,517	52%	5.7%	-6.0%
<i>Core(13+ times)</i>	4,342	50%	4,194	47%	4,176	48%	-3.8%	-0.4%
Archery	7,903	100%	7,249	100%	7,342	100%	-7.1%	1.3%
<i>Casual (1-25 times)</i>	6,650	84%	6,102	84%	6,054	82%	-9.0%	-0.8%
<i>Core(26+ times)</i>	1,253	16%	1,147	16%	1,288	18%	2.8%	12.3%
Fishing (Fly)	6,456	100%	7,753	100%	7,458	100%	15.5%	-3.8%
<i>Casual (1-7 times)</i>	4,183	65%	5,020	65%	4,762	64%	13.8%	-5.1%
<i>Core(8+ times)</i>	2,273	35%	2,733	35%	2,696	36%	18.6%	-1.4%
Skateboarding	6,442	100%	8,872	100%	8,747	100%	35.8%	-1.4%
<i>Casual (1-25 times)</i>	3,955	61%	6,315	71%	6,181	71%	56.3%	-2.1%
<i>Core(26+ times)</i>	2,487	39%	2,557	29%	2,566	29%	3.2%	0.4%
Climbing (Indoor)	-	n/a	5,535	100%	5,684	100%	n/a	2.7%
Roller Skating (In-Line)	5,381	100%	4,892	100%	4,940	100%	-8.2%	1.0%
<i>Casual (1-12 times)</i>	3,861	72%	3,466	71%	3,525	71%	-8.7%	1.7%
<i>Core(13+ times)</i>	1,520	28%	1,425	29%	1,415	29%	-6.9%	-0.7%
Bicycling (BMX)	3,104	100%	3,880	100%	3,861	100%	24.4%	-0.5%
<i>Casual (1-12 times)</i>	1,760	57%	2,532	65%	2,466	64%	40.1%	-2.6%
<i>Core(13+ times)</i>	1,344	43%	1,348	35%	1,396	36%	3.9%	3.6%
Climbing (Traditional/Ice/Mountaineering)	2,790	100%	2,456	100%	2,374	100%	-14.9%	-3.3%
Climbing (Sport/Boulder)	-	n/a	2,290	100%	2,301	100%	n/a	0.5%
Adventure Racing	2,999	100%	1,966	100%	1,826	100%	-39.1%	-7.1%
<i>Casual (1 times)</i>	1,081	36%	328	17%	312	17%	-71.1%	-4.9%
<i>Core(2+ times)</i>	1,918	64%	1,638	83%	1,514	83%	-21.1%	-7.6%

NOTE: Participation figures are in 000's for the US population ages 6 and over

<b>Participation Growth/Decline</b>	Large Increase (greater than 25%)	Moderate Increase (0% to 25%)	Moderate Decrease (0% to -25%)	Large Decrease (less than -25%)	
<b>Core vs Casual Distribution</b>	Mostly Core Participants (greater than 75%)	More Core Participants (56-74%)	Evenly Divided (45-55% Core and Casual)	More Casual Participants (56-74%)	Mostly Casual Participants (greater than 75%)

AQUATICS

National Core vs Casual Participatory Trends - Aquatics								
Activity	Participation Levels						% Change	
	2016		2020		2021		5-Year Trend	1-Year Trend
	#	%	#	%	#	%		
<b>Swimming (Fitness)</b>	<b>26,601</b>	<b>100%</b>	<b>25,666</b>	<b>100%</b>	<b>25,620</b>	<b>100%</b>	<b>-3.7%</b>	<b>-0.2%</b>
<i>Casual (1-49 times)</i>	17,781	67%	17,987	70%	17,598	69%	-1.0%	-2.2%
<i>Core(50+ times)</i>	8,820	33%	7,680	30%	8,022	31%	-9.0%	4.5%
<b>Aquatic Exercise</b>	<b>10,575</b>	<b>100%</b>	<b>10,954</b>	<b>100%</b>	<b>10,400</b>	<b>100%</b>	<b>-1.7%</b>	<b>-5.1%</b>
<i>Casual (1-49 times)</i>	7,135	67%	8,331	76%	8,347	80%	17.0%	0.2%
<i>Core(50+ times)</i>	3,440	33%	2,623	24%	2,053	20%	-40.3%	-21.7%
<b>Swimming (Competition)</b>	<b>3,369</b>	<b>100%</b>	<b>2,615</b>	<b>100%</b>	<b>2,824</b>	<b>100%</b>	<b>-16.2%</b>	<b>8.0%</b>
<i>Casual (1-49 times)</i>	1,881	56%	1,524	58%	1,708	60%	-9.2%	12.1%
<i>Core(50+ times)</i>	1,488	44%	1,091	42%	1,116	40%	-25.0%	2.3%
NOTE: Participation figures are in 000's for the US population ages 6 and over								
<b>Participation Growth/Decline</b>	Large Increase (greater than 25%)		Moderate Increase (0% to 25%)		Moderate Decrease (0% to -25%)		Large Decrease (less than -25%)	
<b>Core vs Casual Distribution</b>	Mostly Core Participants (greater than 75%)		More Core Participants (56-74%)		Evenly Divided (45-55% Core and Casual)		More Casual Participants (56-74%)	
							Mostly Casual Participants (greater than 75%)	



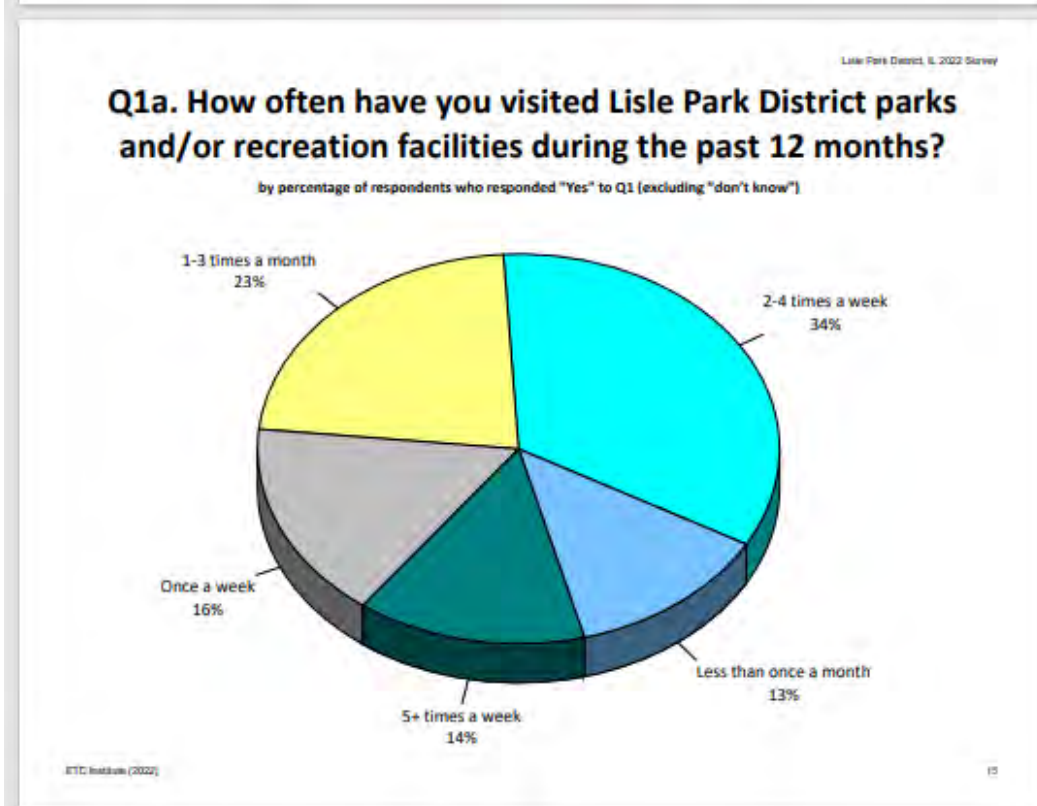
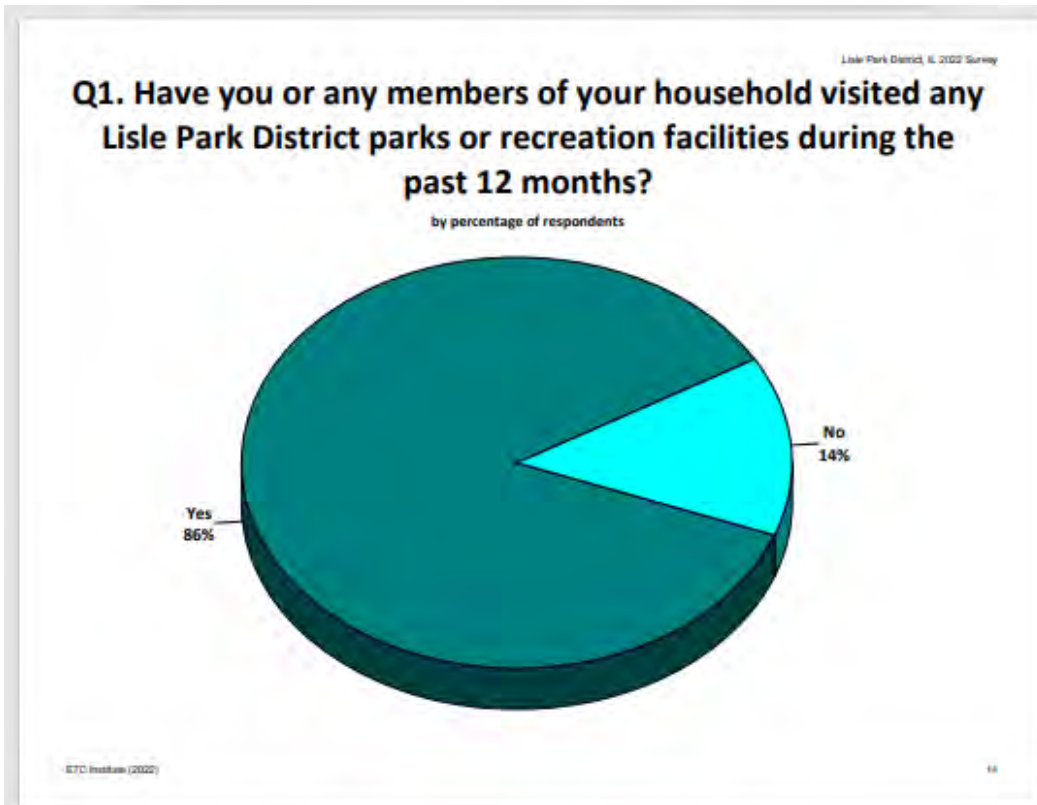
WATER SPORTS/ACTIVITIES

National Core vs Casual Participatory Trends - Water Sports / Activities								
Activity	Participation Levels						% Change	
	2016		2020		2021		5-Year Trend	1-Year Trend
	#	%	#	%	#	%		
<b>Kayaking (Recreational)</b>	10,017	100%	13,002	100%	13,351	100%	33.3%	2.7%
<b>Canoeing</b>	10,046	100%	9,595	100%	9,199	100%	-8.4%	-4.1%
<b>Snorkeling</b>	8,717	100%	7,729	100%	7,316	100%	-16.1%	-5.3%
<i>Casual (1-7 times)</i>	6,945	80%	6,374	82%	5,989	82%	-13.8%	-6.0%
<i>Core(8+ times)</i>	1,773	20%	1,355	18%	1,326	18%	-25.2%	-2.1%
<b>Jet Skiing</b>	5,783	100%	4,900	100%	5,062	100%	-12.5%	3.3%
<i>Casual (1-7 times)</i>	4,143	72%	3,783	77%	3,780	75%	-8.8%	-0.1%
<i>Core(8+ times)</i>	1,640	28%	1,116	23%	1,281	25%	-21.9%	14.8%
<b>Sailing</b>	4,095	100%	3,486	100%	3,463	100%	-15.4%	-0.7%
<i>Casual (1-7 times)</i>	2,833	69%	2,395	69%	2,418	70%	-14.6%	1.0%
<i>Core(8+ times)</i>	1,262	31%	1,091	31%	1,045	30%	-17.2%	-4.2%
<b>Stand-Up Paddling</b>	3,220	100%	3,675	100%	3,739	100%	16.1%	1.7%
<b>Rafting</b>	3,428	100%	3,474	100%	3,383	100%	-1.3%	-2.6%
<b>Water Skiing</b>	3,700	100%	3,050	100%	3,058	100%	-17.4%	0.3%
<i>Casual (1-7 times)</i>	2,667	72%	2,189	72%	2,209	72%	-17.2%	0.9%
<i>Core(8+ times)</i>	1,033	28%	861	28%	849	28%	-17.8%	-1.4%
<b>Surfing</b>	2,793	100%	3,800	100%	3,463	100%	24.0%	-8.9%
<i>Casual (1-7 times)</i>	1,768	63%	2,507	66%	2,158	62%	22.1%	-13.9%
<i>Core(8+ times)</i>	1,024	37%	1,293	34%	1,305	38%	27.4%	0.9%
<b>Wakeboarding</b>	2,912	100%	2,754	100%	2,674	100%	-8.2%	-2.9%
<i>Casual (1-7 times)</i>	2,017	69%	2,007	73%	1,902	71%	-5.7%	-5.2%
<i>Core(8+ times)</i>	895	31%	747	27%	772	29%	-13.7%	3.3%
<b>Scuba Diving</b>	3,111	100%	2,588	100%	2,476	100%	-20.4%	-4.3%
<i>Casual (1-7 times)</i>	2,292	74%	1,880	73%	1,795	72%	-21.7%	-4.5%
<i>Core(8+ times)</i>	819	26%	708	27%	680	27%	-17.0%	-4.0%
<b>Kayaking (Sea/Touring)</b>	3,124	100%	2,508	100%	2,587	100%	-17.2%	3.1%
<b>Kayaking (White Water)</b>	2,552	100%	2,605	100%	2,587	100%	1.4%	-0.7%
<b>Boardsailing/Windsurfing</b>	1,737	100%	1,268	100%	1,297	100%	-25.3%	2.3%
<i>Casual (1-7 times)</i>	1,449	83%	1,015	80%	1,002	77%	-30.8%	-1.3%
<i>Core(8+ times)</i>	288	17%	253	20%	295	23%	2.4%	16.6%

NOTE: Participation figures are in 000's for the US population ages 6 and over

<b>Participation Growth/Decline</b>	Large Increase (greater than 25%)	Moderate Increase (0% to 25%)	Moderate Decrease (0% to -25%)	Large Decrease (less than -25%)
<b>Core vs Casual Distribution</b>	Mostly Core Participants (greater than 75%)	More Core Participants (56-74%)	Evenly Divided (45-55% Core and Casual)	More Casual Participants (56-74%) Mostly Casual Participants (greater than 75%)

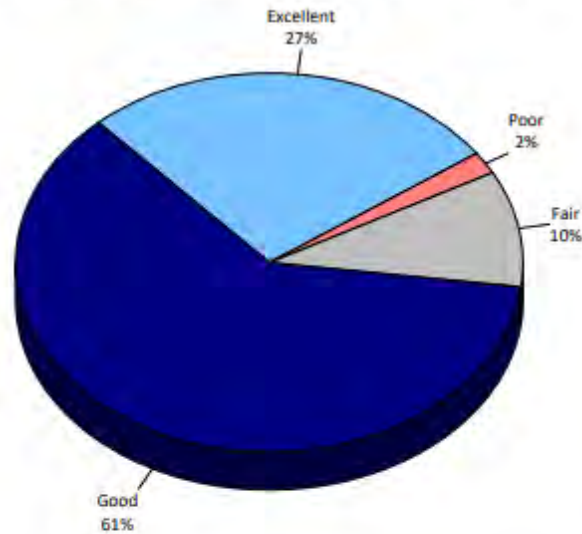
APPENDIX B – STATISTICALLY SURVEY QUESTIONS RESULTS





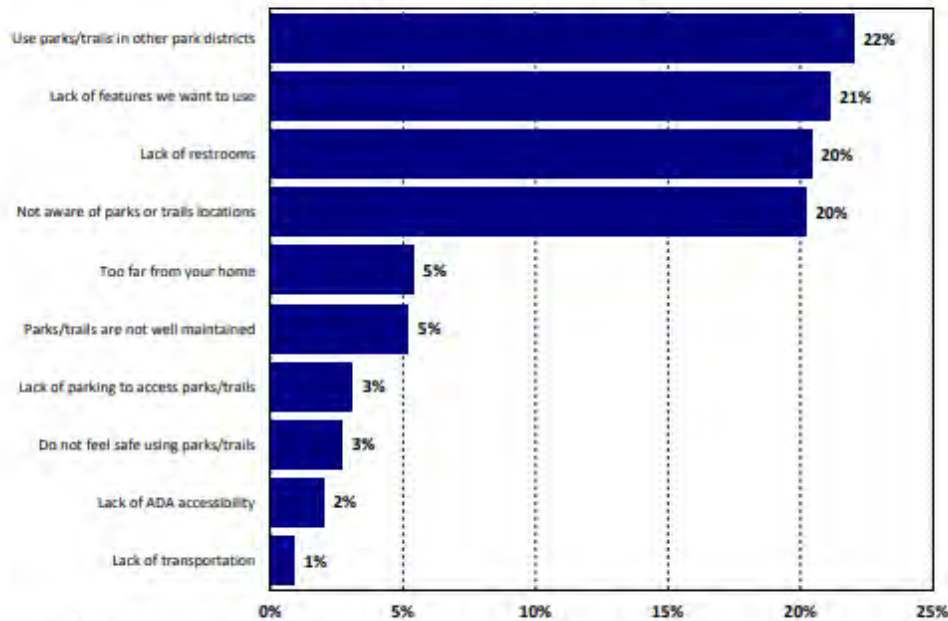
### Q1b. Overall, how would you rate the physical condition of ALL the Lisle Park District parks and recreation facilities you have visited?

by percentage of respondents who responded "Yes" to Q1 (excluding "not provided")



### Q2. Barriers to Parks or Recreation Facilities Use

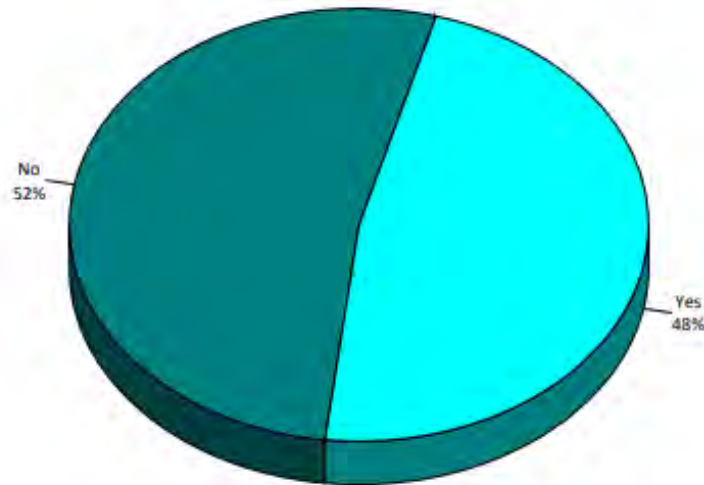
by percentage of respondents (multiple selections could be made)



Lisle Park District, IL 2022 Survey

### Q3. Has your household participated in any recreation programs/events offered by the Lisle Park District during the past two years?

by percentage of respondents



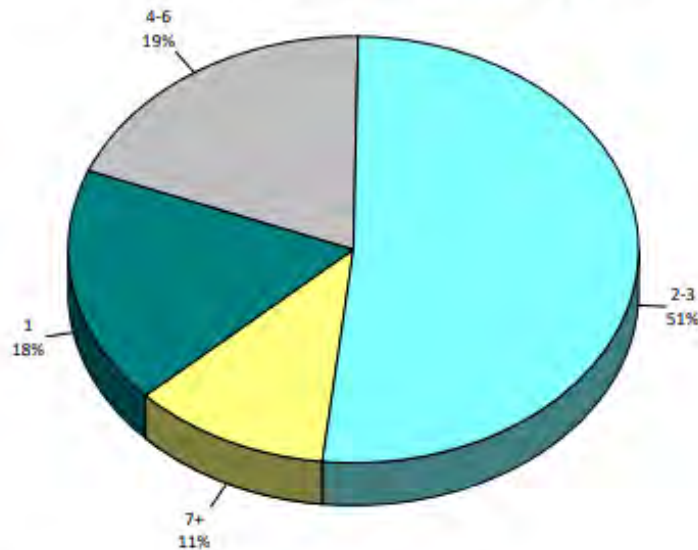
ETC Institute (2022)

18

Lisle Park District, IL 2022 Survey

### Q3a. How many recreation programs/events offered by the Lisle Park District have you or members of your household participated in during the past two years?

by percentage of respondents who responded "Yes" to Q3 (excluding "not provided")

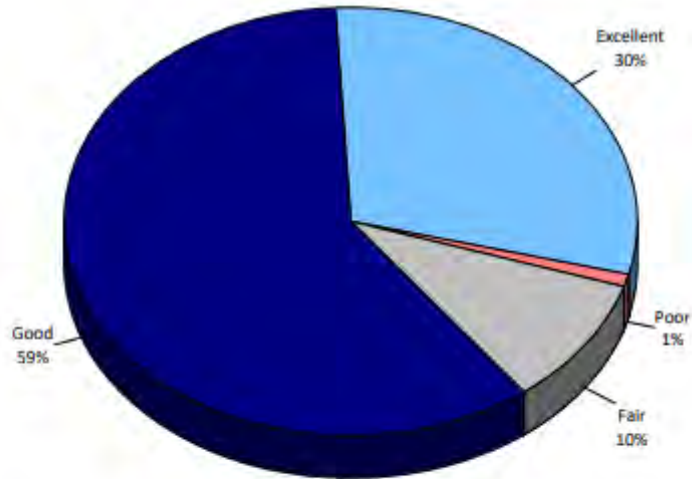


ETC Institute (2022)

19

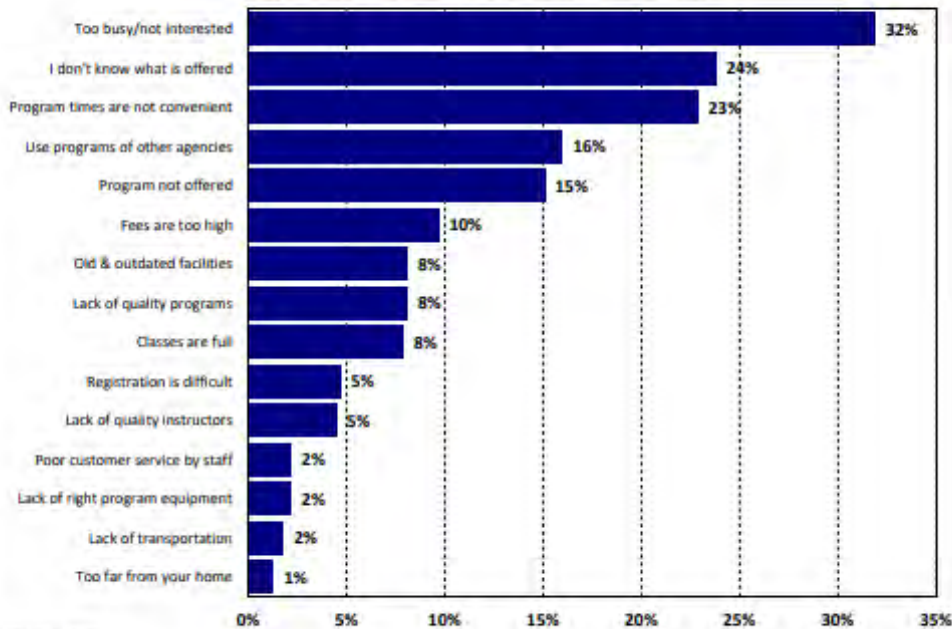
**Q3b. How would you rate the overall quality of recreation programs/events offered by the Lisle Park District in which your household has participated?**

by percentage of respondents who responded "Yes" to Q3



**Q4. Barriers to Recreation Programs Participation**

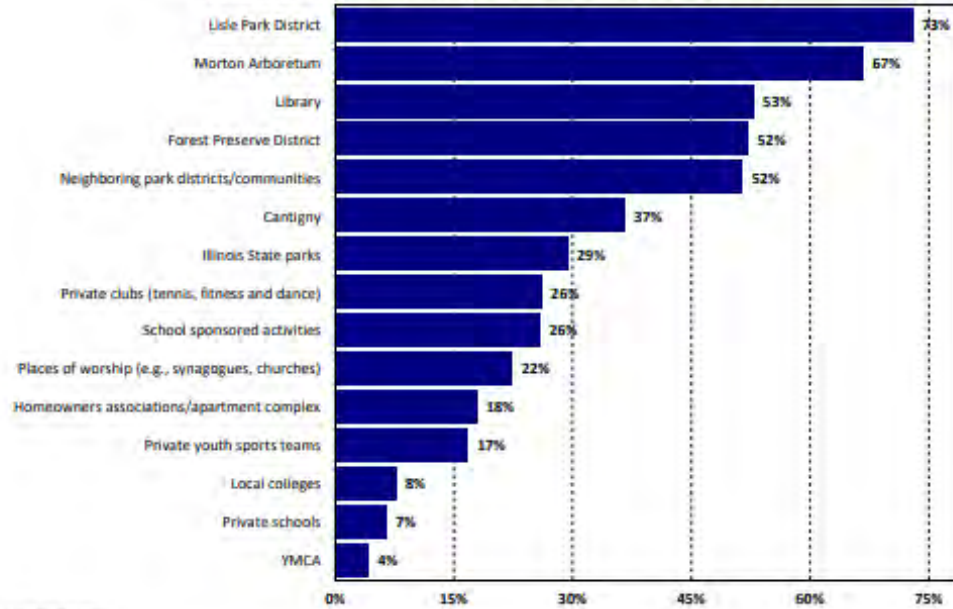
by percentage of respondents (multiple selections could be made)



**Q5. Organizations Households Used within the Last Two Years for Recreation and Sports Activities**

Lisle Park District, IL, 2022 Survey

by percentage of respondents (multiple selections could be made) (excluding "none")



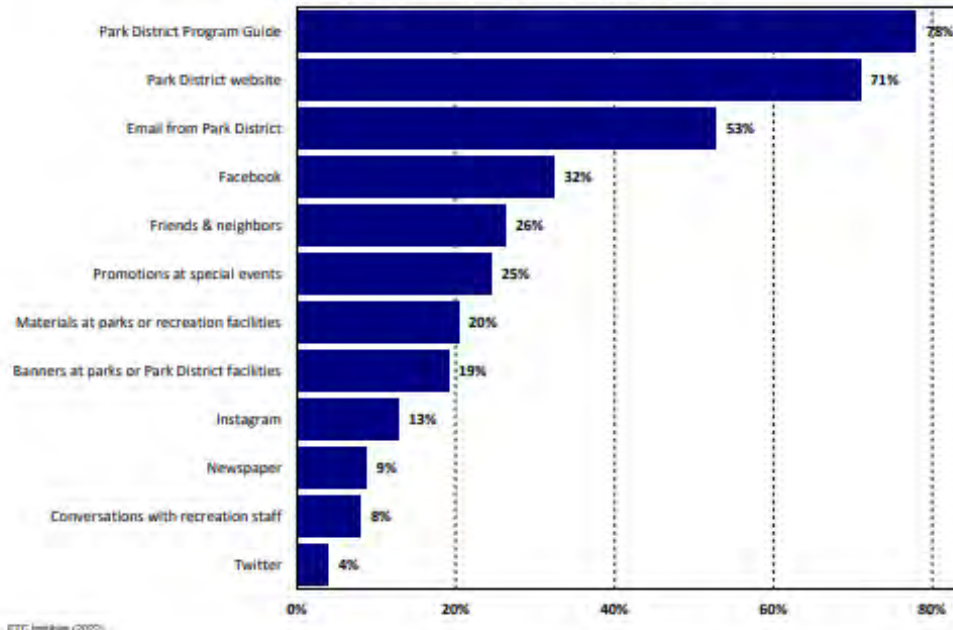
ETC Institute (2022)

22

**Q6. From the following list, please CHECK ALL of the ways you would like to learn about Lisle Park District activities and events**

Lisle Park District, IL, 2022 Survey

by percentage of respondents (multiple selections could be made)



ETC Institute (2022)

23

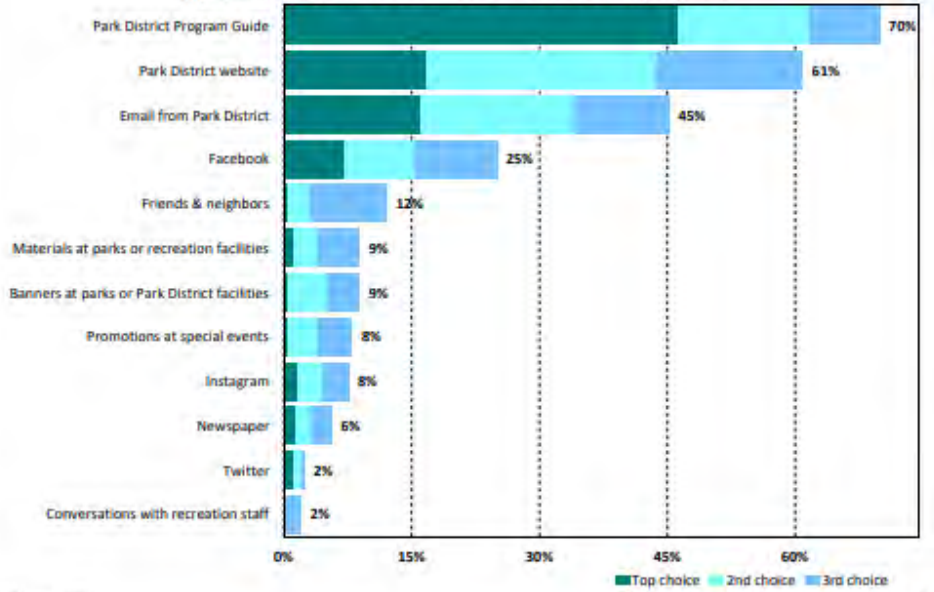




Lisle Park District, IL 2022 Survey

### Q7. Most Preferred Sources for Learning About Recreation Programs and Activities

by percentage of respondents who selected the items as one of their top three choices



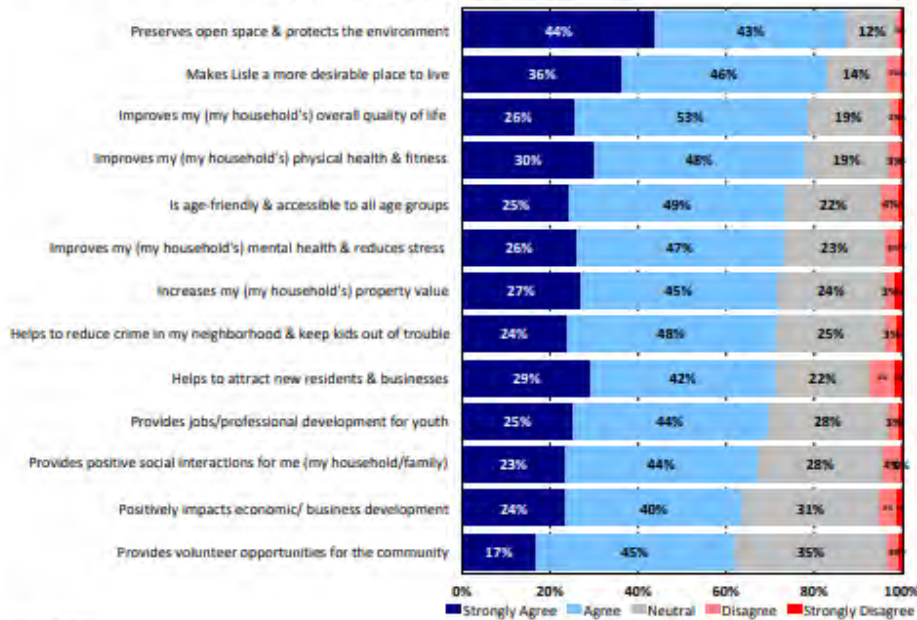
ETC Institute (2022)

24

Lisle Park District, IL 2022 Survey

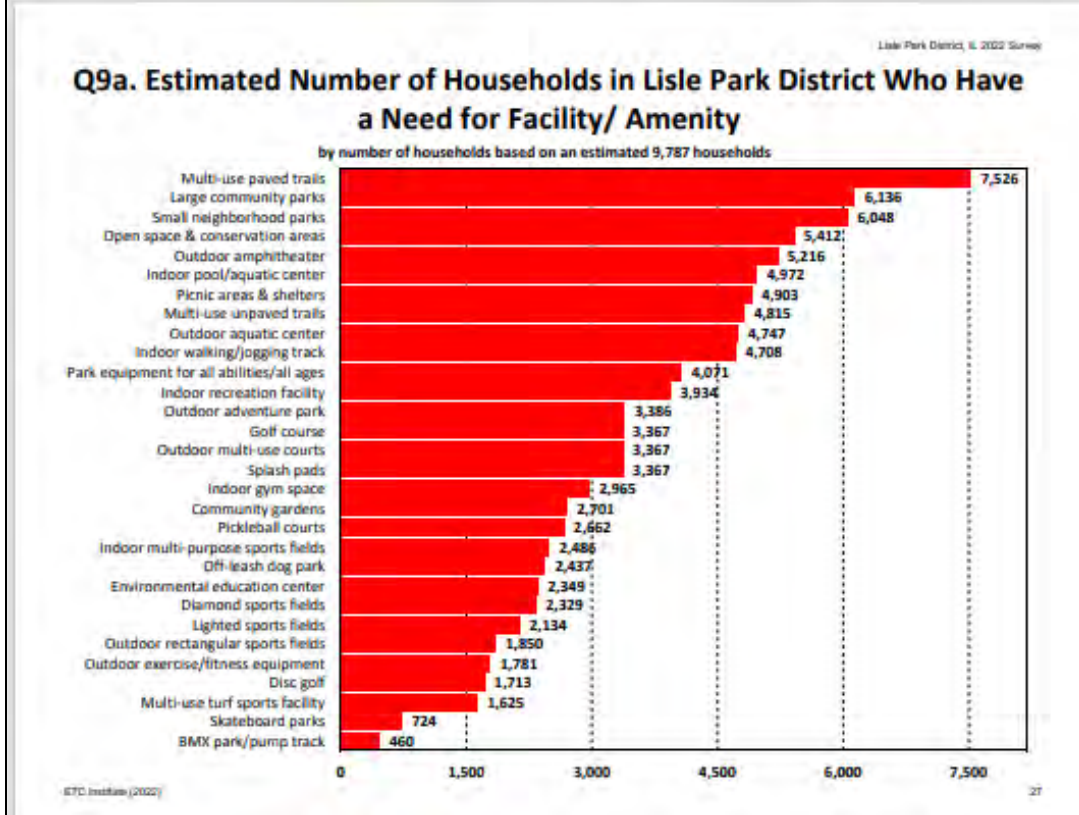
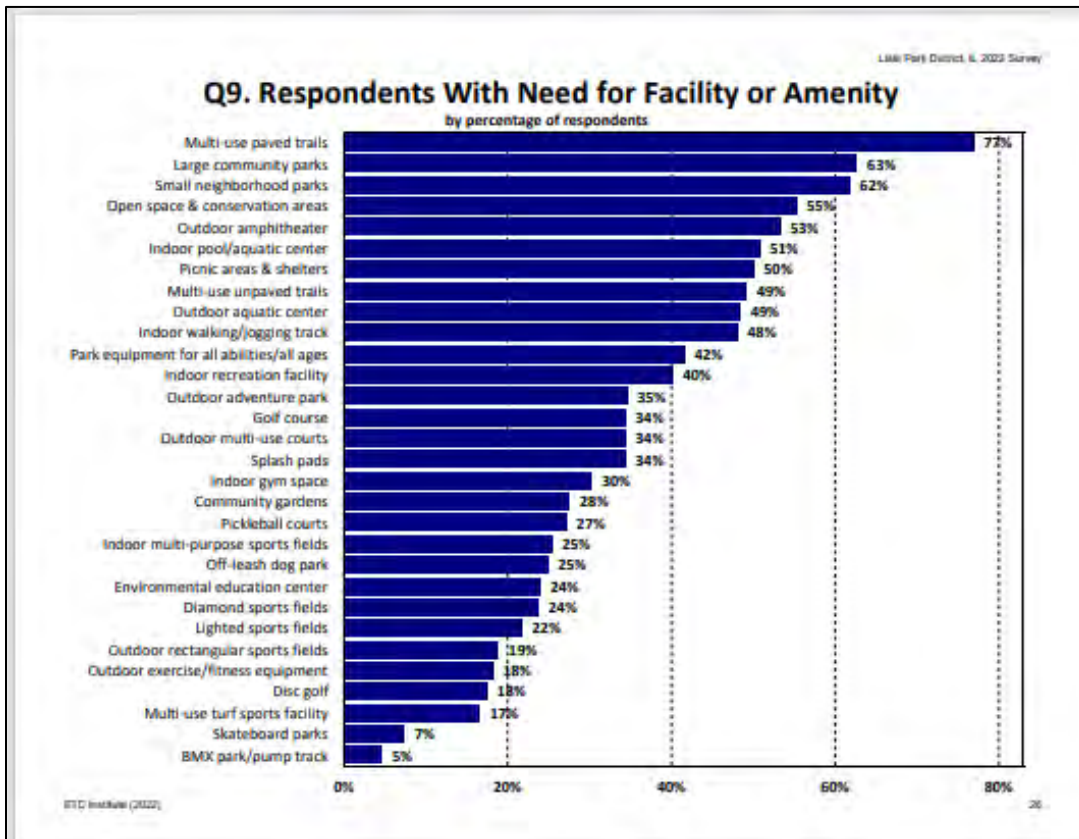
### Q8. Level of Agreement with Statements Regarding Benefits of Lisle Park District

by percentage of respondents (excluding "don't know")



ETC Institute (2022)

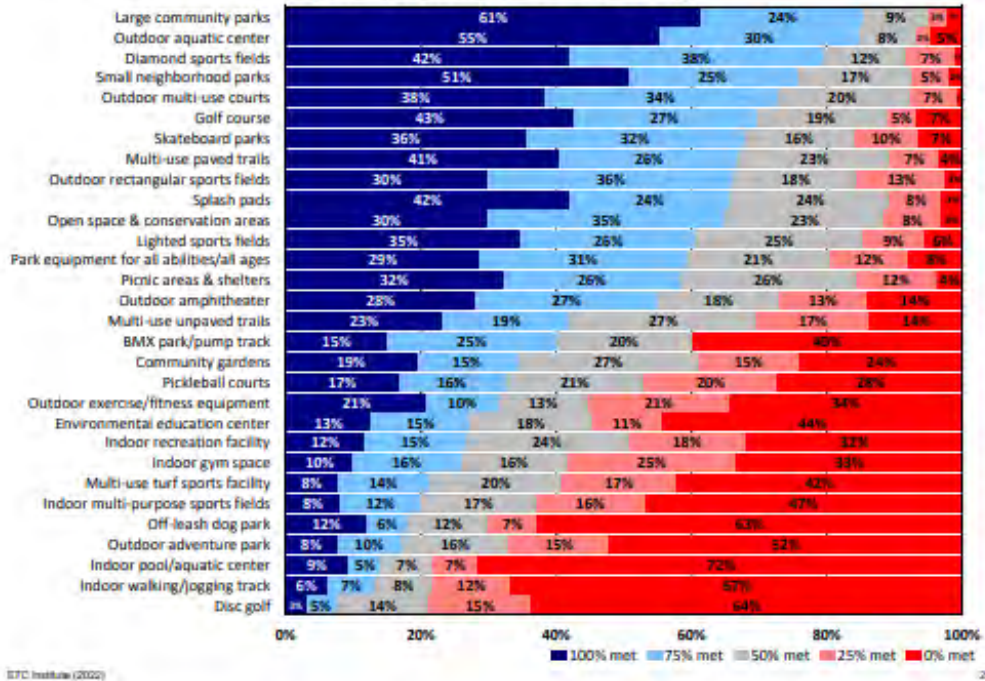
25





### Q9b. How Well Households' Need For Facility/Amenity Is Currently Being Met

by percentage of respondents who answered "Yes" to Q9

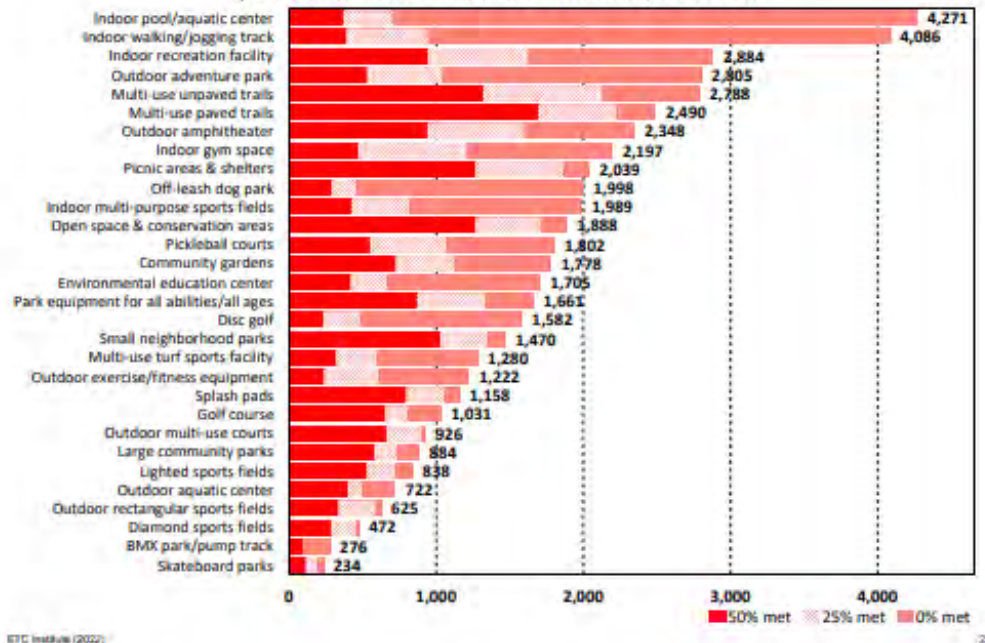


ETC Institute (2022)

29

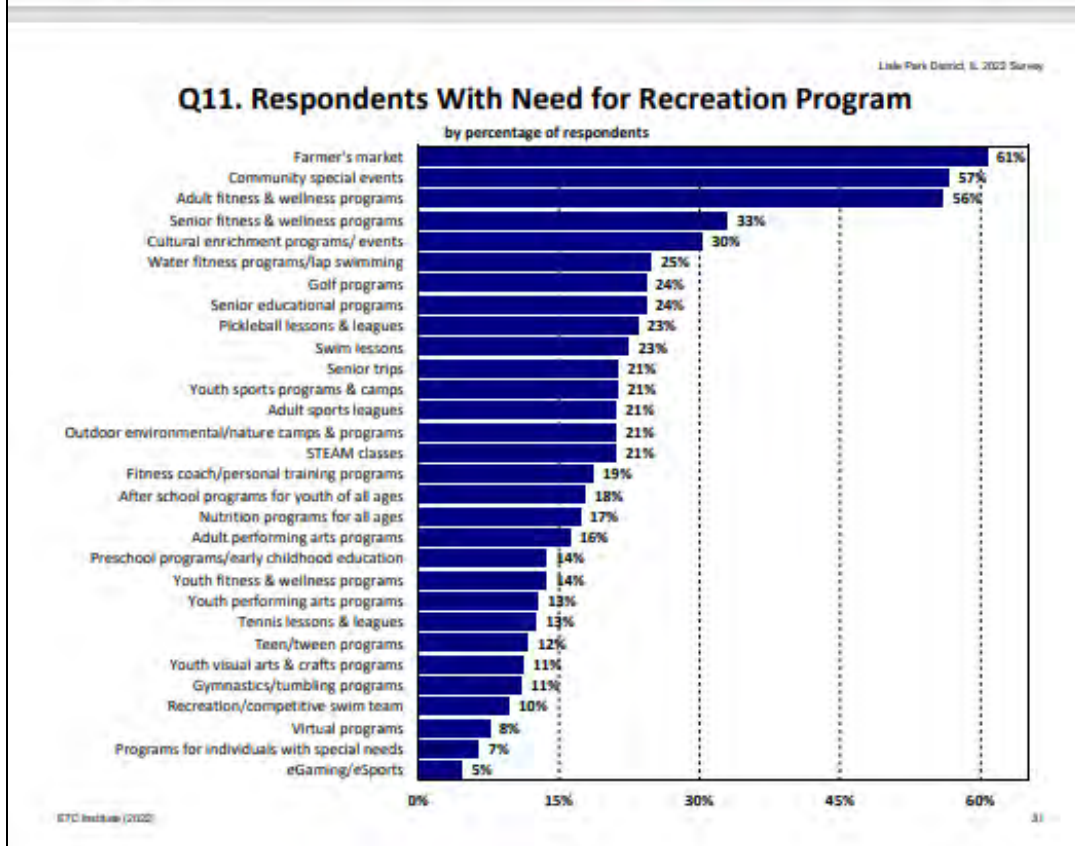
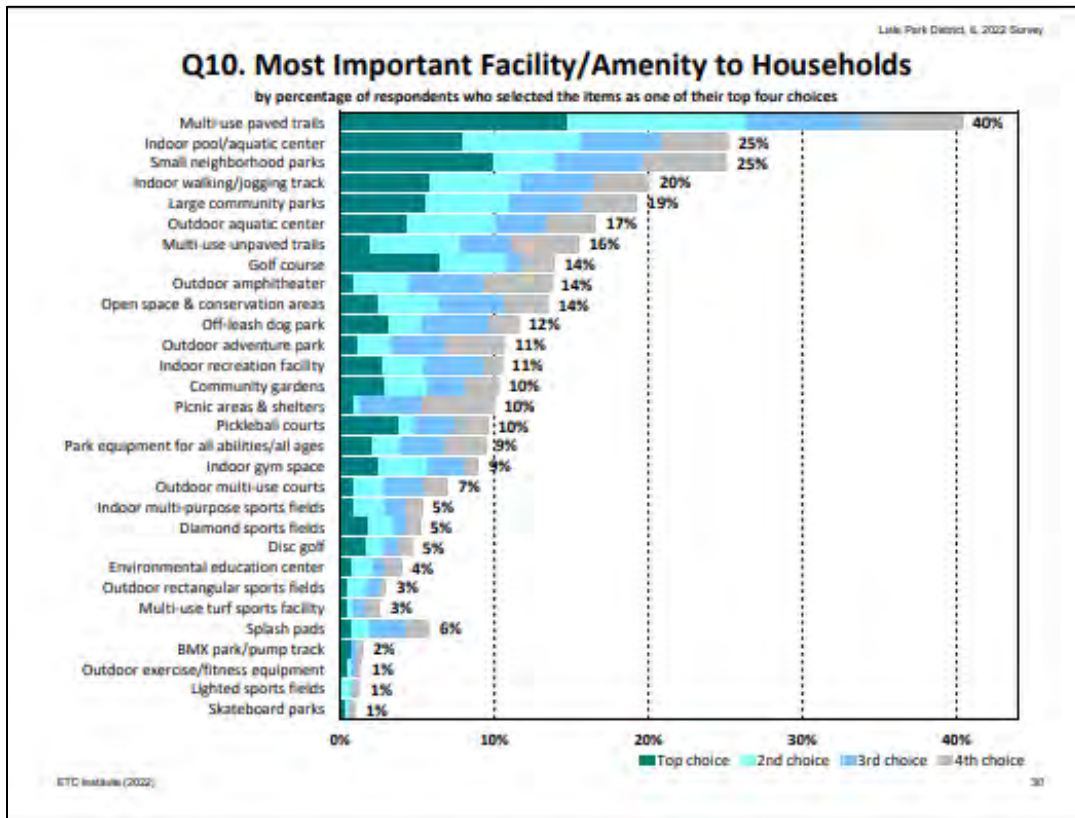
### Q9c. Estimated Number of Households in Lisle Park District Whose Facility/ Amenity Need Is Met 50% or Less

by number of households with need based on an estimated 9,787 Households



ETC Institute (2022)

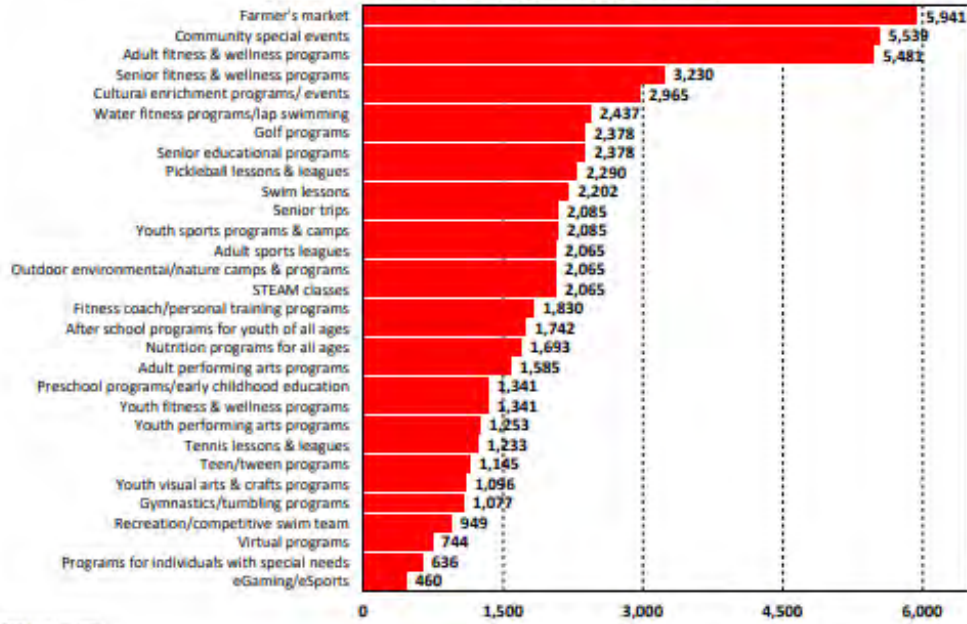
30





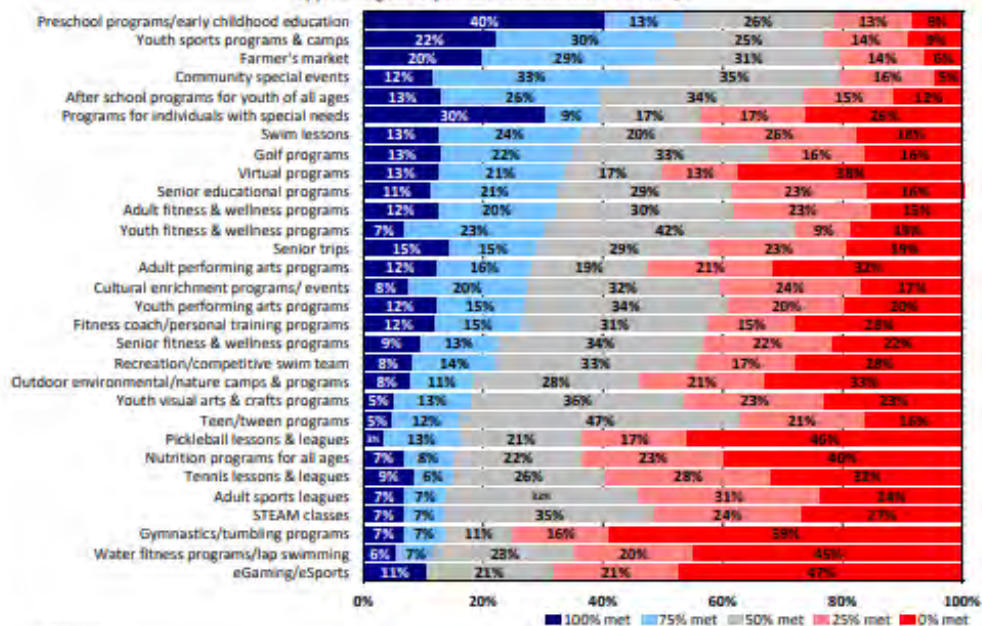
### Q11a. Estimated Number of Households in Lisle Park District Who Have a Need for Recreation Program

by number of households based on an estimated 9,787 Households



### Q11b. How Well Households' Need For Recreation Program Is Currently Being Met

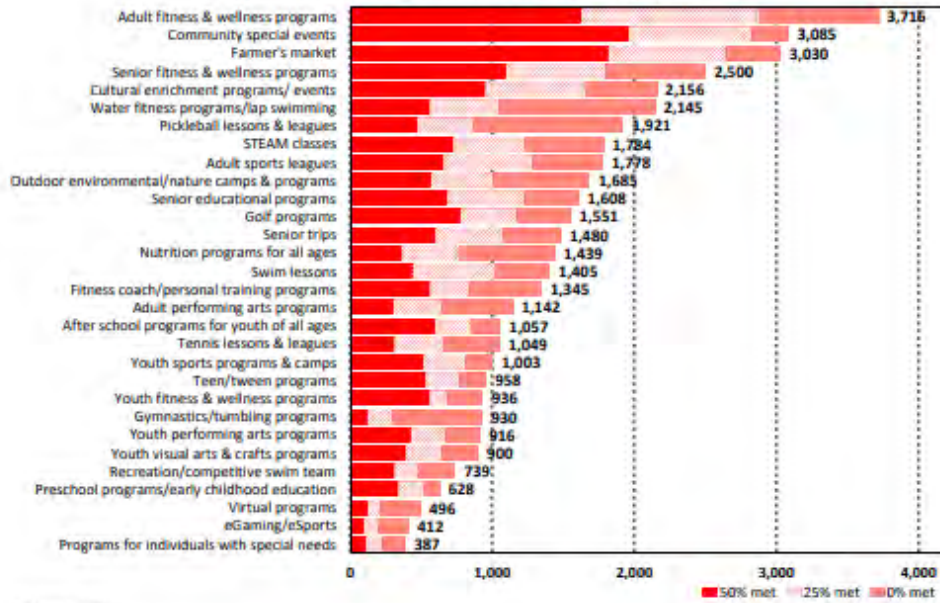
by percentage of respondents who answered "Yes" to Q11



Lisle Park District, IL 2022 Survey

### Q11c. Estimated Number of Households in Lisle Park District Whose Recreation Program Needs Are Met 50% or Less

by number of households with need based on an estimated 9,787 Households



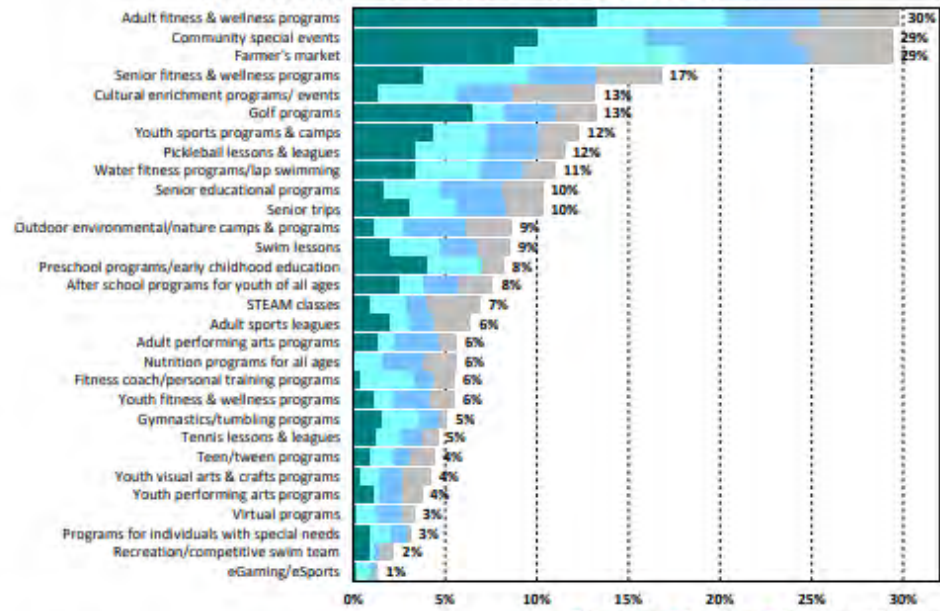
ETC Institute (2022)

54

Lisle Park District, IL 2022 Survey

### Q12. Most Important Recreation Program to Households

by percentage of respondents who selected the items as one of their top four choices



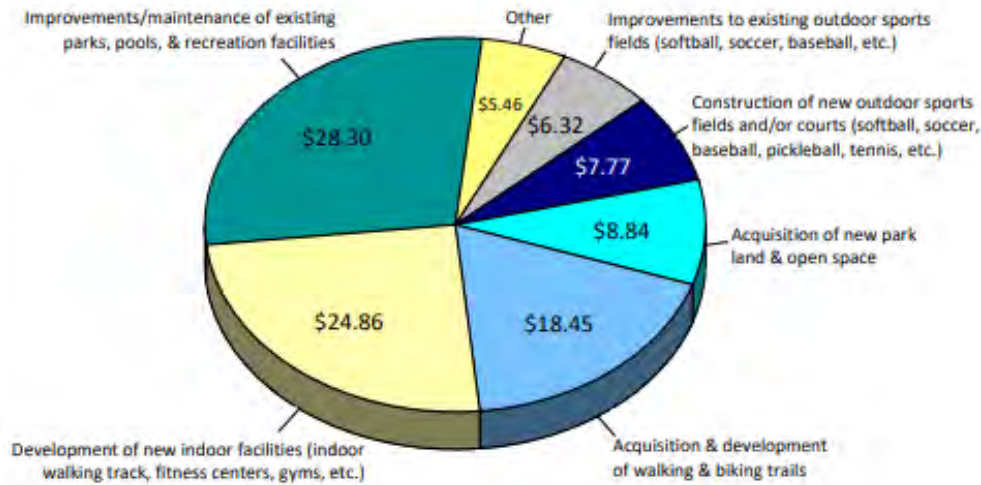
ETC Institute (2022)

55



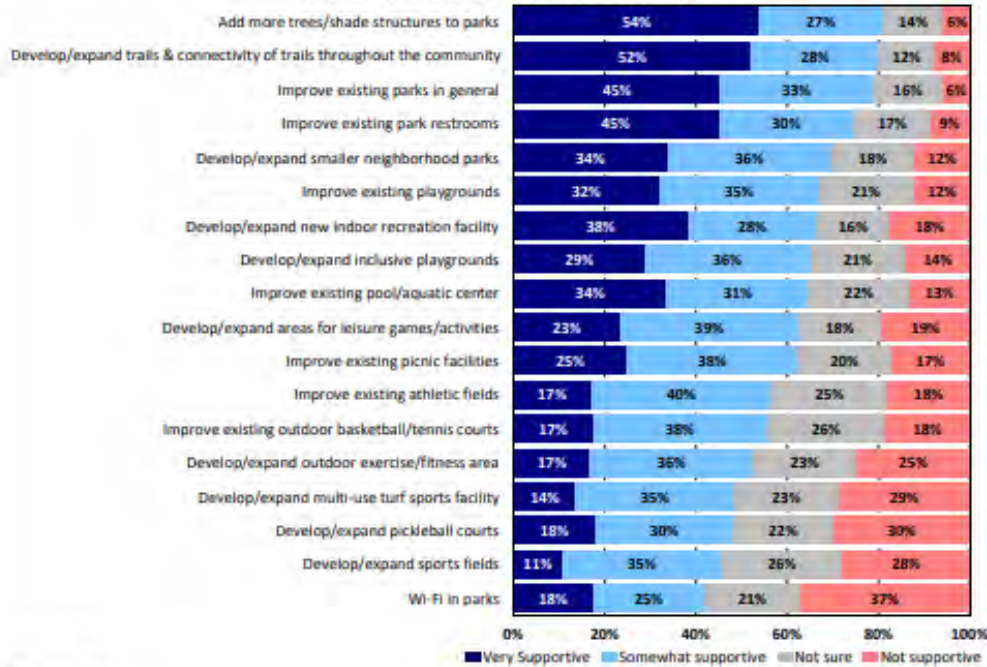
### Q13. With a Budget of \$100, How Would Respondents Allocate Funds for Parks and Recreation?

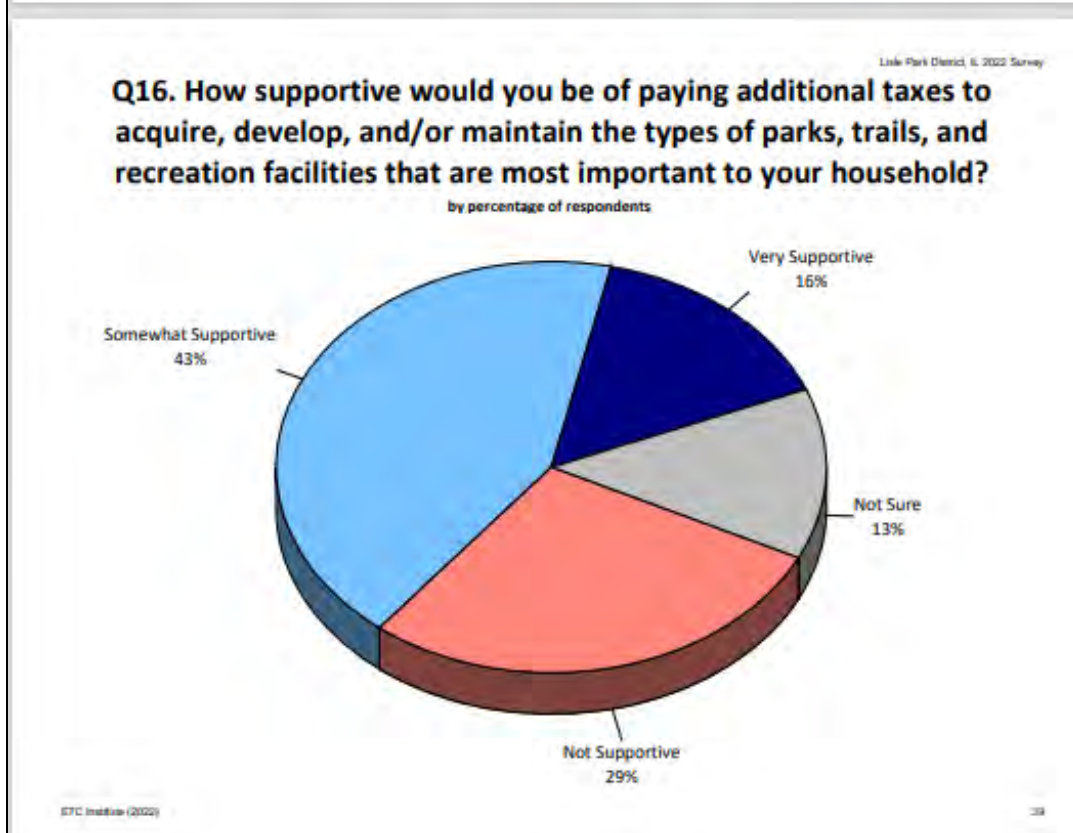
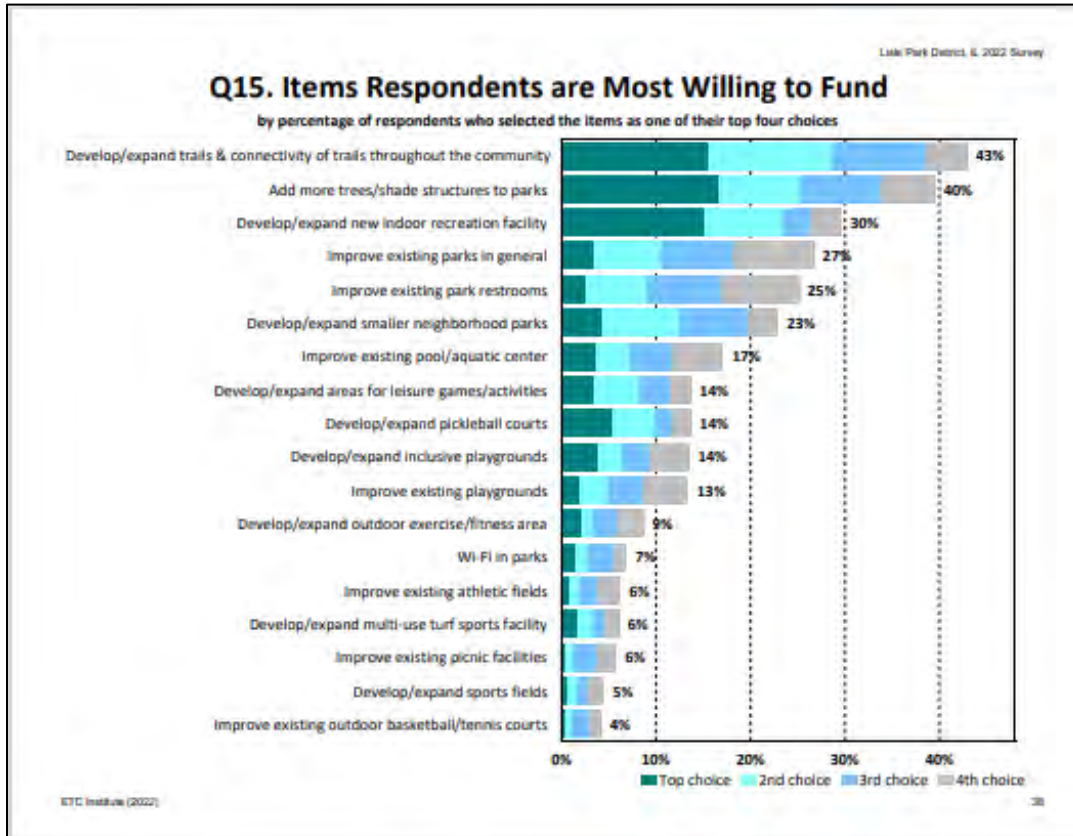
by average allocated per item



### Q14. Level of Support for Actions to Improve Parks and Recreation

by percentage of respondents (excluding "not provided")



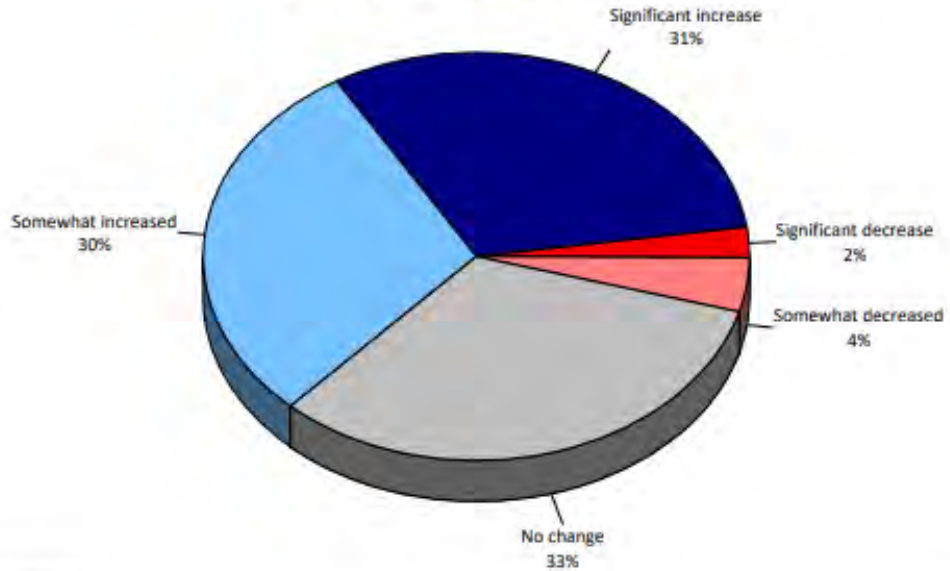




Lisle Park District, IL 2022 Survey

**Q17. Given the recent COVID-19/Coronavirus Pandemic, how has your and your household's perception of the value of parks, trails, open spaces, and recreation changed?**

by percentage of respondents (excluding "not provided")



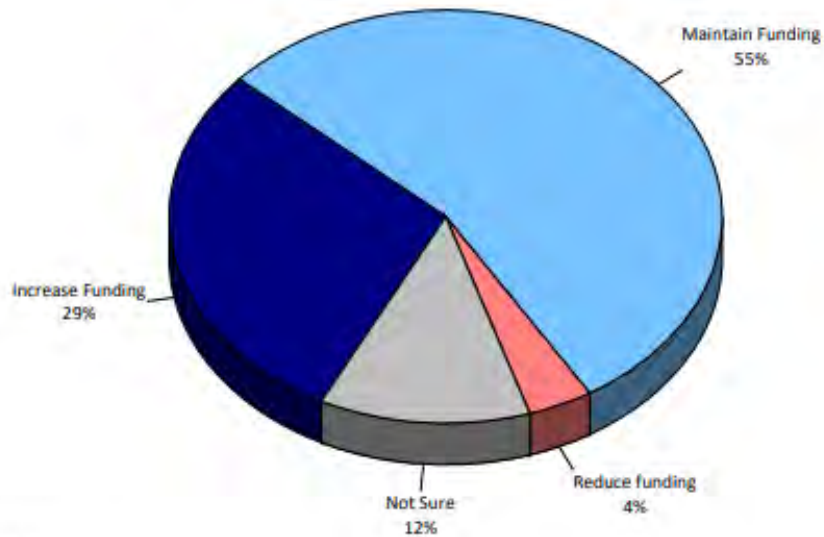
ETC (2022)

40

Lisle Park District, IL 2022 Survey

**Q18. Based on your perception of value in Question 17, how would you want the Lisle Park District to fund future parks, recreation, trails and open space needs**

by percentage of respondents



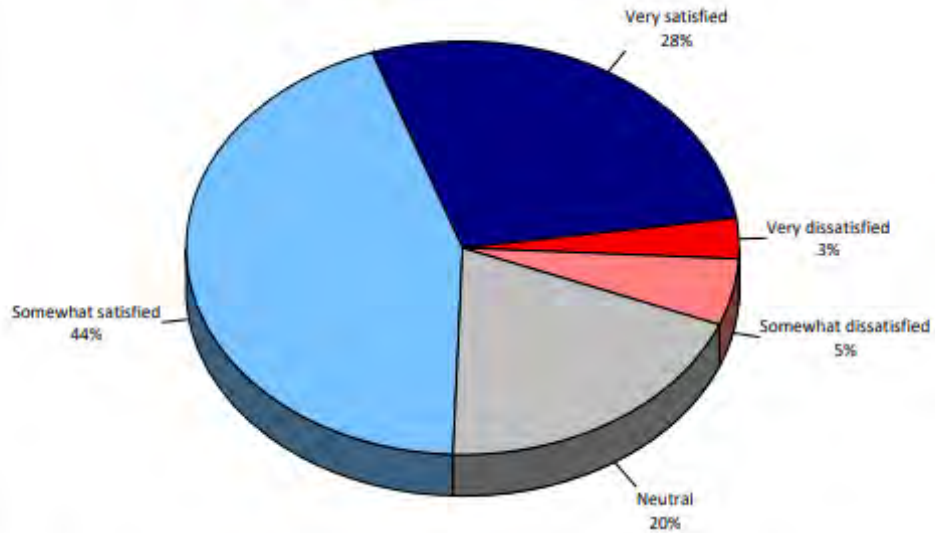
ETC (2022)

41

Lisle Park District, IL 2022 Survey

**Q19. Please rate your level of satisfaction with the overall value your household receives from the Lisle Park District.**

by percentage of respondents (excluding "don't know")



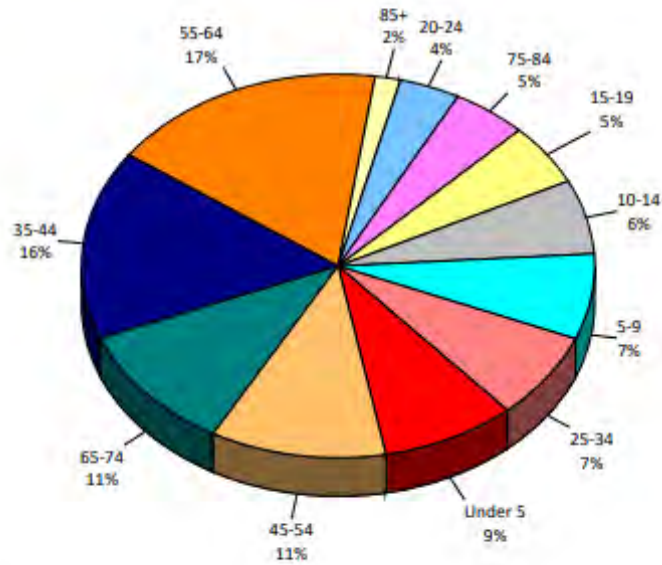
ETC Institute (2022)

42

Lisle Park District, IL 2022 Survey

**Q20. Including yourself, how many people in your household are in the following age groups?**

by percentage of persons in household

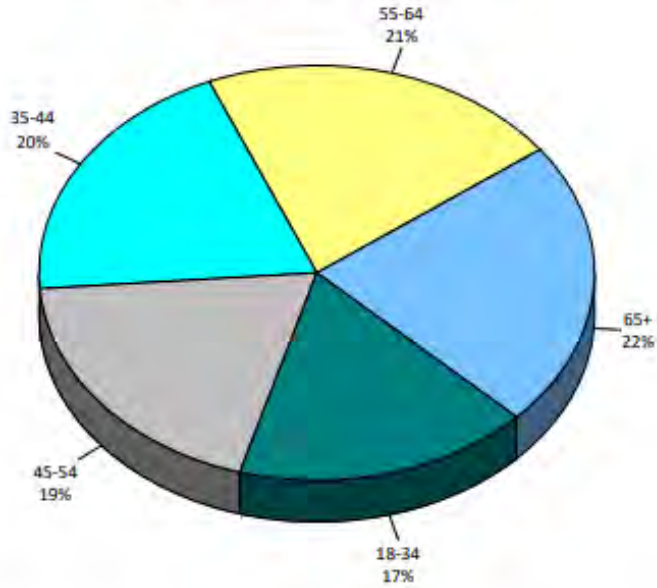


ETC Institute (2022)

43

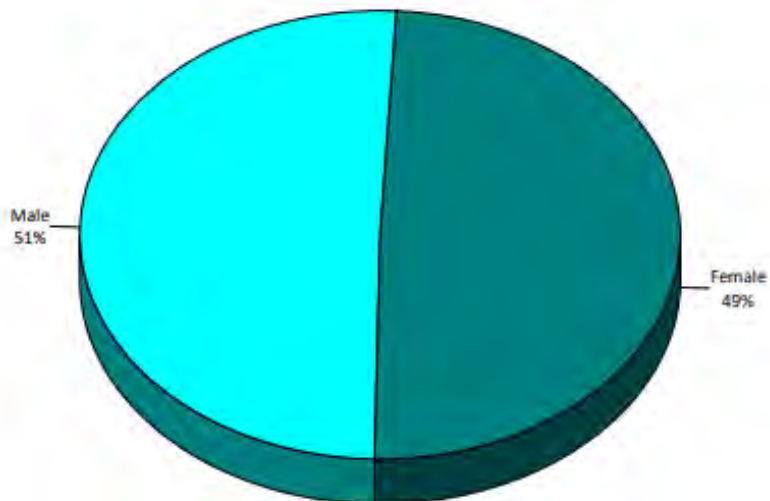
### Q21. Respondent Age

by percentage of respondents (excluding "not provided")



### Q22. Your gender:

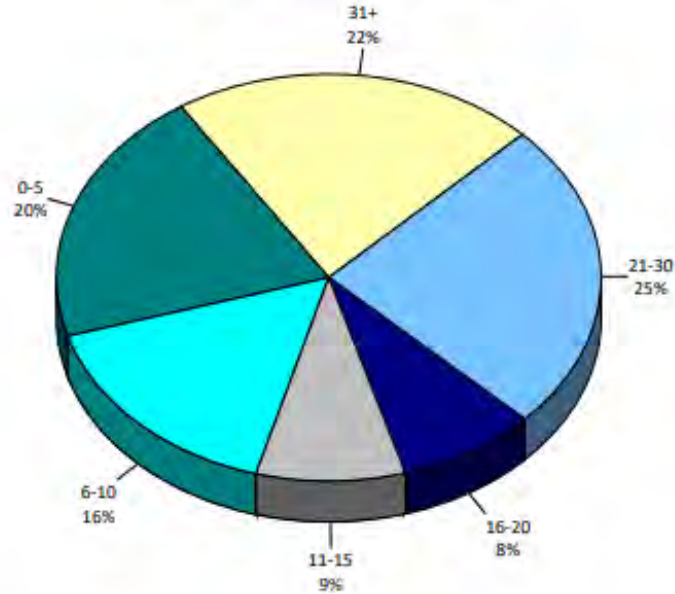
by percentage of respondents (excluding "prefer not to answer")



Lisle Park District, IL 2022 Survey

### Q23. Years Lived in Lisle Park District

by percentage of respondents (excluding "not provided")



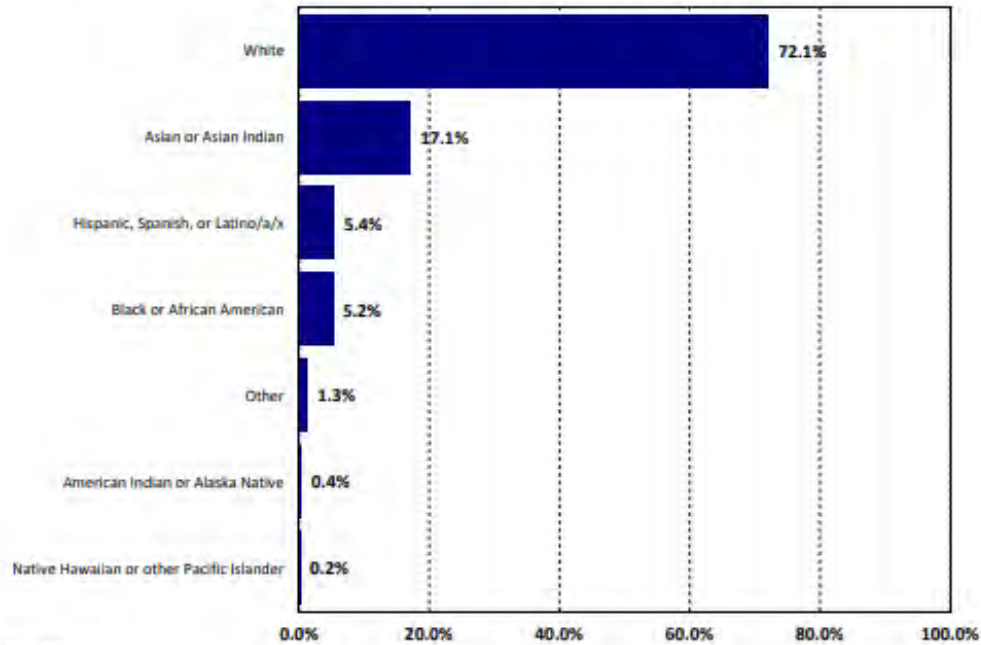
ETC Institute (2022)

46

Lisle Park District, IL 2022 Survey

### Q24. Which of the following best describes your race/ethnicity?

by percentage of respondents (multiple selections could be made)



ETC Institute (2022)

47



APPENDIX C - PROGRAM CLASSIFICATION

Program Classification	
Aquatics (AQ)	Fitness (F)
Arts & Enrichment (AE)	School Age (SA)
Athletics (ATH)	Seniors (SNR)
Camps (C)	Special Events (SE)
Early Childhood (EC)	Teens (T)

Essential	
Preschool (EC)	Gentle Learning Summer Camp (EC)
Monster Madness (SE)	Summer Entertainment Series (SE)
Group Swim Lessons (AQ)	Camp Summer Quest (C)
No Name Teen Camp (C)	Winter Break Camp (C)
Spring Break Camp (C)	Before/After School (SA)

Important	
Kid's Day Out (EC)	GLP Enrichment Classes (EC)
Stepping Stones (EC)	Beginner Jazz & Hip Hop (AE)
Ballet & Tap (AE)	Garden Plots (AE)
Intermediate/Advanced Jazz & Hip Hop (AE)	Introduction to Ballet & Tap (AE)
Pom & Dance Team Prep(AE)	Pre Ballet & Tap(AE)
Summer Theatre Program (AE)	Theatre Club(AE)
Candy Cane Hunt (SE)	Cookies With Mrs. Claus (SE)
Daddy Daughter Date Night (SE)	Depot Days (SE)
Egg Hunt (SE)	Family Picnic in the Park (SE)
Mother Son Night Out (SE)	Road Rally (SE)
Spring High Tea (SE)	Visit From Santa & Mrs Claus (SE)
Drop-In Group Games (SNR)	Walking Club (SNR)
Aqua Aerobics (AQ)	Group Exercise Classes (F)
Lisle Teens With Character (T)	Co-Rec Summer Softball (ATH)
Tennis Lessons-Adult (ATH)	Pickleball Clinics (ATH)
Soccer Shooting Stars (ATH)	Early Childhood/Youth Instructional-Contractual (ATH)
Co-Rec Basketball (ATH)	Co-Rec Youth Volleyball (ATH)
Volleyball Camp (ATH)	Tennis Lessons (ATH)

Thunder & Lightning (ATH)	Youth Basketball League (ATH)
Golf Lessons (ATH)	Flag Football (ATH)
Kids Karate (ATH)	Creation Academy Summer Camp (C)

Value-Added	
Music Creators (EC)	Art Cart Class (EC)
Dungeons & Dragons (AE)	Blacksmithing (AE)
Cardboard Boat Regatta (SE)	Down and Dirty Day (SE)
Father's Day Fishing Derby (SE)	WWII Girls Baseball Game (SE)
Seasonal/Special Programs (i.e. movies/lunches) (SNR)	Private Swim Lessons (AQ)
Swim Team (AQ)	Personal Training (F)
Babysitting Training (T)	Cup in Hand Kickball League (ATH)
Cup in Hand Kickball (ATH)	Ice Skating Lessons (ATH)
Ski Lessons (ATH)	



APPENDIX D - SIMILAR PROVIDERS

<i>Name of Agency</i>	<i>Location in the City / County</i>	<i>Operator (Public / Private / Not-for-Profit)</i>	<i>General Description</i>	<i>Price Comparison with your Services (Same / Lower / Higher)</i>	<i>Distance in minutes from your Prime Facility</i>
KinderCare	Lisle	Private for profit	Preschool Services	Higher	10
Chesterbrook Academy	Lisle	Private for profit	Preschool Services	Higher	10
Naperville Senior Center	Naperville	Private for profit	Senior programs and services	Higher	10
Burr Ridge Park District / Village of Willowbrook	Burr Ridge	Public not-for-profit	Senior programs and services	Higher	20
Woodridge Park District	Woodridge	Public not-for-profit	General recreation services	Same	15
Wheaton Park District	Wheaton	Public not-for-profit	General recreation services	Same	12
Naperville Park District	Naperville	Public not-for-profit	General recreation services	Same	15
Downers Grove Park District	Downers Grove	Public not-for-profit	General recreation services	Same	15
Westmont Park District	Westmont	Public not-for-profit	General recreation services	Same	15
Stacy De & Company, School of Performing Arts	Lisle	Private for profit	Cultural Arts/Music & Theatre	Higher	1
Dance West	Naperville	Private for profit	Cultural Arts/Dance	Higher	15

## APPENDIX E - VOLUNTEER/PARTNERSHIP RECOMMENDED PRACTICES

### RECOMMENDED PRACTICES IN VOLUNTEER MANAGEMENT

In developing a volunteer policy, some recommended practices that the District should be aware of include:

- Involve volunteers in cross-training to expose them to various organizational functions and increase their skill. This can also increase their utility, allowing for more flexibility in making work assignments, and can increase their appreciation and understanding of the District.
- Ensure a Volunteer Coordinator (a designated program staff member with volunteer management responsibility) and associated staff stay fully informed about the strategic direction of the agency overall, including strategic initiatives for all divisions. Periodically identify, evaluate, or revise specific tactics the volunteer services program should undertake to support the larger organizational mission.
- A key part of maintaining the desirability of volunteerism in the agency is developing a good reward and recognition system. The consultant team recommends using tactics similar to those found in frequent flier programs, wherein volunteers can use their volunteer hours to obtain early registration at programs, or discounted pricing at certain programs, rentals or events, or any other District function. Identify and summarize volunteer recognition policies in a Volunteer Policy document. The District should ensure that it is compliant with State Board of Accounts' requirements as the volunteer program and recognition is developed.
- Create and then regularly review and update volunteer position descriptions, as needed. Include an overview of the volunteer position lifecycle in the Volunteer Manual, including the procedure for creating a new position.
- Make the Volunteer Manual available on the Volunteer webpage for users to review.
- Add end-of-lifecycle process steps to the Volunteer Manual to ensure that there is formal documentation of resignation or termination of volunteers. Also include ways to monitor and track reasons for resignation/termination and perform exit interviews with outgoing volunteers when able.

In addition to number of volunteers and volunteer hours, categorization and tracking volunteerism by type and extent of work, is important:

- **Regular volunteers:** Those volunteers whose work is continuous, provided their work performance is satisfactory and there is a continuing need for their services.
- **Special event volunteers:** Volunteers who help with a particular event with no expectation that they will return after the event is complete.
- **Episodic volunteers:** Volunteers who help with a particular project type on a recurring or irregular basis with no expectation that they will return for other duties.
- **Volunteer interns:** Volunteers who have committed to work for the agency to fulfill a specific higher-level educational learning requirement.
- **Community service volunteers:** Volunteers who are volunteering over a specified period to fulfill a community service requirement.
- The full list of NRPA Recommended Guidelines for Credentialing Volunteers can be found at [https://www.nrpa.org/uploadedFiles/nrpaorg/Membership/Endorsed\\_Business\\_Provider/NRPA%20recommended%20guidelines%20-%20Final.pdf](https://www.nrpa.org/uploadedFiles/nrpaorg/Membership/Endorsed_Business_Provider/NRPA%20recommended%20guidelines%20-%20Final.pdf).





The District should encourage employees to volunteer in the community. Exposure of staff to the community in different roles (including those not related to parks and recreation) will raise awareness of the agency and its volunteer program. It also helps staff understand the role and expectations of a volunteer if they can experience it for themselves.

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#### RECOMMENDED PRACTICE FOR ALL PARTNERSHIPS

All partnerships developed and maintained by the District should adhere to common policy requirements. These include:

- Each partner will meet with or report to the District staff on a regular basis to plan and share activity-based costs and equity invested.
- Partners will establish measurable outcomes and work through key issues to focus on for the coming year to meet the desired outcomes.
- Each partner will focus on meeting a balance of equity agreed to and track investment costs accordingly.
- Measurable outcomes will be reviewed quarterly and shared with each partner, with adjustments made as needed.
- A working partnership agreement will be developed and monitored together on a quarterly or as-needed basis.
- Each partner will assign a liaison to serve each partnership agency for communication and planning purposes.

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#### POLICY RECOMMENDATIONS FOR PUBLIC/PRIVATE PARTNERSHIPS

The recommended policies and practices for public/private partnerships that may include businesses, private groups, private associations, or individuals who desire to make a profit from use of the District's facilities or programs are detailed below. These can also apply to partnerships where a private party wishes to develop a facility on park property, to provide a service on publicly owned property, or who has a contract with the agency to provide a task or service on the agency's behalf at public facilities. These unique partnership principles are as follows:

- Upon entering into an agreement with a private business, group, association or individual, the District staff and political leadership must recognize that they must allow the private entity to meet their financial objectives within reasonable parameters that protect the mission, goals, and integrity of the District.
- As an outcome of the partnership, the District must receive a designated fee that may include a percentage of gross revenue dollars less sales tax on a regular basis, as outlined in the contract agreement.
- The working agreement of the partnership must establish a set of measurable outcomes to be achieved, as well as the tracking method of how those outcomes will be monitored by the agency. The outcomes will include standards of quality, financial reports, customer satisfaction, payments to the agency, and overall coordination with the District for the services rendered.
- Depending on the level of investment made by the private contractor, the partnership agreement can be limited to months, a year, or multiple years.
- If applicable, the private contractor will provide a working management plan annually that they will follow to ensure the outcomes desired by the District. The management plan can and will be negotiated, if necessary. Monitoring the management plan will be the responsibility of both partners. The agency must allow the contractor to operate freely in their best interest, if the outcomes are achieved, and the terms of the partnership agreement are adhered to.

- The private contractor cannot lobby agency advisory or governing boards for renewal of a contract. Any such action will be cause for termination. All negotiations must be with the District Director or their designee.
- The agency has the right to advertise for private contracted partnership services or negotiate on an individual basis with a bid process based on the professional level of the service to be provided.
- If conflicts arise between both partners, the highest-ranking officers from both sides will try to resolve the issue before going to each partner's legal counsels. If none can be achieved, the partnership shall be dissolved.

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#### PARTNERSHIP OPPORTUNITIES

The District currently has a strong network of recreation program partners. Therefore, the following recommendations are both an overview of existing partnership opportunities available to the District, as well as a suggested approach to organizing partnership pursuits. This is not an exhaustive list of all potential partnerships that can be developed, but this list can be used as a reference tool for the agency to develop its own priorities in partnership development. The following five areas of focus are recommended:

1. **Operational Partners:** Other entities and organizations that can support the efforts of the District to maintain facilities and assets, promote amenities and park usage, support site needs, provide programs and events, and/or maintain the integrity of natural/cultural resources through in-kind labor, equipment, or materials.
2. **Vendor Partners:** Service providers and/or contractors that can gain brand association and notoriety as a preferred vendor or supporter of the District in exchange for reduced rates, services, or some other agreed upon benefit.
3. **Service Partners:** Nonprofit organizations and/or friends groups that support the efforts of the agency to provide programs and events, and/or serve specific constituents in the community collaboratively.
4. **Co-Branding Partners:** Private, for-profit organizations that can gain brand association and notoriety as a supporter of the District in exchange for sponsorship or co-branded programs, events, marketing and promotional campaigns, and/or advertising opportunities.
5. **Resource Development Partners:** A private, nonprofit organization with the primary purpose to leverage private sector resources, grants, other public funding opportunities, and resources from individuals and groups within the community to support the goals and objectives of the agency on mutually agreed strategic initiatives



APPENDIX F - MINI BUSINESS PLAN

Program Area: \_\_\_\_\_

Completed By: \_\_\_\_\_ Date: \_\_\_\_\_

GENERAL DESCRIPTION OF CORE PROGRAM AREA

DISTRICT VISION STATEMENT

DISTRICT MISSION STATEMENT

CORE PROGRAM AREA OUTCOMES

SERVICE AREA PROFILE

**Service Area Description:**

**Key Demographic Trends:**

TARGET MARKETS

<u>Primary Markets</u>	<u>Secondary Markets</u>

AGE SEGMENT APPEAL

Program/ Amenity	Length of Experience	Age Segments								
		Under 5	6-8	9- 12	13- 18	19- 30	31- 45	46- 60	61- 75	76+

PARTICIPATION/ATTENDANCE TRENDS

Program/ Amenity	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec

S.W.O.T. ANALYSIS

<u>Strengths</u>	<u>Weaknesses</u>
<u>Opportunities</u>	<u>Threats</u>



**COST OF SERVICE ANALYSIS**

Program/ Amenity	Expenditures		Participants/ Attendance	Revenue	Net Income (Subsidy)		Cost per Participant		Cost Recovery	
	Direct	Total			Direct	Total	Direct	Total	Direct	Total

**MARKETING & PRICING TACTICS**

Tactic	Responsible	Timeline

**PERFORMANCE MEASURES**

Outcome (from p.1)	Performance Measure	Result

Approved By: \_\_\_\_\_

Date: \_\_\_\_\_

APPENDIX G - PARKS EVALUATIONS

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**CATEGORY RATINGS**

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	GOOD	GOOD	GOOD	GOOD	EXCELLENT	FAIR

**STRENGTHS**

- Acorns from pre-settlement oaks are harvested on site
- Ample shade
- High quality and diverse trees
- Looped walking trail
- Pond & wildlife habitat
- Woodland park

**CHALLENGES**

- ADA access to playground
- Addressing the two pickleball courts and the associated impacts they are having on adjacent neighbors
- Chain-link at basketball court is stretching out
- Pond Sedimentation & Algae
- Pressure washing is recommended to address moss, algae, dirt, and debris on the playground equipment

**OPPORTUNITIES**

- Add additional park signage along Abbeywood Drive where cars pull up to the park
- Create an ADA parking stall with improved access to the park
- Create no-mow areas at the pedestrian bridge and along the creek that flows under the bridge to improve ease of maintenance
- Develop approach to fund dredging & pond improvements - estimated at \$1.4 million
- Expand no-mow zones to reduce on maintenance costs and improve ecology in natural areas
- Install educational signs for local bug, plant, and bird species
- Provide additional railings at the pedestrian bridge for fall protection and replace warped railing board
- Provide a sidewalk adjacent to the side street parking to help provide access to the park
- Provide court benches to the basketball and pickleball courts
- Repair chain-link fence at basketball court by fastening the chainlink fabric to a new bottom rail



Basketball court



Wooded playground



Pickleball courts

**CATEGORY RATINGS**

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	N/A	GOOD	GOOD	EXCELLENT	FAIR

**STRENGTHS**

- Fishing
- Looped Walking Trail
- Passive open green space
- Proximity to the East Branch River & Morton Arboretum

**CHALLENGES**

- Algae blooms
- Floodway creates future development limitations
- Limited signage identifying park and access
- No dedicated ADA path of travel to the grill, bench, and picnic table area
- Street side parking in front of houses and no dedicated parking lot

**OPPORTUNITIES**

- Create an East Branch DuPage River walking trail or dedicated lookout
- Create park monument signage along Warrenville Road and White Birch Drive at completion of bridge replacement
- Install educational signs for local bug, plant, and bird species
- Provide dedicated fishing/lookout platforms adjacent to the pond
- Provide paved access to the outdoor garden barbecue area
- Reduce mowed areas and increase woodland areas to align further with the name of the park



*Outdoor garden barbecue*



*Fishing pond*



*Walking paths & open space*



**CATEGORY RATINGS**

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	GOOD	EXCELLENT	EXCELLENT	EXCELLENT	EXCELLENT

**STRENGTHS**

- Access and visibility
- Looped walking trail
- Monument signage
- Passive green space
- Picnic shelter
- Playground

**CHALLENGES**

- Lack of shade
- Litter
- Rubber mulch escaping the playground

**OPPORTUNITIES**

- Add shade sails over playground
- Install litter receptacles at the playground
- Provide no mow areas between the walking loop and back of curb
- Replace black rubber mulch with poured in place playground surfacing



*Gateway monument sign*



*Playground*



*Passive Green Space*

**CATEGORY RATINGS**

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
GOOD	*	*	EXCELLENT	GOOD	GOOD	GOOD

\*The park was under construction at the time of this assessment and is not representative of the final built condition

**STRENGTHS**

- Bridges
- Concrete pathways
- Monument signage
- Multiple points of access into the park
- Passive green space
- Pedestrian path access
- Very visible from the neighborhood

**CHALLENGES**

- Detention basins
- Poor drainage
- Standing water in swales
- Steep slopes
- Sump pump discharges from adjacent properties
- Turf maintenance in wet areas

**OPPORTUNITIES**

- Add an ADA parking space in the parking lot
- Add no-mow areas in detention basins, below bridges, low points, and areas with flows of water
- Consider relocating monument sign closer to pedestrian path entry or the tee intersection of Basswood Drive & Arbor View Drive
- Provide additional park signage at pedestrian entry points



*Pedestrian bridge*



*Passive green / detention basin*



*Ball diamond*

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	GOOD	FAIR	FAIR	GOOD	GOOD	N/A

### STRENGTHS

- Buffered from roadway
- Multiple pedestrian path connections
- Nice pedestrian paths
- Tennis court

### CHALLENGES

- Asphalt path degradation
- Defining park property limits
- Playground retaining wall is failing and in disrepair
- Multiple sump pump discharges from neighbors into the park
- Monument signage not easily visible from roadway
- Not enough shade
- Playground surfacing maintenance

### OPPORTUNITIES

- Add monument signs at the road rights of way
- Consider installing wet tolerant plants at wet low points in lieu of turf
- Improve drainage in poor draining areas
- Install a litter receptacle at the tennis court
- Renovate the playground area including failing retaining walls, adding in handrails at steps, & replacing equipment at end of useful life



*Pedestrian paths*



*Playground*



*Tennis court with pickleball striping*

**CATEGORY RATINGS**

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	FAIR	GOOD	GOOD	GOOD	N/A

**STRENGTHS**

- Buffered from roadway
- Passive green space
- Secluded park

**CHALLENGES**

- Drainage issues
- Limited shade
- Park property limits not clearly defined
- Playground wood barrier falling apart
- Wood chip mulch maintenance at playground

**OPPORTUNITIES**

- Add monument sign at the road rights of way
- Install litter receptacle locations at the pathway
- Provide additional picnic table under tree at playground
- Provide benches at playground
- Replace wood chip mulch playground edging material with a maintenance free barrier



Monument sign



Playground



Passive green space

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
GOOD	GOOD	GOOD	GOOD	EXCELLENT	GOOD	EXCELLENT

### STRENGTHS

- Available off-street parking
- Great walking loop
- High quality and diverse trees
- Multiple amenities for park users to enjoy
- Nice passive lawn area
- Picnic shelter

### CHALLENGES

- Narrow drive access for parking
- Not enough shade and seating at playground
- Potential drainage issues on the west side of the park
- Tennis court surface cracking

### OPPORTUNITIES

- Add additional benches for seating adjacent to the playground
- Construct sidewalk connection at the intersection of Beau Bien Road to provide pedestrian access into the park
- Create naturalized areas to reduce maintenance
- Increase shade by playground by adding trees or shade structures
- Introduce additional amenities and create more activity within the park
- Modernize picnic shelter



*Walking path and playground*



*Tennis courts and shelter*



*Drainage and erosion issue on west side of park*

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	GOOD	GOOD	GOOD	GOOD	N/A

### STRENGTHS

- Buffered from the road
- Multiple pedestrian path connections
- Vibrant playground

### CHALLENGES

- ADA access to playground & high concrete curbs
- Not enough shade and seating at playground
- Wood fiber playground surface requires intensive maintenance

### OPPORTUNITIES

- Add monument signs at the pedestrian path access entry points
- Consider removing crabapple trees and replace with native plantings to reduce maintenance and expand natural areas in the park
- Construct ADA path and concrete ramp down into the playground surfacing
- Create no-mow non-turf areas to reduce maintenance costs
- Include additional benches at the playground
- Include additional shade around playground through planting trees and/or shade sails
- Provide bicycle racks



Playground



Walking path & bench

**CATEGORY RATINGS**

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	GOOD	GOOD	GOOD	GOOD	N/A

**STRENGTHS**

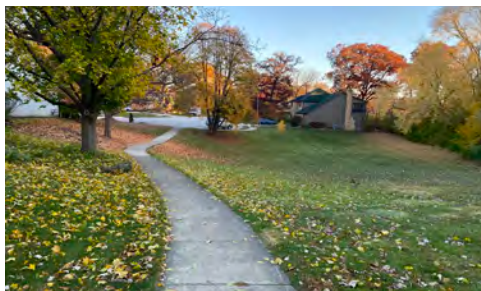
- Heavily forested
- Large specimen trees
- Pedestrian access
- Shaded playground
- Woodland trail(s)

**CHALLENGES**

- Maintenance of woodland trails
- No on-site parking
- No pedestrian access from Yackley Ave
- Park property limits not clearly defined

**OPPORTUNITIES**

- Creating additional hiking trails through the woodland
- Enhance wayfinding by providing additional monument signs at park entries
- Provide additional benches for seating at playground
- Provide pedestrian access from Yackley Ave into the park
- Replenish playground mulch surfacing



*Pedestrian path and basin*



*Monument sign and playground*



*Woodland hiking trail*

**CATEGORY RATINGS**

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	GOOD	FAIR	GOOD	N/A	GOOD	N/A

**STRENGTHS**

- Buffered from the road
- Multiple pedestrian path connections
- Shaded playground

**CHALLENGES**

- No ADA curb ramp into the playground mulch surfacing
- Maintenance of playground threshold/perimeter boundary
- Park property limits not clearly defined
- Signage and wayfinding lacking or ineffective

**OPPORTUNITIES**

- Add additional benches at the playground and tennis court
- Construct ADA concrete ramp down into the playground surfacing
- Construct concrete curb around playground surfacing
- Include additional monument signs at the pedestrian path access entry points



*Playground*



*Walking path and litter/recycling receptacle*



*Park monument sign and tennis court*



## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	GOOD	GOOD	N/A	GOOD	N/A

### STRENGTHS

- Buffered from the road
- Multiple pedestrian path connections

### CHALLENGES

- Limited shade at playground
- No ADA ramp to playground and high curbs impact access
- Park property limits not clearly defined
- Signage and wayfinding lacking or ineffective

### OPPORTUNITIES

- Construct ADA concrete ramp down into the playground surfacing
- Increase path width into the park for vehicular maintenance access
- Install additional benches at the playground and along the walking paths
- Provide additional monument signs at the pedestrian path access entry points
- Provide bicycle racks
- Provide shade at playgrounds by planting additional shade trees or constructing shade structures



Playground



Walking path



Park monument sign

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	GOOD	GOOD	N/A	GOOD	N/A

### STRENGTHS

- Access to adjacent parks
- Buffered from the road
- Central pond(s) & fishing opportunities
- Looped walking trails
- Multiple pedestrian path connections

### CHALLENGES

- Limited shade at playground
- Managing algae blooms on pond
- No ADA ramp to playground and high curbs impact access
- Signage and wayfinding lacking or ineffective

### OPPORTUNITIES

- Add monument signs at the pedestrian path access entry points
- Consider constructing dedicated fishing platform/areas with picnic benches for anglers near the ponds
- Construct a concrete path and ADA ramp down into the playground surfacing
- Construct overlook nodes off the trail at key viewpoints over the ponds with benches for seating
- Create no-mow non-turf areas between pond fringe and walking path
- Install additional benches at the playground and along the walking paths around the ponds
- Introduce additional shade at the playground through additional tree plantings and/or shade structures



Playground



Pond



Walking path and bench

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
EXCELLENT	GOOD	EXCELLENT	GOOD	EXCELLENT	GOOD	GOOD

### STRENGTHS

- Beehives with honey harvest for sale
- Cluster of active elements including fields, courts, skate park, Van Kampen stage, fitness trail, boat launch, and other amenities
- Great natural features and passive recreation opportunities
- High quality accessible playground
- Large central park with significant offerings to the community

### CHALLENGES

- ADA and accessibility issues to certain features or parts of the park
- Heavily used requiring additional maintenance
- Lacking undeveloped space and opportunities to add more elements without compromising others (pickleball, cricket lacrosse, etc.)
- Most of the park is within the floodplain and prone to frequent flooding
- Small pavilions limit the quantity of campers the district can facilitate

### OPPORTUNITIES

- Assess the development of a synthetic field to provide additional field flexibility in field usage and provide increased stormwater storage
- Consider adding pathway lighting along asphalt trails to expand usage by the park patrons
- Consider constructing an ADA accessible fishing pier and an ADA-conforming paddle/kayak launch at the south end of the pond to provide paddling programs, fishing programs, events, etc.
- Consider creating a hub or plaza for the fields that will create a sense of placemaking and act as a gathering spot
- Explore constructing a new larger pavilion expanding or replacing the South Shelter to allow the District to increase enrollment in seasonal camps, rentals, and special events
- Reconfigure walking path by the Parks Dept. to avoid users from walking down unprotected and narrow access road



*Passive activity areas and amphitheater*



*Accessible playground*



*Active field*

# CONNELLY MEMORIAL PARK

933 LACEY AVENUE  
0.75 ACRES

**GOOD**  
PARK RATING

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	FAIR	EXCELLENT	GOOD	GOOD	GOOD	GOOD/FAIR

### STRENGTHS

- Head-in off-street parking
- Small neighborhood park with several amenities, including tennis, playground, and memorial plaza

### CHALLENGES

- No ADA ramp provided to the playground
- Paths are not efficient and do not make logical connections
- Plaza space in need of maintenance or upgrades
- Roads create most of the park perimeter
- Tennis court wall requires ongoing maintenance

### OPPORTUNITIES

- Create more barriers through plantings or fence to buffer park from roads
- Enhance the plaza and create a more useful community space
- Simplify path system when it next needs to be replaced



Memorial plaza



Playground



Tennis Court

**CATEGORY RATINGS**

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	FAIR/GOOD	GOOD	GOOD	GOOD	N/A

**STRENGTHS**

- Neighborhood park with playground
- Significant trail connections with internal loop

**CHALLENGES**

- Playground mulch needs refreshing
- Playground ADA ramp is not functioning appropriately
- Large drainage swale coming into the park from Green Trails Drive requires ongoing attention and maintenance

**OPPORTUNITIES**

- Directional signage may assist newcomers in connecting to other trails from the park



*Entry signage*



*Playground*



*Swings in need of maintenance*

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	N/A	FAIR	GOOD	GOOD	N/A

### STRENGTHS

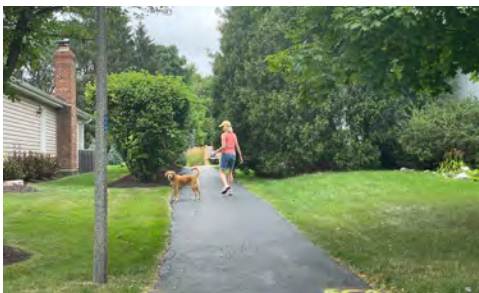
- Provides trail connections within the neighborhood

### CHALLENGES

- Paving is aging

### OPPORTUNITIES

- Provide identity signage at the street
- Provide shaded seating areas



*Entry from neighborhood*



*Park signage within park*



*Passive green*

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	N/A	GOOD	N/A	GOOD	GOOD

### STRENGTHS

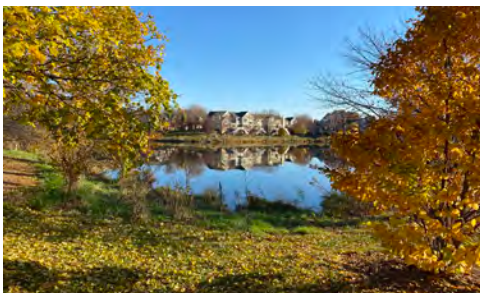
- Central pond
- Pedestrian path connections

### CHALLENGES

- Pond maintenance
- Steep pond embankments
- Vegetation management

### OPPORTUNITIES

- Add benches along walking path at locations with key views across the pond
- Include additional no-mow areas between the pedestrian path and the pond
- Provide dedicated viewpoint overlooks adjacent to the path



*Central pond*



*Pedestrian path and picnic table*



*Park entry and monument sign*

# HERITAGE FARMS SOUTH PARK

6277 GOLFVIEW DRIVE  
7.44 ACRES

**GOOD/FAIR**  
PARK RATING

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	N/A	GOOD/FAIR	GOOD	GOOD/FAIR	N/A

### STRENGTHS

- Strong path connections to neighborhood
- Unique pond elements

### CHALLENGES

- Goose droppings on pathways
- Several entry points into park with no identity signage
- Significant algae growth in the rear pond
- Steep pond embankments

### OPPORTUNITIES

- Create additional shaded seating with views across the pond
- Improve pond health
- Potential to increase no-mow areas between pond and pathway to reduce maintenance and goose activity
- Provide benches at pond overflow locations which produce tranquil running water sounds
- Provide identity signage at secondary entries
- Provide paved path between pond and golf course to loop the walking trail



West pond



Trail



Pond wildlife



**CATEGORY RATINGS**

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	N/A	GOOD/FAIR	N/A	N/A	N/A

**STRENGTHS**

- Close proximity to Pennywood Park
- Creek/water feature running through the site
- Expansive park/trail network
- Located off of a busy thoroughfare with good visibility into the park from the bridge
- Mature oaks
- Shaded woodlands/natural areas

**CHALLENGES**

- Intergovernmental agreements
- Managing invasive species
- Park lies within floodplain
- Trail disconnections at the Creek
- Trail maintenance

**OPPORTUNITIES**

- Consider improving parking lot with parking spot curb stops
- Consider providing additional trail linkages and connections through pedestrian bridge(s) to cross over the creek
- Consider providing a dedicated rail observation area for train enthusiasts
- Improve ADA accessibility by providing a dedicated handicap parking location
- Provide a trail head map which could include general information, hazards, and ecological features found within the park
- Providing additional seating opportunities near the entrance



Monument sign



Trail head path



Park picnic table

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
FAIR	FAIR	GOOD	GOOD	GOOD	GOOD	GOOD

### STRENGTHS

- Good connections to surrounding neighborhoods
- Heavily wooded perimeter
- Unique topography
- Variety of elements

### CHALLENGES

- Basketball court in poor to critical condition with spalling concrete
- Parking lot is small and difficult to get into and out of when crowded
- Topography creates ADA and accessibility issues

### OPPORTUNITIES

- Consider installing a handrail along the route up the sled hill
- Create a closed walking loop within the park
- Naturalize drainage area to reduce maintenance and introduce more native species
- Potential to replace basketball court with other element, such as a nature play area



*Sled hill*



*Tennis courts*



*Spalling concrete at basketball court*

# LEASK LANE PARK

4255 LEASK LANE  
2.87 ACRES

**GOOD**  
PARK RATING

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	GOOD	GOOD	EXCELLENT	GOOD	N/A

### STRENGTHS

- Dedicated parking lot
- Great passive green/open lawn
- Looped walking trail
- Path connections
- Pesticide free park
- Picnic shelter

### CHALLENGES

- No shade at playground
- No sidewalk connection at the northwest corner of the park

### OPPORTUNITIES

- Add shade at the playground through additional tree plantings and/or shade structures
- Create no-mow non turf areas between the back for curb and looped walking path
- Install additional benches along walking path and at the playground



Playground



Picnic shelter & barbecue grill



Passive greens

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	GOOD	GOOD/FAIR	GOOD/FAIR	GOOD	GOOD	N/A

### STRENGTHS

- Community playground, tennis court, and open field
- Internal loop and strong path connections to neighborhood

### CHALLENGES

- Several entrances without identity signage
- The swings appear to have paint flaking
- The playground modular block border is degrading

### OPPORTUNITIES

- Additional shaded seating
- Provide identity signage at secondary entries
- Replace modular block playground containment with a concrete perimeter containment curb
- Striping court for pickleball



Entry signage



Tennis court



Playground

# OAK HILL PARK

5266 PENNYWOOD DRIVE  
1.87 ACRES

**GOOD**  
PARK RATING

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	GOOD	GOOD/FAIR	GOOD	GOOD	N/A

### STRENGTHS

- Neighborhood playground and open field
- Pesticide free maintenance

### CHALLENGES

- Concrete retaining wall along edge of playground should be evaluated
- No ADA ramp for playground
- Only using one neighborhood connection
- Visibility and access

### OPPORTUNITIES

- Investigate the integrity of the concrete wall next to the playground and repair/replace if necessary
- Provide identity signage at Pennywood Drive
- Use second connection point to Oak Hill Drive to make a loop walk



Entry path



Playground



Playground retaining wall

# OAK HILL SOUTH PARK

5460 RAINER DRIVE  
4.00 ACRES

**GOOD**  
PARK RATING

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	GOOD	GOOD/FAIR	EXCELLENT	GOOD/FAIR	N/A

### STRENGTHS

- Neighborhood playground and open field

### CHALLENGES

- Playground curb needs maintenance and repair
- Some aging site furniture
- Visibility and access

### OPPORTUNITIES

- Consider adding an interior looped trail to the park
- Provide identity signage at Rainer Drive
- Replace timber playground containment with concrete perimeter containment curb
- Use second connection point to Rainer Drive to make a loop walk



Entry path



Playground



Passive open space

# OAK RIDGE OVERLOOK

2593 OAK RIDGE WAY  
10.10 ACRES

**GOOD**  
PARK RATING

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	N/A	EXCELLENT	N/A	GOOD	GOOD

### STRENGTHS

- Informational signage provides educational opportunities regarding wetlands
- Preserved wetland provides unique passive park character

### CHALLENGES

- Park signage is set deep into the site
- Plantings are overgrown and interfering with signage and benches
- Worn unplanned path connection from overlook to the neighborhood sidewalk to the south

### OPPORTUNITIES

- Create an additional pathway connection to the south to connect to the pedestrian path
- Create entry signage closer to public road
- Maintain plant materials to ensure visibility of signs and usability of benches



Entry to park without visible signage



Park signage



Overlook

**CATEGORY RATINGS**

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	N/A	GOOD	EXCELLENT	GOOD	RATING

**STRENGTHS**

- Large passive open space

**CHALLENGES**

- Bridge showing age and needs maintenance
- Difficult to access
- Maintenance and additional crushed stone needed at area around memorial and connecting path
- Monitor erosion on the banks of the pond

**OPPORTUNITIES**

- Install additional pathway stone to the memorial area
- Large grass areas could be converted to naturalized areas with native plantings to reduce maintenance
- Potential to provide more amenities such as loop path, pond overlook, or fishing pier



*Large grass field*



*Memorial area*



*Pedestrian bridge in need of maintenance*



### CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	GOOD	GOOD	GOOD	GOOD	EXCELLENT

#### STRENGTHS

- Loop walking path
- Off street parking
- Park shelter

#### CHALLENGES

- Retaining wall at playground in need of repair

#### OPPORTUNITIES

- Potential to naturalize the turf area outside of the looped trail with native species to reduce maintenance



Playground



Shelter



Retaining wall

**CATEGORY RATINGS**

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	N/A	FAIR	FAIR	FAIR	N/A

**STRENGTHS**

- Buffered from roadway
- Passive green space
- Wooded trail connections to Hitchcock Woods

**CHALLENGES**

- Lack of shade and seating
- Only one pedestrian path connection into park
- Park signage is set deep into the site

**OPPORTUNITIES**

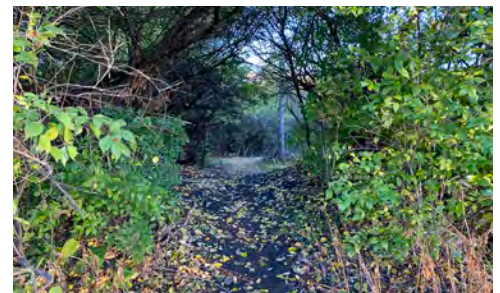
- Add paved looped walking path along top of basin berms
- Construct a pedestrian bridge over the creek to improve trail pathway connections to Hitchcock Woods
- Improve wooded trails through additional clearing, mulching, signage/wayfinding, installing pathway edge material, grading etc.
- Introduce no-mow areas on steep slopes and within the detention basin
- Provide additional park entry monument sign at Barnwall Court
- Provided additional benches along pathway into the park
- Relocate monument sign closer to the road right-of-way



Monument sign



Detention basin and top of berm



Wooded trails

# RIVER BEND GOLF COURSE

5900 SOUTH IL-53  
59.77 ACRES

**GOOD**  
PARK RATING

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	N/A	GOOD	EXCELLENT	GOOD	N/A

### STRENGTHS

- Expansive green space
- Great frontage & digital monument sign
- Large dedicated parking lot
- Lightning detection system
- Outdoor event space
- Views
- Water features
- Well manicured landscape

### CHALLENGES

- Concrete spalling at clubhouse and settling sidewalk sections
- Flooding
- Golf cart path degradation
- Irrigation system & pumps
- Low points/poor drainage
- South/original parking nearing end of useful life

### OPPORTUNITIES

- Add signage at River Bend Maintenance Facility entrance
- Consider reimagining the south parking lot area to relocate parking lot to the north and closer to the building.
- Improve golf cart rental check in experience with signage and striping
- Improve hole 1 tee off area by creating a more defined tee and start to the entire course
- Install area drains in low points to improve drainage
- Investigate additional revenue opportunities such as ice skating, shelters for rentals, wedding venue, etc.
- Pave all golf cart paths in lieu of crushed stone
- Potential to expand pathway connections and to make pathway improvements
- Regrade path low points to prevent water from ponding / degrading pathways
- Repave south parking lot full depth and rebuild base material asphalt where linear dips have occurred due to settling
- Repave walks with spalling concrete, stairs with spalling concrete, and rusting handrails near clubhouse with failing concrete



Manicured landscape



Golf cart rental and hole #1



Digital monument sign

# RIVER ROAD PARK

5600 RIVER ROAD  
8.31 ACRES

**GOOD**  
PARK RATING

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	EXCELLENT	POOR	GOOD	GOOD	GOOD

### STRENGTHS

- Adjacency to river for future blue way connections
- Beehive location
- Community gardens
- Multi-use field

### CHALLENGES

- Crushed stone paths and parking
- Lack of pedestrian connectivity
- Low area prone to flooding

### OPPORTUNITIES

- Convert limestone pathway to the playground to concrete to improve accessibility and decrease maintenance
- Future opportunities for extended greenway if adjacent properties are acquired
- Potential dog park location
- Replace existing playground containment with concrete



Community garden



Playground



Crushed stone paths

**CATEGORY RATINGS**

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	GOOD	EXCELLENT	GOOD	GOOD	GOOD	N/A

**STRENGTHS**

- Connections to Egermann Woods County Forest Preserve
- Neighborhood playground with ADA access
- Significant pathway connections to adjacent roads
- Tennis court striped for pickleball

**CHALLENGES**

- Several larger dead or dying trees
- Swale and inlet awkwardly incorporated into park

**OPPORTUNITIES**

- More seating along path
- Potential to rework drainage into an amenity with native plants
- Remove dead and dying trees
- With five different connections points on the walk/trail, directional signage could help create clarity for neighborhood network



*Playground with ADA access*



*Tennis court with pickleball striping*



*Drainage swale and inlet*

# SURREY RIDGE ATHLETIC COMPLEX

2600 SURREY RIDGE ROAD  
11 ACRES

**GOOD**  
PARK RATING

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
GOOD	N/A	N/A	GOOD	GOOD	GOOD	FAIR

### STRENGTHS

- Fitness equipment along walking path
- Is a community relief valve for athletic activities
- Large passive green space
- Looped walking path
- Multiple path connections
- Picnic pavilion

### CHALLENGES

- Irregular parking lot layout
- Maintaining pavilion wood eaves and fascia
- Non-lighted ballfields inhibit maximum use and relief to Community Park
- Not enough shade
- Pavilion is in an awkward location
- Standing water in parking lot
- Sun faded fitness and site furnishing equipment
- Weeds in baseball field and below fitness equipment

### OPPORTUNITIES

- Consider constructing a larger pavilion and locate it to be closer to parking and along looped pathway
- Consider constructing a permanent restroom facility for the park and sport field patrons
- Construct ADA path to bleacher pads
- Construct baseball dugouts with roofs for shade
- Construct concrete mow curb below backstop and fencing as a threshold as a threshold to maintain turf and to hold in the infield mix
- Construct concrete mow curb or a bed edger around fitness equipment mulching
- Construct pedestrian connection to existing sidewalks at Abbeywood Dr and Naper Blvd
- Evaluate feasibility of synthetic turf field options
- Include additional shading through planting trees and/or shade structures
- Renovate the park to better accommodate the evolving needs of the community including upgrading existing equipment and furnishings



*Fitness equipment*



*Baseball field*



*Picnic pavilion*

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	GOOD	GOOD	GOOD	GOOD	N/A

### STRENGTHS

- Buffered from roadway
- Central pond
- Looped walking path
- Multiple path connections

### CHALLENGES

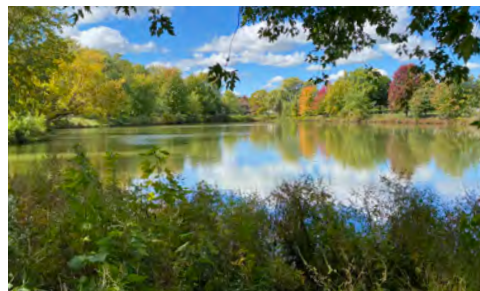
- Managing asphalt pathways
- No ADA access to playground
- No shade at playground
- Steep pond embankment slopes

### OPPORTUNITIES

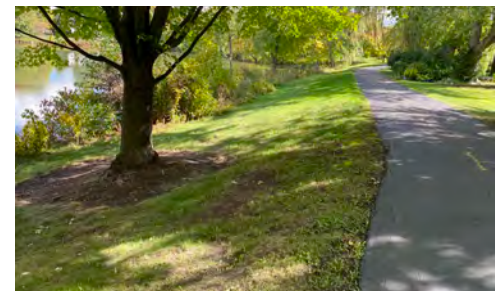
- Construct concrete path and ADA ramp at the playground going into the mulch surfacing
- Define park boundaries with split rail fencing or change in vegetation
- Include additional benches at the playground and along the walking path around the pond
- Include shade at the playground with additional trees or shade structures
- Include wayfinding signage and/or additional monument signs at park path entries and path intersections
- Provide additional no-mow areas between the pond and asphalt pathway
- Provide dedicated lookout areas with key views to look out across the pond



Playground



View across central pond



Pathway & mowed pond embankment

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	GOOD	FAIR	GOOD	GOOD	N/A

### STRENGTHS

- Ample Shade
- Pathway light illuminates playground
- Loop trail with neighborhood connections
- Neighborhood playground
- Unique wooded site

### CHALLENGES

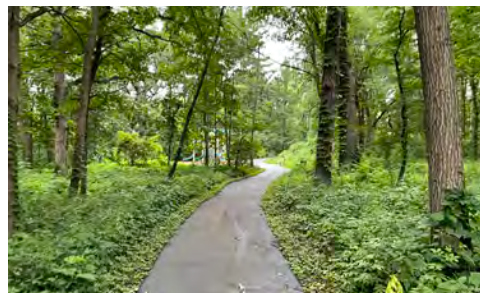
- Asphalt paths are aging
- Managing invasive species within the woodland
- No on-site parking

### OPPORTUNITIES

- Consider creating a woodland non-paved stepping stone path through the woods
- Create a more unique playground capitalizing on wooded character, such as nature play
- Include bug, plant, bird, and fauna educational signs



*Path next to Green Trails Dr*



*Wooded path*



*Playground*



## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
GOOD	FAIR	FAIR	FAIR	EXCELLENT	GOOD	N/A

### STRENGTHS

- Diverse elements and amenities
- Large canopy tree cover
- Looped walk within the park
- Good connections to adjacent neighborhoods
- Shared off-street parking lot

### CHALLENGES

- Basketball and tennis courts are aging
- Noise pollution from expressway
- Playground is aging and far from the parking lot making access more difficult
- Walkway connection to neighborhood to the east may not meet ADA requirements

### OPPORTUNITIES

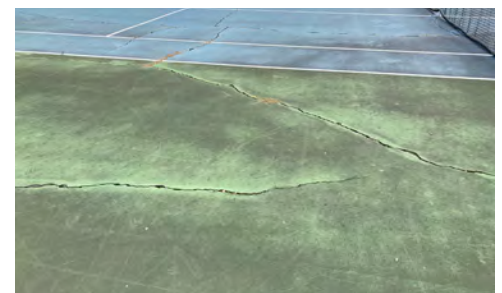
- Consider converting or replacing tennis courts with new pickleball courts
- Create naturalized areas to reduce maintenance and introduce native plantings
- Evaluate parking needs related to future use or improvements and consider expanding the parking lot to accommodate
- Improve accessibility of connection to east
- Renovate the park to better accommodate the evolving needs of the community



*Entry sign and courts*



*Playground*



*Cracks at tennis court*

# TIMBER PARK

2200 ABBEYWOOD DRIVE  
6.55 ACRES

**GOOD**  
PARK RATING

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	GOOD	GOOD	GOOD	GOOD	FAIR	N/A

### STRENGTHS

- Large oaks and native areas
- Loop walking trail with connections to adjacent neighborhoods
- No-mow areas
- On-site parking

### CHALLENGES

- Angled parking makes exiting challenging
- Maintaining turf in heavy shade is difficult
- No player benches at tennis and basketball courts

### OPPORTUNITIES

- Connect path to basketball court/playground and provide ADA accessibility
- Further naturalization of open spaces to reduce maintenance
- Install educational signage about the old growth oaks
- Install benches by courts
- Reconfigure parking lot to allow for more and easier access to park amenities



Tennis and basketball courts



Wooded areas



Playground

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
GOOD	N/A	GOOD	GOOD	GOOD	GOOD	GOOD

### STRENGTHS

- Large open passive green space
- Looped walking path
- Multiple pedestrian path connections
- Multiple tennis courts

### CHALLENGES

- Asphalt path upheaval from tree roots
- Cracks in the tennis court
- Detention basin area drains with 3' ht. metal posts
- Flooding
- Maintaining detention basins
- Neighbors very picky about trash can placement
- Not enough shade and seating at playground
- Steep slopes

### OPPORTUNITIES

- Add additional benches along looped walking path
- Include player benches in the tennis court
- Include wayfinding / directional signage in the park
- Install additional rails along pedestrian bridges for fall protection safety
- Install no-mow plantings down in the basins and below pedestrian bridges/at low points
- Plant no-mow or large deciduous shrubs along steep basin slopes in lieu of mowing turf
- Provide bicycle parking at playground and tennis courts
- Relocate existing litter receptacles to strategic locations near trail intersections or active locations to improve ease of maintenance
- Replace 3' height metal posts at detention basins drains and 5'-6' ht. markers to improve park user safety



*Detention basin / pedestrian bridge*



*Cracks in tennis courts*



*Playground*

## CATEGORY RATINGS

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
N/A	N/A	GOOD	GOOD	GOOD	GOOD	N/A

### STRENGTHS

- Path provides neighborhood connection
- Well kept neighborhood playground

### CHALLENGES

- High curb around playground creates barrier with no ADA ramp
- Limited seating opportunities

### OPPORTUNITIES

- Create naturalized areas to reduce maintenance and introduce native plantings
- Create ADA ramp for playground
- Introduce additional permanent benches for seating around the playground



*Park entry and signage*



*Playground equipment*



*High curb and no ADA ramp*

**CATEGORY RATINGS**

ATHLETIC FIELDS	COURTS	PLAYGROUNDS	PATHS	PASSIVE GREENS	SITE FURNISHINGS	SPECIAL AMENITIES
GOOD	N/A	GOOD	GOOD	GOOD	FAIR	GOOD

**STRENGTHS**

- Ample parking lot
- Large open fields
- Looped walking trail
- Nature trail with educational signage
- Pavilion/Maintenance Building
- Thor guard lightning detection system

**CHALLENGES**

- Coord. multi-use field with soccer, baseball, lacrosse, special events, and others
- Indoor bathroom maintenance
- Mowing over low points / drainage swales
- Not enough shade for park users
- Overflow grass street parking along Trinity Drive

**OPPORTUNITIES**

- Consider sideline benches/additional seating for soccer & baseball field(s)
- Further naturalization of low points and swales to reduce maintenance
- Increase shade at Playground and at the multi-use field gathering circle
- Provide evergreen buffer along Trinity Drive Berm at far end of the Soccer Field to buffer the road and keep soccer balls from roadway
- Supplementary monument sign at the Trinity Drive parking lot drive entry



*Wetland / Nature Walk*



*Playground*



*Soccer Field*



APPENDIX H – FACILITY EVALUATIONS

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# COMMUNITY PARK FITNESS CENTER

1825 SHORT STREET  
18,000 SF | EST. 1976

**POOR**  
FACILITY RATING

## CATEGORY RATINGS

DOORS	ROOMS	ROOF	RESTROOMS	STORAGE	UTILITIES	WINDOWS
FAIR	GOOD	FAIR	POOR	FAIR	POOR	POOR

### STRENGTHS

- District owns aging workout equipment
- Fitness center maximizes the space available
- Office space for facilities staff
- Prime real estate location
- Studio and group fitness areas
- Support space for special events that occur in Bandshell area

### CHALLENGES

- A/C is inadequate to keep up with humidity
- Doors are original & past their useful life
- Ductwork is embedded within the concrete floor and creates heating/cooling issues
- Electric duct heaters are obsolete, parts are unavailable, near end of useful life, and are not serviceable
- Exterior wood fascia needs annual maintenance
- Insulation is poor and affects heating/air conditioning
- One abandoned restroom due to plumbing failures
- Plumbing is difficult to access and maintain
- Restrooms are dated and towards the end of useful life
- The facility attendant has poor visibility of the vestibule/ waiting area and is remote from program rooms
- The facility has limited users and the use may already be well provided in the community by other operators.
- The roof is towards the end of useful life

### OPPORTUNITIES

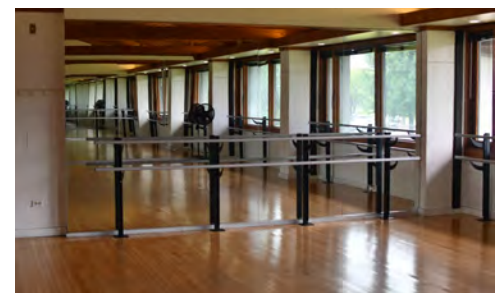
- Consider replacing the roof and plumbing
- Due to overall poor condition of the building, the District should decide if the building should be renovated or demolished
- The location of the facility in Community Park is excellent and would be an ideal location for future development



Exterior facade



Fitness center



Dance studio

# MUSEUMS AT LISLE STATION PARK

921 SCHOOL STREET  
9,796 SF | EST. 1830'S

**EXCELLENT**  
FACILITY RATING

## CATEGORY RATINGS

DOORS	ROOMS	ROOF	RESTROOMS	STORAGE	UTILITIES	WINDOWS
GOOD	EXCELLENT	EXCELLENT	GOOD	GOOD	EXCELLENT	EXCELLENT

### STRENGTHS

- Located in downtown Lisle
- Multiple very well preserved historic buildings
- Multiple working educational exhibits
- Relationship with Lisle Heritage Society allows for collaboration and assistance with event planning, execution, program delivery, facility maintenance, and improvements
- Veterans Memorial

### CHALLENGES

- ADA accessibility into the park and through the buildings
- Annual maintenance
- Lisle Heritage Society has limited space for storage and their possessions
- Preservation of the historic buildings
- Site is landlocked and space is limited

### OPPORTUNITIES

- Consider approaching the Village of Lisle to acquire/lease vacant parcels to the south of the Veterans Memorial for future expansion and/or collaboration with the Village of Lisle and the Lisle Heritage Society
- Consider developing a site master plan with input from the Village, Lisle Heritage Society, and others
- Consider providing signage on Main Street promoting the facility to the public
- Provide pedestrian wayfinding signs with directional pointing the direction to the museum facilities and veterans memorial
- Provide QR scan codes for the public to see historic photos of the original building sites
- Renovate the train depot platform



*Train depot*



*Blacksmith shop and Yender's market*



*Museum*



# "DON'S GARAGE"

1810 SHORT STREET  
8,200 SF | EST. 2020

**EXCELLENT**  
FACILITY RATING

## CATEGORY RATINGS

DOORS	ROOMS	ROOF	RESTROOMS	STORAGE	UTILITIES	WINDOWS
EXCELLENT	EXCELLENT	EXCELLENT	EXCELLENT	EXCELLENT	EXCELLENT	EXCELLENT

### STRENGTHS

- A lot of indoor space to prep for projects and events
- Built tailored to the District's need
- Easy access
- Great location within Community Park
- New construction

### CHALLENGES

- N/A

### OPPORTUNITIES

- Consider installing fencing and vehicular gate to secure the facility yard from the public. Access from the Community Park trail is direct and unsupervised, even when the gate across the access road is closed and locked
- Maintain the existing building for many decades to come
- Prevent access to facility and site by the public



Building facade



Interior storage



Exterior storage

# PARKS MAINTENANCE GARAGE

1820 SHORT STREET  
6,600 SF | EST. 1993

**FAIR**  
FACILITY RATING

## CATEGORY RATINGS

DOORS	ROOMS	ROOF	RESTROOMS	STORAGE	UTILITIES	WINDOWS
FAIR	GOOD	FAIR	GOOD	FAIR	GOOD	FAIR

### STRENGTHS

- Ease of access
- Location within Community Park is ideal
- Masonry construction
- Separate mechanic work areas

### CHALLENGES

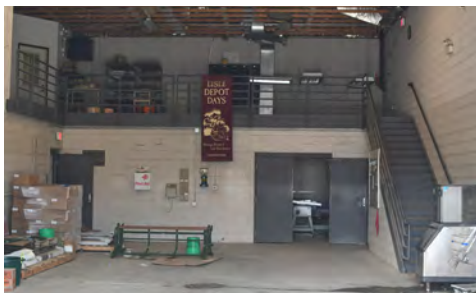
- Drafty windows
- Exterior wood fascia requires annual maintenance
- Low head clearance in storage loft
- Poor insulation in offices
- Settling concrete

### OPPORTUNITIES

- Consider creating supplemental loft space with loader access
- Consider installing fencing and vehicular gate to secure the facility yard from the public. Access from the Community Park trail is direct and unsupervised, even when the gate across the access road is closed and locked.
- Consider replacing the original roof
- Consider upgrading original garage doors
- Consider upgrading windows to be more energy efficient
- Improve Park Manager heating and air conditioning tie-ins
- Limit access to the low head clearance storage loft area and add signage
- Renovate staff lunch room, common area, staff offices, meeting rooms, etc.



Building facade



Work bay with loft



Storage yard

# SEA LION AQUATIC PARK

1825 SHORT STREET  
5,500 SF | EST. 2003

**GOOD**  
FACILITY RATING

## CATEGORY RATINGS

DOORS	ROOMS	ROOF	RESTROOMS	STORAGE	UTILITIES	WINDOWS
GOOD	GOOD	GOOD	GOOD	GOOD	GOOD	GOOD

### STRENGTHS

- Appeals to wide age ranges and abilities
- Concessions
- Diverse pool amenities
- Well maintained mechanical pumps

### CHALLENGES

- Concrete spalling
- Exterior wood fascia requires intensive maintenance
- Maintenance of aging infrastructure
- Modular block stairs and settling bricks near entrance
- Not enough shade
- Paint peeling off splash pad equipment

### OPPORTUNITIES

- Add concrete floor sealer to locker rooms to improve ease of maintenance
- Consider adding off-site signage and directional wayfinding to promote the facility
- Consider installing metal flashing / caps where feasible over exposed exterior wood and where feasible replace exterior exposed wood with rot-resistant material
- Consider relocating the rental area to be strategically located at "prime locations" to the pool with the intent to increase rentals
- Provide additional shade structures around pool perimeter
- Recommend performing a detailed existing conditions analysis of the entire facility to study cost of future renovation needs of the pools, mechanical pumps, utilities, slides, structures, roofs, and the associated capital improvement costs
- Replace modular block stairs near entrance with concrete steps



Lap pool



Mechanical pool plumbing



Water slides

# RECREATION CENTER

1925 OHIO STREET  
39,000 SF | EST. 1978

**GOOD**  
FACILITY RATING

## CATEGORY RATINGS

DOORS	ROOMS	ROOF	RESTROOMS	STORAGE	UTILITIES	WINDOWS
GOOD	GOOD	GOOD	GOOD	GOOD	GOOD	GOOD

### STRENGTHS

- Maximize use of the allotted space
- Multifaceted building with multipurpose rooms
- Preschool
- Renovation within the past decade
- SEASPAR presence

### CHALLENGES

- Athletic space walls, ceilings, and overall space not suitable for use the space receives
- General lack of adequate space prohibits meeting patron needs, especially indoor athletics
- Limited parking close to the building/activity access points
- Not enough organized storage
- Rear wing of building is original

### OPPORTUNITIES

- Consider painting a "trike track" to help teach toddlers road signs and safety outside the existing playground area
- Potential to improve storage by installing additional shelving and storage racks to maximize available square footage
- Renovate the rear wing of the building for improved future use and recommendations of the master plan



Building facade



Preschool classroom



SEASPAR

# RIVER BEND GOLF RESTAURANT & PRO SHOP

5900 SOUTH, IL-53  
10,500 SF | EST. 2002

**GOOD**  
FACILITY RATING

## CATEGORY RATINGS

DOORS	ROOMS	ROOF	RESTROOMS	STORAGE	UTILITIES	WINDOWS
GOOD	GOOD	FAIR	GOOD	GOOD	GOOD	GOOD

### STRENGTHS

- Bar
- Full restaurant
- Golf cart garage
- Locker rooms
- Outdoor seating with beautiful views
- Private event space
- Pro Shop

### CHALLENGES

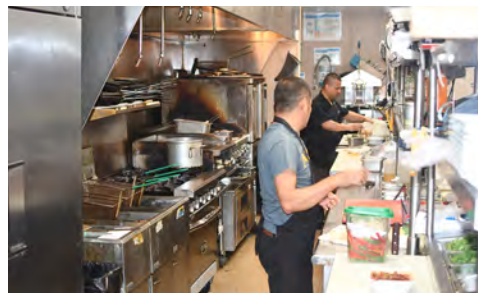
- Air handler/furnace for kitchen is in the ceiling/hard to access
- Cast iron drain lines are prone to failure and costly to replace
- Kitchen is too small / inadequate
- Kitchen prep station is in the basement
- Not enough storage in kitchen and pro shop
- Ongoing improvement needs will require ongoing funding over time and there is a need to continue to drive the golf course/restaurant revenue as a means to support needed improvements and repairs
- Roof appears to be approaching end of useful life
- Utilities were not run in raceways/difficult to replace

### OPPORTUNITIES

- Consider replacing the existing asphalt shingle roof with standing seam metal roof
- Replace all cast iron drain lines with PVC



Front entry and drop-off



Kitchen



Restaurant

# RIVER BEND MAINTENANCE/MECHANIC BLDG.

5510 RIVER ROAD  
7,000 SF | EST. 1950'S - 1960'S

**FAIR**  
FACILITY RATING

## CATEGORY RATINGS

DOORS	ROOMS	ROOF	RESTROOMS	STORAGE	UTILITIES	WINDOWS
FAIR	FAIR	FAIR	GOOD	GOOD	GOOD	FAIR

### STRENGTHS

- Dedicated mechanic bays with lift station(s)
- Masonry construction

### CHALLENGES

- Doors appear original and are showing signs of wear/tear
- Drafty windows
- Masonry block requires maintenance
- Not enough lighting in mechanic bays
- Not enough paved outdoor storage areas for surplus materials
- Regular flooding

### OPPORTUNITIES

- Consider constructing a concrete pad along the west edge of the building x 15' wide for dedicated surplus material storage
- Consider creating a dedicated greenhouse or horticulture seed starting area for the naturalist
- Consider installing cameras around maintenance building to improve security
- Consider replacing overhead doors and updating to have automatic openers
- Consider replacing windows to improve heating & cooling efficiency
- Consider tuck-pointing the exterior CMU block masonry



Overhead doors



Loft and mechanic shop



Tuck-pointing and windows



**Memo**

To: Board of Park Commissioners  
From: Dan Garvy, Director of Parks & Recreation  
Tracy Welge, Superintendent of Human Resources  
Date: April 13, 2023  
Re: Employee Handbook Revisions

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Superintendent of Human Resources Welge and park district legal counsel have made several recommended revisions based on changes in employment law and associated legislation, revised Park District Risk Management Agency (PDRMA) recommendations, and changes in general park district operations. As explained by legal counsel, the proposed changes are not creative language, but rather language taken straight from the appropriate statute and PDRMA recommendations.

The sections of the handbook with recommended revisions with an accompanying description of these revisions are listed below:

- Equal Employment Opportunity: language updated to reflect recent changes in state and federal law, primarily addressing all the groups that are considered protected classes.
- Anti-discrimination, Harassment and Retaliation Policy: Added clarifying language relative to the Illinois Human Rights Act and Title VII of the U.S. Civil Rights Act.
- ADA policy: language updated to better clarify reasonable accommodations, the appeal process, anti-retaliation, and whistleblower protection.
- Pregnancy Discrimination: Like the ADA policy, it was updated to better clarify reasonable accommodations, the appeal process, anti-retaliation, and whistleblower protection.
- Criminal Background Check: language provided pursuant to changes to the Illinois Human Rights Act and Park District Code.
- Fair Labor Standards Act, Overtime and Compensatory Time: Removed any reference to compensatory time as that is no longer available due to arduous record keeping requirements, unreasonable accumulation, and resulting financial liability.
- Recording of Hours Worked: removed reference to paper time sheets and time off requests as we transitioned to an automated time clock system (Time Pro) and Bamboo HR – a paperless electronic system to track paid time off.
- Lunch and Rest Periods: per legal requirements, added that nursing mothers must receive reasonable paid breaks to express milk in a private location for one year after the child's birth (location to be mutually agreed upon by employee and her immediate supervisor and HR)
- Personal Days: Removed list of specific reasons an employee may use personal days because personal days are intended to be used at the employee's discretion for whatever reason he/she sees fit, with supervisor's approval.
- Sick Days: updates language to more thoroughly describe personal care as defined by Illinois law.
- Bereavement Leave: language updated to reflect the Illinois Family Bereavement Leave Act.

- Family Medical Leave Act (FMLA): updated to reflect changes in the Act and to include reference to the Genetic Information Nondiscrimination Act (GINA).
- School Visitation Rights Act: updated to reflect changes in the Act and to better clarify the rights the Act provides employees.
- Victims' Economic Security and Safety Act: Updated to better explain the rights the Act affords employees, and specific references to the Criminal Code.
- Blood Donation Leave: Updated to refer to standards established by the American Red Cross, America's Blood Centers, and other nationally recognized standards for blood donation.
- Use of Recreational Facilities/Programs: Removed reference to Wheatstack employee benefits and benefits offered at Wheatstack for general park district employees.
- Use of Park District Owned Vehicles: Removed reference to CDL drivers because the District no longer owns vehicles requiring a commercial drivers license.
- Proper Dress and Appearance: Updated to prohibit dress that displays disruptive, offensive or explicit messages such as alcoholic beverages, tobacco products, drugs or drug paraphernalia, obscene or sexually explicit language, profanity or pictures/symbols associated with or promoting violence, etc. Also updated to not unreasonably prohibit exposed tattoos and certain hair styles if not a safety concern, all in accordance with the Illinois Human Rights Act and recent legislation around that.
- Sobriety and Substance Abuse: Language added that more clearly explains expectations and refers to the specific Alcohol and Drug Abuse Policy.
- Personal Use of Park District Provided Cell Phones: Language updated to allow for limited personal use – to reflect current policy on the use of park district office phones where limited personal use is permitted.
- Examples of Reasons for Disciplinary Action: Added any criminal conviction that is substantially related to job duties or that creates an unreasonable risk to the safety or welfare of others or property.
- Added Whistleblower Protection Policy
- Criminal Background Check Policy: Removed list of specific offenses but rather refers to state law 70 ILCS 1205/8-23, language added to better clarify all employees are required to have a background check performed and the specific process to be followed.
- Personnel Record Review Policy: Updated to better clarify the park district's intent with maintaining employee files, that it will not disclose certain information including disciplinary actions, associations, political activities, or nonemployment activities without first notifying the employee. Clarifies that employees must notify the park district of certain changes including name, address, etc. Clarifies the process by which an employee may make a record correction.
- Alcohol & Drug Abuse Policy: Removed reference to Commercial Drivers Licenses (CDL) as we no longer have vehicles that require a CDL, nor do we require that license of our employees. Updated language to reference the Illinois Controlled Substance Act and the Cannabis Control Act. The Voluntary Treatment section updated to more clearly define employee rights and park district's intent. The Screening and Testing section is updated to more thoroughly explain reasons for such, including preemployment testing, post-accident testing, and how the testing will occur. Updated to better explain park district expectations of an employee who participates in treatment programs. Updated consent form to include language requiring an employee to cooperate with legal disclosure requirements.
- Modified Duty Program Policy: Language updated to better describe the park district's intent on offering modified duty.
- Bloodborne Pathogens and Infectious Diseases: Removed diapering procedures as the park district does not provide diapering.
- Internet Use Policy: Updated to allow for use of games or other entertainment software for specific park district programs.
- Gift Ban: Updated to define "gift" more explicitly and to better mirror the State Officials and Employees Ethics Act.



- Throughout the document, the removal of reference to some individual position titles and positions that no longer exist. The most common example is replacing "Human Resource Manager" with Human Resources.

Recommended Motion: Move to adopt the revisions to the Lisle Park District Employee Handbook as presented.



**Memo**

To: Board of Park Commissioners  
From: Aaron Cerutti, Superintendent of Parks and Facilities  
Date: 4/11/2023  
Re: 2023 Connelly Tennis Court Repairs and Maintenance

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This year's tennis court maintenance is scheduled for Connelly Park's tennis court.

A prebid meeting was held on March 22<sup>nd</sup>, and four contractors attended. The bid opening was held on March 29<sup>th</sup>, and two contractors submitted bids.

Obsidian Asphalt Paving: \$ 95,950.00  
Chicagoland Paving: \$ 75,000.00

Chicagoland Paving was the low bidder with a bid amount of \$75,000.00. Currently, with the construction season just getting under way and the asphalt plants just opening, Chicagoland is unable to give me an expected start date. However, we will remain in contact, and they will keep us posted with a start date as soon as they can get it scheduled.

An alternate to the bid was to replace the chain link fencing on the court because the existing material is faded, scratched, stretched and dented in areas from prolonged use. The cost to replace the fencing with Chicagoland Paving was an extra \$5,500.00.

Budgeted Amount: \$45,000

This is indeed over the budgeted allocation, but staff recommends awarding the work, including the replacement of the fencing, due to continued deteriorating conditions of both elements.

Recommended Motion: Move to award the 2023 Connelly Tennis Court Repairs and Maintenance project to Chicagoland Paving from Lake Zurich, IL for an amount not to exceed \$75,000.00 and to accept the alternate pricing to replace the chain link fencing for an amount not to exceed \$5,500.00.





**Memo**

To: Board of Park Commissioners  
From: Dan Garvy, Director of Parks & Recreation  
Date: April 13, 2023  
Re: Tate Woods Park Renovations Project

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The below is an excerpt from an update I provided on April 4 for your reference:

*The project kick-off meeting was held this afternoon with staff and representatives from Upland Design. We spoke about project scope as it was identified in the RFQ. As you know, in addition to replacing one of the tennis courts with multiple pickleball courts, the RFQ also mentioned the possibility of reorienting park components including the tennis courts, basketball court, playground area and possibly expanding parking. The RFQ also stated a desire to explore adding a picnic shelter/pavilion (a master plan recommendation system wide) and permanent bathrooms (also a resounding recommendation from the master plan). The result of expanding the project beyond simply replacing a tennis court with multiple pickleball courts is obviously an increase in project cost.*

*I mentioned this to a couple of you informally, but as an example, adding permanent restrooms would add about \$400,000 to the cost of the project. Coupled with repositioning existing park amenities to improve accessibility and site circulation, adding a picnic shelter/pavilion, etc., will push the overall project cost towards \$1.2 million. However, many of these improvements will be required in order to better qualify for an OSLAD grant, which funds 50% of the project cost up to \$600,000.*

*In discussing this potential \$1.2M project cost with Superintendent Silver over the past several weeks, we are confident we can afford a project of his magnitude **IF** we continue to fund the park district as the Park Board has up to now. This includes maximizing the tax levy, transferring funds from the Corporate and/or Recreation Funds to the Capital Projects Fund, and issuing bonds every two years. It is these practices that have positioned the Lisle Park District to fund park improvements of this scope including Arboretum Woods Park renovations in 2015-16, the Van Kampen Stage in 2018, the new Parks Department garage and Discovery Playground in 2020, and Arbor View Park currently. Deviating from this practice will change the park district's ability to fund capital projects on an ongoing basis, and renovations to Tate Woods Park will be significantly limited.*

*Should we receive an OSLAD grant, the park district would be reimbursed 50% of the Tate Woods project cost up to \$600,000. The project can be phased while still qualifying for OSLAD funding, but we should expect costs to rise materially year over year considering the current market. An argument can be made that if the Park Board is supportive of a project of this scope, it would get the most bang for the buck by completing it all at once while also limiting the impact on the park and park's neighbors. However, as we move through the design process, Upland Design has experience in phased OSLAD grants, Butterfield Park District's Rte. 53 & Butterfield Road location as a recent and local example, and they can coach us on appropriate strategy.*

*Please give this project scope and the projected budget your consideration. I will report on this again at the regular meeting of April 20 so you can discuss your thoughts openly and provide direction to staff. We need to instruct the architects and convey your positions to the residents from whom we will be soliciting input when we begin the concept development process with them in early May.*

*Below is the tentative project timeline which is based on the Park Board approving the park renovation plan and Upland Design submitting an OSLAD grant application at the end of August deadline:*

- *Focus Group Meeting #1 with the public: Thursday, May 4 at 6:00 pm at Tate Woods Park (Rec Center if weather is inclement). You are welcome and encouraged to attend, of course being mindful of the Open Meetings Act.*
- *Staff update to Park Board and gathering your feedback at your regular meeting of May 18.*
- *Focus Group Meeting #2 at the beginning of June (date TBD) to convey your feedback and offer plan refinements.*
- *Upland Design presentation to Park Board and collecting your feedback at your regular meeting of June 15.*
- *Project refinements and budget estimates will be ongoing.*
- *Upland Design final presentation to Park Board and your approval of the park redevelopment plan at your regular meeting of July 20.*
- *OSLAD grant application preparation and submission: July 1 – August 28.*

*Regarding soliciting public participation, I contacted the secretary of the Tate Woods homeowner's association (the subdivision of 20 homes directly east of Tate Woods Park) to explain the project and our desire to involve the park's neighbors in the design process. An email was sent out to that group and there is a lot of positive excitement already. Staff will also include the neighbors on Warrenton Road, DuPage AME Church, and the townhomes across Yackley in our outreach for public participation. We know our pickleball community is aware of this project and I expect some of them to offer their feedback on pickleball courts there, and signage will be posted at the park to capture any park users in our communication efforts as well. I mentioned this project in my director letter in the summer program guide that went out over the weekend, so we might pick up a few more interested parties in the design process through that effort too.*

Please consider the above as staff would like to provide direction to Upland Design and ultimately the park's neighbors and others who will become involved in the planning and design process.

Thank you.

000019



**Memo**

To: Board of Park Commissioners  
From: Dan Garvy, Director of Parks & Recreation  
Date: April 13, 2023  
Re: Benson Property/Pulte Homes Development

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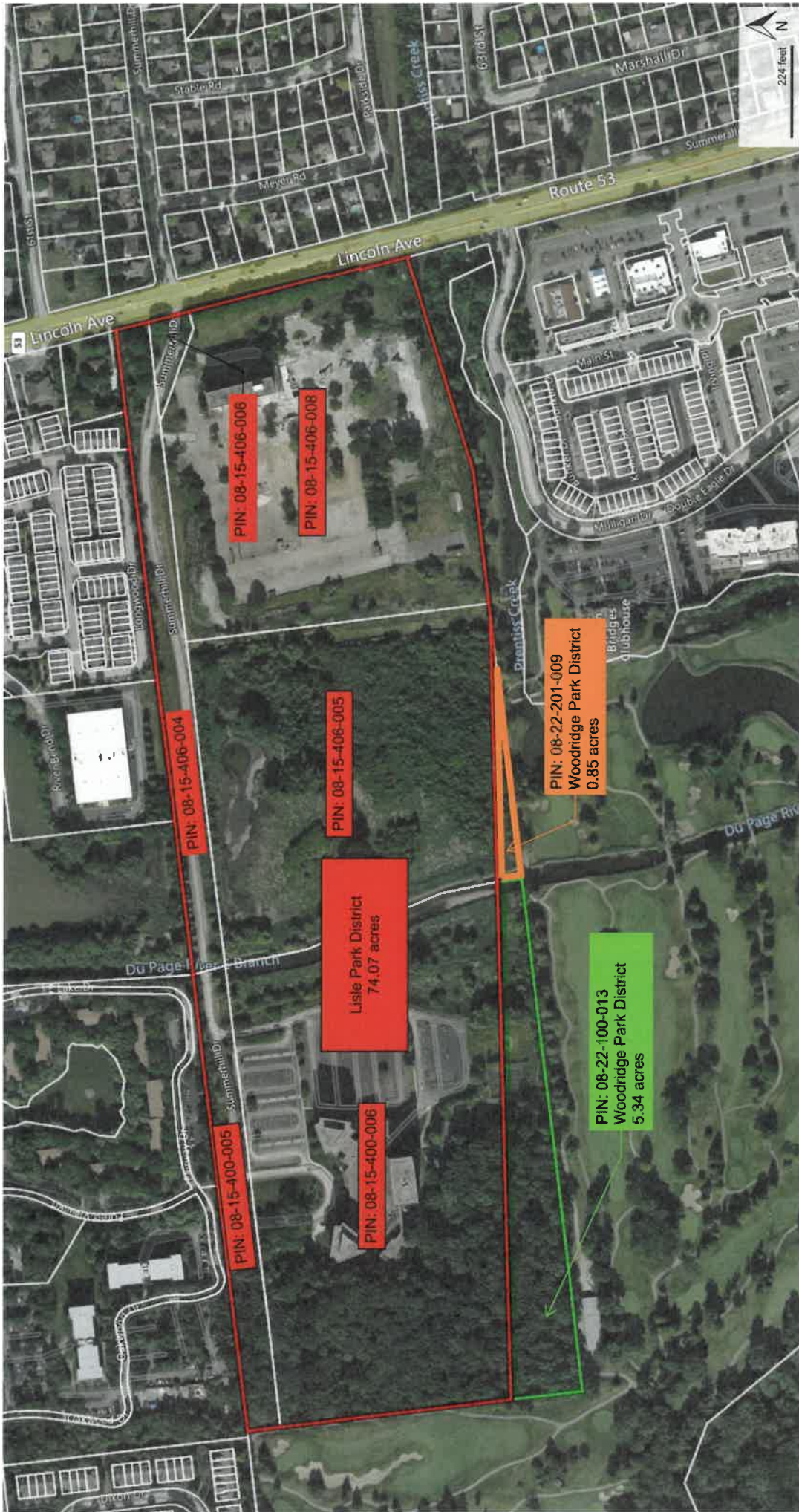
The report that you were provided on March 23 is presented again after this memo for any additional comment. Informal exchanges with Commissioners Wessel and Hummel have revealed their general support at this time. I need to offer two corrections that I learned needed to be made just in the past few days.

First, that March 23 report stated that the east side of the development is located within the Village of Woodridge. That is not correct as that area is currently unincorporated. However, it is anticipated that it will be annexed into the Village of Woodridge.

Second, I recently learned that there is a sliver of Woodridge Park District within both sides of this proposed development. That is depicted on the page immediately following this memo. It is Pulte's intent to have the entire development within the Lisle Park District since such a small area is not. It is their further intent to approach the Woodridge Park District to request that this sliver be annexed into the Lisle Park District. I have shared this information with the Woodridge Park District director and will keep you informed of any next steps.

Pulte is tentatively planning on presenting a development agreement later this year, possibly as early as this summer, that will more formally identify their park donation to the Lisle Park District. If you have any questions please let me know.

Thank you.





**Memo**

To: Board of Park Commissioners  
From: Dan Garvy, Director of Parks & Recreation  
Date: March 23, 2023  
Re: Benson Property Development and Park Donation

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As reported in an email from March 9 and March 15, Pulte Homes is proposing a residential development west of Route 53 and immediately south of Summerhill Drive on the Lisle-Woodridge border. This is also referred to as the Benson property, the western side of which was the former location of the Hickory Ridge Conference Center.

There are two distinct areas of this development, both of which fall within the Lisle Park District. The eastern one, located between Route 53 and the East Branch of the DuPage River, is within the Village of Woodridge and as proposed includes a mix of age-targeted duplexes and townhomes. The western development is west of the river, east of Seven Bridges Golf Course and located within the Village of Lisle. As currently proposed it consists of 74 single family homes that reportedly will be priced near the \$1M range.

After an initial meeting and some subsequent back and forth with the Pulte team, Lisle Park District staff was presented with revised donation offers as the initial exchange fell short of staff's expectations. The following exhibits reflect these revisions, follow this report, and can be used for reference as this report progresses:

1. *Woodridge and Lisle Combined (a view of the entire proposed development)*
2. *Pulte Park Land Donation Concept, Estates at Rivers Edge – Lisle, IL*
3. *Benson Property Proposed Park Concept Plan, Oak - Hickory Woodland Tree Preserve*
4. *Rivers Edge Boat Launch Concept Plan*
5. *Rivers Edge East Park Concept Plan (Woodridge side)*
6. *Naturalized SWM (stormwater management area on Woodridge side)*
7. *Two images of the stormwater management basis of a Naperville development – the same approach they are taking with this development.*

Since this development falls within two separate villages, I will separate my description of required park district dedications for each below.

1. Lisle – West Side of River

- Required Donation: 1.532 acres OR \$248,184. This is based on the proposed occupancy of the development and a Village of Lisle per-acre value of \$162,000.
- Proposed Donation: 1.29 acres AND \$240,000
- a. Oak – Hickory Woodland Tree Preserve:
  - i. Pulte Donates the land (0.89 acres)
  - ii. Pulte can design and pay to build Improvements (\$200K or less), including removal of any undesirable plant material.



iii. When: First phase of the project so it is completed when homes are going in.

b. Future Boat Launch:

- i. Pulte Donates Land (0.4 to 4.5 acres)
- ii. Pulte will design and permit the boat launch based on their current concept plan with a maximum allowance of \$40,000. The park district would fund the boat launch construction, but Pulte prefers that project be delayed until after their development is permitted.

In the future boat launch area, Pulte is willing to give the Lisle Park District as little or as much land as we desire along the west bank of the river. On the small side, a 0.4-acre donation would be adequate to provide a new boat launch. However, if we want to ensure public access along the river, they are willing to carve out as much as 4.5 acres, EXCLUDING their BMP basin which will serve as stormwater management for the development. This would allow the Lisle Park District to own to the middle of the river on the west side. This is all depicted on the *Pulte Park Land Donation Concept Estates at Rivers Edge – Lisle, IL*.

So together with the .89-acre tree preserve site and the .4 to 4.5 acres along the river's edge, coupled with the \$200,000 for tree preserve site improvements and the \$40,000 allowance for Pulte to design and permit a boat launch, we arrive at their proposed donation of 1.29 acres (or as much as 5.39 acres) AND \$240,000 in cash. Remember, they are only required to donate 1.532 acres OR \$248,184.

2. Woodridge – East Side of River

- Required Donation: 1.337 acres OR \$160,440. This is based on the proposed occupancy of the development and a Village of Woodridge per-acre value of \$120,000.
  - Proposed Donation: +/-10 acres AND \$210,000
- a. Rivers Edge East Park Site (+/- 0.5 acres)
    - i. Pulte donates land and mass grades the site.
    - ii. Pulte donates \$210,000 that can be used towards developing the park site.
    - iii. Park District builds improvements, preferably with the first phase of that project.
  - b. Wetland Preserve Park Site (+/- 9.5 acres)
    - i. Pulte donates land (as much or as little property as the park district would want).
    - ii. Park District designs, permits, and builds any improvements.
    - iii. The Park District could commence design, permitting, and construction at any time.

The Rivers Edge East Park Site is adjacent to Summerhill Drive and could contain a playground, picnic shelter, seating, and of course an access path from the east and the west. Its adjacency to the wetland offers a unique opportunity to provide beautiful views to the west and south as well as serve as a trailhead for a future footpath around the wetland. The wetland offers an opportunity for an interpretive trail with an overlook, an occasional park bench along the way, and access to the river. With this wetland, the Lisle Park District would own both sides of the river.

Pulte's proposed naturalized stormwater detention facility, which would be the homeowner's association's responsibility to manage and maintain, is located directly east of the wetland and active play area and will be a beautiful site too. There are two pictures of a development in

Naperville where similar design standards will be incorporated, and a colored rendering of the area entitled "Naturalized SWM" is also included for your reference. As you will see on a concept plan for "Rivers Edge East Park", a future footpath around the wetland could separate the wetland from the stormwater facility, and would be a very nice opportunity for residents of the entire Lisle Park District to enjoy.

To summarize what Pulte is required to provide vs. what they have offered for the entire development, both the Village of Woodridge and Village of Lisle sides:

Required: 2.869 acres OR \$408,624.00

Offer: 11.29 acres AND \$450,000

Park District staff is very encouraged with this latest offer from Pulte Homes and the future opportunities it will provide for the new residents of this development as well as the entire Lisle Park District community. While this development could add three more park sites (woodland, launch, and park/wetland), maintenance obligations would be less than in more traditional park sites. Mowed turfgrass would be minimal and the woodland, wetland, and river's edge are already established and will require little ongoing attention.

The Oak – Hickory Preserve site is considered a "Climax Woodland." This is defined by the Native Tree Society as *"a plant community dominated by trees representing the culminating stage of natural succession for that specific locality and environment. A climax community is a relatively stable and undisturbed plant community that has evolved through stages and adapted to its environment."* In other words, this stand of trees represents a notable achievement by nature in that they have withstood the test of time in a generally undisturbed state – and one the Lisle Park District can continue to preserve.

The wetlands adjacent to the river offer a unique opportunity to someday provide a foot path around the wetland *buffer* where it is permissible to provide some public access (as depicted on Rivers Edge East Park concept). With interpretive signage, strategically positioned overlooks and/or park benches, direct access to the river on both sides, and a connection to the traditional park and sidewalks, staff envisions opportunities to expand nature programming while preserving important ecological features and wildlife habitat in ever-expanding suburbia.

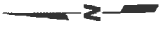
The boat launch would be approximately 1.3 miles south of the Community Park launch and affords opportunities for a very manageable paddle trip – depending on water levels and current, a one-way trip could be between 25 and 40 minutes. This also provides opportunities for paddling events between the two sites.

A representative from Pulte has offered to attend your regular meeting of April 20 should the content of this report meet with your general support. Please review this information and let me know what you think.

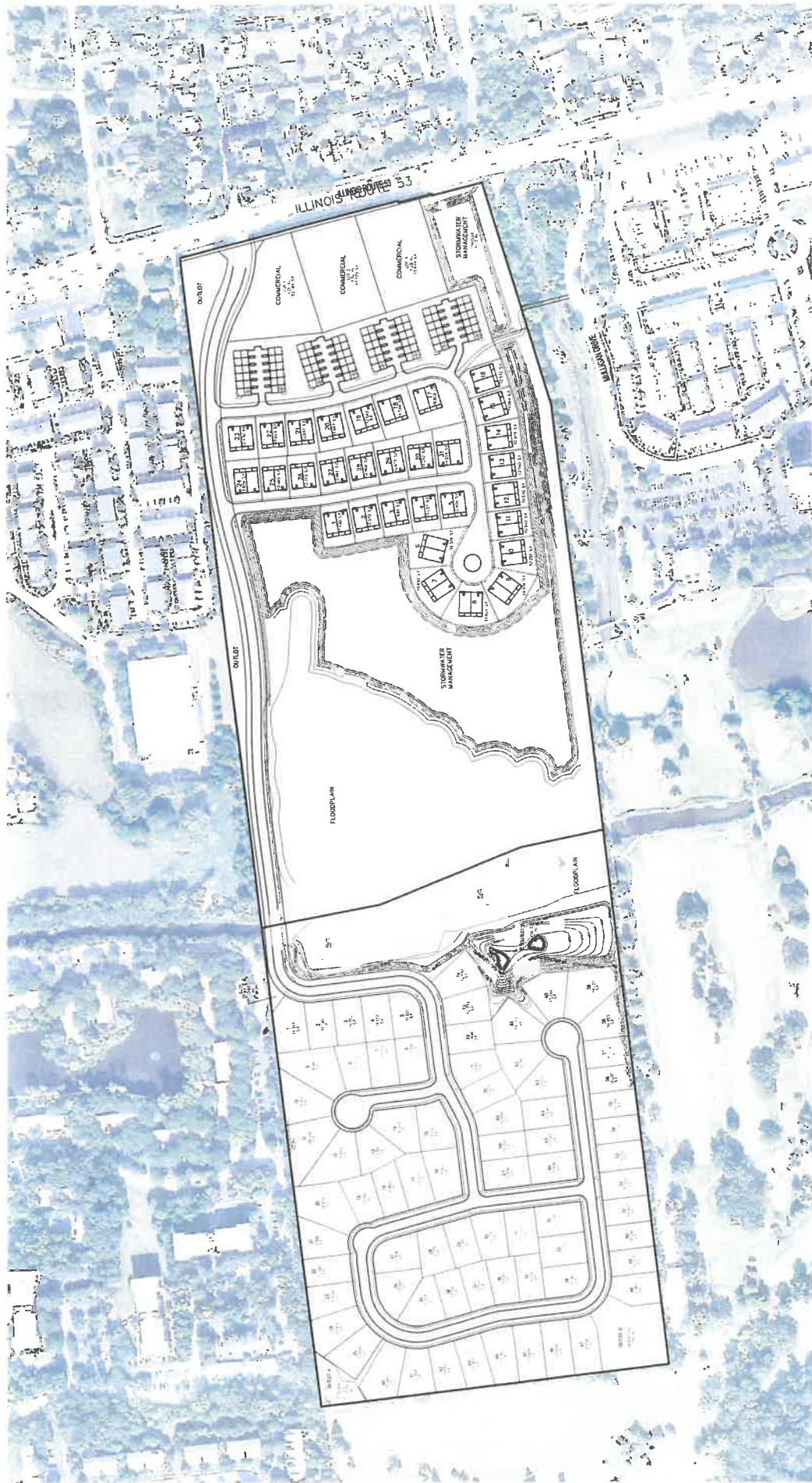
Thank you.

000024

# WOODRIDGE AND LISLE COMBINED



100 50 0 50 100  
SCALE 1"=50'-0"



PREPARED FOR  
**PULTE HOME COMPANY, LLC**  
 1900 EAST WYOMING STREET, SUITE 300  
 SCHMIDT ARIZONA, IL 60173  
 (847) 230-5400



REGISTERED IN  
**CEMCON, Ltd.**  
 Consulting Engineers, Land & Property & Engineers  
 10000 W. 110th Street, Suite 100  
 Overland Park, KS 66204-3475  
 E-Mail: info@cemcon.com  
 Phone: 913-241-2100  
 Fax: 913-241-2108  
 Website: www.cemcon.com  
 General Office: 110th & W 110th St, Overland Park, KS 66204  
 Project Office: 1900 East Wyoming Street, Suite 300, Schmidt Arizona, IL 60173  
 Project No: 2012-000025  
 Revision Date: 2-12-13, 2-27-13

**EAST PARCEL SITE DATA**

A TOTAL AREA	65.15 AC
B COMMERCIAL	2.11 AC
C FLOODPLAIN	48
D TOTAL UNITS	110
E GROSS DENSITY	2.46 DU/AC

**WEST PARCEL SITE DATA**

A TOTAL AREA	55.10 AC
B UNITS	74
C GROSS DENSITY	2.11 DU/AC

000025



OUTLOT A  
PLAT OF RESUB  
DIVISION OF RIVER BE  
PER DOC. R1989

private park land donation concept  
ESTATES at RIVERS EDGE - LISLE, IL.

3.16.2013  
[signature]



SEVEN BRIDGES GOLF COURSE ASSESSMENT PLAT  
PER DOC. R89-153010

PROPOSED TREE PRESERVE  
POLITICAL X.4.0

SEVEN BRIDGES GOLF COURSE ASSESSMENT PLAT  
PER DOC. R89-153010

SEVEN BRIDGES GOLF COURSE ASSESSMENT PLAT  
PER DOC. R89-153010

000026

PROJECT:

**Benson  
Property**

1195 Summerhill Drive  
Liste, Illinois

SHEET DESCRIPTION:

**Proposed Park  
Concept Plan**

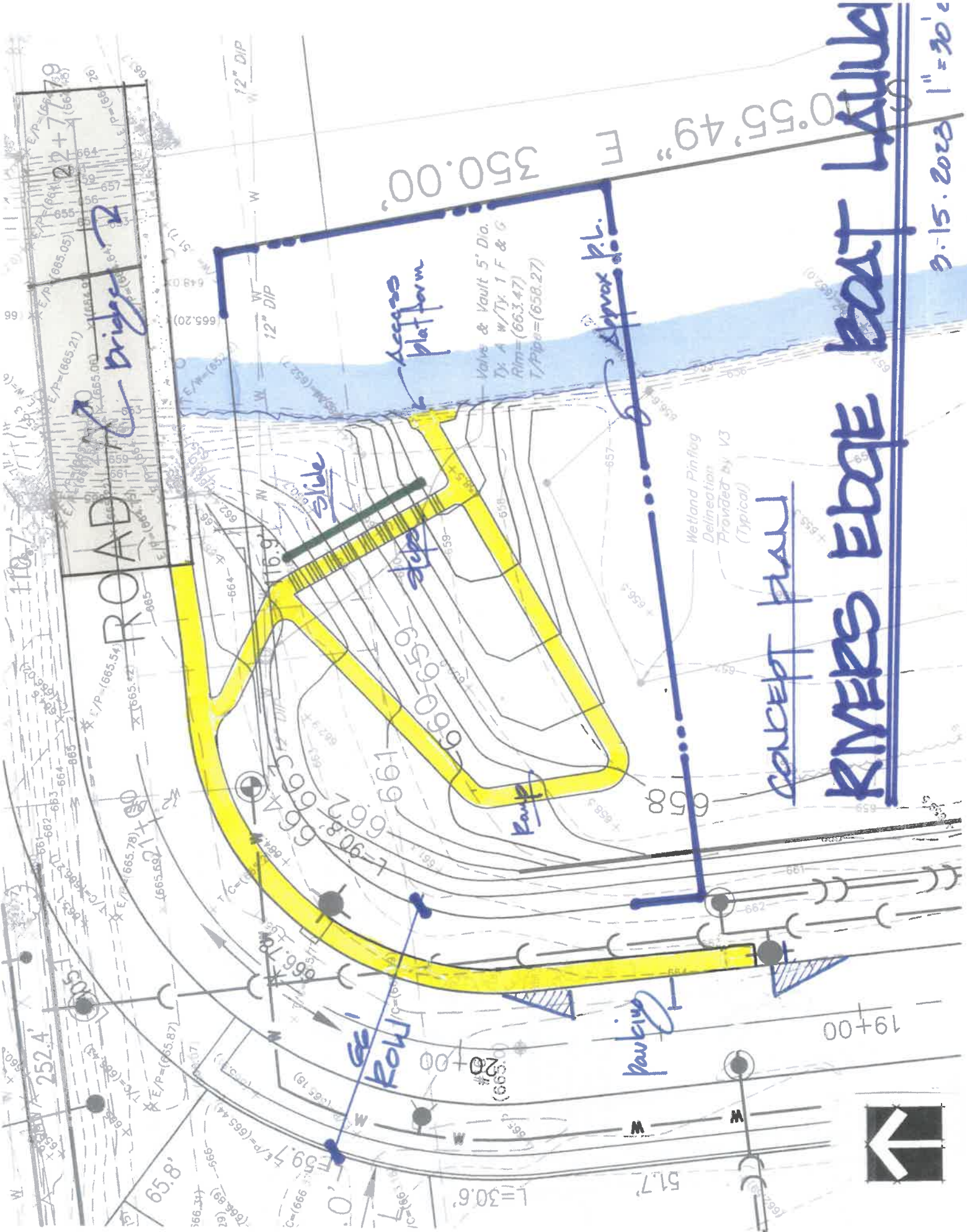
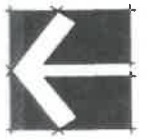
OWNER:



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revisions: 1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100. 101. 102. 103. 104. 105. 106. 107. 108. 109. 110. 111. 112. 113. 114. 115. 116. 117. 118. 119. 120. 121. 122. 123. 124. 125. 126. 127. 128. 129. 130. 131. 132. 133. 134. 135. 136. 137. 138. 139. 140. 141. 142. 143. 144. 145. 146. 147. 148. 149. 150. 151. 152. 153. 154. 155. 156. 157. 158. 159. 160. 161. 162. 163. 164. 165. 166. 167. 168. 169. 170. 171. 172. 173. 174. 175. 176. 177. 178. 179. 180. 181. 182. 183. 184. 185. 186. 187. 188. 189. 190. 191. 192. 193. 194. 195. 196. 197. 198. 199. 200. 201. 202. 203. 204. 205. 206. 207. 208. 209. 210. 211. 212. 213. 214. 215. 216. 217. 218. 219. 220. 221. 222. 223. 224. 225. 226. 227. 228. 229. 230. 231. 232. 233. 234. 235. 236. 237. 238. 239. 240. 241. 242. 243. 244. 245. 246. 247. 248. 249. 250. 251. 252. 253. 254. 255. 256. 257. 258. 259. 260. 261. 262. 263. 264. 265. 266. 267. 268. 269. 270. 271. 272. 273. 274. 275. 276. 277. 278. 279. 280. 281. 282. 283. 284. 285. 286. 287. 288. 289. 290. 291. 292. 293. 294. 295. 296. 297. 298. 299. 300. 301. 302. 303. 304. 305. 306. 307. 308. 309. 310. 311. 312. 313. 314. 315. 316. 317. 318. 319. 320. 321. 322. 323. 324. 325. 326. 327. 328. 329. 330. 331. 332. 333. 334. 335. 336. 337. 338. 339. 340. 341. 342. 343. 344. 345. 346. 347. 348. 349. 350. 351. 352. 353. 354. 355. 356. 357. 358. 359. 360. 361. 362. 363. 364. 365. 366. 367. 368. 369. 370. 371. 372. 373. 374. 375. 376. 377. 378. 379. 380. 381. 382. 383. 384. 385. 386. 387. 388. 389. 390. 391. 392. 393. 394. 395. 396. 397. 398. 399. 400. 401. 402. 403. 404. 405. 406. 407. 408. 409. 410. 411. 412. 413. 414. 415. 416. 417. 418. 419. 420. 421. 422. 423. 424. 425. 426. 427. 428. 429. 430. 431. 432. 433. 434. 435. 436. 437. 438. 439. 440. 441. 442. 443. 444. 445. 446. 447. 448. 449. 450. 451. 452. 453. 454. 455. 456. 457. 458. 459. 460. 461. 462. 463. 464. 465. 466. 467. 468. 469. 470. 471. 472. 473. 474. 475. 476. 477. 478. 479. 480. 481. 482. 483. 484. 485. 486. 487. 488. 489. 490. 491. 492. 493. 494. 495. 496. 497. 498. 499. 500. 501. 502. 503. 504. 505. 506. 507. 508. 509. 510. 511. 512. 513. 514. 515. 516. 517. 518. 519. 520. 521. 522. 523. 524. 525. 526. 527. 528. 529. 530. 531. 532. 533. 534. 535. 536. 537. 538. 539. 540. 541. 542. 543. 544. 545. 546. 547. 548. 549. 550. 551. 552. 553. 554. 555. 556. 557. 558. 559. 560. 561. 562. 563. 564. 565. 566. 567. 568. 569. 570. 571. 572. 573. 574. 575. 576. 577. 578. 579. 580. 581. 582. 583.

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9-15-2023 1"=30'

# RIVERS EDGE BOAT LAUNCH



CURTAIN 2  
PLAN OF SUBDIVISION  
OF LAND 1000  
FOR SEC. 200000004

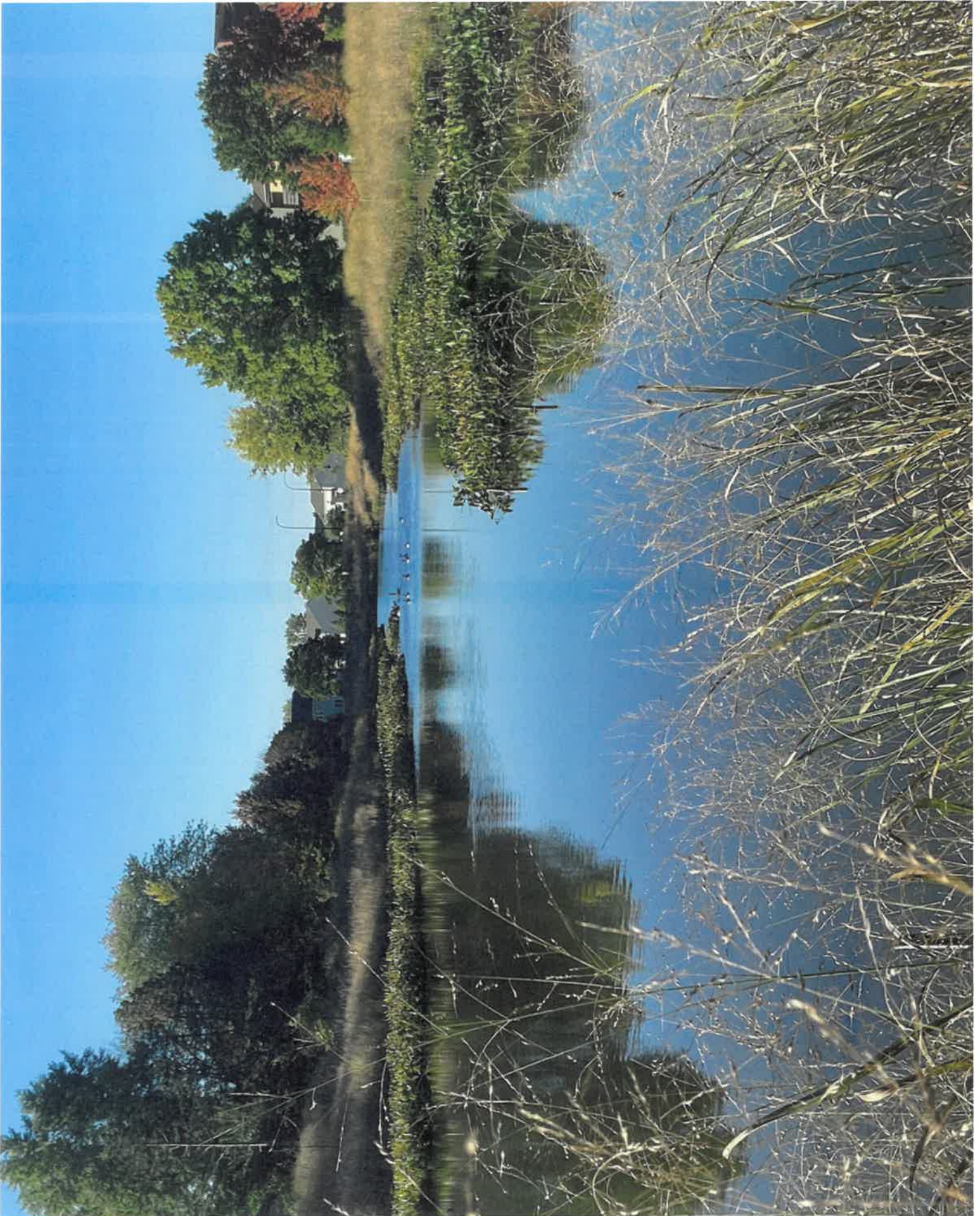
LOT 1  
FINAL LAYOUT  
APPROVED PLAN  
FOR SEC. 200-0000



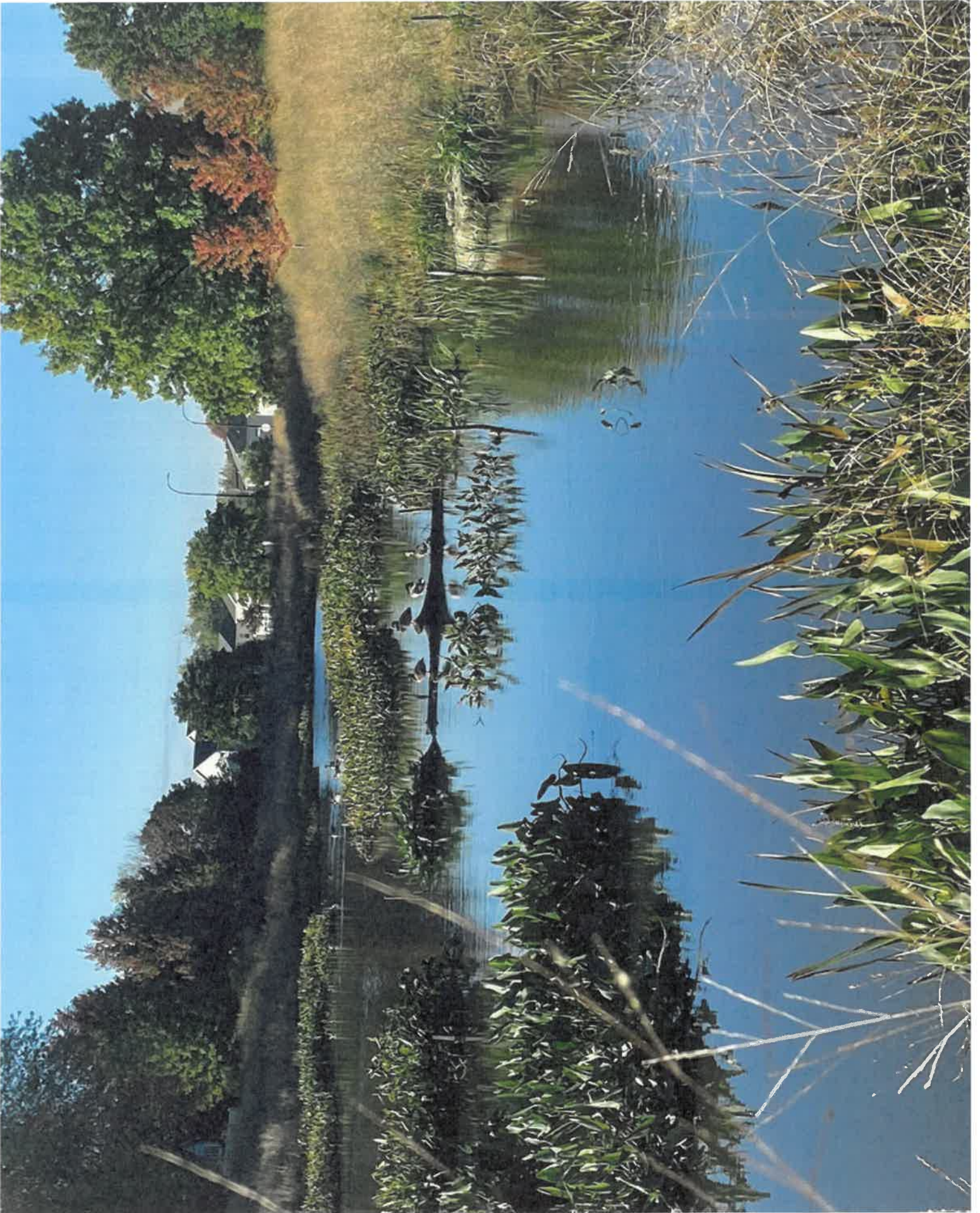
IN COPIES OF THE PLAN  
W/CH. 100-1000-100-100  
FOR SEC. 200-0000  
DUPED BY PLAN AS SET  
IN RECORDING WORKSHEET  
PLAN NUMBER 1

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000032



**Memo**

To: Board of Park Commissioners  
From: Aaron Cerutti, Superintendent of Parks and Facilities  
Date: 4/10/2023  
Re: Monthly Report

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**Arbor View Park**

As the weather warms up, the site is slowly drying out. The contractor has been able to move the shelter building materials on site. They began construction of the shelter the week of April 3<sup>rd</sup>. With a string of 70+ degree weather forecast for the week of April 10<sup>th</sup>, our facilities crew should be able to start some playground construction later in the week.

**Master Plan**

I attended the Special Board Meeting on March 29<sup>th</sup> for the presentation on the Master Plan progress. Since then, I have been working on getting a few more data items over to the consultants as they prepare the final document.

**Hickory Ridge Development**

Director Garvy, Supt. Pratscher, and I met with the Landscape Architect from Pulte Homes to go over a more in depth look at the proposed development on the old Hickory Ridge site. After our first meeting with them, and given our initial feedback, they presented a more refined plan and scope to us for our review and comments. Director Garvy has given you highlights in one of his recent updates.

**BNSF Canopy in Community Park**

After several meetings between the Village, the Park District, and the Civil Engineers, 30% completion design drawings have been submitted to the BNSF for initial review. All parties' questions and concerns have been considered in planning the initial submission, and we are awaiting comments from BNSF staff.

**Tennis Court and Paving Work**

Bids were solicited for the 2023 work, and we had successful bid openings for both projects. Results as well as a recommendation for your consideration and approval will be submitted for the April 20<sup>th</sup> board meeting. As the weather breaks this month, I will begin to prepare for the remainder of the 2023 pathway maintenance bid.

### **Tate Woods Park**

Director Garvy, Supt. Pratscher, Parks Specialist Sullivan, and I met with Upland Design for an initial meeting to discuss the Tate Woods Park project.

### **Sea Lion Aquatic Park**

The mad dash is underway to prepare the outdoor portions of the aquatic complex for the season. The contractor successfully installed the water heaters in the bath house. Our crew turned the water on in the facility at the end of March, and the contractors then came out and fired up the heaters to make sure all was functioning correctly. While we still have a way to go before the season opens, we are still experiencing supply chain issues with some of the more critical parts at times. A perfect example is we have been trying to source the correct electronic board that runs the Spa heater since the middle of the season last year, and last week we were told it is "still" about 6 weeks out. We have also utilized the DuPage County SWAP program 3 times this year for labor. They are put to work power washing decks, washing deck chairs and amenities, as well as major cleaning in the bath houses and concession stand. This is a major help since we are still short on staffing. We hope to have water in at least 2 of the pools no later than the 3<sup>rd</sup> week in April.

### **Staffing**

We lost both of our Ballfield Specialists to other employers this past winter. We have since been able to hire 2 full-time employees to fill those vacancies. One started the week of April 3<sup>rd</sup>, and our second one starts on May 22<sup>nd</sup>. In the meantime, we also lost one of our long-term part-time night custodians as she is relocating, and are in the process of trying to find a replacement. Staffing remains difficult, but we are seeing an uptick in full-time employment applications for jobs as we post them. Pool maintenance seasonal staffing has quite a few returning employees, but we are still short currently. Parks seasonal staffing remains dismal, as in years past we are just not getting interest.



**Memo**

To: Board of Park Commissioners  
From: Scott Hamilton  
Date: April 12, 2023  
Re: Parks Department Monthly Board Report

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**Ongoing operations**

- Park inspections completed bi weekly
- Trash removal performed weekly or as needed at all District sites
- Vehicle and equipment inspections completed weekly
- Ongoing work continues in our natural areas and pond edges removing invasive plant material
- Setup 8 soccer fields for the upcoming season
- Prep all Community ballfields for the upcoming season and start working on the outlying fields as time permits
- Change out seasonal pond signage
- Remove sled hill signage and replace with dog leash enforcement signage for the season
- All staff completed in-house ballfield maintenance training
- Filled two open positions for Athletic Field Specialist
- Add soil and seed to ground tree stump locations at various locations
- Relocate the picnic table and trash can at Old Tavern Park to a more central location. Hopefully, this will help curb excessive household dumping in our trash can and graffiti on our picnic table.
- Remove Gaga Ball Pit at Beau Bien Park due to mis-use. It has not been used for Gaga Ball and instead has become a dog pen and an attractive nuisance for vandals.
- Continue spring mowing in our natural areas
- Weekly Lacrosse field painting completed at Woodglenn Park
- All District tennis courts are open for play
- Layout and mark all garden plots and open for the season
- All staff completed monthly KnowBe4 cyber security training

**Vandalism and Encroachments**

3/23 - Resident complained about excessive trash in woods behind Sea Lion Aquatic Park.  
Staff contacted the Lisle police to help with this matter being its coming from Brookdale Assisted Living



**Memo**

To: Board of Park Commissioners  
From: Adrian Mendez, Facilities and Safety Manager  
Date: 4/13/2023  
Re: April Board Report

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**Sea Lion Aquatic Park**

- Put all fixtures in the locker rooms and concession stand back together.
- Put chlorine lines in the tanks and hooked up the acid lines.
- Power washed the main pool, kiddie pool, pool deck and the concessions area.
- Replaced the hydrostatic valves in all the pools.
- Cleaned the concession stand and the men's and women's locker rooms.
- Bought and assembled eight new picnic tables.
- Installed the netting for the Deep Hopper.
- Repaired the wench mechanism for one of the umbrellas in the sand area.
- Maintenance was performed on the bottom boiler for the main pool.
- Started cleaning the Deep Hopper boiler.
- Replaced leaky ball valves in the pump room.
- Started adjusting mixing valves for the locker room and shower tower.

**Museums at Lisle Station Park**

- Daily checks are being done to make sure the heat is working.

**River Bend/Wheatstack**

- Installed an inground electrical enclosure box for the electrical lines that are fed from the pump house.
- Replaced two bulbs on the outside deck.

**Recreation Center (1925 Ohio Street)**

- Replaced a sensor for a sink in the women's bathroom by the front desk.
- Replaced light bulbs in the Senior Center, office hallway and the staff kitchen.
- Replaced a belt for the exhaust fan in MP 4's bathrooms.
- Many room setups and takedowns were done (bridge, chess, board meeting, karate, bingo etc.)

**Community Center (1825 Short Street)**

- Cleaned the hallway carpets.
- Drain maintenance was performed.

**Safety/Risk Management**

- Playgrounds were inspected.
- Facility staff completed the anti-harassment training.
- Replaced two old emergency lights with new LED fixtures at the River Bend Maintenance Garage and the pro shop.

- Replaced two emergency light batteries and repaired a broken emergency light fixture at River Bend.
- Replace a fire extinguisher in the dining room of Wheatstack.

**Other**

- Pickleball signage was installed at Abbywood Park.
- The split rail fence post and rails were repaired at River Road Park.
- Replaced retaining wall timbers at Barkridge Park and Oak Hill South Park
- Change the time on all clocks for daylight savings.
- Replaced bulb on light pole #283.



**Memo**

To: Board of Park Commissioners  
From: Jon Pratscher, Superintendent of Recreation & Marketing  
Jason Dale, Assistant Superintendent of Recreation  
Date: April 13, 2023  
Re: Recreation Report

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**Superintendents' Report**

Below is an update regarding Sea Lion Aquatics Membership sales, overall summer registration, and specific summer camp data. Tables are provided on the subsequent pages to compare 2023 to the prior year.

**Sea Lion Aquatic Park Membership**

- 487 Sea Lion Aquatic Park memberships were sold during the early bird period (1/2-3/31). This is an increase of 87 memberships (+22%) from 2022 and a corresponding revenue increase of 38% from last year during the same timeframe. Overall, there were 521 total early bird memberships and punch cards sold, which is an increase of 27% in units sold and a 40% revenue increase. Please see tables 1-3 for further information.

**Summer Registration – Week One**

- On the heels of an incredibly busy early bird pool pass sales period, summer registration officially started on April 3. Within just one week, there were 1,317 registrations processed. This is an increase of 478 transactions or 57% from the first summer registration week last year. The collected revenue this year during that week was \$310,407, which is an increase of \$121,817 or 65% from last year.
- Rapid and record-breaking registration has occurred across the board for each summer camp option. By April 11, a total of 1,902 participants registered between the four camps – Camp Summer Quest, No Name Teen Camp, Creation Academy, and Gentle Learning Summer Camp. This is an increase of 43% from last year. The collected revenue for all camps totaled \$235,997, which is an increase of 73% from the same period last year. See table 4 for further information.
- Creation Academy was added to the 2022 summer offerings after the initial program guide was released to alleviate waitlists and provide a specialty interest camp. 2023 marks the first year that this camp option is being fully marketed. Between these efforts and momentum from 2022, Creation Academy has already surpassed previous year total participants (195 this year, compared to 69 total participants in 2022 - increase of 185%).
- The majority of camp transactions have been related to Camp Summer Quest. This program once again experienced unprecedented registration numbers for the second year in a row. Specifically, the demand for Camp Summer Quest has resulted in the program reaching maximum enrollment within the first few hours of resident registration opening at midnight on April 10 (priority registration for 2022 camp families took place April 4-7). Of the total capacity of 1,350 camp spots, there is a total of 535 people currently waitlisted, equating to an average waitlist of 53 campers per week. This is all despite already increasing weekly camper capacity totals to an all-time high of 135 campers last year and adding an additional summer camp option.



- Staff are currently trying to secure additional staff and reimagine program space to further accommodate families from the waitlist and expand capacity. However, Camp Summer Quest is an outdoor camp which relies on the south shelter within Community Park as a home base and primary source for sun protection, daily lunchtime, various multi-group activities, restrooms, water fountains and supply storage. While staff is excited and prepared for an outstanding camp season, the program is subject to the limited capacity and functionality of the existing south shelter. With the demand of camp anticipated to remain at current levels for the foreseeable future, staff plan to develop refreshed strategies of how to accommodate and retain the large demand within this core program area in order to best serve the community.

**Tables 1-3: Sea Lion Aquatic Park Memberships – Early Bird Sales**

SLAP Early Bird Membership Sales 2022		
Membership Type	Units Sold	Revenue
2 Person	57	\$ 8,225.00
2 Person (Neighbor Rate)	11	\$ 2,167.00
3 Person	89	\$ 16,170.00
3 Person Neighbor	14	\$ 3,388.00
4 Person	129	\$ 27,085.00
4 Person Neighbor	22	\$ 6,314.00
5 Person	27	\$ 6,272.00
5 Person Neighbor	9	\$ 2,664.00
6+ Person	5	\$ 1,315.00
6+ Person Neighbor	0	\$ -
1 Person	5	\$ 550.00
1 Person Neighbor	3	\$ 491.00
1 Person Senior	23	\$ 2,917.00
1 Person Senior Neighbor	6	\$ 864.00
Individual Student Membership	0	\$ -
Individual Student Membership Neighbor	0	\$ -
<b>Total for Early Bird Memberships</b>	<b>400</b>	<b>\$77,972.00</b>
10 Pass Punch Card	10	\$ 495.00
5 Pass Punch Card	0	\$ -
<b>Total for Early Bird Memberships &amp; Punch Cards</b>	<b>410</b>	<b>\$78,467.00</b>

SLAP Early Bird Membership Sales 2023		
Membership Type	Units Sold	Revenue
2 Person	68	\$ 11,196.00
2 Person (Neighbor Rate)	10	\$ 2,100.00
3 Person	98	\$ 19,891.00
3 Person Neighbor	28	\$ 7,112.00
4 Person	152	\$ 35,437.00
4 Person Neighbor	36	\$ 10,800.00
5 Person	40	\$ 10,380.00
5 Person Neighbor	9	\$ 3,105.00
6+ Person	8	\$ 2,448.00
6+ Person Neighbor	0	\$ -
1 Person	8	\$ 926.00
1 Person Neighbor	3	\$ 492.00
1 Person Senior	21	\$ 2,586.00
1 Person Senior Neighbor	4	\$ 628.00
Individual Student Membership	2	\$ 404.00
Individual Student Membership Neighbor	0	\$ -
<b>Total for Early Bird Memberships</b>	<b>487</b>	<b>\$107,497.00</b>
10 Pass Punch Card	22	\$ 1,800.00
5 Pass Punch Card	12	\$ 580.00
<b>Total for Early Bird Memberships &amp; Punch Cards</b>	<b>521</b>	<b>\$109,877.00</b>

SLAP Early Bird Membership Sales Comparison (2023 vs. 2022)						
	Units Sold	Change	% Change	Revenue	Change	% Change
2 Person	11		19%	\$ 2,971.00		36%
2 Person (Neighbor Rate)	-1		-9%	\$ (67.00)		-3%
3 Person	9		10%	\$ 3,721.00		23%
3 Person Neighbor	14		100%	\$ 3,724.00		110%
4 Person	23		18%	\$ 8,402.00		31%
4 Person Neighbor	14		64%	\$ 4,486.00		71%
5 Person	13		48%	\$ 4,108.00		65%
5 Person Neighbor	0		0%	\$ 441.00		17%
6+ Person	3		60%	\$ 1,125.00		86%
6+ Person Neighbor	0		-	\$ -		-
1 Person	3		60%	\$ 376.00		68%
1 Person Neighbor	0		0%	\$ 1.00		0%
1 Person Senior	-2		-9%	\$ 69.00		3%
1 Person Senior Neighbor	-2		-33%	\$ (236.00)		-27%
Individual Student Membership	2		-	\$ 404.00		-
Individual Student Membership Neighbor	0		-	\$ -		-
<b>Total for Early Bird Memberships</b>	<b>87</b>		<b>22%</b>	<b>\$ 29,525.00</b>		<b>38%</b>
10 Pass Punch Card	12		120%	\$ 1,305.00		264%
5 Pass Punch Card	12		-	\$ 580.00		-
<b>Total for Early Bird Memberships &amp; Punch Cards</b>	<b>111</b>		<b>27%</b>	<b>\$ 31,410.00</b>		<b>40%</b>

**Table 4: Summer Camp Registration Totals – 2022 vs 2023**

Usle Park District Summer Camps 2022 First Week of Summer Registration			
Activity	Session	Participants	Revenue
Creation Academy Summer Camp	Week 1 2022		
Creation Academy Summer Camp	Week 2 2022		
Creation Academy Summer Camp	Week 3 2022		
Creation Academy Summer Camp	Week 4 2022		
Creation Academy Summer Camp	Week 5 2022		
Creation Academy Summer Camp	Week 6 2022		
Creation Academy Summer Camp	Week 7 2022		
Creation Academy Summer Camp	Week 8 2022		
Creation Academy Summer Camp	Week 9 2022		
			0 \$
Activity	Session	Participants	Revenue
Camp Summer Quest	Week 1 2022	119	22379
Camp Summer Quest	Week 2 2022	128	11720
Camp Summer Quest	Week 3 2022	117	10900
Camp Summer Quest	Week 4 2022	108	10455
Camp Summer Quest	Week 5 2022	99	9124
Camp Summer Quest	Week 6 2022	325	9313
Camp Summer Quest	Week 7 2022	108	9610
Camp Summer Quest	Week 8 2022	99	9545
Camp Summer Quest	Week 9 2022	103	9505
Camp Summer Quest	Week 10 2022	97	10810
CSQ Current Total		1103	\$ 112,844.00
Activity	Session	Participants	Revenue
No Name Teen Camp	Week 1 2022	18	4598
No Name Teen Camp	Week 2 2022	18	1461
No Name Teen Camp	Week 3 2022	22	1234
No Name Teen Camp	Week 4 2022	12	836
No Name Teen Camp	Week 5 2022	18	672
No Name Teen Camp	Week 6 2022	15	1234
No Name Teen Camp	Week 7 2022	14	836
No Name Teen Camp	Week 8 2022	15	1045
No Name Teen Camp	Week 9 2022	17	1234
No Name Teen Camp	Week 10 2022	11	1045
NNTC Current Total		160	\$ 14,257.00
Activity	Session	Participants	Revenue
Gentle Learning Summer Camp	3, 2, 1 Blast Off!	9	1540
Gentle Learning Summer Camp	Dino Discovery	7	980
Gentle Learning Summer Camp	Makers and Builders	12	1820
Gentle Learning Summer Camp	On the High Seas!	9	1260
Gentle Learning Summer Camp	Snacks and Stories	6	840
Gentle Learning Summer Camp	STEM: Wiggles and More!	7	1120
Gentle Learning Summer Camp	Super School	5	700
Gentle Learning Summer Camp	Superhero Training Academy	8	980
GLP Current Total		61	\$ 9,240.00
2022 First of Summer Camp Registration Total		1324	\$ 136,341.00

Creation Academy was not available during first week of 2022

Usle Park District Summer Camps 2023 First Week of Summer Registration			
Activity	Session	Participants	Revenue
Creation Academy Summer Camp	CA 2023 Week 1	19	\$ 3,325.00
Creation Academy Summer Camp	CA 2023 Week 2	30	\$ 5,075.00
Creation Academy Summer Camp	CA 2023 Week 3	19	\$ 3,325.00
Creation Academy Summer Camp	CA 2023 Week 4	26	\$ 4,550.00
Creation Academy Summer Camp	CA 2023 Week 5	25	\$ 4,025.00
Creation Academy Summer Camp	CA 2023 Week 6	14	\$ 2,450.00
Creation Academy Summer Camp	CA 2023 Week 7	28	\$ 4,900.00
Creation Academy Summer Camp	CA 2023 Week 8	9	\$ 1,400.00
Creation Academy Summer Camp	CA 2023 Week 9	25	\$ 4,025.00
			195 \$ 31,075.00
Activity	Session	Participants	Revenue
Camp Summer Quest	Week 1 2023	133	\$ 26,930.00
Camp Summer Quest	Week 2 2023	135	\$ 15,065.00
Camp Summer Quest	Week 3 2023	138	\$ 14,800.00
Camp Summer Quest	Week 4 2023	135	\$ 16,200.00
Camp Summer Quest	Week 5 2023	135	\$ 13,846.00
Camp Summer Quest	Week 6 2023	135	\$ 14,600.00
Camp Summer Quest	Week 7 2023	135	\$ 14,400.00
Camp Summer Quest	Week 8 2023	135	\$ 14,200.00
Camp Summer Quest	Week 9 2023	135	\$ 14,800.00
Camp Summer Quest	Week 10 2023	134	\$ 14,865.00
CSQ Current Total		1349	\$ 153,106.00
Activity	Session	Participants	Revenue
No Name Teen Camp	Week 1 2023	18	\$ 3,942.00
No Name Teen Camp	Week 2 2023	21	\$ 2,847.00
No Name Teen Camp	Week 3 2023	21	\$ 1,732.00
No Name Teen Camp	Week 4 2023	20	\$ 2,409.00
No Name Teen Camp	Week 5 2023	12	\$ 149.00
No Name Teen Camp	Week 6 2023	25	\$ 3,068.00
No Name Teen Camp	Week 7 2023	30	\$ 3,504.00
No Name Teen Camp	Week 8 2023	25	\$ 2,180.00
No Name Teen Camp	Week 9 2023	28	\$ 1,971.00
No Name Teen Camp	Week 10 2023	21	\$ 1,973.00
NNTC Current Total		221	\$ 24,201.00
Activity	Session	Participants	Revenue
Gentle Learning Summer Camp	(Not Yet) Creepy Crawlers	15	\$ 2,045.00
Gentle Learning Summer Camp	Art With Anything	14	\$ 2,040.00
Gentle Learning Summer Camp	Friendship Week	8	\$ 1,110.00
Gentle Learning Summer Camp	Hometown (A Super) Heroes	24	\$ 3,790.00
Gentle Learning Summer Camp	Once Upon A Time	15	\$ 2,065.00
Gentle Learning Summer Camp	Recycles	18	\$ 2,530.00
Gentle Learning Summer Camp	School Readiness	7	\$ 955.00
Gentle Learning Summer Camp	Under The Sea	13	\$ 1,885.00
Gentle Learning Summer Camp	What Can You Build?	23	\$ 3,175.00
GLP Current Total		137	\$ 19,415.00
2023 First of Summer Camp Registration Total		1902	\$ 235,997.00

**Recreation Facilities Manager, Witter**  
Community Park Fitness

- There are currently 181 fitness memberships.
- There are 26 CPF admission punch card holders and 22 group exercise punch card holders.
- There were 991 membership scans in the month of March (7% decrease from February).
- The March Mania special for current members concluded with 22 participants.
- An open house to attract new members and showcase the facility took place on March 16.
- Comprehensive preventative maintenance was performed on all facility equipment in early April, including new grips and upholstery on all machines.

#### Sea Lion Aquatic Park:

- Continuing to recruit, interview and hire lifeguard staff.
- A second recruitment visit to Lisle High School is planned for April 20.
- Job openings are advertised in the winter/spring guide as well as on social media. Information will continue to be distributed through various outlets to attract applicants.
- Attended the PDRMA Aquatics Risk Management Institute on April 5.

#### Other:

- Serve as the lead representative from the District for the Road Rally event on April 22.
- The Lisle Teens with Character program took part in an event at Feed My Starving Children on March 23.
- Members of the LTWC group will be assisting at the upcoming Road Rally event.

#### **Recreation and Senior Center Manager, Breihan**

- There are currently 105 Senior Center memberships.
- 385 seniors participated in drop-in programs in March.
- 354 seniors participated in 11 in-house programs and 3 trips.
- Students from Benedictine University provided a unique program titled *Poets in Person* where the students created a poem for a senior on the spot based on a memory or story. Students used manual typewriters to type up the poem and give it to the participant.
- Manager Wise invited our seniors to attend Dave DiNaso's Traveling World of Reptiles along with the Spring Break campers. 24 folks participated and gave rave reviews of the program and the kids!
- Held our annual Easter Basket breakfast where seniors donated items to fill Easter baskets for the West Suburban Food Pantry, resulting in 32 completed baskets! A special thank you goes out to Michael Olson for being kind enough to dress up as the bunny for the party.
- Lisle Woodridge Fire District conducted a CPR/AED class for seniors.
- 6 pieces of equipment were borrowed from our Medical Supply Lending closet.
- Monthly blood pressure checks were provided by Brookdale, Lisle.
- SHIP counselors continue to meet with clients on Mondays and Wednesdays as needed.
- Monthly Medicare Help Desk was provided by Sheril Hagie of Advocate Insurance.
- AARP Tax Preparation began on February 9 and concluded on April 13, with each timeslot completely booked for the entire session. A huge thank you goes out to all of the AARP volunteers for dedicating their time and expertise to the community.

#### **Museums at Lisle Station Park**

- The Lisle Heritage Society hosted an informational program on March 23 at the Recreation Center called "The History of On the Spot Emergency Medical Care".
- A special museum program took place on March 25 called "Garden from Seeds: 1800's Vegetables". A very special thank you goes out to Heidi Otto from the Lisle Heritage Society for leading the program.
- Multiple spring Blacksmithing classes have taken place. This highly popular program continues to attract a variety of people to the museum grounds. Staff is so thankful for the efforts and skills of the museum volunteers who make this offering successful.
- The museum will be hosting a large field trip for the Lisle Elementary school on May 11 with assistance by various members of the Lisle Heritage Society. The school has expressed how grateful they are to resume this annual tradition after not being able to do so since the pandemic.
- A special rental will also take place at the museum in May for a local girl scout troop.

### **Youth and Early Childhood Manager, Jehs**

- Gentle Learning Preschool registration is open for the 2023-2024 school year. There are currently 109 students enrolled, which is a 38% increase from the 79 registered at this time last year.
- After a very successful "current family" registration (completed online for first time ever through CivicRec), staff held a "Peek at Preschool". This open house type event allowed prospective families to visit classrooms, meet our incredible teachers, and register for preschool on the spot. That evening alone, 29 new families registered for the school year!
- Stepping Stones registration is also open for next school year. Of the spots available, 75% are already spoken for, which is an increase of 50% from this time last year. Staff are always so excited to welcome the new littlest learners into our school!
- Gentle Learning Summer Camp registration opened with much excitement. Offerings will include 9 weeks of themed camp weeks this year including: What Can You Build?, Once Upon a Time, (Not too) Creepy Crawlies and Things with Wings, Art with Anything, Hometown (& Super) Heroes, Reptiles, Friendship Week, School Readiness, and Under the Sea.
- On Wednesday afternoons throughout the summer, we'll offer fun enrichment activities to celebrate "National Days". These extended day offerings will include Strawberry Shortcake Day, National Ice Cream Day, Paper Bag Day and more. We look forward to our Wacky Wednesday Afternoons.
- The annual Easter Egg Hunt special event was held on March 18. Participants through the age of 10 were divided into three age groups, with eggs hidden throughout Community Park. The Easter Bunny was also in attendance for family photo opportunities with participants. A total of 231 children attended the event, an increase from the 222 that attended last year.
- Egg hunters ages 10-14 participated in the Flashlight Easter Egg Hunt, also held on March 18 in Community Park. The 2023 offering hosted 24 participants, which was a slight increase from the 20 that attended last year.
- All Star Sports' new sessions of soccer and t-ball have begun outside in Community Park, which welcomes 35 little athletes on Thursday afternoons.
- Musiccreators will finish their current class on April 21 and begins their next spring session on April 28, with each class at maximum enrollment based upon the size of the program room.
- The EDGE program is excited to get back outside on Discovery Playground now that the warm weather has been more of a constant.
- The EDGE counselors have been creating fun experiences for our participants including a visit from a naughty (and slightly destructive) leprechaun and an Easter Egg hunt.

### **Cultural Arts, Rental & Office Manager, Nadeau**

- Continued to generate posts and manage the LPD Theatre & Arts Facebook page.
- Creation Academy took place on March 3 with various spring art-themed activities.
- Booked food vendors for the Summer Entertainment Concert Series dates.
- There are 12 youth registered for Dungeons & Dragons in April.
- 19 students are currently registered for summer dance classes.
- Creation Academy Art Camp for the summer has 185 campers enrolled already, which exceeds the total campers from all of 2022.
- Summer theatre program registration for the Descendants production is underway with 12 currently enrolled.
- The next Art Cart starts on April 25.
- Memorial Day and 4<sup>th</sup> of July Parade participant registration is open.
- Lisle Partners for Parks Foundation did not meet in April but is scheduled to meet next on May 3.
- The Warhol unveiling will be May 20 at the Lisle Library. The committee will be using the hashtag-#PopInLisle and has set up a linktree account to link all of Lisle's Warhol related offerings around the Village.
- 97 of 100 garden plots have been rented.
- Shelter rentals are now available this season to rent online and in-house.

**Athletic and Youth Camp Manager, Wise**

- Continued management of registration for softball and cup-in-hand kickball leagues, as well as schedules and staff.
- Management of youth athletic programs in session including: All Star Basketball skills, tennis lessons, basketball skills, track/field, t-ball with adult, and soccer shooting stars.
- Conducted full week of Spring Break Quest, with a total of 148 campers.
- Continued recruitment and hiring for summer.
- Finalized plans for Mother Son Night Out event, which takes place on May 13.
- Held early bird registration for 2022 camp families for Camp Summer Quest and No Name Teen Camp from April 5-7.
- As noted previously in this report, camp demand is at an all-time high. Staff continue to strategize on how best to address accommodating the needs of the community. However, Camp Summer Quest is an outdoor camp which relies on the south shelter within Community Park to serve as its home base.
- Camp training for Camp Summer Quest and No Name Teen Camp is scheduled to take place during the week of May 29 and staff can't wait for another incredible camp season.



**Memo**

To: Board of Park Commissioners  
 From: Tiffany Kosartes, Marketing & Communications Specialist  
 Date: April 20, 2023  
 Re: Marketing Department Monthly Board Report

**Winter-Spring 2023 Digital Program Guide**

As programming in the Winter-Spring Seasonal Program Guide has been added, updated, or cancelled, edits have been made accordingly to the digital guide and websites.

**Summer 2023 Digital Program Guide**

- Designed & mailed postcard to residents to communicate release of digital guide & registration
- Created Digital Summer Program Guide, which launched on the website on March 31
- Produced & deployed email sent on March 31 to 2,365 park district subscribers and generated social media content to promote guide

Issue	Winter-Spring 2023					Summer 2023	
	Dates	Nov 29-30, 2022	Dec 2022	January	February	March	March 31
Pageviews		6,065	27,636	18,656	18,124	20,085	15,643
Users		116	821	609	691	926	403
Average Session Duration		9 min, 24 sec	4 min, 55 sec	4 min, 42 sec	3 min, 56 sec	4 min, 8 sec	7 min, 44 sec
Average Pages/Session		39.38 pages	24.74 pages	20.37 pages	19.34 pages	16.07 pages	31.16 pages

**50+ Beyond Bingo Digital Program Guide**

As programming in the 50+ Beyond Bingo Digital Program Guide has been added, updated, or cancelled, edits have been made accordingly to the digital guide & website. Additional copies printed for patron pick-up. Produced & deployed email sent on March 6 to approx. 1,000 senior center subscribers to promote guide.

Issue	January-February 2023			March-April 2023		
	Dates	Dec 15-31, 2022	January	February	February 24-28	March
Pageviews		2,527	1,999	1,108	1,055	5,222
Users		195	137	92	86	332
Average Session Duration		4 min, 35 sec	4 min, 32 sec	3 min, 53 sec	7 min, 09 sec	5 min, 18 sec
Average Pages/Session		10.94 pages	10.86 pages	10.07 pages	10.24 pages	11.30 pages

**Lisle Park District**

- Generated social media content to congratulate parks staff on Urban Forestry Award for Oaks Regeneration Project, celebrate winners of the 2022 photography contest, honor International Women's Day, communicate presentation of the Strategic Master Plan findings at Special Board Meeting, and recommended safety tips when encountering coyote in parks

### **Recreation**

- Captured photos and video at Musicmakers, Easter Egg Hunt, and Flashlight Easter Egg Hunt
- Produced and deployed (2) emails to promote both Egg Hunts
  - Sent March 10 to approx. 1,935 district subscribers
  - Sent March 13 to approx. 500 Lisle Chamber subscribers
- Generated social media content and created (2) advertisements for Facebook/Instagram targeted to families with children to promote Easter Egg Hunt & Flashlight Easter Egg Hunt

### **Gentle Learning Preschool**

- Produced and deployed email sent on March 17 to approx. 1,990 park district & preschool subscribers to promote Peek at Preschool Open House
- Generated social media content and created advertisement for Facebook/Instagram targeted to families with young children to promote Peek at Preschool Open House

### **Sea Lion Aquatic Park**

- Added new page to website with group admission rates
- Updated staff recruitment flyer to emphasize work perk incentives for lifeguard recruitment
- Designed social media video advertisement on Snapchat to recruit lifeguards
- Produced and deployed (4) emails
  - Sent March 6 to approx. 3,095 district & aquatic park subscribers to promote aquatics job fair
  - Sent March 22 to approx. 3,215 district & aquatic park subscribers to recruit lifeguards
  - Sent March 30 to approx. 3,625 district & aquatic park subscribers and past pool members to promote early bird season pass discount
  - Sent March 27 to approx. 500 Lisle Chamber subscribers to recruit lifeguards
- Generated social media content to promote aquatics job fair & season pass discount and recruit lifeguards

### **Community Park Fitness**

- Captured photos and video of fitness center and new personal trainer at Open House
- Produced and deployed (2) emails to promote March Mania member challenge, Open House, and Spring Break student special
  - Sent March 1 to approx. 195 fitness center members
  - Sent March 15 to approx. 2,165 district & fitness center subscribers
- Generated social media content to promote March Mania member challenge, Open House & Spring Break student special

### **Museums at Lisle Station Park**

- Produced and deployed email sent March 22 to approx. 1,000 museum subscribers and generated social media content to promote EMS Heritage Society program & Garden from Seeds: 1800's Vegetables event

### **River Bend Golf Club**

- Created new flyer and registration form for both the Spring Opener tournament

### **Wheatstack – A Midwestern Eatery & Tap**

As part of the license agreement, we are to provide limited marketing support services for which we will be reimbursed. The following was performed in March:

- Removed past events and added Mother's Day & Father's Day brunches to website
- Updated TV images and posters for Mother's Day & Father's Day brunches
- Designed & deployed (4) eNewsletters sent to approximately 3,750 restaurant subscribers
  - Email sent on March 7 to promote Dueling Pianos in March
  - Email sent on March 13 to promote St. Patrick's Day Special & Call Me Jo performance
  - Email sent on March 20 to promote Lent specials
  - Email sent on March 27 to promote Dueling Pianos in April
- Generated social media content to promote Dueling Pianos & St. Patrick's special/performance



**Memo**

To: Board of Park Commissioners  
From: Scott Silver, Superintendent of Finance, IT, and Golf Operations  
Date: April 3, 2023  
Re: Monthly Report

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- We finalized the 2022 Tax Extension with Du Page County for the 2022 Tax Levy. The district is expected to receive \$6,493,503.72. This is a reduction in our taxes by \$622,477.78 over last year.
- The Equalized Assessed Value (EAV) increased by 3.76896% to 1,429,657,357 from 1,377,731,169 in 2022.
- I attended IPBC Finance committee meeting.
- I'm working on finalizing the audit report for 2022.
- Gearing up the IT operations for the upcoming Sea Lion Aquatic Park season.
- Preparing the Golf Course for the 2023 season.
- I have been participating in the Strategic Master Plan development process.
- Working on Capital project funding for the district including River Bend.
- In discussion with Piper regarding issuing future bonds.
- Secured \$2,500 sponsorship for tee-shirts for Camp Summer Quest.
- Working on securing more sponsorship money.

Standard Monthly Report:

1. Completed the process of two payrolls.
2. Processed AP checks and special checks.
3. Prepared general ledger.
4. Completed and filed the sales tax return.
5. Completed and filed the monthly unemployment report.





**Memo**

To: Board of Park Commissioners  
From: Deb Culbertson, Golf Course Operations Manager  
Date: April 20, 2023  
Re: March 2023 Golf Department Report

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**Financial Update**

- Revenue for the month of March 2023 is \$6,529 compared to March 2022 revenue of \$9,560. A decrease of \$3,031.
- Expense for the month is \$55,632 compared to \$28,419, which is an increase of \$27,213 in 2023. This included an invoice of \$20,650 for the cart path replacement, \$2,250 for fence work, and \$4,800 for tree removal.
- Year to date loss as of March 2023 is \$128,941 compared to 2022 loss of \$76,455, which is an increase of \$52,486. This can be attributed to the aforementioned course improvements, as well as an increase in the cost of contracted course maintenance of approximately \$3,250/month.

**Course Maintenance Update**

- Spring cleaning on the course has started and it is looking good.
- The golf course is open and new riding carts just arrived.

**General Update**

- Spring Opener is sold out for April 15<sup>th</sup>.



# For the Record

APRIL 2023



## MISSION

Enriching lives through  
recreation



## VISION

Discover Abilities  
Achieve Potential  
Realize Dreams



## CORE VALUES

Fun • Friendship  
Caring • Trust  
Accountability

000048



# SEASPAR spotlight

## SEASPAR SPOTLIGHT: KRISTEN McINERNEY



With talent and dedication along with unique and impressive skills, this talented entertainer is a superstar on and off the stage! Meet Kristen McInerney, a SEASPAR participant from Westmont. She's a regular performer in the Holiday Spectacular, an annual talent show featuring SEASPAR participants. Usually singing a passionate solo, Kristen's performances are highly anticipated and greatly enjoyed by audiences.

Kristen has also been involved in Actors Guild, SEASPAR's theater performance program coordinated by director Christine Grohne. Kristen has held starring roles and been involved in various Actors Guild plays. Known as a "crowd pleaser," Kristen has a natural ability to connect with audiences and keep them engaged.

An enthusiastic entertainer, Kristen enjoys sharing her many talents with others and has received Music Lessons training and participates in recitals featuring Music Lessons students taught by Nancy Urban. (Mark your calendar for the Spring Recital on Friday, May 5!)

When she's not on stage, Kristen is an active member of SEASPAR's Aktion Club. Aktion Club is a service club for adults with disabilities, and Kristen has acted as the President of SEASPAR's Aktion Club. As the President, she has led initiatives, overseen meetings, and coordinated projects to promote growth and responsibility among its members.

Kristen is keen on supporting SEASPAR's social media endeavors as she shares her insights on posts by SEASPAR, shares posts, and encourages interaction. Her skills in navigating social media platforms and engaging with content are certainly valuable in today's digital landscape, and she has even been recognized for her contributions as a "Top Fan" on SEASPAR's Facebook Page.

Kristen is truly a trailblazer when it comes to expression, leadership, and engagement. Kristen is a shining example of how individuals can make a positive impact in their communities and beyond. We thank Kristen for being part of the SEASPAR family and this month's Spotlight recipient.



**Thank you, Kristen!**



## AIR MAIL: A NEW WAY TO REGISTER

SEASPAR is excited to introduce a new registration service: messenger pigeons. "The new service will revolutionize how our families register for their favorite programs," said Matt Corso, SEASPAR Executive Director and amateur Birdologist. "The new service offers convenient direct-to-windowsill service at a fraction of the cost of postal service."

Registration a la pigeon will supplement registration options in time for the Summer 2023 registration season, which begins Monday, April 10.

Happy April Fools Day!



## SUMMER PROGRAMS

Summer program registration opens on Monday, April 10! We're excited for a summer full of picnics, baseball, and all types of warm-weather activities. Programs begin June 12.

Participants should watch for their program guides to arrive in the mail by April 10. More information will be available on our website that day as well. Summer program registration closes on Monday, May 8 at 4:30pm.





# Swan Lake

SALT CREEK BALLET

SEASPAR families are invited to a dress rehearsal of Swan Lake performed by the Salt Creek Ballet on Thursday, April 27. This offer is the perfect opportunity to enjoy a classic performance in an informal environment. Event time to be announced.

**LEARN MORE AND REGISTER**

## SUMMER DAY CAMP

Summer day camp registration is underway! Families of participants ages 5-22 can register for our many camp options until Friday, April 21 at 4:30pm. Whether the kiddo in your life needs a full day of structure and activities or a half-day of fun, we have the program you're looking for. Camp SEASPAR begins June 12.

Please keep in mind that registration is lottery-based and not first-come, first-served. However, late registrants are automatically waitlisted until additional staff is secured for the camp.

We're excited to share a summer of fun with our youth participants!

**LEARN MORE AND REGISTER**

Registration: March 20 - April 21





## HOEDOWN DANCE PARTY

On Friday, February 24, over 80 SEASPAR participants gathered at Chuck's Southern Comfort Café & Banquets in Darien for the all-new Hoedown Dance Party. Guests donned boots and cowboy hats while enjoying a family-

style dinner of pulled pork and chicken tenders plus all the fixin's. Then most headed to the dance floor, where the DJ played a mix of country favorites and participant requests. It was a rootin' tootin' good time for all!

### PHOTO ALBUM



## LUCK OF THE IRISH DANCE

Sláinte! Our annual Luck of the Irish Dance returned on Friday, March 17 – none other than St. Patrick's Day! Benet Academy of Lisle hosted the dance and supplied lots of student volunteers to make sure our participants made

new friends. The school's gym was a sea of green as 80 participants hit the dance floor in their finest Irish-inspired outfits. This event is always a fan favorite of participants and staff alike!

### PHOTO ALBUM





## ATHLETICS IN ACTION

### SPARTANS POWERLIFTING

Two SEASPAR Powerlifting athletes were poised to compete in the Special Olympics Illinois Regional Qualifier the weekend of March 26, but the event was canceled. Unfortunately, both athletes were entered into a lottery and neither was selected to advance to the State competition. We still congratulate Allen Rosete of Darien and Dennis Fones of Westmont on a great Powerlifting season!

### SPARTANS SWIMMING

On March 23, twelve SEASPAR Swimming athletes competed at the Special Olympics Illinois Regional Qualifier in Aurora. Eight of these athletes earned gold medals in at least one event, qualifying them for the State Summer Games June 9-11 in Normal, Illinois!

Congratulations to Abby Benco of Woodridge, Ryan De Los Santos of Downers Grove, Joseph Lyerly of Woodridge, Alana Maywood of Brookfield, Ryan McGuire of La Grange, Aidan Metzl of Woodridge, Conor Mulcahy of La Grange Park, and Chris Tegeler of Darien!

We're so proud of our incredible athletes and can't wait to see what they will achieve at State!



## SUMMER HIRING

Do you know any high school or college students who would love to spend their summer making money while making a difference in their community? Send them to SEASPAR! We are currently hiring part-time staff for our summer day camps and inclusion camps which begin in June. We offer competitive pay but more than just a check – a job at SEASPAR is a job that loves you back!

[VIEW CURRENT JOB OPENINGS](#)





## COMING SOON

APR 1

### APRIL FOOL'S JOKESHOP

Special Event - Lisle Recreation Center

APR 1

### CHICAGO BLACKHAWKS

Special Event - United Center, Chicago

APR 10

### SUMMER PROGRAM REGISTRATION OPENS

Registration Period: April 10-May 8



APR 15

### SCHOOL OF ROCK

Special Event - Paramount Theatre, Aurora

APR 21

### SUMMER DAY CAMP REGISTRATION CLOSSES

Registration closes on Friday, April 21, at 4:30pm.

ABOUT US

PROGRAMS

DONATE

#### SEASPAR

4500 Belmont Road  
Downers Grove, IL 60515  
630.960.7600 • Phone  
630.960.7601 • Fax  
711 • TRS

#### MISSION

Enrich people's lives through recreation.

SEASPAR.org

#### LET'S GET SOCIAL!

Follow SEASPAR on your favorite social media app for more news, photos, videos, and the latest stories about your favorite activities.



000054



Lisle Park District  
Cash Balances  
3/31/2023

Bank Name	Interest Rate	Investment Amount	Maturity	Term
NEW YORK COMMUNITY BANK	0.30%	\$101,000.00	7/3/2023	730 Days
<b>TOTAL</b>		<u>\$101,000.00</u>		

Bank Name	Type\Rate	Balance	For
HUNTINGTON BANK	CHECKING	\$93,647.29	PAYROLL
LISLE SAVINGS BANK	CHECKING	\$74,381.93	A/P
LISLE SAVINGS BANK	MONEY MARKET	\$2,780,418.75	CONCENTRATION
MULTI-BANK SECURITIES BANK	MONEY MARKET	\$1,557.74	GEN - SAVINGS
MAX SAFE	MONEY MARKET	\$2,090,863.85	GEN - SAVINGS
REPUBLIC BANK	MONEY MARKET	\$102,201.44	GEN - SAVINGS
BANK FINANCIAL	MONEY MARKET	\$103,153.00	GEN - SAVINGS
ILLINOIS PARK DISTRICT LIQUID ASSET FUND	MONEY MARKET	\$108.33	GEN - SAVINGS
<b>TOTAL</b>		<u>\$5,246,332.33</u>	

Location	Type	Balance
ADMINISTRATION	BUSINESS OFFICE	\$2,893.00
ADMINISTRATION	FRONT OFFICE	\$425.00
SENIOR CENTER	FRONT OFFICE	\$80.00
PRESCHOOL	FRONT OFFICE	\$250.00
RECREATION	CASH BANK	\$240.00
FITNESS CENTER	CASH BANK	\$130.00
WHEATSTACKRIVERBEND	BUSINESS OFFICE	\$1,200.00
<b>TOTAL</b>		<u>\$5,218.00</u>

**GRAND TOTAL** \$5,352,550.33

000055

Lisle Park District  
Fund Balance  
31-Mar-23

Fund	<b>UNAUDITED Fund Balance</b>	Revenue	Expenses	Net Income/(Loss)	Ending Fund Balance
10 Corporate	1,657,318.67	57,654.19	556,512.86	(498,858.67)	1,158,460.00
21 Recreation	1,389,176.07	395,282.58	345,208.04	50,074.54	1,439,250.61
22 Museum	30,235.33	1.40	10,477.84	(10,476.44)	19,758.89
23 IMRF	133,851.59	5.56	17,874.75	(17,869.19)	115,982.40
24 Audit	16,665.68	0.29	11,000.00	(10,999.71)	5,665.97
25 Insurance	295,087.01	7.17	20,420.04	(20,412.87)	274,674.14
26 Paving & Lighting	673.25	-	-	-	673.25
27 Spec. Recreation	557,679.02	8.37	10,068.80	(10,060.43)	547,618.59
28 Social Security	168,825.36	5.15	44,768.51	(44,763.36)	124,062.00
30 Debt Service	63,657.79	28.61	-	28.61	63,686.40
40 Capital Projects	1,736,157.17	4,982.00	147,963.13	(142,981.13)	1,593,176.04
51 Enterprise	4,614,968.01	23,795.58	139,339.39	(115,543.81)	4,499,424.20
98 General LTD	(4,137,601.13)			-	(4,137,601.13)
99 General FA	33,041,642.31			-	33,041,642.31
Total	<u>39,568,336.13</u>	<u>481,770.90</u>	<u>1,303,633.36</u>	<u>(821,862.46)</u>	<u>38,746,473.67</u>

**Lisle Park District  
Income Statement Comparison Summary**

Fund		YTD 3/23	YTD 3/22	Variance
<b>Corporate</b>	Revenue	57,654.19	48,648.05	9,006.14
	Expense	556,512.86	482,122.44	74,390.42
	Profit/(Loss)	<u>(498,858.67)</u>	<u>(433,474.39)</u>	<u>(65,384.28)</u>
<b>Recreation</b>	Revenue	395,282.58	352,559.98	42,722.60
	Expense	345,208.04	338,106.50	7,101.54
	Profit/(Loss)	<u>50,074.54</u>	<u>14,453.48</u>	<u>35,621.06</u>
<b>Museum</b>	Revenue	1.40	1,254.00	(1,252.60)
	Expense	10,477.84	19,577.27	(9,099.43)
	Profit/(Loss)	<u>(10,476.44)</u>	<u>(18,323.27)</u>	<u>7,846.83</u>
<b>IMRF</b>	Revenue	5.56	0.00	5.56
	Expense	17,874.75	15,421.67	2,453.08
	Profit/(Loss)	<u>(17,869.19)</u>	<u>(15,421.67)</u>	<u>(2,447.52)</u>
<b>Audit</b>	Revenue	0.29	0.00	0.29
	Expense	11,000.00	0.00	11,000.00
	Profit/(Loss)	<u>(10,999.71)</u>	<u>0.00</u>	<u>(10,999.71)</u>
<b>Liability Insurance</b>	Revenue	7.17	1,500.00	(1,492.83)
	Expense	20,420.04	14,189.02	6,231.02
	Profit/(Loss)	<u>(20,412.87)</u>	<u>(12,689.02)</u>	<u>(7,723.85)</u>
<b>Paving Lighting</b>	Revenue	0.00	0.00	0.00
	Expense	0.00	0.00	0.00
	Profit/(Loss)	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>Special Recreation</b>	Revenue	8.37	0.00	8.37
	Expense	10,068.80	5,971.80	4,097.00
	Profit/(Loss)	<u>(10,060.43)</u>	<u>(5,971.80)</u>	<u>(4,088.63)</u>
<b>Social Security</b>	Revenue	5.15	0.00	5.15
	Expense	44,768.51	40,519.10	4,249.41
	Profit/(Loss)	<u>(44,763.36)</u>	<u>(40,519.10)</u>	<u>(4,244.26)</u>
<b>Debt Service</b>	Revenue	28.61	0.00	28.61
	Expense	0.00	4,250.00	(4,250.00)
	Profit/(Loss)	<u>28.61</u>	<u>(4,250.00)</u>	<u>4,278.61</u>
<b>Capital Projects</b>	Revenue	4,982.00	1,284,000.00	(1,279,018.00)
	Expense	147,963.13	138,988.97	8,974.16
	Profit/(Loss)	<u>(142,981.13)</u>	<u>1,145,011.03</u>	<u>(1,287,992.16)</u>
<b>Enterprise</b>	Revenue	23,795.58	27,233.87	(3,438.29)
	Expense	139,339.39	97,447.87	41,891.52
	Profit/(Loss)	<u>(115,543.81)</u>	<u>(70,214.00)</u>	<u>(45,329.81)</u>
<b>General LTD</b>	Revenue	0.00	0.00	0.00
	Expense	0.00	0.00	0.00
	Profit/(Loss)	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>General FA</b>	Expense	0.00	0.00	0.00
	Profit/(Loss)	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
	Profit/(Loss)	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>Total Municipal</b>	Revenue	<b>481,770.90</b>	<b>1,715,195.90</b>	<b>(1,233,425.00)</b>
	Expense	<b>1,303,633.36</b>	<b>1,156,594.64</b>	<b>147,038.72</b>
	Profit/(Loss)	<u><b>(821,862.46)</b></u>	<u><b>558,601.26</b></u>	<u><b>(1,380,463.72)</b></u>

000057

FOR FUND: CORPORATE FUND  
 FOR 3 PERIODS ENDING MARCH 31, 2023

DEPARTMENT DESCRIPTION	MARCH BUDGET	MARCH ACTUAL	% VARI- ANCE	FISCAL YEAR-TO-DATE BUDGET	FISCAL YEAR-TO-DATE ACTUAL	% VARI- ANCE
REVENUES						
ADMINISTRATION	319,169.23	20,237.48	(93.6)	957,507.69	57,654.19	(98.4)
PARKS	187.50	0.00	100.0	562.50	0.00	100.0
TOTAL REVENUES	319,356.73	20,237.48	(93.6)	958,070.19	57,654.19	(98.4)
EXPENSES						
ADMINISTRATION	135,066.90	73,264.29	45.7	405,200.70	226,348.04	86.0
BUSINESS SERVICES	6,143.16	5,464.40	11.0	18,429.48	14,949.40	79.7
IT	14,817.88	12,846.21	13.3	44,453.64	51,435.63	71.0
CUSTOMER RELATIONS	18,438.88	16,649.00	9.7	55,316.64	45,905.36	79.2
BOARD	816.66	231.61	71.6	2,449.98	231.61	97.6
PARKS	97,349.90	39,103.37	59.8	292,049.70	120,976.79	89.6
RECREATION PROGRAM	0.00	0.00	0.0	0.00	0.00	0.0
AQUATICS	0.00	0.00	0.0	0.00	0.00	0.0
FACILITIES	25,197.36	22,697.01	9.9	75,592.08	66,899.91	77.8
FLEET	10,257.81	11,673.54	(13.8)	30,773.43	29,766.12	75.8
TOTAL EXPENSES	308,088.55	181,929.43	40.9	924,265.65	556,512.86	84.9
TOTAL FUND REVENUES	319,356.73	20,237.48	(93.6)	958,070.19	57,654.19	(98.4)
TOTAL FUND EXPENSES	308,088.55	181,929.43	40.9	924,265.65	556,512.86	84.9
SURPLUS (DEFICIT)	11,268.18	(161,691.95)	(1534.9)	33,804.54	(498,858.67)	(468.9)

FOR FUND: RECREATION FUND  
 FOR 3 PERIODS ENDING MARCH 31, 2023

DEPARTMENT DESCRIPTION	MARCH		MARCH ACTUAL	VARI-ANCE	FISCAL YEAR-TO-DATE		ANNUAL BUDGET	FISCAL YEAR-TO-DATE		VARI-ANCE	% ANCE	
	BUDGET				BUDGET	ACTUAL		BUDGET	ACTUAL			
REVENUES												
ADMINISTRATIVE	33,370.83		6,086.05	(81.7)	100,112.49	16,691.70	400,450.00	16,691.70	(95.8)			
COMMUNITY RELATIONS	0.00		0.00	0.0	0.00	0.00	0.00	0.00	0.0			
PARKS	150.00		260.00	73.3	450.00	819.00	1,800.00	819.00	(54.5)			
RECREATION PROGRAM	108,893.98		73,335.41	(32.6)	326,681.94	249,275.83	1,306,730.00	249,275.83	(80.9)			
AQUATICS	53,099.75		72,819.00	37.1	159,299.25	110,114.00	637,198.00	110,114.00	(82.7)			
FITNESS CENTER	7,125.73		7,995.14	12.2	21,377.19	17,772.05	85,509.00	17,772.05	(79.2)			
RIVERBEND	0.00		0.00	0.0	0.00	0.00	0.00	0.00	0.0			
FACILITIES	600.00		420.00	(30.0)	1,800.00	610.00	7,200.00	610.00	(91.5)			
TOTAL REVENUES	203,240.29		160,915.60	(20.8)	609,720.87	395,282.58	2,438,887.00	395,282.58	(83.7)			
EXPENSES												
ADMINISTRATIVE	29,694.71		23,631.39	20.4	89,084.13	65,883.40	356,336.84	65,883.40	81.5			
IT	1,683.33		1,475.00	12.3	5,049.99	4,425.00	20,200.00	4,425.00	78.0			
COMMUNITY RELATIONS	0.00		0.00	0.0	0.00	0.00	0.00	0.00	0.0			
PARKS	0.00		(2,576.00)	100.0	0.00	(2,576.00)	0.00	(2,576.00)	100.0			
RECREATION PROGRAM	89,445.57		74,977.05	16.1	268,336.65	191,946.61	1,073,352.56	191,946.61	82.1			
AQUATICS	62,089.85		9,615.44	84.5	186,269.54	27,333.13	745,080.24	27,333.13	96.3			
FITNESS CENTER	9,071.68		12,590.11	(38.7)	27,215.04	25,330.47	108,860.64	25,330.47	76.7			
FACILITIES	11,110.81		9,471.75	14.7	33,332.43	32,865.43	133,330.00	32,865.43	75.3			
TOTAL EXPENSES	203,095.95		129,184.74	36.3	609,287.78	345,208.04	2,437,160.28	345,208.04	85.8			
TOTAL FUND REVENUES	203,240.29		160,915.60	(20.8)	609,720.87	395,282.58	2,438,887.00	395,282.58	(83.7)			
TOTAL FUND EXPENSES	203,095.95		129,184.74	36.3	609,287.78	345,208.04	2,437,160.28	345,208.04	85.8			
SURPLUS (DEFICIT)	144.34		31,730.86	1883.4	433.09	50,074.54	1,726.72	50,074.54	2799.9			

FOR FUND: MUSEUM  
 FOR 3 PERIODS ENDING MARCH 31, 2023

DEPARTMENT DESCRIPTION	MARCH BUDGET	MARCH ACTUAL	% VARI- ANCE	FISCAL		% VARI- ANCE
				YEAR-TO-DATE BUDGET	YEAR-TO-DATE ACTUAL	
REVENUES						
ADMINISTRATIVE	7,791.66	1.40	(99.9)	23,374.98	1.40	(99.9)
RECREATION PROGRAM	505.83	0.00	100.0	1,517.49	0.00	100.0
FACILITIES	66.66	0.00	100.0	199.98	0.00	100.0
TOTAL REVENUES	8,364.15	1.40	(99.9)	25,092.45	1.40	(99.9)
EXPENSES						
ADMINISTRATIVE	3,998.41	0.00	100.0	11,995.23	340.64	99.2
RECREATION PROGRAM	2,880.20	2,876.03	0.1	8,640.60	7,017.20	79.6
FACILITIES	566.66	0.00	100.0	1,699.98	3,120.00	54.1
TOTAL EXPENSES	7,445.27	2,876.03	61.3	22,335.81	10,477.84	88.2
TOTAL FUND REVENUES	8,364.15	1.40	(99.9)	25,092.45	1.40	(99.9)
TOTAL FUND EXPENSES	7,445.27	2,876.03	61.3	22,335.81	10,477.84	88.2
SURPLUS (DEFICIT)	918.88	(2,874.63)	(412.8)	2,756.64	(10,476.44)	(195.0)

FOR FUND: IMRF  
 FOR 3 PERIODS ENDING MARCH 31, 2023

DEPARTMENT DESCRIPTION	MARCH BUDGET	MARCH ACTUAL	% VARI- ANCE	FISCAL YEAR-TO-DATE BUDGET	FISCAL YEAR-TO-DATE ACTUAL	% VARI- ANCE
REVENUES						
ADMINISTRATIVE	6,250.00	5.56	(99.9)	18,750.00	5.56	(99.9)
TOTAL REVENUES	6,250.00	5.56	(99.9)	18,750.00	5.56	(99.9)
EXPENSES						
ADMINISTRATIVE	5,833.33	6,357.10	(8.9)	17,499.99	17,874.75	74.4
TOTAL EXPENSES	5,833.33	6,357.10	(8.9)	17,499.99	17,874.75	74.4
TOTAL FUND REVENUES	6,250.00	5.56	(99.9)	18,750.00	5.56	(99.9)
TOTAL FUND EXPENSES	5,833.33	6,357.10	(8.9)	17,499.99	17,874.75	74.4
SURPLUS (DEFICIT)	416.67	(6,351.54)	(1624.3)	1,250.01	(17,869.19)	(457.3)

FOR FUND: AUDIT  
 FOR 3 PERIODS ENDING MARCH 31, 2023

DEPARTMENT DESCRIPTION	MARCH BUDGET	MARCH ACTUAL	% VARI- ANCE	FISCAL YEAR-TO-DATE BUDGET	FISCAL YEAR-TO-DATE ACTUAL	% VARI- ANCE
REVENUES						
ADMINISTRATIVE	1,333.33	0.29	(99.9)	3,999.99	0.29	(99.9)
TOTAL REVENUES	1,333.33	0.29	(99.9)	3,999.99	0.29	(99.9)
EXPENSES						
ADMINISTRATIVE	1,640.16	11,000.00	(570.6)	4,920.48	11,000.00	44.1
TOTAL EXPENSES	1,640.16	11,000.00	(570.6)	4,920.48	11,000.00	44.1
TOTAL FUND REVENUES	1,333.33	0.29	(99.9)	3,999.99	0.29	(99.9)
TOTAL FUND EXPENSES	1,640.16	11,000.00	(570.6)	4,920.48	11,000.00	44.1
SURPLUS (DEFICIT)	(306.83)	(10,999.71)	3484.9	(920.49)	(10,999.71)	198.7



FOR FUND: LIABILITY INSURANCE  
 FOR 3 PERIODS ENDING MARCH 31, 2023

DEPARTMENT DESCRIPTION	MARCH BUDGET	MARCH ACTUAL	% VARI- ANCE	FISCAL YEAR-TO-DATE BUDGET	FISCAL YEAR-TO-DATE ACTUAL	% VARI- ANCE
REVENUES						
ADMINISTRATIVE	25,083.33	7.17	(99.9)	75,249.99	7.17	(99.9)
TOTAL REVENUES	25,083.33	7.17	(99.9)	75,249.99	7.17	(99.9)
EXPENSES						
ADMINISTRATIVE	26,173.95	5,073.49	80.6	78,521.85	20,420.04	93.4
TOTAL EXPENSES	26,173.95	5,073.49	80.6	78,521.85	20,420.04	93.4
TOTAL FUND REVENUES	25,083.33	7.17	(99.9)	75,249.99	7.17	(99.9)
TOTAL FUND EXPENSES	26,173.95	5,073.49	80.6	78,521.85	20,420.04	93.4
SURPLUS (DEFICIT)	(1,090.62)	(5,066.32)	364.5	(3,271.86)	(20,412.87)	55.9

FOR FUND: PAVING & LIGHTING  
 FOR 3 PERIODS ENDING MARCH 31, 2023

DEPARTMENT DESCRIPTION	MARCH BUDGET	MARCH ACTUAL	% VARI-ANCE	FISCAL YEAR-TO-DATE BUDGET	FISCAL YEAR-TO-DATE ACTUAL	% VARI-ANCE
REVENUES						
ADMINISTRATIVE	0.00	0.00	0.0	0.00	0.00	0.0
TOTAL REVENUES	0.00	0.00	0.0	0.00	0.00	0.0
EXPENSES						
PARKS	0.00	0.00	0.0	0.00	0.00	0.0
FACILITIES	0.00	0.00	0.0	0.00	0.00	0.0
TOTAL EXPENSES	0.00	0.00	0.0	0.00	0.00	0.0
TOTAL FUND REVENUES	0.00	0.00	0.0	0.00	0.00	0.0
TOTAL FUND EXPENSES	0.00	0.00	0.0	0.00	0.00	0.0
SURPLUS (DEFICIT)	0.00	0.00	0.0	0.00	0.00	0.0

FOR FUND: SPECIAL RECREATION FUND  
 FOR 3 PERIODS ENDING MARCH 31, 2023

DEPARTMENT DESCRIPTION	MARCH BUDGET	MARCH ACTUAL	% VARI- ANCE	FISCAL YEAR-TO-DATE BUDGET	FISCAL YEAR-TO-DATE ACTUAL	% VARI- ANCE
REVENUES						
ADMINISTRATIVE	45,924.37	8.37	(99.9)	137,773.11	8.37	(99.9)
TOTAL REVENUES	45,924.37	8.37	(99.9)	137,773.11	8.37	(99.9)
EXPENSES						
ADMINISTRATIVE	52,538.16	5,272.75	89.9	157,614.48	10,068.80	98.4
PARKS	6,300.00	0.00	100.0	18,900.00	0.00	100.0
TOTAL EXPENSES	58,838.16	5,272.75	91.0	176,514.48	10,068.80	98.5
TOTAL FUND REVENUES	45,924.37	8.37	(99.9)	137,773.11	8.37	(99.9)
TOTAL FUND EXPENSES	58,838.16	5,272.75	91.0	176,514.48	10,068.80	98.5
SURPLUS (DEFICIT)	(12,913.79)	(5,264.38)	(59.2)	(38,741.37)	(10,060.43)	(93.5)

FOR FUND: SOCIAL SECURITY  
 FOR 3 PERIODS ENDING MARCH 31, 2023

DEPARTMENT DESCRIPTION	MARCH BUDGET	MARCH ACTUAL	% VARI- ANCE	FISCAL YEAR-TO-DATE BUDGET	FISCAL YEAR-TO-DATE ACTUAL	% VARI- ANCE
REVENUES						
ADMINISTRATION	25,000.00	5.15	(99.9)	75,000.00	5.15	(99.9)
TOTAL REVENUES	25,000.00	5.15	(99.9)	75,000.00	5.15	(99.9)
EXPENSES						
ADMINISTRATION	24,260.89	14,939.20	38.4	72,782.67	44,768.51	84.6
TOTAL EXPENSES	24,260.89	14,939.20	38.4	72,782.67	44,768.51	84.6
TOTAL FUND REVENUES	25,000.00	5.15	(99.9)	75,000.00	5.15	(99.9)
TOTAL FUND EXPENSES	24,260.89	14,939.20	38.4	72,782.67	44,768.51	84.6
SURPLUS (DEFICIT)	739.11	(14,934.05)	(2120.5)	2,217.33	(44,763.36)	(604.6)

FOR FUND: DEBT SERVICE FUND  
 FOR 3 PERIODS ENDING MARCH 31, 2023

DEPARTMENT DESCRIPTION	MARCH BUDGET	MARCH ACTUAL	% VARI-ANCE	FISCAL YEAR-TO-DATE BUDGET	FISCAL YEAR-TO-DATE ACTUAL	% VARI-ANCE
REVENUES						
ADMINISTRATIVE	84,379.16	28.61	(99.9)	253,137.48	28.61	(99.9)
TOTAL REVENUES	84,379.16	28.61	(99.9)	253,137.48	28.61	(99.9)
EXPENSES						
ADMINISTRATIVE	84,379.16	0.00	100.0	253,137.48	0.00	100.0
TOTAL EXPENSES	84,379.16	0.00	100.0	253,137.48	0.00	100.0
TOTAL FUND REVENUES	84,379.16	28.61	(99.9)	253,137.48	28.61	(99.9)
TOTAL FUND EXPENSES	84,379.16	0.00	100.0	253,137.48	0.00	100.0
SURPLUS (DEFICIT)	0.00	28.61	100.0	0.00	28.61	100.0

FOR FUND: CAPITAL PROJECTS FUND  
 FOR 3 PERIODS ENDING MARCH 31, 2023

DEPARTMENT DESCRIPTION	MARCH BUDGET	MARCH ACTUAL	% VARI-ANCE	FISCAL YEAR-TO-DATE BUDGET	FISCAL YEAR-TO-DATE ACTUAL	% VARI-ANCE
REVENUES						
ADMINISTRATIVE	58,208.31	0.00	100.0	174,624.93	4,982.00	(99.2)
TOTAL REVENUES	58,208.31	0.00	100.0	174,624.93	4,982.00	(99.2)
EXPENSES						
ADMINISTRATIVE	3,166.66	0.00	100.0	9,499.98	0.00	100.0
PARKS	50,358.32	12,538.80	75.1	151,074.96	59,347.86	90.1
AQUATICS	12,062.50	48,179.66	(299.4)	36,187.50	85,427.77	40.9
FACILITIES	7,083.33	3,187.50	54.9	21,249.99	3,187.50	96.2
FLEET	9,166.66	0.00	100.0	27,499.98	0.00	100.0
TOTAL EXPENSES	81,837.47	63,905.96	21.9	245,512.41	147,963.13	84.9
TOTAL FUND REVENUES	58,208.31	0.00	100.0	174,624.93	4,982.00	(99.2)
TOTAL FUND EXPENSES	81,837.47	63,905.96	21.9	245,512.41	147,963.13	84.9
SURPLUS (DEFICIT)	(23,629.16)	(63,905.96)	170.4	(70,887.48)	(142,981.13)	(49.5)

FOR FUND: GOLF AND RESTAURANT  
 FOR 3 PERIODS ENDING MARCH 31, 2023

DEPARTMENT DESCRIPTION	MARCH BUDGET	MARCH ACTUAL	% VARI- ANCE	FISCAL YEAR-TO-DATE BUDGET	ANNUAL BUDGET	FISCAL YEAR-TO-DATE ACTUAL	% VARI- ANCE
REVENUES							
ADMINISTRATIVE	0.00	0.00	0.0	0.00	0.00	0.00	0.0
GOLF	77,649.72	6,529.11	(91.5)	232,949.16	931,797.00	7,170.39	(99.2)
RESTAURANT	5,475.00	5,400.73	(1.3)	16,425.00	65,700.00	16,625.19	(74.6)
TOTAL REVENUES	83,124.72	11,929.84	(85.6)	249,374.16	997,497.00	23,795.58	(97.6)
EXPENSES							
ADMINISTRATIVE	0.00	0.00	0.0	0.00	0.00	0.00	0.0
GOLF	56,652.09	55,632.46	1.7	169,956.27	679,826.14	136,111.70	79.9
RESTAURANT	1,391.66	5,528.14	(297.2)	4,174.98	16,700.00	3,227.69	80.6
TOTAL EXPENSES	58,043.75	61,160.60	(5.3)	174,131.25	696,526.14	139,339.39	79.9
TOTAL FUND REVENUES	83,124.72	11,929.84	(85.6)	249,374.16	997,497.00	23,795.58	(97.6)
TOTAL FUND EXPENSES	58,043.75	61,160.60	(5.3)	174,131.25	696,526.14	139,339.39	79.9
SURPLUS (DEFICIT)	25,080.97	(49,230.76)	(296.2)	75,242.91	300,970.86	(115,543.81)	(138.3)

FOR FUND: GENERAL LONG TERM DEBT  
 FOR 3 PERIODS ENDING MARCH 31, 2023

DEPARTMENT DESCRIPTION	MARCH BUDGET	MARCH ACTUAL	% VARI-ANCE	FISCAL YEAR-TO-DATE BUDGET	FISCAL YEAR-TO-DATE ACTUAL	% VARI-ANCE
REVENUES						
ADMINISTRATION	0.00	0.00	0.0	0.00	0.00	0.0
TOTAL REVENUES	0.00	0.00	0.0	0.00	0.00	0.0
EXPENSES						
ADMINISTRATION	0.00	0.00	0.0	0.00	0.00	0.0
TOTAL EXPENSES	0.00	0.00	0.0	0.00	0.00	0.0
TOTAL FUND REVENUES	0.00	0.00	0.0	0.00	0.00	0.0
TOTAL FUND EXPENSES	0.00	0.00	0.0	0.00	0.00	0.0
SURPLUS (DEFICIT)	0.00	0.00	0.0	0.00	0.00	0.0



FOR FUND: CAPITAL ASSETS  
 FOR 3 PERIODS ENDING MARCH 31, 2023

DEPARTMENT DESCRIPTION	MARCH BUDGET	MARCH ACTUAL	% VARI- ANCE	FISCAL YEAR-TO-DATE BUDGET	FISCAL YEAR-TO-DATE ACTUAL	% VARI- ANCE
REVENUES						
ADMINISTRATION	0.00	0.00	0.0	0.00	0.00	0.0
TOTAL REVENUES	0.00	0.00	0.0	0.00	0.00	0.0
EXPENSES						
ADMINISTRATION	0.00	0.00	0.0	0.00	0.00	0.0
TOTAL EXPENSES	0.00	0.00	0.0	0.00	0.00	0.0
TOTAL FUND REVENUES	0.00	0.00	0.0	0.00	0.00	0.0
TOTAL FUND EXPENSES	0.00	0.00	0.0	0.00	0.00	0.0
SURPLUS (DEFICIT)	0.00	0.00	0.0	0.00	0.00	0.0

MUNICIPAL REPORT TOTALS  
 FOR 3 PERIODS ENDING MARCH 31, 2023

DEPARTMENT DESCRIPTION	MARCH BUDGET	MARCH ACTUAL	% VARI- ANCE	FISCAL YEAR-TO-DATE BUDGET	FISCAL YEAR-TO-DATE ACTUAL	% VARI- ANCE
TOTAL MUNICIPAL REVENUES	860,264.39	193,139.47	(77.5)	2,580,793.17	481,770.90	(95.3)
TOTAL MUNICIPAL EXPENSES	859,636.64	481,699.30	43.9	2,578,909.85	1,303,633.36	87.3
SURPLUS (DEFICIT)	627.75	(288,559.83)	(6067.3)	1,883.32	(821,862.46)	(1023.9)